

2009 Official Journal – Book Two

**TROY
ANNUAL
CONFERENCE
The United Methodist Church**

**The 177th Session
Saratoga Springs City Center
Saratoga Springs, NY
June 10-13, 2009**

Conference Secretary: Gregory Smith

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Daily Proceedings
177th Session of the Troy Annual Conference
June 10-13, 2009
Saratoga Springs, New York

Thursday June 11, 2009

8:30am Morning Worship Worship - Meredith, Edie

 TAC story video Meredith Vanderminden

9:00am Organization of Conference Program-Dave/Secretary-Greg

At 9:00 am Bishop Susan Hassinger called the 177th session of the Troy Annual Conference to order with the Wesley gavel. She then recognized the Conference secretary, Rev. Gregory Smith, to present the organizing motions.

For this 177th session of the Troy Annual Conference the Conference Secretary, Gregory Smith, moves that:

1. Carl Shepard, be Head Usher,
2. Nick Morrow be Conference Photographer;
3. Scott Tyler be Head Teller, Tellers: Bob Doyon, Brigid Farrell, Steve Smith, Lynette Cole, Kelly Warner, Marge Durgan, Nina Nichols, Deb Byers
- 3.5 Sue Douglass be Assistant secretary
4. the printed program be the Official Program of the Conference, subject to such changes as the Conference may determine;
5. the Roll Call be taken from the Roll Call forms turned in at registration;
6. members shall attend all sessions of the Conference, but may be excused for emergencies by reporting in writing to the Conference Secretary or their District Superintendent;
7. the Conference Rules of Order be the rules to govern our sessions;
8. upon being recognized by the chair, the member, or other person desiring to speak, be asked to announce his or her name, for the benefit of the body;
9. announcements and privileges must be cleared through the Program Chairperson, L. David Suits;

10. the yellow name tag for clergy, blue name tag for laity, and voting cards provided for clergy and laity be the voting credentials for members EXCEPT for Constitutional amendments where only Clergy members in Full Connection to Troy Conference and lay members may vote (para. 602); the bar of the conference shall be limited to the seats at the tables in the main room. (Reserve Members may vote only when the member is not present; any other limitation on voting will be announced by the Chair prior to the specific vote to which such limitation applies.)
11. motions and amendments of more than ten words be required to be written (quadruplicate forms provided for that purpose shall be used), and two copies thereof handed to the Secretary; and that motions of more than 50 words be required to be duplicated so that each member of the body present shall have a copy;
12. any report or resolution not appearing in the pre-conference book be first submitted to the Conference Secretary and Program Chairperson for consideration in accord with our Rules of Order, and then put to a vote of the Annual Conference to see if such report or resolution will be considered;
13. the Publication Deadline for the 2009 Journal be Saturday, June 21, 2009;
14. the Journal Editor is empowered to edit, condense, and publish the 2009 Conference Journal.

The motions were adopted by a show of hands vote.

Bishop Hassinger presented our Relational covenant, reading the letters of the acronym “RESPECT” and asking the body to respond with the description of each letter as a way of reminding us of our Covenant of mutual respect. She asked us to affirm these guidelines by saying yes, and they were adopted by the body. She reminded us that these come to us from Eric F. Law. In recent years Eric has changed the “T” from “tolerate” to “trust.”

The Bishop called upon Michelle Bogue-Trost to welcome us and make announcements.

Michelle welcomed newcomers.

She reminded the body to look for handouts on the tables by the doors.

She reminded us that we were issued meal tickets and that these are new this year. Only those with tickets may take meals.

Olan Mills will be taking photographs for a new picture directory. Please drop in for your picture taking. The Bishop urged us to take this seriously since the directory will be an historic record for Troy Annual Conference.

- CCORR monitoring introduction Bee McCollum

Bee read an introduction about monitoring from Joy Lowenthal. Joy's text:

Monitoring Presentation Troy Annual Conference June 2009 –Joy Lowenthal

I am Joy Lowenthal a member of Commission on Religion and Race who has the privilege of speaking to this Annual conference about monitoring. There is probably not a day that goes by in our lives that we don't hear the voice of a woman saying "this call is being monitored to assure quality service". Well long before this very familiar practice started, the Discipline mandated that the Commission of Religion and Race monitor all of conference agencies, meetings, employment, and annual sessions to ensure diversity and inclusion. The purpose of this monitoring goes beyond quality service It: Advocates for the least powerful in the conference: Such as People of Color, youth and women. Through reporting to the conference it is hoped that it sensitizes people to those who are least powerful. It is hoped it encourages those who are dominated to participate, speak up and have a voice. It is hoped that the dominant, powerful majority speakers will become aware of the need for more balanced fuller participation of all.

Thanks to the leadership of Mildred Mason for the past eight years monitor training goes on and monitoring is done during at least our Annual Sessions.

When monitoring is done at annual sessions an oral report is given following each session to all who are present. As a result, we see more sensitivity and increased participation of people of color, youth, and women, for the most part, in worship, leadership, speaking and visibility.

There is still resistance, denial and we hear the message "racism is over".

SO try this new vision: I invite each of you to be part of the monitoring of yourselves. Notice who comes to the microphones most often, who doesn't. Ask yourself if you are someone who does not come to the microphones to speak: Perhaps a lay person, youth, person of color, or woman: What important perspective do I have to share on the matter before us? If you are male, white clergy ask yourself: What do those who haven't spoken have to say that I have not thought of who's perspective could broaden and inform me?

Perhaps invite that person you thought of to speak in your stead.

Monitoring is not easy. No one of us wants to look at what is not working, nor see

Our continuation of dominance and be made aware of hurtful, exclusive practices. My heart aches when "I repeat offenses over and over again. I have learned that saying sorry is not enough but promising myself I will work at not repeating an offense is more helpful. Awareness is the key to making change and thus we have monitoring. Our hope is this opens hearts, opens minds and opens doors.

Thank-you for giving me this time to share my voice!

Her comments were greeted with applause from the body. Bishop H. noted that Joy took Bob to the emergency room this morning so could not be here herself. Bishop H. called us to a moment of silent prayer for Bob and Joy.

9:15am Bible Study Bishop Hassinger

When is the first time you reflected on creation in relation to yourself?

We will be focusing on the theme of this Annual Conference: God is still creating. We will look at our Biblical roots and ask how that informs our current reality.

1. Genesis 1

Invitation to dialogue at tables: Where has God's creating and re-creating Word and Spirit touched your life?

Centrality of water in creation: Genesis 1:1-4

2. You are my witnesses to creation and recreation Isaiah 43:1-4a

During the time of Israel's exile, the prophet is helping the people to look at a different future when God will return them to their homeland. It recalls the creation narratives in Genesis. It reminds us of God's love for humans and creation and God's longing to be in relationship with God's people. The creation of community is part of God's ongoing creative work. The prophet reminds the exiled community that they have no reason to fear because God has called them by name. She reminded us of the names by which we are called, by which God names us and calls us. No matter which way we go in new Conferences we are named and cherished by God. This text is also a reminder of the waters of our baptism through which we are redeemed. There are times when we have been in exile, going through the deep waters, separated from all that is comfortable, wondering where we will go or end up. God brings us through to new creation on the other side. It is God's grace that is with us through the midst of such things. What are our literal or figurative stories of being in deep waters? We are lead through the waters, not just for ourselves, but for the recreation and reformation of community

Where have you gone through "deep waters" and experienced God's presence in the midst of that? In silence, bring to mind one of these experiences and then share around the tables.

3. God's creating new community

God through Jesus Christ invites us into new birth and re-creation by water and the Spirit: John 3:1-10, 16-17

Water/Spirit birth is a reminder of the creation story. Birth for all humans is through and out of water. It is also a reference to baptism through which we are born into relationship with the Christian community. This new birth is still beyond human comprehension and control. Jesus was encouraging Nicodemus to let go of what he knows to receive what Jesus has to offer. To accept new life on Jesus' terms, not ours. Our lives are reshaped and redefined by God's gift in Jesus. Too often we have viewed this text only in light of personal salvation and we don't see the corporate implications and the invitation to social holiness.

Where have you sensed God inviting you/us into new life now? Take a few moments of silence to reflect before you share.

In summary:

- God has created and is creating. That creative act joins together God's BEING and DOING through WORD and SPIRIT.
- God has created and is creating out of love for creation and longing for relationship with that creation.
- Through the prophet we heard that we have no need to be afraid, because God has named us and claimed us and will walk through the deep waters with us.
- In Jesus Christ, God 's longing for that relationship and recreation "through water and the Spirit" is reaffirmed, not just for the individual but for the whole community, the Body of Christ.

10:15am Break

10:30am Legislative Session

- Historic Questions/Introduce Candidates BOM

The Bishop called the conference back to order, with no small difficulty, and recognized Rich Weihing to introduce those being commissioned for ministry at this session of the Annual Conference: Bill Delia (elder track) and Insook Doh (deacon track). The Bishop asked if we would receive these persons to be commissioned tonight and the body received them with applause.

Mark Demers was called upon to present those to be ordained and accepted into full membership in the Annual Conference: Yohang Chang, Rebecca Clarke, Pam Mikel Hayes.

The Bishop then explained and administered the historic questions of the church. The secretary, being seated near the candidates, certifies that they all answered all the questions properly. The

bishop then asked for affirmation of the candidates and they were affirmed by the vocal acclamation and applause of the body.

