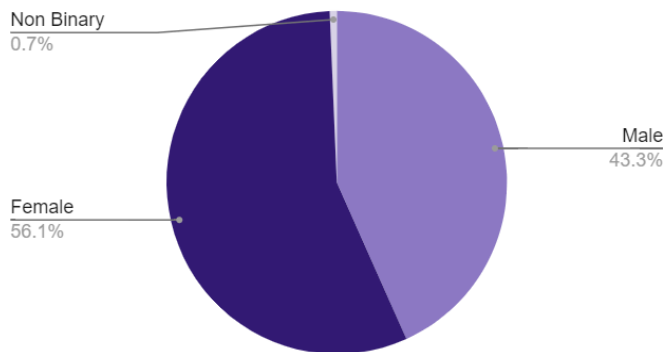


The Commission on the Status and Role of Women (COSROW) advocates for the full and equal participation of women in the total life and mission of the Church. The four key goals of the Commission are to provide sexual ethics resources, monitor conferences, create trainings, and support women in leadership positions. Below are this Conference’s COSROW findings from monitoring the special session of Annual Conference held on Zoom on October 14, 2023.

Gender of October 2023 Registrants

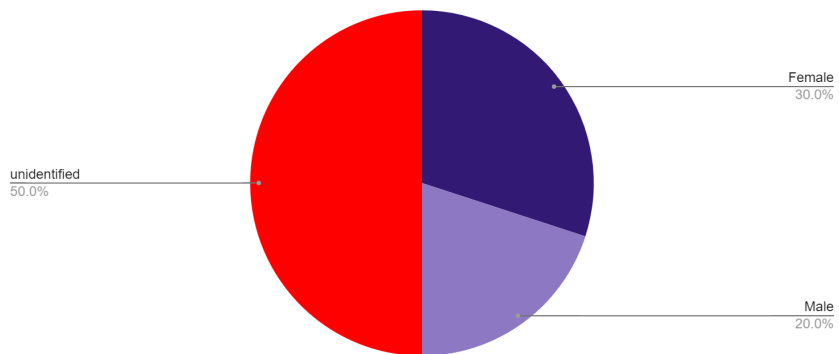


There were 603 registrants for the October Special Session, a steep decline from the 917 registrants for the June session. Of the registrants, 338 identified as female, 261 identified as male, and 4 identified as nonbinary. There was an even split between clergy and laity (Appendix A). Over 90% of registrants identified as white (Appendix B). While we do not ask speakers to identify their age when they speak on the floor of

Annual Conference, it was a required field at registration. Over 97% of registrants were over the age of 35 with 16 young adult and 0 youth registrants (Appendix C).

There were 10 unique speakers during the Special Session. Half of the speakers did not provide any of their demographics (Appendix D). Three speakers identified as women. There were three clergy and two laity identified speakers (Appendix E). In line with registration numbers, more speakers identified as white than any other race (Appendix F).

Gender of speakers during October Special Session of Annual Conference 2023



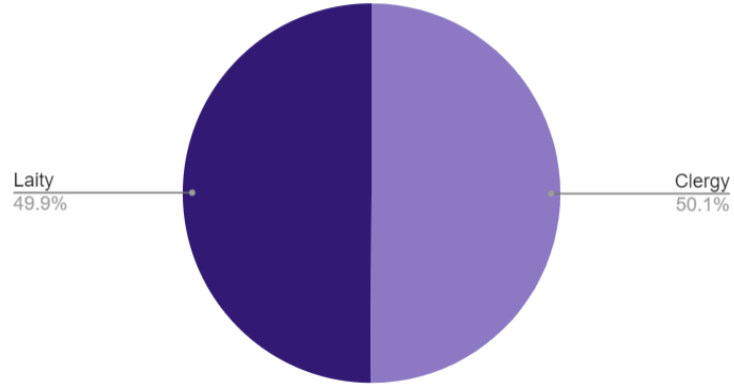
The Upper New York Commission on the Status and Role of Women recognizes opportunities for growth in Conference monitoring efforts. This was the second time COSROW and CORR (Commission on Race and Religion) collaborated on monitoring this year. The two teams will continue to iron out new processes along with Conference staff to be sure we are presenting the most accurate data in a digestible fashion. The Commission is also still committed to reviewing past Annual Conference recordings to ensure that there is accurate historic data going back to the

origin of the Upper New York Annual Conference and that all reports are published on the Conference's website in an accessible fashion by the end of the calendar year.

