



Wespath

BENEFITS | INVESTMENTS



OCTOBER 30 - NOVEMBER 14, 2024

2025 HealthFlex Annual Election

Annual Election is Your Opportunity* to Select 2025 HealthFlex Benefits!

- 1) Use **ALEX Benefits Counselor** to find the plan that might be the most cost-effective for your family or individual needs
- 2) **Select medical/pharmacy, dental and vision plans**
- 3) **Choose which eligible dependents to cover**—contact your benefits office if you don't see your dependents listed
- 4) **Utilize health accounts** for pre-tax savings this year and to save for future needs

2025 Highlights

- Benefits Access has everything you need for Annual Election, including helpful resources and plan comparisons, videos, and much more at my.benefitsaccess.org/HealthFlexBenefits
- Call your Wespath Care Coordinator if you have questions about what your claims might cost if you choose a different plan in 2025
- Use the OptumRx Drug Pricing Tool to help you estimate your pharmacy costs for 2025

Make Your Elections Online



Scan the QR code to access my.benefitsaccess.org/HealthFlexBenefits

For Annual Election support, call **1-844-688-1375**

Use ALEX® Benefits Counselor

ALEX Benefits Counselor uses simple language to explain your plan benefits. Use ALEX to:

- Compare HealthFlex plans—learn which plan(s) might cost you the least
- Estimate out-of-pocket costs and how to make the most of health accounts
- Visit my.benefitsaccess.org/HealthFlexBenefits to get started



**After Annual Election, you can only change benefits, add or drop dependents, or make new health account elections if you experience a qualifying "change of status" event, such as marriage, divorce, death of a spouse, birth/adoption of a child, or loss of spouse's health coverage. You can change health savings account elections any time during the year.*