



The Upper New York Conference
OF THE UNITED METHODIST CHURCH

To: Members of the Upper NY Conference of the United Methodist Church Metlife Dental Plan

Re: 2019 Employee Dental Benefits and Open Enrollment

Date: November 19, 2018

Dental Insurance

We are pleased to renew our dental insurance coverage with MetLife, on January 1, 2019. There will be no change in the two plan options offered. We believe that most members enjoyed the dental coverage offered through MetLife and the usage of those benefits was satisfactory.

The plans are not changing and there will be no rate increases for 2019. With that, The Conference will continue pay the full amount of the premiums for the "Low/Base Plan" for all participants. There will continue to be a "High/Buy Up" option as well. If you elect the "High/Buy Up" plan, you will be responsible for the difference in price between the "Low/Base Plan" and the "High/Buy Up" plan.

We are happy to announce that the rates will be effective beginning on January 1, 2019 and will remain in effect until December 31, 2019.

Both the "Low/Base Plan" and the "High/Buy Up Plan" continue to provide coverage for services rendered by either in-network or out of network dentists. The "Low/Base Plan" covers preventive and basic services only. In addition to preventive and basic services, the "High/Buy Up Plan" provides coverage for major and orthodontic services as well. Only you will be able to decide which plan will best suit the needs of you and your family.

Please send completed Enrollment and Contribution Election change forms to Julie Valeski no later than 12/7/2018 with your election choice. If you have any questions, Julie can be reached at 1-315- 898-2001 or by email at JulieValeski@unyumc.org

Note: *If you are currently enrolled in our dental plan and do not want to make any dependent or tier changes, you will **NOT** need to complete an enrollment or election form. If however, you wish to make any changes to your dental election, such as changing from the "Low/Base Plan" to the "High/Buy Up Plan", or adding or deleting a dependent or spouse, you will need to complete an enrollment form in addition to the election form.*