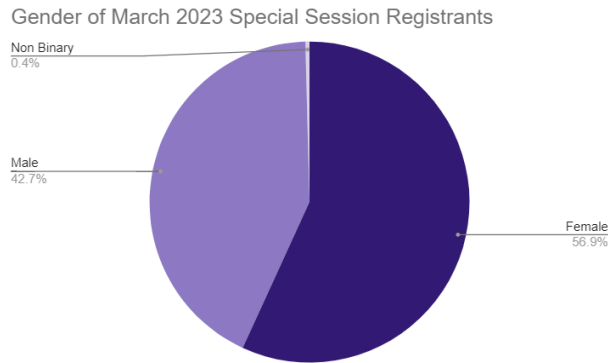
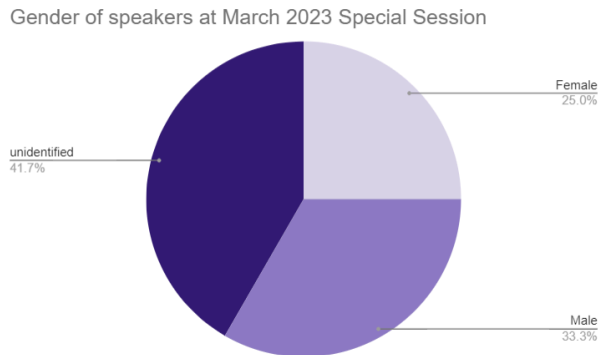


The Commission on the Status and Role of Women (COSROW) advocates for the full and equal participation of women in the total life and mission of the Church. The four key goals of the Commission are to provide sexual ethics resources, monitor conferences, create trainings, and support women in leadership positions. Below are this Conference’s COSROW findings from monitoring the special session of Annual Conference held virtually March 25, 2023.

There were 721 registrants for the special session. Of the registrants, 410 identified as female, 308 identified as male, and 3 identified as nonbinary. As expected, the split of clergy to laity was about 50/50 (Appendix A). A whopping 92% of registrants identified as white (Appendix B). While we do not ask speakers to identify their age when they speak on the floor of Annual Conference, it was a required field at registration. Only 20 young adults and 1 youth registered, meaning 97% of registrants were older than 35 (Appendix C).



There were 12 unique speakers during the special session. Only 50% of speakers provided their race, gender, membership status, and district in their introduction (Appendix D). While more women registered for the special session than men, almost 10% more speakers identified as men than women. Speakers who identified as clergy or laity were a relatively even split at 33% and 25%, respectively (Appendix E). In line with registration numbers, speakers were overwhelmingly white (Appendix F).

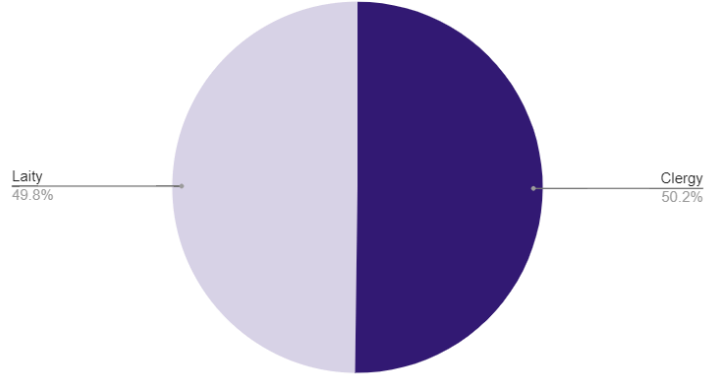


The Upper New York Commission on the Status and Role of Women recognizes opportunities for growth in Conference monitoring efforts. First, as Annual Conference returns to meeting in-person, the Commission will collaborate with Conference staff to ensure that a reminder to list demographics will be present in attendees’ packets and/or at the microphones. Second, the Commission will work with the Sessions Committee in an effort to ensure demographics are given during all aspects of Annual Conference including the clergy and laity sessions, ordination, and worship services. Finally, the Commission commits to reviewing past Annual Conference recordings to ensure that there is accurate historic data going back to the origin of the Upper New York Annual Conference and that all reports are published on the Conference’s website in an accessible fashion.