- Consent Calendar Introduced

David Suits was called upon to introduce the Consent Calendar. He noted that this will include items with concurrence at all four district conferences and explained how to lift items from the calendar. David placed the calendar before us. He informed us that 328R-1 needed to be lifted because it is a financial matter and must be voted individually by the body. 366R-1 must be lifted because there were amendments from Albany and so it was placed on the calendar in error. He moved the lifting of these two items.

- Nominating Report including Trustees

Julius Archibald was summoned to present the Nominations Committee Report. Julius placed into nominations all those persons in Roman numeral I from the Nominating Report, omitting Dan Baker from #104. We will act upon this latter hoping to fill vacancies.

Conference Board of Trustees: number II: Julius placed into nomination the four names in the report: Stephen Butler, Hale Ritchie, Kay Washbourne and Mitchell Smith. They were greeted with applause.

Section III: Transition team nominations will be presented tomorrow during the reports of the transition teams.

Section IV and V represent vacancies still to be filled.

Central Conference Pension initiative: Bill Lasher

Bill Lasher was called to present information about the CCPI. The presentation began with the Bishop's explanation and a video. Bill explained that there will be no Cokesbury check to contribute to this and that the Clergy Executive session collected \$1900 for this purpose.

Bill then moved that: the TAC Session receives a special offering at the Thursday evening recognition of retirees and service of commissioning to benefit the CCPI. He further moved that we waive the Conference Rule that requires that CCF&A approve an additional offering. The motion was seconded. The move to suspend the rules requires a 2/3 majority vote. The Bishop ruled it was supported by a 2/3 majority in a show of hands vote.

Bill encouraged us to consider receiving a special offering in our local churches and that materials are available from him or on the General Board of Pensions web site.

-discuss and act on resolutions

330R-1 will be held until Ted Vickery returns this afternoon.

334R-1, p. 55 of Preconference Journal: Nate Trost was called to speak to this.

334R-1 Global Ministries

2009 Conference Offering Resolution

Whereas all the parts of Troy Annual Conference in Vermont and New York are each building new relationships with others conferences as we prepare to become something new,

And whereas an important part of our new relationship is working together in Mission,

And whereas the Mission Teams of the four Annual Conferences within New York have been meeting to develop personal relationships and to discuss the current Mission activities and priorities of our existing Conferences,

And whereas a decision was made during those meetings to increase our sense of shared mission by asking each of the four Conferences to designate some or all of their Conference Offering this year to a project in common,

And whereas Wyoming Conference has a long standing partner relationship with Haiti and that island nation was devastated by four major storms during the last hurricane season,

And whereas New England Conference has a long standing covenant relationship with Nicaragua – Association of the Churches of Christ in Nicaragua (Iglesias de Cristo de Nicaragua),

Therefore be it resolved that half of the Conference Offering for the 2009 Troy Annual Conference be designated to support Advance *Haiti Undesignated* (#00438A) which supports mission through church partners wherever the current need is greatest as a celebration of our new relationship with the other conferences in upstate New York,

And therefore be it further resolved that the other half of the Conference Offering be designated to support Advance Project *Association of the Churches of Christ in Nicaragua (Iglesias de Cristo de Nicaragua)* (#3020518) as a celebration of our new relationship with New England Annual Conference.

The bishop called a vote and the resolution passed as submitted.

11:20am General Conf Legislation Introduction Head of Delegation – Henry

The bishop reminded the body who can vote on Constitutional amendments and which seats are included within the bar of the conference. Nonvoting persons were asked to sit outside the bar, and voting members reminded to sit within the bar. She further reminded us that a 2/3 vote is required to pass a constitutional amendment.

Henry began his presentation by introducing those from the General and Jurisdictional Conference delegates. They stood in place for our recognition. They were invited to stay in the room to help answer possible questions.

It is the task of the delegation to bring before the body those amendments voted at the General Conference for Annual Conference approval.

Henry called our attention to the amendments in the preconference journal. The order in which they appear is dictated by the order of the affected paragraphs in the Discipline.

Group I: World-Wide Nature of the Church. These change the term “central” to “regional” and try to make the language consistent. Henry noted that changing the world central to regional removes a painful reminder of the former “Central Jurisdiction.” These changes create the possibility for future changes in the organization of the Church. They do not make such changes now, but allow the General Conference to act in the future to make such changes.

Group II: Church membership, amendments I & VIII.

Groups III-IX are single amendments. Henry led us through these amendments and briefly explained each one.

11:45am Announcements were made.

The bishop led us in the Wesley Grace before dismissal.

Noon Lunch

1:30pm Constitutional Amendments

Bishop began with a reminder about the bar of the conference and acknowledging the pain involved in excluding Local Pastors and Pastor’s of other denominations from voting on Constitutional amendments.

1:40pm Kay Runge, the Conference Statistician, shared brief remarks about the work of the statistician. Sample forms are available to help churches prepare data for reporting at the end of the year.

1:50pm Constitutional amendments

Jim Proctor asked if we could grant voice to those without vote. He moved to suspend the rules governing who has voice in the debate. It was seconded and passed by a 2/3 majority.

Jim moved to extend the right to voice to those who usually have a vote, but are excluded from voting on Constitutional amendments. It was seconded and passed.

The bishop called for general questions from the floor.

Charlie Magill asked about amendment 15, asking for the reading of the section as it now stands so that we could hear the difference the change would make. Henry tried to clarify.

A question was raised about Regional conferences asking if Regions would now be able to have their own disciplines. The bishop explained that this would continue with the differences allowed to Central Conferences now.

Henry James from Georgia asked about the political reason for the change to regional conferences. The bishop ruled that this was debate. What were some of the issues that different regions would want to deal with separately? The bishop explained the racist implication of the name "central." She noted a recognition that other parts of the world want to exercise culturally appropriate ways of development and exercise more local authority.

John Marshall, St. Johnsbury, noted it would be helpful if the bishop could go over the process and procedure so we could use our time wisely.

John moved that we progress to discussion and debate. It was seconded. A majority voted in favor.

It was moved by Richard Capron that we limit debate to three speeches for and three against each amendment. It was seconded. The motion passed by a show of hands.

Discussion began about amendment number III.

Tim Atwater moved that we allow five more speeches on each side for this block of amendments. It was seconded. The motion failed.

Hank Warren called the question on amendment III. The question was called.

The Bishop instructed us to vote on amendment III.

Dick Capron asked about marking the ballots.

Amendment IV: Discussion and debate ensued.

Amendment V: no discussion.

Amendment VII: no discussion.

Amendment X: no discussion.

Amendment XI: no discussion.

Amendment XII: no discussion.

Amendment XIII: discussion ensued. Jim Proctor referenced a Judicial Council decision that ruled that if these amendments pass General Conference would be required to create at least one

regional conference for the United States. After three speeches for and against, ballots were marked.

Amendment XIV: no discussion.

Amendment XVI: no discussion.

Amendment XVIII: no discussion.

Amendment XX: no discussion.

Amendment XXI: no discussion.

Amendment XXIII: no discussion.

Amendment XXIV: no discussion.

Amendment XXV: no discussion.

Amendment XXVI: no discussion.

Amendment XXVII: no discussion.

Amendment XXVIII: no discussion.

Amendment XXIX: no discussion.

Amendment XXX: no discussion.

Amendment XXXI: no discussion.

Amendment XXXII: no discussion.

Amendment I: discussion ensued regarding Safe Sanctuary provisions, order and safety in congregations, and membership standards that local churches might wish to create. Henry Coghill moved to call the previous question. The question was called. The ballots were marked.

Amendment II: no discussion.

Amendment VI: no discussion.

Amendment VIII: discussion followed with one speech against. The ballots were marked.

Amendment IX: no discussion.

Amendment XV: discussion ensued.

Amendment XVII: no discussion.

Amendment XIX: one question of clarification, no discussion.

Amendment XXII: discussion ensued with one speech in favor. Ballots were cast.

The ballots were collected by the tellers and the bishop ruled the ballot closed. Tellers were dismissed to count the ballots and the bishop called a break with business to resume at 4:05 pm

3:30pm Break

4:05pm Covenant Hills Video

Igniting Ministry - Test Conf Presentation Communications

- VIM (Joe Ford) Holly / Jay Dunkleberger

Holly presented Joe Ford to share a witness about church outside the doors. His home in Rensselaer was devastated by a flood. Calling his insurance company, FEMA, and many state and local agencies, he discovered that no one was prepared to help him and his neighbors. This sense of loss lead him to a profound state of depression. As he was losing hope, he received a call from Jay Dunkleberger telling him that a VIM team would be coming to his home to help him. The 76 volunteers represented various faiths, ages, and walks of life. He watched these volunteers engage in the arduous work of cleaning and rehabilitation in unbearable heat. On December 20, 2008 he was able to return to a home more visibly and spiritually beautiful than it was before. In each part of the home he can still sense and see the presence of all the volunteers who cared for him. He came to realize he had a much larger family than he ever knew before. He realized there would never be a way he could repay all that was done, especially the gift of life he received from these volunteers. So he made a decision to visit each of the 11 churches that sent volunteers in order to thank them. He tells people that we are his angels. His witness brought the body to its feet in thankful gratitude.

- Budget Presentation Bob Heron / CFA - Ted Vickery

The bishop called Ted Vickery and Bob Heron forward to make the budget presentation so that we would have the requisite 24 hour period before voting the budget. They came forward with much fanfare and acclaim (and no insignificant amount of funky music).

Ted expressed thanks for being here with his family after coming from the funeral of a dear friend in Connecticut.

He next introduced the members of CCFA.

