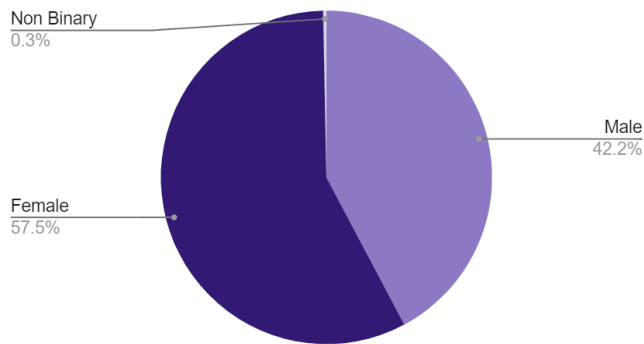


The Commission on the Status and Role of Women (COSROW) advocates for the full and equal participation of women in the total life and mission of the Church. The four key goals of the Commission are to provide sexual ethics resources, monitor conferences, create trainings, and support women in leadership positions. Below are this Conference’s COSROW findings from monitoring the special session of Annual Conference held in-person at Onondaga Community College June 1-3, 2023.

There were 917 registrants for the first in-person Annual Conference since 2019. Of the

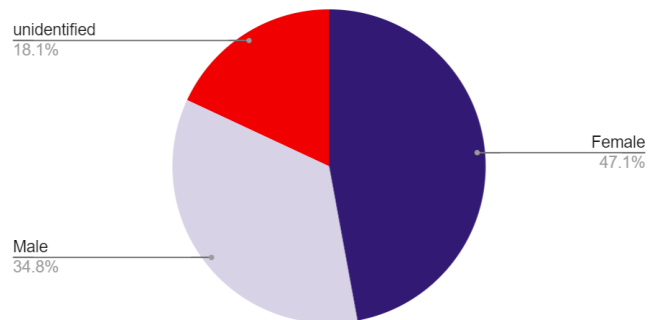
Gender of June 2023 Registrants



registrants, 527 identified as female, 387 identified as male, and 3 identified as nonbinary. More laity registered than clergy (Appendix A). A whopping 88% of registrants identified as white (Appendix B). While we do not ask speakers to identify their age when they speak on the floor of Annual Conference, it was a required field at registration. Over 93% of registrants were over the age of 35 with 53 young adult and 5 youth registrants (Appendix C).

There were 111 unique speakers during Annual Conference. Nearly 60% of speakers provided their race, gender, membership status, and district in their introduction (Appendix D). For likely the first time in Upper New York history, more speakers identified as women than men which is in keeping with the ratio of registrants. While more registrants were laity, more speakers identified as clergy (Appendix E). In line with registration numbers, speakers were overwhelmingly white (Appendix F).

Gender of speakers during Annual Conference 2023



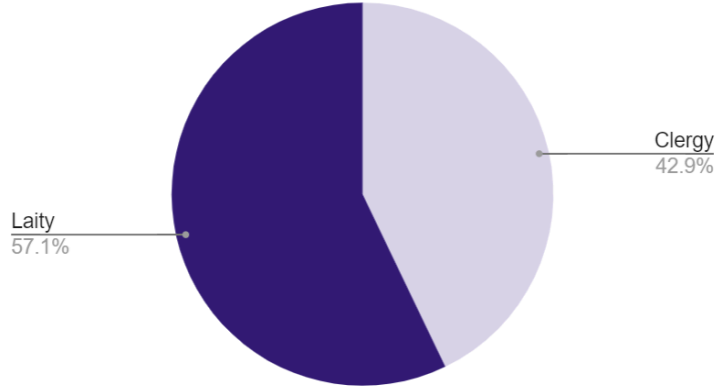
The Upper New York Commission on the Status and Role of Women recognizes opportunities for growth in Conference monitoring efforts. This was the first Annual Conference that COSROW and CORR (Commission on Race and Religion) collaborated on since before the pandemic. The two teams will continue to iron out new processes along with Conference staff to be sure we are presenting the most accurate data in a digestible fashion. Second, COSROW will work with the Bishop to find a gender neutral term to identify speakers to the microphone to avoid misgendering speakers with terms like “brother” and “sister.” Finally, the Commission commits to reviewing past Annual Conference recordings to ensure that there is accurate historic

data going back to the origin of the Upper New York Annual Conference and that all reports are published on the Conference's website in an accessible fashion by the end of the calendar year.