# Appendices

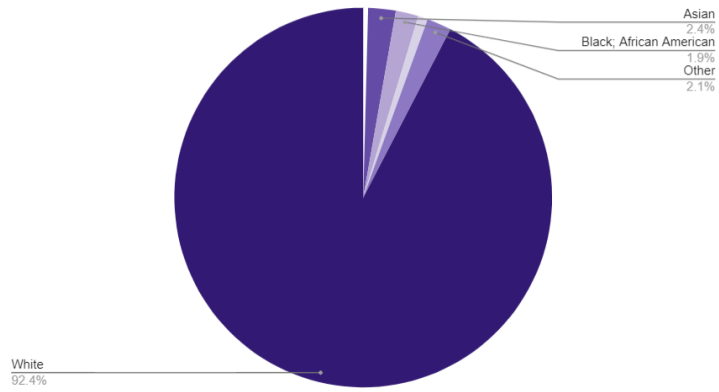
## Appendix A

Membership of March 2023 Special Session Registrants



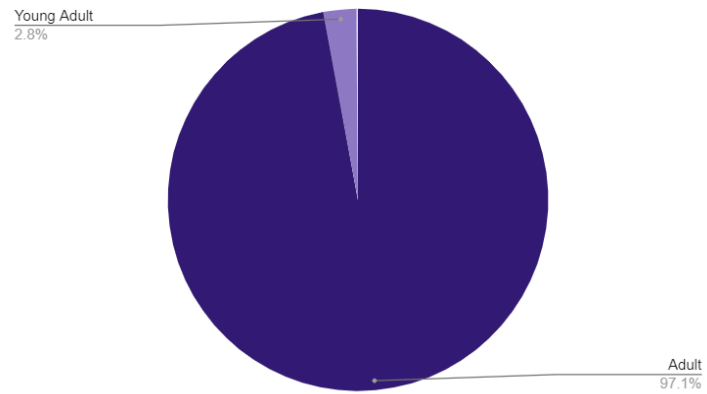
## Appendix B

Race of March 2023 Special Session Registrants



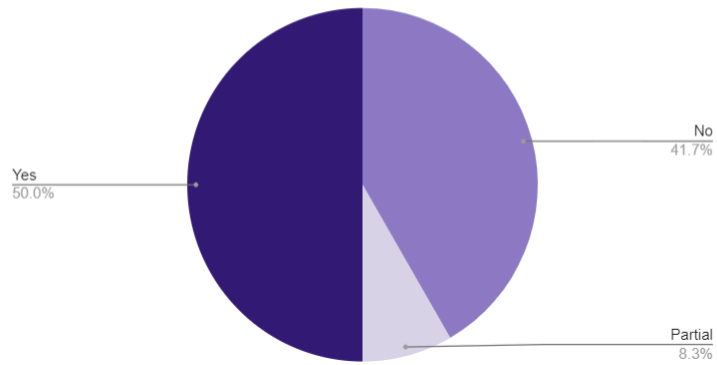
## Appendix C

Age Group of March 2023 Special Session Registrants



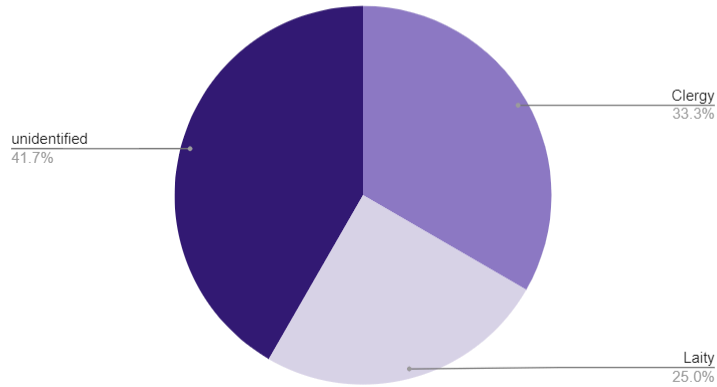
## Appendix D

Demographics provided by speakers at March 2023 Special Session



## Appendix E

Membership of speakers at March 2023 Special Session



## Appendix F

Race of speakers at March 2023 Special Session