GCFA Quadrennial Finance training: Abundance model instead of scarcity model. Abundance is enough, not surplus. It is enough to do the ministries we are called to do. In Exodus 16 the people must learn that enough is abundance and that surplus rots! We have enough. We are a

blessed people. In a scarcity model we measure “what we don’t have” instead of remembering what we do have. Our relationship with money is too often an expression of fear.

2010 budget: focus on ministry and mission and concern for its impact on the local church and the new New York conference work with a finance subcommittee. Our budget will be a 12 month budget realizing that mid-year we become a new conference (sic.). (Bishop noted to the secretary that we are becoming two conferences and the secretary agrees.)

Mr. Heron began his presentation noting he is not a pastor and that he and Leah Robinson have not and do not plan to make a movie. He next addressed elements of stewardship. Then he shared about Troy in transition (TROY: transformation, resources, opportunity, yearning).

Mr. Heron next presented an historical review of budgets and apportionment rates. The rate for 2010 will be the same as in 2009, 17.32% while the budget will increase 3.35%. He next revealed the line items where there are budget increases.

Next he spoke on matters of health insurance. There was a 12% increase in premiums for staff and retirees. Health insurance costs continue to increase at well above the general rate of inflation.

Word Service and Conference Benevolences : World Service increased by \$17,364 and the total Conference Benevolence budget was level funded at \$411,600.

Mr. Heron reminded us that Apportionments are a covenant connection.

Transition plan: it is a 12 month plan with 6 months as Troy AC and 6 months as New Act and New England. A covenant agreement is under discussion with New England AC.

5:42pm Announcements Dave

The Bishop called for BRIEF announcements over the ominous rumbling of the secretary’s stomach.

Barbara Heise gave a report on Conference monitoring by CORR.

We recognize the opening worship service on Wednesday, June 10, 2009 as representative of inclusiveness and diversity. However, we need to call attention to the fact that one person’s name was omitted from the list of the Worship Team 2009 in the 2009 agenda and worship book. Page 7 should reflect the name of a person of color- Mildred Mason.

We are encouraged to see the introduction of Insook Do being presented for the order of deacon and Yohang Chun as a candidate to the ministry of elder.

We bring to the attention of the body the hurt that words sometimes cause. Local Pastors and Associate Members felt pain when told they could not be on the floor for the time of voting on General Conference Legislation. While Bishop Hassinger gave further explanation to the gathered Local Pastor's lunch, the fact remains that many voiced to our Commission that they were pained by the lack of trust that was implied.

It was also noted that although tellers were both male and female, there was a lack of diversity in the selection of tellers. Paper copy submitted by Barbara Heise, CCORR secretary.

Carol Ames shared grace before supper.

5:30pm Dinner

7:00pm Retiree Celebration/Commissioning

Friday June 12, 2009

8:30am Morning Worship

TAC story video Mildred Mason

9:10 am Jan Rowell was recognized to welcome Betty Poe, District Superintendent of the Scranton District, Wyoming Annual Conference. Betty addressed the body with cordial words of greeting and illuminated the joint work of the two cabinets. She also shared some of the wonderful things about Scranton. She brought chocolate bars for members of the cabinet, but, regrettably, not the secretary. . . Bishop Hassinger then introduced other members of the Scranton District delegation.

9:13am Bible Study Bishop Hassinger

There's nothing quite like being present for a significant event. . .

We are now asked in the membership vows to support the mission of the church "by our witness," but what is a "witness?" The bishop elaborated on the many understandings of witness. What does it mean for us to promise to participate in the body of Christ through our witness?

Isaiah 43:8-17 the people are called as witnesses in a trial—where God is on trial before all the nations. God has claimed to be God of the people, but is this Yahweh really the true God? God claims to be God above all gods, the only God. How can the nations believe this when God's people are in exile? God calls as witnesses those "who are blind but have eyes, those who are deaf, yet have ears!" God's people are expected to see and hear. Then God calls the nations as witnesses to answer who else knows what will be? The people are called to bear witness to all

that God has already done. To state this out loud, this witness to the memory of the past, is to be a witness to God's claim of divinity. What blinders do we need to remove from our eyes, what stoppers do we need to remove from our ears to bear witness to God's work in our midst? Reflection question: who has witnessed to God's creating and renewing love with you and brought you into community?

In the Gospel of John we are called to bear witness to the incarnate God in Christ. John's whole Gospel is concerned with bearing witness to the light of God revealed in Christ, the word made flesh. So John begins with a recapitulation of the words of Genesis, the creation words "in the beginning was the Word. . ." It is not immediately clear who the Word is until it is gradually revealed in the opening chapter. God's longing for relationship, first revealed in the Genesis story is now revealed in John. John 20:19—the disciples begin as fearful, unwilling to bear witness because what cost Jesus his life might also cost them theirs. They are now called to continue Jesus' work as Jesus continued God's work. When Jesus says "peace be with you" it really means "don't be afraid of what is outside those doors!" We are being sent out to be witnesses to Jesus' life and ministry. Reflection question: where have you told the story to others of God's creating, renewing love and pointed the way to Jesus?

In Acts 1:8 the disciples are sent as witnesses not only to nearby places, but to the world as a whole, empowered by the Spirit. The disciples seem, like in Isaiah, to have blind and deaf to what Jesus has been saying. They are still focused on old paradigms when they ask "is this the time when you will restore the Kingdom?" Jesus has been trying to prepare them for the "new," but they seem not to "get it." The Holy Spirit will fill them with power so they can go out and be witnesses, sharing first-hand experiences of what Jesus has done in their midst. They are being sent into a new court: the "court of public opinion!" Through them people will be called into new community with God through Jesus and their witness. They begin the sharing at home where it is, presumably, more comfortable, then in places that are increasingly outside their comfort zones. The first witness to give up his life because he is so convinced that Jesus is the light and life of God in the world, is Stephen, a Greek believer. The words used here to describe Jesus and his ministry are those conventionally used, in the Roman world, to describe the rule of the emperor. The Good News of Jesus, subverts the euangelion of Rome and the controlling paradigm and presuppositions about power in the kingdom of this/that world. It stands the assumptions of domination systems of all times on their heads.

When we take the membership vows of the Church we are saying "yes" to bearing witness to the power and love of God in every aspect of our lives.

Reflection question: where is God calling you/us to be witness now to God's creating and renewing love.

Members of Christ Church, Troy, and Hedding Church, Barre were called to present a witness in answer to this question. Christ Church shared a ministry of opening the churches to provide

shelter for homeless people during the cold months of the year. Hedding shared about a beginning community outreach ministry to bear witnesses to community in the midst of diversity.

10:00am Break during which the bishop shared her chocolate with David and Greg!

We came slowly back to order with Carl Shepard teaching the song Wo ya ya.

Then we were treated to the Robert Hurd's retirement video, that was missing last night!

10:38am Youth Report

The Conference Council on Youth Ministry was called upon to present their report. When the world says "this way" we say "Yahweh!"

11:00am Legislative Session Program-Dave/Secretary-Greg

The bishop outlined the business before us and the goals for the rest of the morning.

Consent Calendar: L. David Suits presented the Consent calendar and placed it before the body. Bishop called for a show of hands vote. The consent calendar was adopted by a clear majority.

Nominations: Julius Archibald was recognized to lead us through the report from the Nominating Committee report and present any new nominations. Julius presented these additions and corrections to the body. The Bishop called for an election. The slate was elected. Julius noted there are still vacancies that can be filled between sessions of the Annual Conference on an interim basis.

Trustees ballot: Ballots were distributed and collected. The final copy of the Nomination Report for 2009 is found beginning on page 80 in the directory (volume 1 of this set).

Equitable Compensation, Rev. Deb Estey presenting: she noted there were only two changes to the report from last year, the minimum salaries and p. 49, the recommendation for those receiving more than the minimum salary.

The bishop called for discussion on item A. 1. no discussion, bishop called for a vote and ruled it was very strongly supported. p. 49 number 7. Bishop called for discussion, there was none. She called for a voted and ruled it was supported.

The bishop took a vote on the report as a whole, and it was approved and adopted.

366R-1 Board of Pensions: Bill Lasher was summoned to present the resolution, providing changes and corrections. P.56, line 20 replace \$480 to read \$552; line 21 add "The Surviving Spouse rate will be 75% effective January 1, 2010." (It is 70% at present.) Bill moved these changes. The bishop called for discussion, there was none. The Bishop called for a vote on the resolution and it was supported.

Trustees ballot received 301 ballots cast, 300 counted. Stephen Butler 300, E. Hale Ritche 300, Kay Washbourne 299, Mitchell Smith 300. All four were elected.

Safe Sanctuaries Resolution A, Shirley Raddean presenting: Shirley tried to answer outstanding questions that arose from the District Conferences.

First amendment Green Mountain, p. 60, line 48, remove all words after the word policy, on line 49 keep parenthetical comment with the addition of the word “guidelines.” Discussion and debate followed. After three speeches for and three against the amendment, the bishop entertained . Dick Chatterton moved to separate the amendment into two. It was seconded. Dick Chatterton withdrew the motion and Bill Lasher, seconder, agreed. Bishop asked if the Committee could accept the change of the word “standard” to “guidelines.” The committee accepted the change in a friendly fashion. The bishop called a vote on the amendment. The vote was too hard to call initially, so the bishop called for voters to move into the bar of the conference. The bishop next called for a standing vote. The amendment was defeated.

The bishop asked for a tabling of this matter until this afternoon, body accepted.

AUMS Report-- Peter Fish, director:

He introduced Annie Diaz

11.45am Announcements Program-Dave

Bill Delia shared a mealtime grace with us.

