

The mission of the Upper New York Annual Conference Commission on the Status and Role of Women (COSROW) is to advocate for the full and equal participation of women in the total life of the church within the Upper New York Annual Conference by educating and monitoring their progress toward that goal, recognizing that Jesus, in his ministry and teaching, called men and women equally as children of God. This work is mandated by the *Book of Discipline*.

In order to monitor progress toward our goal of equity, members of the COSROW team work collaboratively with members of the CORR team to record the demographics of speakers during our Annual Conference sessions. We collect the name, race, gender, membership status, district, and the action a speaker is taking in spreadsheets. After each session, we append what session the data came from and a Yes/No/Partial data point for quick access to see whether the speaker shared all, some, or none of the demographics we requested. Speakers from the dais like the Bishop, the Assistant to the Bishop, and the Conference Secretary are only recorded once. Petitioners are recorded once per petition, even though they speak at the microphone twice (once to introduce their legislation and once to respond to any speeches). And finally, we only record data that has been explicitly said by a speaker

These business rules around our monitoring data came to fruition in 2021. Prior to 2021, some monitoring data has been lost, and the data we can find may not have followed the same rules and therefore cannot be used for direct comparison. The Daily Reports written by conference staff inconsistently recorded the details of the monitoring reports, but they do contain accurate petitioner information. Not only would using petitioner data alone be incomplete, the COSROW team recognizes that demographic data such as name, gender, membership status, and district may change over time. We do not feel comfortable assuming that current demographic data can be retroactively applied, so we will not be using current data in an attempt to create a historic reference.

The following is a collection of data from Upper New York Annual Conference sessions from 2010 to 2020. This data is incomplete and should only be used for reference, not for statistical analysis.

2020

- The Eleventh Session of the Upper New York Annual Conference was held as a one-day virtual session on October 3, 2020. Only the necessary business of the Annual Conference, as outlined in The Book of Discipline of The United Methodist Church, was cared for.
- Because of the limited nature of the session, COSROW and CORR did not make a monitoring report, so no demographics are reflected in [the day's notes](#).

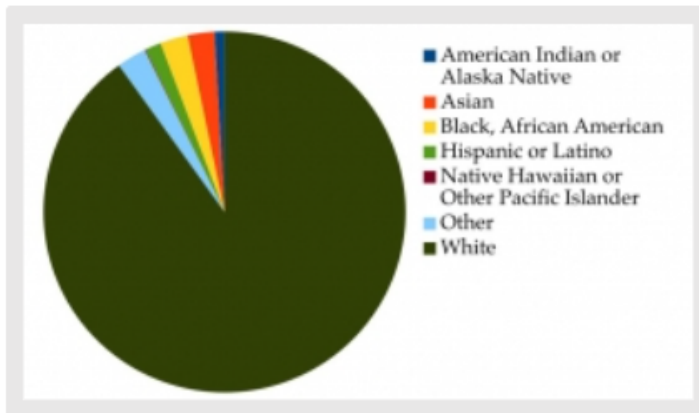
2019

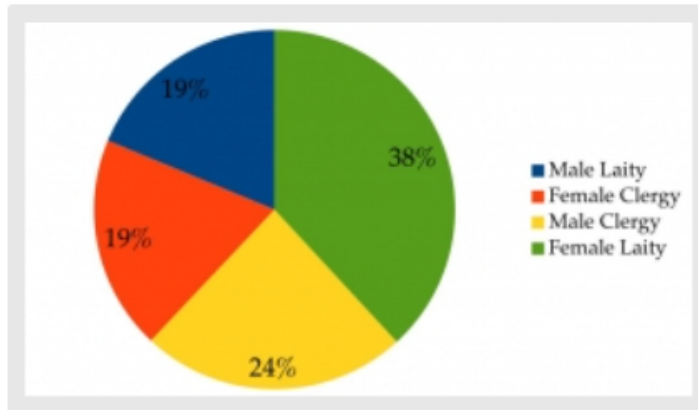
- The Tenth Session of the Upper New York Annual Conference was held June 5 - 8, 2019 in Syracuse, NY.
- The [web page for the Tenth Session](#) has videos of the special services and speakers, but not of the plenary sessions.

- The Daily Report from Friday June 7, 2019 says “Krystal Cole and Ian Urriola presented the COSROW/CCORR Monitoring Report. First, they revealed statistics related to registrants: 37 percent were lay female, 25 percent clergy male, and 19 percent each for clergy female and lay male, plus 90 percent of registrants were white and 10 percent were minority. On Thursday, 32 percent of speakers were clergy male, 28 percent clergy female, 23 percent lay female, and 17 percent lay male. Regarding who spoke by race, 74 percent of speakers were white and 26 percent minority.”
- The Daily Report from Saturday, June 8, 2019 reads “According to COSROW Monitoring Report for June 7, 110 people spoke of which 23 percent were minority and 77 percent were white. Clergy females spoke the most with just over 31 percent, followed by clergy men with 29 percent, lay males with 23 percent, and lay females with 20 percent.”

2018

- The Ninth Session of the Upper New York Annual Conference was held May 30 - June 2, 2018 in Syracuse, NY.
- The [web page for the Ninth Session](#) houses videos of the special services and speakers, but not of the plenary sessions.
- Notably, petition UNY2018.10-Non-Binary Gender Resolution was supported. This resolution called for the Upper New York Annual Conference Statistician and the Director of Connectional Ministries to work with the General Council on Finance and Administration to add a “non-binary” column to the membership gender section of the statistical tables to allow the reporting of members who do not identify as male or female, beginning with the 2018 statistical report.
- Below are two graphs showing the demographic statistics of the 2018 Annual Conference. Information was collected by the Conference Commission on Religion and Race (CCORR).





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2017

- The [web page for the Eighth Session](#) contains no videos for review.
- The Daily Report for June 2, 2017 reads “The monitoring report reviewed the participation results of speakers from the floor during the plenary sessions on June 1. Some of the results included: 38 percent were male clergy; 21 percent were [male] laity; 19 percent were female clergy; 14 percent were female laity; 95 percent were white; and 5 percent were minority.”

2016

- The Seventh Session of the Upper New York Annual Conference was held June 2-4, 2016 at the OnCenter in Syracuse, NY.
- The [web page for the Seventh Session](#) contains no videos for review.
- The Daily Report for Saturday, June 4 states “CSRW and CORR gave their final report on Saturday morning, sharing that there was a diverse mix of speakers and participants during reports and worship; however, there was still work to be done in sharing the floor during plenary. Graphs depicting the actual breakdown of speakers are available from the committees upon request.”

No data could be found for the Annual Conference sessions held in 2010, 2011, 2012, 2013, 2014, or 2015.