LPLI, the Lewis Pastoral Leadership Inventory, is a confidential, online 360° leadership assessment inventory offered by the Lewis Center for Church Leadership of Wesley Theological Seminary.

LPLI Pastor Version is designed for clergy serving in congregational ministry. It is most appropriate for clergy serving as senior or solo pastors with regular responsibility for preaching, worship leadership, and administering sacraments. Ordained deacons, chaplains, and others with more specialized ministries should inquire with the Lewis Center staff about whether the Pastor Version is most appropriate to their situation.

LPLI Pastor Version is designed for ecumenical use and is appropriate for pastors of many different denominations. Since its launch in 2009, pastors from many different denominations have used LPLI, including leaders from faith traditions as diverse as the Salvation Army and Reformed Judaism.

What Does LPLI Pastor Version Cover?

LPLI covers 75 indicators of effectiveness in ministry. The Lewis Center developed these measures based on a threefold definition of effectiveness in ministry that focuses on:

- **Character** — Who a leader is in terms of spiritual authenticity, wholeness, and integrity
- **Competency** — What a leader knows and does in the diverse areas of pastoral ministry
- **Contribution** — What a leader accomplishes to advance the mission of making new disciples, fostering spiritual growth, and serving the world

These categories and the specific criteria were compiled from definitions of effectiveness used by various judicatories, from the literature of pastoral effectiveness, and with input from church leaders and theological educators.

How Does LPLI Work?

LPLI Pastor Version is a 360° instrument that combines the staff member’s self-appraisal with the feedback of observers who are familiar with their work. The staff member and multiple observers are asked to complete online assessments, which should take no longer than 30 minutes to complete.

Individual observer responses are tallied with those of other observers. When the process is complete, the staff member receives a personalized leadership profile summarizing how they see their strengths or weaknesses and how they are seen by observers. This type of feedback is very important to leadership growth and development. The personalized leadership profile indicates the average response to each leadership indicator, but the staff member will not know how a particular observer responded.

New Lower Price

LPLI Pastor Version is now available at the lower price of $59. Discounts are available for groups of 100 or more.

Learn more and enroll at lpli.org