Noon Lunch (registration closed)

1:00pm Awards: Holly

- Communications award presented by Sandra Brands to the Trinity Montpelier UMC.

- Stimmel Peace with Justice award presented by Virgia Pheonix to Allan Randall.

- Small Membership Church award presented by Kerry Cameron to Argyle United Methodist Church for a ministry to “high-risk youth.”

1:30pm Camping – Introduction Stuart Williams, Honoring Harold

A video of “Harold’s Song- Well My Dear It’s time to Go” was played. Harold was given a gift by the conference and then allowed a few remarks to the body. It was noted that the new Adult Retreat Lodge will be known as the “Shippey Lodge” in honor of Harold.

David Johnston was introduced as the new Director of Skye Farm Camp and allowed to make some introductory remarks.

Oakley Neitzer was honored for a volunteer award from Skye Farm. He was unable to be present, but his wife and daughter were present to help accept the award.

Gerry Piper was called to represent Covenant Hills and recognize the volunteer receiving the annual award from Covenant Hills, Dave McGowan.

2.10pm Awards: Holly

- CORR Bee McCollum and Desiree Chaires (Millie's daughter) presented the Courageous Award for racial justice. The award was presented to: Mildred Mason.

Mildred is an African American mother of four, long time member of Albay Street UMC in Schenectady. She was born in Baltimore, MD on 11/23/1935. Her father was a minister in the African American Episcopal Zion Church who guided his children under the umbrella of the Methodist Church. Her goal in life has always been to spread the teachings of Christ within family and as a church lay member to ensure racial justice. Earned Associates Degree-Business, was an SPRC Chairperson, the Status and Role of Women, Certified Lay Speaker and Chair of TAC Commission on Religion and Race since 2001 (8 years). CCORR Became a multicultural Commission under her leadership.

The following is a listing of activities and actions taken over many years to bring about inclusiveness, racial justice and diversity for all mankind [sic.]—traveled supporting the Poor People's Campaign for Civil Rights issue, served on City of Schenectady Affirmative Action Committee, First black woman to receive Distinguished Career Service Award as Industrial Property Management Specialist from US Department of Energy, Aiken, D.C.-1995 due to her efforts to work with labor management to ensure equal representation for all classes, VIM to Mozambique Africa Chicuque Hospital. She continues to contribute to all efforts to dismantle global racism. Served as membership chair for TAC Emmaus Board, received Schenectady Count Human Rights Commission Certificate of Recognition for "untiring efforts and contributions to the cause of human rights in Schenectady County, lay Member of ASUMC for 4 years, TAC delegate to 2008 Northeast Jurisdictional Conference, served on Rules of Order/Holy Conferencing until 2012 NEJ Conference, member of Black Methodists for Church Renewal, selected to monitor/observe UMC General Conference, stayed in UMC after dissolution of the Central Jurisdiction in 1968, joined "The River" group at its inception, volunteer at Schenectady City Mission shelter for poor and homeless, community mentor at Schenectady High School, volunteered as counselor at Sky Farm Camp, visited various UMW meetings with UMW president Marie MacDougall to promote the UMW Charter for Racial Justice for the UMC, message on Religion and Race published online by GCORR in March 2008, Involved in charitable/benevolent organizations such as: Past Matron of Adah chapter #60 Order of the Eastern Star, PHA/Past Grand Adah-Eureka Grand Chapter OES Prince Hall Affiliation, Past Loyal Lady Ruler of Capital District Assembly #60 Order of the Golden Circle, OES PHA, Past

Commandress of Al Tabari Court #28 Daughters of Isis (shrine) PHA. She now serves on TAC Sessions, Worship and Communications.

By serving as a role model through Christian actions and using the leadership ability, talent, spiritual awareness as God leads her, her goal is to eradicate racism, bring about healing and togetherness and to promote social justice, champion the causes of the elderly and comfort the sick, needy and shut-ins. (remarks by Desiree Chaires submitted on paper.)

- Denman Evangelism award presented by Bob Lowenthal who began by explaining the origin of the award. Ilah Walser read from Acts to highlight the intent of this year's award. The award was presented to the Walk to Emmaus Community of Troy Annual Conference. Receiving the award were: laity: Robert Bower and clergy: Rev. David Schlansker.

2:20pm Legislative Session

Bishop called for lifting the Safe Sanctuaries resolution from the table. We have covered the Green Mountain District amendments and now give our attention to those from Adirondack District. The Bishop suggests referring the editorial corrections to the task force. A question was raised if it was necessary to amend the attachment or if it was for information and not to be voted on. Bishop asked if the task force could take the suggested amendments forward to their discussions in the coming year. She asked if the body would accept not voting on the attachment and they agreed.

The Bishop called a vote on whole resolution A, it was adopted as previously amended.

Return to the Pension report to adopt the whole report. The Bishop called for a vote and it was adopted.

Resolution C on Theological Diversity. Ilah Walser was recognized to move to refer Resolution C to the Theological Diversity Council, with the request that the Council report back to the Annual Conference with a report that may be shared online and in the Connection. It was seconded. Ilah was allowed to speak to the resolution to refer. The Bishop called for discussion. The Bishop called for a vote. It was referred by majority vote to the Council.

Resolution 314R-1 Executive Compensation. The bishop called for discussion on the resolution. Motion to amend by adding the word "some" on line 27 before the word "corporations." Bishop called a vote on the amendment. Amendment is adopted. The main resolution came before the body with discussion. Bishop called for a vote and the resolution was adopted by the body as amended.

L. David Suits noted the only legislative action left is action on the budget scheduled for tomorrow morning.

2:40pm The Bishop suggested that we introduce some honored guests among us.

Natalie Hanson, District Superintendent of the Niagara Frontier District and Dean of the Cabinet from the Western New York Conference. Natalie was given a few moments to greet the body.

The Bishop noted that after our break we would be hearing from our transition team, but suggested we meet the guest bishops at this point. Bishop Matthews and Bishop Weaver were greeted by the acclamation of the body. Upon ascending to the platform they were warmly welcomed by Bishop Hassinger who indicated that they were not expected to speak at this time. Ilah Walser presented each bishop with a lovely gift basket.

Karen Saulters was invited forward to note some important church celebrations.

Covenant Hills 20th anniversary.

AUMS 50th anniversary.

Stanford UMC in Schenectady

3:10pm	TAC story video	Meredith Vanderminden
3:15pm	Break	
3:35pm	Conference Lay Leader Report	Conference Lay Leader – Ilah Walser

After donning her hopeful hat, symbolizing the growing possibilities for Troy Annual Conference, Ilah began her remarks looking for hope beyond the sadness of the changes coming to Troy Conference. (text provided as follows)

Bishop Hassinger, Bishop and Mrs. Matthews, Bishop Jerge, and members of Conference and guests, I greet you in the name of Jesus Christ. In preparing for this presentation, I was confronted with the knowledge that this is the last full conference and would be a gathering that needed hope beyond the sadness. In looking for that hope, I found so much more. I do hope that the glorious spark is still burning brightly in our hearts to carry on and grow into a new and dynamic mission minded, gospel sharing, alive in Christ - Annual Conference. I have seen and heard the seeds of promise during this Annual Conference – we have been planted here and now to grow into new conferences. What an exciting time we are in.

All of us in this room have one thing all in common. (Pause) We all started as lay members of this Church. I don't think the Bishops were born bishops or that the District Superintendents were viewed in the hospital nursery as DS's. We started first as members of the congregations in local churches. Some of us were born into the faith and some arrived later in their lives by invitation or seeking. In whatever way we arrived, we are all here today because of the influence of someone or several some ones in our local congregations to take the steps in faith that we have made, big or smaller, adventuresome or quiet. So I address you as current laity and post-laity.

In Acts 2 that has been used to gather us around a central theme during these days of preparation and transition to new conferences, I am struck by the thoughts that the early church shared so much. Do we do as well?

Do you have a Sunday School or Youth Group that nurtures young people and gives them a solid start in their faith journey? Do we recognize and encourage young people to go into ministry? Do you have adult forums or classes to continue that sharing process? Do you encourage leaders to seek training? When the young person shares musical talent or speaks during a worship service, do you thank him or her and encourage them to continue?

Do you make room for expansion of ideas and welcome others to join your community of faithful? Do you think in new ways to reach people where they are and not just think they need to come and join us? Do you go outside your walls?

Do you help in times of stress? Was that your church when a father or supporter of a family was injured in an accident and couldn't work. Did your congregation step forward with a purse of money and other support. When the home was burned to the ground in your neighborhood did your congregation step forward to share so everyone had enough?

Do you see beyond your own community to see the world as your community? Can you recognize the poor? The words of John Wesley come to mind at this point – “The world is my parish”

What have you done to eradicate killer diseases in the world? Have you participated in the “Nothing but Nets” campaign? Do you advocate for health issues? On a worldwide basis or on a closer to home basis? When the single mother can't buy needed medicine for her children, does your congregation step forward? Does your congregation have an agreement with the local drugstore to cover the co-pay so the mother can get the medicine? Do you in turn advocate for health care for all?

Does that sound like four areas of focus – you have heard those foci that were presented at General Conference a year ago. These have become the guiding measures of our work in the United Methodist Church. Each of the General Boards measures their work by how it relates to the four areas of focus. All of this to meet the mission of the United Methodist Church of “making disciples of Jesus Christ for the transformation of the world.”

The following video will feature some of the presentations from General Conference to give you a overall view of who we are to be as United Methodists.

