



Wespath

BENEFITS | INVESTMENTS



NOVEMBER 1–16, 2023

2024 HealthFlex Annual Election

Annual Election: Your opportunity* to select 2024 HealthFlex benefits!

- 1) Use **ALEX Benefits Counselor** to find the plan that might be the most cost-effective for your family or individual needs
- 2) Select **medical/pharmacy, dental and vision plans**
- 3) Choose **which eligible dependents to cover**—contact your benefits office if you don't see your dependents listed
- 4) Utilize **health accounts** for pre-tax savings this year and to save for future needs

2024 Highlights:

- Benefits Access has a new webpage for Annual Election information. Learn about your plan options, find helpful resources, watch videos, and much more here at my.benefitsaccess.org/HealthFlexBenefits.
- Important changes are coming to Health Savings Account (HSA) plans for 2024. Learn more at my.benefitsaccess.org/HealthFlexBenefits.
- **Coming January 2024:** Wespath Care Coordinators will provide support for all of your health benefits questions and concerns.



Make your elections online.

Scan the QR code to access my.benefitsaccess.org/HealthFlexBenefits.

For Annual Election support call **1-844-688-1375**.

Use ALEX®!

ALEX Benefits Counselor uses simple language to explain your plan benefits. Use ALEX to:

- Compare HealthFlex plans—learn which plan(s) might cost you the least
- Estimate out-of-pocket costs and how to make the most of health accounts
- Visit my.benefitsaccess.org/HealthFlexBenefits to get started



**After Annual Election, you can only change benefits, add or drop dependents, or make new health account elections if you experience a qualifying “change of status” event, such as marriage, divorce, death of a spouse, birth/adoption of a child, or loss of spouse’s health coverage. You can change health savings account elections any time during the year.*