

## Memo Announcing Transition to the HealthFlex Exchange in 2021

At Annual Conference 2019, the Conference Board of Pension and Health Benefits announced that Wespath will no longer offer the traditional health plan(s) we have participated in over the last several years. They will only offer coverage through the HealthFlex Exchange.

Because of this, effective January 1, 2021, the Upper NY Conference will be transitioning to Wespath's HealthFlex Exchange. The Board did research other options, but those options were more expensive, did not offer as comprehensive a benefit as the HealthFlex plans, and the customer service we have with Wespath could not be beat.

Wespath believes that by moving to the HealthFlex Exchange, you will have more plans to choose from, giving you more control over managing your health and how you pay for it.

### **What's next?**

There will be a lot of communication and educational opportunities provided to you over the next several months leading up to Open Enrollment.

**In the next couple of weeks**, our Conference office, and Wespath, will send you an email with a link to pre-register for a webinar they are hosting on April 21, 2020 from 2-3:30pm. This webinar will provide information on how the HealthFlex Exchange works and about the transition. Both you and/or your spouse can pre-register for the webinar. The webinar will also be recorded and will be on our conference webpage.

**In May**, at Annual Conference, Wespath will have a table (Thursday and Friday) with literature and a representative available to help answer questions.

**In September and October**, Susan Latessa and Julie Valeski will be travelling to seven sites around the Conference to host educational HealthFlex seminars – registration information for these will be sent out right after Annual Conference. Save the date for the church that best fits your schedule and/or travel time.

September 11 - Endwell UMC

September 15 – Gouverneur UMC

September 22 – Batavia UMC

September 25 – Jamestown UMC

September 29 – Schenectady UMC

October 5 – Conference Office (Liverpool)

October 8 - Ticonderoga UMC

**In late October**, another reminder will be sent out about the upcoming open enrollment period. Throughout this transition, Wespath and the Conference Benefits Team will be available to answer any questions you may have.

For specific questions you may have about the HealthFlex Exchange, you can email: [benefitsoffice@unyumc.org](mailto:benefitsoffice@unyumc.org)