Well, how are we doing church?

We are local congregations in a unique connectional system. We are related to one another as a family. We share a common heritage – back to that part of all being laity at the start of our faith journeys. We share common goals – a mission and four areas of focus certainly show that we share a faith, a love of the gospels, a desire to share the Good News with others.

Some of us are called to different ministries – some ordained, some commissioned, some in lay speaking ministries, some as servants, some as teachers, and some as quiet prayers in the pews. Each is valuable and cherished. Each does not survive without the others.

As we have spent much time in preparation of the formation of the new conferences in the Northeastern Jurisdiction, we look to the future with hope. I see that hope in the cooperative efforts of many people – lay and clergy – to form new conferences with mission and ministries to be relevant in the 21st century and beyond.

I see hope in the careful and painstaking way we are approaching the formation of teams to guide us toward the new conferences and our future.

The biggest sign of hope that I see is the realization that we aren't going to be a different people – we are still United Methodists with a purpose and guiding principles - our geographic boundaries may be changing but we are still all part of the same denomination and same communion. We will still have the four areas of focus and the same three simple rules of Do no harm, do good, and to stay in love with God. WE are United Methodists. That is the hope I see for all of us, we share a common bond in a connectional church whose mission is to make disciples for Jesus Christ for the transformation of the world.

Another sign of hope is the awareness of congregations to be welcoming. I promised the New Hope United Methodist Church of Waits River Vt that I would do something special to bring their concern before the Annual Conference. They had presented a resolution to this body and after some conversation, I promised that I would lift their concern so you would all see it and take it to heart. The simple things we can do – provide a chair with arms for members of our congregations that have difficulty in rising out of a chair without some support. I ask each of you to think about the simple things you can do to be welcoming and caring in your congregation. After all that is how we can invite people to be comfortable. Please consider that and look around your church home for additional things you might do to be welcoming and friendly. Adding a chair with arms might be a good start. That world for many of us is our local congregation. How a congregation reaches out beyond itself is how we share the good news and love of Jesus Christ. Even the most simple thing, we can do, may be the most important.

There was one change at General Conference that I would like to bring up today. The vows you take at the time of confirmation or joining with the United Methodist Church have been changed beyond the promise to support with your prayers, presence, gifts, and service – to add – witness. What a powerful word it can be for the laity. You don't have to rely on the pastor to do it, you have the ability to witness (and always have had but may not have done it).

I don't often quote the Disciple but I think I will today. Para 126 sums it up on the ministry of the laity.....”flows from the commitment of Christ's outreaching love. Lay members of the United Methodist Church are, by history and calling, active advocates of the Gospel of Jesus Christ. Every layperson is called to carry out the Great Commission (Matthew 28:18-20); every layperson is called to be missional. The witness of the laity, their Christ-like examples of everyday living as well as the sharing of their own faith experiences of the Gospel is

the primary evangelistic ministry through which all people will come to know Christ and the United Methodist Church will fulfill its mission.” I would add only one thing to this – the laity needs to work with the clergy and the clergy needs to work with the laity. Only together can we work towards the mission of the Church.

I invite you again to turn your attention to the screens.

Aren’t we all on our way to Galilee? We have wonderful leaders, a wonderful goal, and lots of friends to help us along the way.

We are United Methodists, part of a larger picture, not just a local snapshot – connected together with those “ties that bind our hearts in Christian love, the fellowship of kindred minds is like to that above.” Maybe, just maybe like the fellowship of the early Christians in Acts 2. We are in this time and place to go forth to serve the world at our doorstep. All we have to do it open our doors and step out into that world and serve. So, open those doors and step lively.

4:00pm NewACT report; transition issues, process

Holly Nye assumed the podium to invited the transitional team members onto the platform and introduce the report of NewACT and transition issues. The body warmly greeted the guests.

New England Annual Conference: Bishop Weaver brought greetings and remarks. He noted the New Englanders felt right at home here. He introduced the team and the body greeted them with applause. He noted that Troy Conference is a “gift that will keep on giving.” In the body of Christ no human boundaries can separate us, so we are delighted to be part of this new creation that God is bringing us.

Next we heard from Dr. Harrell, New England Lay Leader who greeted us on behalf of the laity of New England Conference. He taught us a new word: Claity—which means Clergy and Laity working hand in hand.

Alex Wood shared with us what we have in common as we become the “new” New England Conference. She presented a slide show celebrating what we will share in common.

Holly introduced the team working with New England (failing to remember Brigid Farrell’s name—good thing she isn’t going to be Holly’s D.S.!)

Bob Lowenthal noted that it has been a joy to work with the New England team, thanking them for the open hearts, open minds and open doors.

Bishop Weaver rose to speak about District Boundaries in New England. He shared the plan to make Vermont a single district.

Next Holly introduced the New Act Team which is working on the new Annual conference in New York State. She called our attention to the video presentation on New Act, the Upper New York Episcopal Area.

The Bishop observed that there are two pieces left to care for, the entertainment of questions and the election of persons to the transitional teams.

She directed us to section III of the nominations report. Julius Archibald was invited forward to present these nominations. Julius presented the names for election. The bishop called for an election. The slate of nominees was elected by the body. It was noted that Bill Lasher was convening the Joint Distribution task force and that Rene Wilbur was convening the Joint Assets task force.

The Bishop invited questions and comments from the floor.

Charles Martel from Simpson United Methodist Church . He asked that we think about forming a committee as part of New Act to consider dialogue with Native American persons about naming the new conference with a Native American name to act as a potential act of repentance and reconciliation.

A question was raised about the New York Conferencing schedule. June 19, in Syracuse is the uniting session. September 11, in Syracuse will be a called session to celebrate and address any needed business. Ordination will be celebrated at the June 19 session. It is hoped that Bishop Hassinger will preach at the ordination service.

Bob Long asked about process in the coming year. He wondered when groups from the new conferences begin to work and function together.

Jan Rowell asked how we would determine the difference between conversation, rumor and decisions that have been made. . . what are the sources to which we can go to learn decisions? Are there certain websites? Holly Nye shared that www.uppernewyork.org and www.neumc.org/vermont are official sources of information. Holly offered to help to control rumors and provide correct information.

A question was raised about redistricting in the New York area. Bishop Matthews observed that conversations have not yet occurred in the New York West area. Bishop Hassinger shared that redistricting will not occur until July 1, 2010 and no conversations have begun about that yet. A decision will need to be made about the 2/3 of Embury District that becomes part of the New York area.

John Moss asked about the problem of getting to know each other better in such a large conference. How do we fellowship and have fun?

5:15pm Announcements

Karen Staulters, church celebrations

Rexford UMC 175th anniversary.

Delmar UMC 175th anniversary.

Chelsea West Hill UMC 175th anniversary.

Whiteface Community UMC 175th anniversary.

It was announced that the offering for the CCPI yielded \$1900 on clergy day and \$3900 here.

5:30pm Dinner

7:00pm Bishop Jerge greeting Bishop Jerge

Bishop Hassinger welcomed and introduced Bishop Jerge to the body so that she might bring greetings and inspirational words. She shared a purple prayer shawl with Bishop Hassinger and also shared her joy that the “new” New York Conference would closely duplicate the territorial boundaries of her synod.

Bible Study Conclusion Bishop Hassinger

We are all called to witness in God’s name—that was our focus this morning. Ilah reminded us that we all are called, lay and clergy.

Tonight we will consider “creating new community.” In the Hebrew Bible, there is not individualistic religion, only creating faith in community. Part of God’s creating act is creating community in which to experience relationship.

We as human beings do not create Christian community; it is God’s act through the Holy Spirit as we celebrate on Pentecost. Let us look at God’s work in creating new community.

“Do not cling to events of the past, or dwell on what happened long ago. Watch for the new thing I am about to do.” After recounting what God has done in history, it seems odd that Isaiah would say “don’t remember.” But may it mean, stop mournfully looking back and realize the miraculous work of God lies ahead of you. A road through the wilderness is a new Exodus. God will give not just a trickle of water from a rock, but streams in the desert. People who had formerly complained in the wilderness, will now sing God’s praises there. This is a dramatically new Exodus.

Does looking at the new thing God is doing imply that the former is not good? The emphasis is not on discontinuity with the past, but on the radical newness of what God is doing. It is because we have witnessed God’s faithfulness in the past that we can recognize God working in the new now.

In many ways we are closer to the situation of the apostolic church than the church of the 1950's. Now, as then, the reality of the church is not the reality in the culture at large.

John 21 shows us more of the new thing God is doing. The disciples returned to the familiar way of fishing. Something in the voice of Jesus made them try a new thing—casting the net on the other side of the boat.

Prayerfully consider Jesus' question: "do you love me?" Can you also hear the commissioning: "feed my lambs?"

First we heard from Saratoga First UMC about working with the back stretch workers at the racetracks. There are a large number of low wage workers who work with the horses. They cannot bring many material possessions with them and they realized a real mission with these workers. They host an "English as a second language" program for the workers. They are up to 70 people who attend. More than 350 workers arrive in May and remain until November. They have need of sleeping materials and warm clothing. There is also a ministry of providing bicycles and meals.

In Acts 2 the Spirit rests on individuals, creating community out of those individuals. Components of our community still include: learning, fellowship (sharing faith in small and large groups), common meals, prayer (not casual bookend prayers, but prayers where we deeply feel the presence of God together). Along with these four elements the early church shared all that they had with each other. Could our apportionments be a way of doing this today?? When we give we acknowledge that everything we have is held in common for the work of the community. All people were valued and included regardless of human characteristics. The community scattered in order to survive.

