



**The Upper New York Conference**  
OF THE UNITED METHODIST CHURCH

**To:** Members of the Upper NY Conference of the United Methodist Church Dental Plan

**Re:** 2020 Employee Dental Benefits and Open Enrollment

**Date:** November 15, 2019

**Dental Insurance**

We are once again, pleased to renew our dental insurance coverage with MetLife, on January 1, 2020. There will be no change in the two plan options offered. We believe that most members have enjoyed the dental coverage offered through MetLife and we are hopeful that you continue to do so.

While the plan benefits are not changing, we will be experiencing a slight increase in rates. The Conference will continue pay the full amount of the premiums for the "Base Plan" for all participants. We will continue to offer the "Buy Up" option as well. If you elect the "Buy Up" plan, you will be responsible for the difference in price between the "Base Plan" and the "Buy Up" plan.

Both the "Base Plan" and the "Buy Up Plan" continue to provide coverage for services rendered by either in-network or out of network dentists. The "Base Plan" covers, preventive and basic services only. In addition to preventive and basic services, the "Buy Up Plan" provides coverage for major and orthodontic services as well. Only you will be able to decide which plan will best suit the needs of you and your family.

A benefit summary from MetLife is attached to assist in making your dental plan election.

**Note:** *If you are currently enrolled in a dental plan, and do not want to make any changes, you do not need to do anything. If however, you wish to make any changes to your dental election, such as changing from the "Base Plan" to the "Buy Up Plan" or vice versa, or adding/dropping a dependent or spouse, you will need to complete an enrollment form in addition to the election form.*

Please contact Julie Valeski no later than 11/29/2019 with your updated paperwork for election choice and/or enrollment form. If you have any questions, Julie can be reached at 1-315-898-2001 or by email at [JulieValeski@unyumc.org](mailto:JulieValeski@unyumc.org)