



Wespath

BENEFITS | INVESTMENTS

a general agency of The United Methodist Church



NOVEMBER 3-18, 2021

2022 HealthFlex Annual Election

2022 Highlights:

- **BenefitsAccess.org** is the new starting point for annual election. Register today if you haven't already so you are ready on November 3.
- New way to receive EAP support: You can now text or video chat with a licensed therapist via Talkspace. To get started, contact the EAP at **1-866-881-6800** to receive an authorization code and registration instructions.
- The process of applying manufacturer rebates to prescription drugs will improve, which will lower the cost of some brand-name medications when purchased from a pharmacy.

Use ALEX®!

ALEX Benefits Counselor uses simple language to explain your plan benefits. Use ALEX to:

- Compare HealthFlex plans—learn which plan(s) might cost you the least
- Estimate out-of-pocket costs and how to make the most of reimbursement accounts
- Start at **BenefitsAccess.org** and click the link in the banner



Annual Election: Your opportunity* to select 2022 HealthFlex benefits!

- 1) Use **ALEX Benefits Counselor** to find the plan that might be the most cost-effective for your family or individual needs
- 2) **Select medical/pharmacy, dental and vision plans**
- 3) **Choose which eligible dependents to cover**—contact your benefits office if you don't see your dependents listed
- 4) **Contribute to reimbursement accounts** for pre-tax savings this year and to save for future needs

Reimbursement accounts offer money-saving advantages for health expenses and/or dependent care. Learn more on **BenefitsAccess.org** (click the banner link for “**ALEX Benefits Counselor**” or select the “**Health**” tab, scroll down and click “**HealthFlex Plan Information**”).

Make your elections online through BenefitsAccess.org.

For annual election support call **1-844-688-1375**.

2022 Well-Being Program Dates

Health Check and Blueprint for Wellness®
Starting January 1, 2022



**After Annual Election, you can only change benefits, add or drop dependents, or make new reimbursement account elections if you experience a qualifying “change of status” event, such as marriage, divorce, death of a spouse, birth/adoption of a child, or loss of spouse’s health coverage. You can change HSA elections any time during the year.*