Witness from Emmaus church in Albany: who is our neighbor? At Emmaus the whole world seems like their neighbor. They welcome people from four different continents. They have established after school, vocational and English language programs. God is creating new opportunities to help our neighbors.

Closing text: Revelation. John was exiled for his faithful witness to God's new creation. He wrote to the people encouraging them to see that in the midst of their struggles God was doing a new thing. There is no temple in the new Jerusalem because God dwells with the people. Can you imagine a church community without a building?

Even as we prepare to go our separate ways and become part of new communities, we can remember and give thanks for what has been. Wherever we are we are sent out to feed the lambs and God is and will be with us. Wherever we go we travel with God.

Song: "Traveling with God"

8:00pm Closing worship

At worship the graduates of the most recent training in Spiritual Direction were recognized and honored.

Marcia Middleton and Nancy Dibelius were recognized for certification in Spiritual Formation and commissioned for this ministry.

8:30pm Fun Night John Greenough

- Emmaus UMC dancers Sandy Allen
- Christ Church drama troupe
- Cabinet Roast of Bob Jim Fenimore
- Becca/Ted roast Bob/Bob Heron
- Cabinet/youth Guitar hero idol Jim Fenimore
- Bob L leads singing

Monitoring Report Fri. June 12, 2009-Joy Lowenthal

I am the monitor reporter for today and some reporting from yesterday because some are doing the self monitoring and reporting to us. Several people besides monitors reported the expression “a spade is a spade” was used on this conference floor. This is a derogatory reference to a black person. We ask that we all be sensitive to the use of this and other terms and that we not even quote another who says such words which harm others among.

Next, I invite you to make a footnote on the last page of your worship booklet. Those who have your booklet handy, please add Julius Archibald onto the music Team. His name was omitted and we ask you write it in now as a reminder that we can intentionally change and keep our minds present to how much People of Color do with and without recognition.

Now on to today’s results.

A day to celebrate! Lots of people of color in the worship, before us in the youth Report and receiving rewards. Please note also that even though those who were voted in on the Trustees were all white men and women we do for the first Time in Troy Conference history have a Person of Color serving on that board, Shirley Readdean.

Next we are grateful to those who stopped by the CCORR table and took a button, and are wearing them. It’s a first we ran out!

This journey continues on. We hope you will stay alert for more times of celebration of our continuing journey together.

One specific Commission on R&R event is planned for Sunday (the most segregated day of the week) Sept. 27th with our Methodist brothers and sisters of the John Wesley tradition: The African Methodist Episcopal and African Methodist Episcopal Zion churches are sharing a worship experience.

This is YOUR opportunity to intentionally seek diverse worship and recognize our oneness in Christ.

Saturday June 13, 2009

8:30am Centering Prayer Plenary Worship

Lifting of the prayers of the prayer cross, and joint praying of intercessions.

Legislative Session

Act on Budget

Bishop Hassinger invited the representatives of CCFA to come forward so that we might act on the budget.

Ted began with words acknowledging that this is an emotional time of presenting the final budget for the Troy Annual Conference and reminding us of our profound faith in the resurrection.

He recapitulated the budget summary as previously presented, noting that the, while the budget increases slightly, we anticipate that the apportionment rate will stay the same.

Final information for 330R-1

p. 68, line 29: \$6,500

p. 68, line 30: \$1,900

p. 70, line 25: \$2,193,609

p. 70, line 27: 17.32%

p. 70, line 53, World service: 45.81%

p. 70 line 53, Conference Benevolence 54.19 %

p. 71 line 4 Ministerial ed fund \$119,092

line 4 Black college \$47,511

line 4 Africa Univ \$10,633

The budget is before us. The Bishop called for discussion. The bishop called for a vote, the budget was adopted. The body expressed its warm appreciation for the work of the CCFA team.

Two presentations:

Thank-you for 100% giving to the World Service Fund in 2008.

Part-time Health Insurance report and resolution: Ted explained the resolution to the body. Bill Lasher was recognized to make an amendment. change NEW ACT to Joint Distributing Committee. Add “New Upper NY Conference” to the last paragraph. Ted offered to accept this as a friendly correction. The Bishop called for discussion and then a vote. The resolution was adopted by the body.

YOUTH FINAL REPORT

Silent auction closes at 10am

YSF has raised over \$3,000 so far at this session.

Final totals for around the world:

4th place 13,900 miles, Green Mount

17,200, Embury

35,700, Adirondack

Albany, first place

Church closings resolutions

Adirondack district:

Keene UMC, declaration of abandonment.

Declaration of Abandonment of the Keene United Methodist Church

WHEREAS the Keene United Methodist located in Essex County, New York, has had a long and proud history serving the upper Ausable Valley and Adirondack High Peaks region since formally organizing as a Methodist Society in 1833; and

WHEREAS local church property has been no longer used, kept or maintained by its membership as a place of divine worship and other purposes for which it was organized; and

WHEREAS the district superintendent has recommended abandonment status of the Keene United Methodist Church and transfer of membership to nearby United Methodist Churches; and

WHEREAS the superintendent has recommended that the property be sold and the sale proceeds be paid to the Troy Annual Conference or its successor; and

WHEREAS the consent to abandon has been granted by the presiding bishop, a majority of the district superintendents, and the district board of church location and building and all proper *Disciplinary* requirements have been complied with; and

WHEREAS pursuant to *Book of Discipline* paragraph 2548.3 the Troy Conference Trustees assumed control of the property of the Keene United Methodist Church on March 1, 2009;

THEREFORE, BE IT RESOLVED, that Troy Annual Conference affirm the abandonment status of the Keene United Methodist Church, and that the Conference Trustees be authorized to sell the property.

The resolution being properly before the body, the body affirmed it with sadness.

Upper Jay UMC, motion for discontinuance.

Discontinuance of the Upper Jay United Methodist Church

WHEREAS the Upper Jay United Methodist located in Essex County, New York, has had a long and proud history serving the upper Ausable Valley region since its inclusion on the Jay preaching circuit in 1836; and

WHEREAS the charge conference of the Upper Jay United Methodist Church voted on March 4, 2009, to discontinue the church; and

WHEREAS the district superintendent has recommended discontinuance of the Upper Jay United Methodist Church and transfer of membership to nearby United Methodist Churches; and

WHEREAS the superintendent has recommended that the property be sold and the sale proceeds be paid to the Troy Annual Conference or its successor; and

WHEREAS the consent to discontinue has been granted by the presiding bishop, a majority of the district superintendents, and the district board of church location and building and all proper *Disciplinary* requirements have been complied with;

THEREFORE, BE IT RESOLVED, that the Upper Jay United Methodist Church be discontinued effective July 1, 2009 and that the Conference Trustees be authorized to sell the property.

The resolution being properly before the body, the body supported it with sadness.

Embury District:

Cohoes, Two Rivers of Peace United Methodist Church, declaration of abandonment.

Declaration of Abandonment of the Two Rivers of Peace United Methodist Church of Cohoes

WHEREAS the Two Rivers of Peace United Methodist Church located in Albany Count, New York, has had a long history created from the joining of Cohoes, First UMC, 121 Remson Street, Cohoes, founded in 1820 and Cohoes, St. James UMC, 10 Simmons Ave, Cohoes, founded in 1876, and through these congregations United Methodism has had a long history serving the needs of the people of Cohoes and beyond; and

WHEREAS the members of this congregation, following faithful efforts to support the ministry of this congregation along with their pastor, Sally Wagner, have determined tha the costs of their properties overwhelm their ability to maintain them so that local church property can no longer be used, kept, or maintained by its membership as a place of divine worship and other purposes for which it was organized; and

WHEREAS the district superintendent has recommended abandonment status of the Two Rivers of Peace United Methodist Church and transfer of membership to nearby United Methodist Churches; and

WHEREAS the superintendent has recommended that the property be sold and the sale proceeds be paid to the Troy Annual Conference or its successor; and

WHEREAS the consent to abandon has been granted on March 30, 2009 by the presiding bishop, a majority of the district superintendents, and the district board of church location and building and all proper *Disciplinary* requirements have been complied with; and

WHEREAS pursuant to the *Book of Discipline* paragraph 2548.3 the Troy conference Trustees assumed control of the properties of the Cohoes Two Rivers of Peace United Methodist Church on May 30, 2009;

THEREFORE, BE IT RESOLVED that the Troy Annual Conference affirm the abandonment status of the Cohoes Two Rivers of Peace United Methodist Church, and that the Conference Trustees be authorized to sell the property.

The resolution being properly before the body, the body affirmed it.

Anyone who had served these churches was invited to stand and Jan Rowell offered a closing prayer of thanksgiving for the ministries of these congregations.

9:00am Thank-yous

Michelle Bogue-Trost was called upon to offer thank-yous.

She thanked first our Bishop.

Then she thanked David, Greg and Holly, Worship team, music team, technical team, youth pages, Wally D registrar and his crew of volunteers. The bishop then thanked Michelle!

Closing Motion

The secretary was called upon to offer this closing motion:

Bishop Hassinger, though I noted yesterday that I felt I had not had sufficient opportunities to speak during this Annual Conference Session, I feel it may be my privilege to now offer some of the most poignant words.

I feel both incredible emotion and a tremendous honor to be allowed to offer this closing motion. I urge you to remember everything we have shared this week recalling the truth that endings and beginnings are mysteriously and miraculously intertwined in the love and grace of God.

