

## Potential Christ-Following Transformational Leader Factsheet

We believe there are hundreds of gifted, faith-filled people throughout the Upper New York Conference who are NOT currently in leadership. We know there are gifted people sitting on the sideline, wondering if they are needed. We want to ask everyone to look for these people and identify them in order that they might be invited to be part of learning cohorts in their Region, where they can learn to create fruitful disciple-making pathways.

How do you know if someone has the potential to become a Christ-Following Transformational Leader? Here are some characteristics to look for in the people you know::

- They are disciples of Jesus Christ
- They love God and love people;

AND, have three or more of these qualities when you observe them:

- They are learning leaders who present themselves as teachable and curious.
- They are consistently engaged in spiritual disciplines for growth in their relationship with God.
- They have experienced some sense of call to be in ministry as a follower of Jesus (lay or clergy).
- They have shown evidence of some of the spiritual gifts for leadership, such as: preaching, teaching, evangelism, hospitality, generosity, healing, prayer, or administration, etc.
- They seem to be “sticky” people, who their peers tend to follow.
- They have “bright eyes” when you talk about the mission of the church.
- They can work well as part of a team... dependent on the team for accountability to spiritual growth and accountability to the mission, independent for ministry so you trust them when not right by your side, and interdependent (they recognize that they are contributing to a project that is bigger than them and therefore stay connected to team).

If you know someone who aligns with these descriptions, talk to them about the Discover, Develop, Deploy initiative, and ask them for permission to recommend them for this opportunity to learn and grow as a leader. If they say YES, please fill out the Potential Christ-Following Transformational Leader identification form. Once you do, someone from your Region will reach out to them and invite them to a learning cohort nearby.