# Appendices

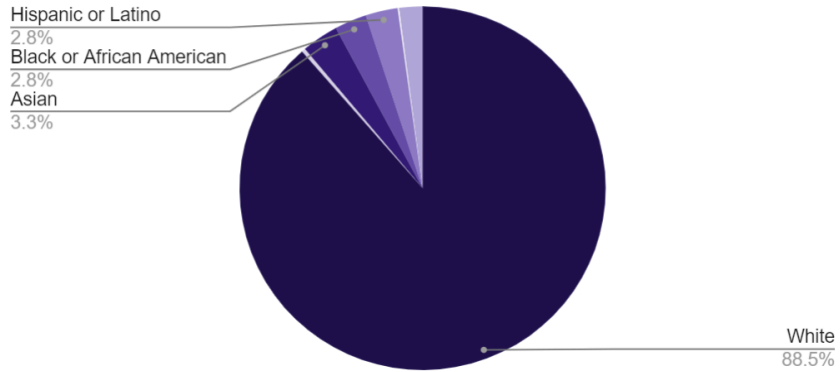
## Appendix A

### Membership status of June 2023 Registrants



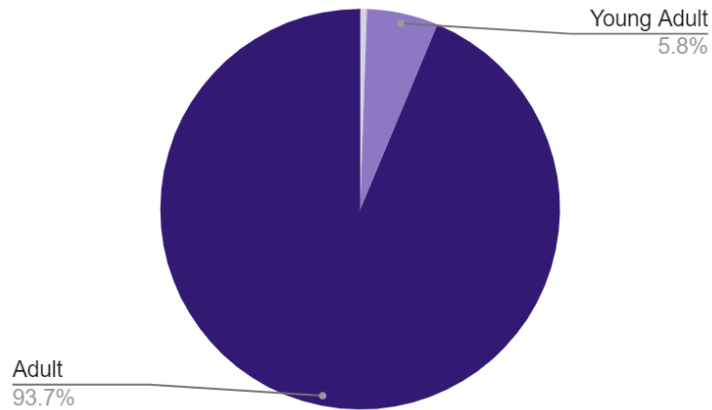
## Appendix B

### Race of June 2023 Registrants



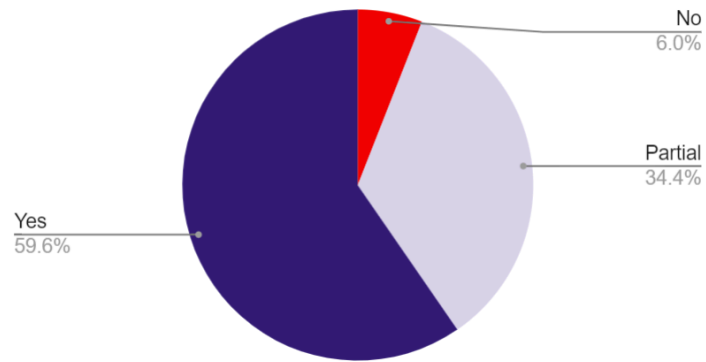
## Appendix C

### Age of June 2023 Registrants



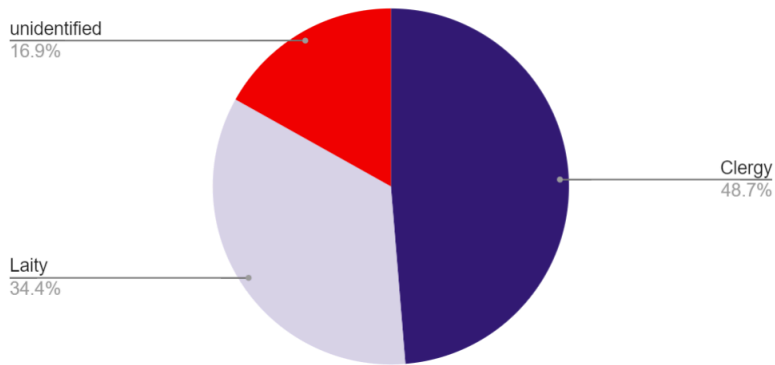
Appendix D

Demographics provided by speakers at Annual Conference 2023



Appendix E

Membership of speakers during Annual Conference 2023



Appendix F

Race of speakers during Annual Conference 2023