Appendices

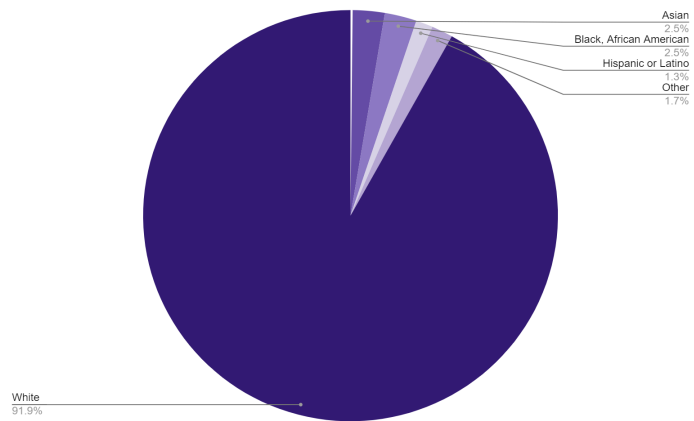
Appendix A

Membership status of October 2023 Registrants



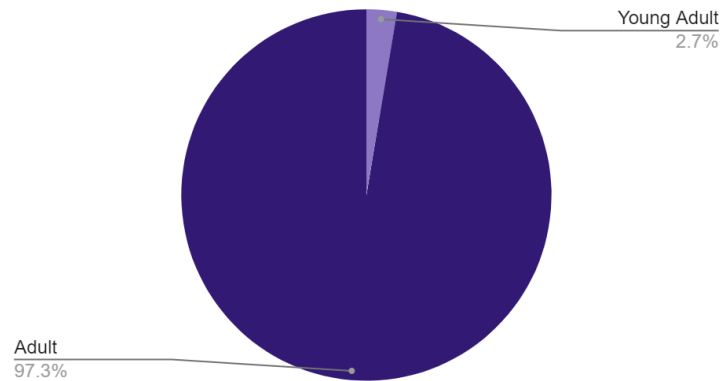
Appendix B

Race of October 2023 Registrants



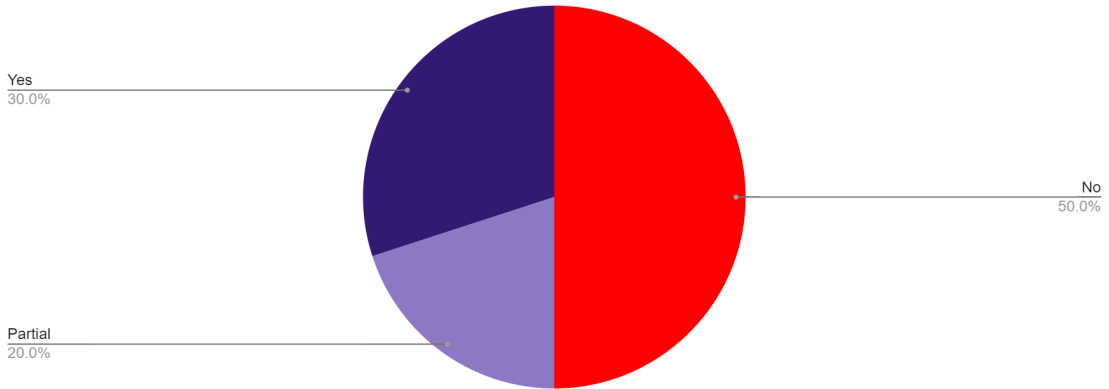
Appendix C

Age of October 2023 Registrants



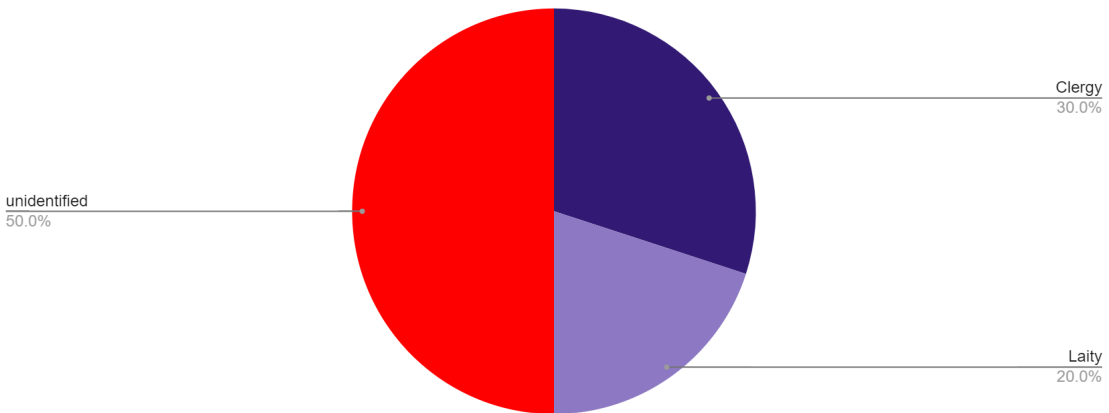
Appendix D

Demographics of speakers provided during October Special Session of Annual Conference 2023



Appendix E

Membership status of speakers during October Special Session of Annual Conference 2023



Appendix F

Race of speakers during October Special Session of Annual Conference 2023