I therefore move that, following the Dismissal and Blessing at the conclusion of the Ordination Service, this, glorious and wonderful, 177th Session of the Troy Annual Conference stand adjourned and that the next clergy executive session of the Troy Annual Conference be May 21, 2010 and that the next full session of the Troy Annual Conference be held at Christ UMC, Glens Falls on May 22, 2010.

The motion was supported by unanimous acclamation of the body.

9:15am Reading of Appointments worship

We moved to the service for reading of appointments.

It was revealed, by Brigid, that the tree seedlings that have spent the past days on our tables, each have a contact name for a church in one of the conferences we will be joining. We are invited to take a seedling from our "District box" to have a sister church in the new conferences. We are asked to contact this church and contact them for mutual prayer.

The bishop then rose and recognized Bob Lowenthal who ends his term as Superintendent of the Green Mountain District. She then recognized Brigid who will become the Green Mt. DS and Evie Doyon, GM district lay leader.

Then the bishop began the reading of the appointments, a copy of which may be found later in this record. New appointments were recognized. The bishop concluded the reading of appointments and the body responded with applause. Bee McCollum asked the bishop to also recognize Bonnie Hoverman appointed in August to Winooski UMC. Jan Rowell lead us in the prayer.

We stand in recess until ordination.

**THE UNITED METHODIST CHURCH
THE BUSINESS OF THE ANNUAL CONFERENCE**

The Minutes of the..... Troy Annual Conference
Held in Saratoga Springs, New York
From (date)..... June 10, through June 13, 2009
Bishop Susan Wolfe Hassinger Presiding
Date When Organized 1832..... Number of This Session 177.....

PART I ORGANIZATION AND GENERAL BUSINESS

1. Who are elected for the quadrennium (§603.7, 618):

Secretary **Rev. Gregory A. Smith**
Mailing Address: PO Box 365, Shelburne, VT 05482
Telephone: (802) 985-3981
Statistician **Ms. Katherine Runge**
Mailing Address: 95 East Main Street, Cambridge, NY 12816
Telephone: (518) 677-8160
Treasurer **Mr. Robert Heron**
Mailing Address: 396 Loudon Road, Saratoga Springs, NY 12866
Telephone: (518) 584-8214 x13

2. Is the Annual Conference incorporated (§603.1)? YES

3. Bonding and auditing:

What officers handling funds of the conference have been bonded, and in what amounts (§618, 2511)?

All for \$100,000 except for \$250,000 for the Skye Farm and Covenant Hills treasurers, \$500,000 for the Treasurer of the Conference Revolving Loan Fund and \$1,000,000 for the Treasurer of the Annual Conference and Conference Board of Trustees.

Have the books of said officers or persons been audited (§617, 2511)? (See report, page ____ of Journal.)

4. What agencies have been appointed or elected?

a) Answer Yes or No for each of the councils, boards, commissions, or committees listed:

- (1) Board of Ordained Ministry (§635)? YES
- (2) Board of Pensions (§639)? YES
- (3) Board of Trustees of the Annual Conference (§2512)? YES
- (4) Committee on Episcopacy (§637)? YES
- (5) Committees on Investigation (§2703.2, .3)? YES
- (6) Administrative Review Committee (§636)? YES

b) Indicate the name of the agency (or agencies) in your annual conference which is (are) responsible for the functions related to each of the following general church agencies (§610.1):

- (1) General Council on Finance and Administration? SAME
- (2) General Board of Church and Society? SAME
- (3) General Board of Discipleship? Spiritual Formation Ministry Team
- (4) General Board of Global Ministries? SAME
- (5) Higher Education and Campus Ministry? SAME
- (6) General Commission on Archives and History? SAME
- (7) General Commission on Christian Unity and Inter-religious Concerns? SAME
- (8) General Commission on Religion and Race? SAME
- (9) General Commission on the Status and Role of Women? Board of Church & Society
- (10) United Methodist Communications? SAME

c) Indicate the conference agencies which have responsibilities for the following functions:

- (1) Criminal Justice and Mercy Ministries (§655)? Board of Church and Society
- (2) Disability Concerns (§653)? Board of Pensions & Joint Com. on Incapacity
- (3) Equitable Compensation (§625)? SAME
- (4) Laity (§631)? Conference Board of Laity
- (5) Native American Ministry (§654)? Task Force on Native American Ministries
- (6) Small Membership Church (§645)? Small Church Membership Committee

d) Answer Yes or No for each of the following conference or district organizations:

- (1) Conference United Methodist Women (§647)? YES
- (2) Conference United Methodist Men (§648)? YES
- (3) Conference Council on Youth Ministry (§649)? YES
- (4) Conference Council on Young Adult Ministry (§650)? NO
- (5) District Boards of Church Location & Building (§2518)? YES
- (6) Committees on District Superintendency (§668)? YES
- (7) District Committees on Ordained Ministry (§665)? YES

e) What other councils, boards, commissions, or committees have been appointed or elected in the annual conference? See 2009 Directory- Boards & Agencies Listing

5. Have the secretaries, treasurers, and statisticians kept their respective records according to the prescribed forms (§606.8)?

6. What is the report of the statistician? (See report, page ___ of Journal.)

7. What is the report of the treasurer? (See report, page ___ of Journal.)

8. What are the reports of the district superintendents as to the status of the work within their districts? (See report, page ___ of Journal.)

9. What is the schedule of minimum base compensation for pastors for the ensuing year (§342, 625.3)? see resolution 328-R1

10. What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the district superintendents for the ensuing year (§614.1a)? \$427,365

11. a) What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the pension and benefit programs of the conference for the ensuing year (§614.1d, 1507)?

b) What are the apportionments to this conference for the ensuing year:

- | | |
|---|-----------|
| (1) For the World Service Fund? | \$347,891 |
| (2) For the Ministerial Education Fund? | \$119,092 |
| (3) For the Black College Fund? | \$47,511 |
| (4) For the Africa University Fund? | \$10,633 |
| (5) For the Episcopal Fund? | \$95,691 |
| (6) For the General Administration Fund? | \$37,694 |
| (7) For the Interdenominational Cooperation Fund? | \$14,500 |

12. If the annual conference apportions to the local church a fund that combines two or more general apportioned funds with one another, what is the total that corresponds to each general fund apportionment (§614.3d, 615.4). World Service 45.81% Conference Benevolence 54.19%

13. Conference and district lay leaders (§603.9, 659):

a) Conference lay leader: Name: Ilah Sisson Walser
Mailing Address: 161 Saratoga Avenue, Ballston Spa, NY 12020

b) Associate conference lay leaders:

c) District and associate district lay leaders:

Adirondack: Cindy Smith Albany: Shirley Readdean Embury: Nancy Dibelius Green Mountain: Evie Doyon

14. What local churches have been (Indicate district):

a) Organized or Chartered?

- (1) New Church Start (§259.2,.3)
- (2) Mission Congregation (§260.1a)
- (3) Chartered Local Church (§259.5) (List only churches chartered this year.)

b) Merged (§2545, 2546)?

- (1) United Methodist with United Methodist

Name of 1st church	Name of 2nd church	Name of merged church
(2)		Other mergers

Name of 1st church	Name of 2nd church	Name of merged church
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c) Discontinued or abandoned (§229, 341.2, 2548)? (State which for each church listed. Indicate district)

- (1) New Church Start (§259.2,.3)
- (2) Mission Congregation (§259.1a)
- (3) Chartered Local Church (§259.5)

Keene United Methodist Church (abandoned); Upper Jay United Methodist Church (discontinued); Cohoes, Two Rivers of Peace United Methodist Church (abandoned)

- d) Relocated and to what address?
- e) Changed name of church? (Example: "First" to "Trinity")

Former Name	New Name	Address
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f) Transferred this year into this conference from other United Methodist conference(s) and with what membership (§41, 260)?

Name	Membership	Conference from which transferred
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- g) What other changes have taken place in the list of churches?

15. Are there Ecumenical Shared Ministries in the conference? (§208)

- a) Federated church

Name of church	District	Other Denomination(s)
Bristol Federated	Green Mt.	American Baptist
Castleton Federated	Embury	UCC
Federated Church of East Arlington	Embury	UCC
Fort Ann Federated	Adirondack	American Baptist
Marshfield Federated	Green Mt.	UCC
Orleans Federated	Green Mt.	UCC
Peru Community Federated	Adirondack	Presbyterian
Pittsfield Federated	Embury	UCC
Randolph Federated	Green Mt.	UCC
Rochester Federated	Green Mt.	UCC
Rupert UMC	Embury	UCC
Schroon Lake Community	Adirondack	UCC
South Reading Old Stone Church	Embury	?
South Royalton Federated	Embury	UCC
Stephentown Federated	Albany	Presbyterian
Cornerstone Community Church	Embury	Presbyterian
United Church of Ludlow	Embury	UCC
Waterville Union Federated	Green Mt.	UCC
Westport Federated	Adirondack	American Baptist
Williamstown Federated	Green Mt.	UCC
Williston Federated	Green Mt.	UCC

- b) Union Church

Name of church	District	Other Denomination(s)
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- c) Merged Church

Name of church	District	Other Denomination(s)
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- d) Yoked Parish

Name of church	District	Other Denomination(s)
South Tunbridge Methodist Church	Embury	ABC, UCC, UMC
Wardsboro Yoked Church	Embury	ABC, UCC, UMC

16. What changes have been made in district and charge lines?

PART II PERTAINING TO ORDAINED MINISTERS AND LOCAL PASTORS

(Note: A (v) notation following a question in this section signifies that the action or election requires a majority vote of the clergy session of the annual conference. If an action requires more than a simple majority, the notation (v 2/3) or (v 3/4) signifies that a two-thirds or three-fourths majority vote is required. Indicate credential of persons in Part II: FD, FE, PD, PE, and AM when requested.)

17. Are all the clergy members of the conference blameless in their life and official administration (§§604.4, 605.6)? Yes

18. Who constitute:

- a) The Committee on Investigation (§2703.2)? (v)

Clergy: Patricia Bush, Stephen Butler, Dana Carroll, Barbara Dwyer, Robert Long, Terrance O’Neill, Stephen Smith.

Reserves: Doni Copenhaver, Kim Hornung-Marcy, William Pattison, Donald Washburn, Sally White.

Lay Observers: Janet Foster, Paul Hudson Alternate Lay Observer: Tony Lamb

- b) The Administrative Review Committee (§636)? (v)

Jane Baker, Richard Hibbert, Marion Moore-Colgan.

Alternates: Larry Curtis, Marcheta Townsend

19. Who are the certified candidates (§§311, 312)

- a) Who have been certified as candidates for ordained or licensed ministry since the last session of the annual conference? (List the names of all those who have been certified, including those who are also listed in questions 20 and 21.)

Matthew Bowles 2009; Scott Bryson 5/2007; Chang Rae Cho; Ellen Howe; Eric Kerwath; Matthew Rowe; Jeff Smith; Patrick Thomas Surace 1/21/2009; Sally D. Wagner 11/13/2008; Heath Wilson 5/15/2008, Julie Wilson 5/15/08

- b) Who are continued as certified candidates for ordained or licensed ministry? (Do not list as continued those licensed as local pastors in Question 21 or those listed as probationary (provisional) members in question 28.)

Mike Asbury, Scott Bryson, Gayle Davis

- c) Who have had their candidacy for ordained or licensed ministry accepted by a District Committee on Ordained Ministry in another annual conference? (Include name of accepting conference.)

Michael Padula East Ohio [See Question 23.]

- d) Who have been discontinued as certified candidates for licensed or ordained ministry?

Thomas Bonds; Craig Champagne

20. Who have completed the studies for the license as a local pastor, are approved, but are not now appointed? (§315 —Indicate for each person the year the license was approved.):

Kristen Dart - 11/20/2007; Joy Lowenthal - 1992

21. Who are approved and appointed as: (Indicate for each person the first year the license was awarded. Indicate what progress each has made in the course of study or the name of the seminary in which they are enrolled. Indicate with an asterisk those who have completed the five year course of study or the M.Div. (§319.4)? (v)

- a) Full-time local pastors? (§318.1)

<u>NAME</u>	<u>Progress</u>	<u>Licensed</u>
Carol Ames	2.50	07/01/2003
Jonathan Bliss	2.75 Yale	2003
*Joyce Bryson [See Question 23]	Seminary	
William J. Elwell	3.00	2000
*David Heise	Seminary	1989
*Diane Marquit (Berdan)	Seminary	2003
*Debra Peacock		1997
*Pamela Pearson	Seminary	
David Peterson	3.00	2003
Mariana Rodriguez	2.25	1998
*Michael Terrell		

b) Part-time local pastors? (§318.2) (fraction of full-time in one-quarter increments)

<u>NAME</u>	<u>Progress</u>	<u>Licensed</u>	<u>Fraction of Full-Time</u>
Marvin Batcher		3.50	2002 ¾
*Jonathan Bly			1998 ¾
*Matthew Bowles		Seminary	½
*Joseph Bradford		Seminary	07/01/2005 ½
Penny Brink		1.00	07/23/2006 ½
Claudia Britton	Andover Newton Theological School		1996 ¼
Kerry Cameron		3.00	2005 ½
*Chang Rae Cho		Seminary	07/01/2009 ¾
*R. Carol Coltrain			1980 ¼
Kenneth Davis		0.00	08/17/2001 ¼
Robert DeFelice	Andover Newton Theological School		2003 ½
Michael Doran		1.50	2004 ¼
Gail Falsetti		1.50	2004 ¾
John Greenough		0.00	2008 ¾
*Alan Griffith		Seminary	1994 ¾
Karyl Hopp		0.50	2006 ¾
Bonnie Hovermann		0.00	2008 ¼
Albert Johnson		4.25	1998 ¾
Eric Kerwath		0.00	07/01/2009 ¼
Kim Kie [New England]		0.00	06/14/2008 ½
Cynthia Leonard	Andover Newton Theological School		2002 ¾
Brenda Lewis		1.50	2003 ¾
*Steve Loan			07/01/1989 ¾
Sue MacKay		1.00	2007 ¼
Kathleen Maker		3.50	1997 ½
Wilfred Meseck		2.25	08/01/2003 ¼
Jacqueline G. Mueller		0.00	2007 ½
Shirley Nolan		1.00	2007 ¼
*Robert J. Peters		Seminary	½
Candace Ricker		4.00	2003 ¾
Jeff Rauhaser		0.25	02/26/2008 ½
Kathy Reese		0.00	02/26/2008 ¼
Kenneth Scott		3.25	2003 ¼
William Sheldon		3.50	1999 ¼
Carlton Shepard			2004 ½
*Ronald Sherwin			½
Edward Sorrell		3.00	2000 ¼
Cynthia VanAllen		1.00	2006 ½
*Kristi [Culver] VanPatten		Seminary	2001 ¼
Dolly Waxman		2.00	2005 ¾
*Edward Whited			1996 ¼

c) Students from other annual conferences or denominations serving as local pastors and enrolled in a school of theology listed by the University Senate (§318.4)?

Cheryl Meachen (PL) New England Boston University School of Theology

d) Persons serving as local pastors while seeking readmission to conference membership (§365.4, 366, 368.3)?

None (If not in this conference indicate name of conference where serving.)

22. Who have been discontinued as local pastors (§320.1)?

Kenneth Davis (2008); Denise Labrie (2008); Deborah Perrigo (2004)

23. Who have been reinstated as local pastors (§320.4)?

Joyce Bryson [See Question 42.]; Kenneth Davis; Michael Padula [See Question 42.]

24. What ordained ministers from other Annual Conferences or Methodist denominations are approved for appointment in the Annual Conference while retaining their conference or denominational membership (§§331.8, 346.1)? (List alphabetically; indicate Annual Conference or denomination where membership is held. Indicate credential.)

a) Annual Conferences

Krista Atwood	New England (FE)	FT	1
Marguerite Gage	New England (FE)	FT	2
Patrice Goodwin	Wyoming (FE)	FT	1
John Goodwin	Wyoming (FE)	PT	1
Robert Kolvik-Campbell	Wyoming (FE)	FT	1
Brolin Parker	Wyoming (FE)	FT	4
Heidi Reinker	Detroit (FE)	PT	7

b) Other Methodist Denominations

25. What clergy in good standing in other Christian denominations have been approved to serve appointments or ecumenical ministries

Anderson, Beverly	United Church of Christ
Bevan, Kathleen	Salvation Army
*Benjamin, Diana	United Church of Christ
Clark, Kathy	United Church of Christ
*Cobb, William	United Church of Christ
*Cornwell, J.W.	United Church of Christ
Cox, Susan	Reformed Church in America
*Dimick, Gail	United Church of Christ
Y'Lon Dozier	American Baptist Church
Dumont, Richard	United Church of Christ
Garippa, Philip	Assembly of God
Gerber, Donald	Lutheran
*Goldenbogen, Kevin	United Church of Christ
Harpster, Donald	United Church of Christ
Hebrink, Leon	United Church of Christ
*Homan, Greg	United Church of Christ
*Hunn, John	United Presbyterian Church USA
Hutchinson, Mary Beth	United Church of Christ
*Laker, Campbell	Presbyterian Church of Canada
McConnell, Jason	Conservative Congregational Christian Church
McKinney, Jerry	United Presbyterian Church USA
*Neil, William	United Church of Christ
Noble, Robert	United Church of Christ
*O'Gorman, Joan	United Church of Christ
*Peck, Martha B.	United Church of Christ
*Rice, W. Ransom	United Presbyterian Church USA
*Richards, George	Episcopal
*Richards, Michael	American Baptist Church
Strong, Nathan	Christian Missionary Alliance
*Svenson, Robert	United Presbyterian Church USA
*Waible, Judy	United Church of Christ
Weber, Sharon	United Church of Christ
*Wood, David	American Baptist Church
Wotton, Roger	American Baptist Church

26. Who are affiliate members: (List alphabetically; indicate annual conference or denomination where membership is held.)

a) With vote (§586.4 [v])? None

b) Without vote (§§334.4, 344.4)? None (v 2/3)

NOTE: If your conference has admitted or ordained persons as a courtesy to another conference, list these persons in Question 40 only. If persons have been admitted or ordained by another annual conference as a courtesy to your

conference, list these persons in Questions 27-39, whichever are appropriate, giving the date and name of the accommodating conference.

27. Who are elected as associate members? None (v) (List alphabetically-see note preceding Question 27):

a) ¶322 [2004]

28. Who are elected as probationary (provisional) members? (under ¶¶322, 324, 325)

a) Probationary (provisional) Deacons:

(1)

Under the provisions of ¶¶ 324.4a, c? (v)

Insook Do 2009

(2) Under the provisions of ¶324.5? None (v)

b) Probationary (provisional) Elders:

(1) Under the provisions of ¶¶ 324.4a, b? (v)

William H. Delia 2009

(2) Under the provisions of ¶324.6? None (v)

(3) Under the provisions of ¶322.4? None (v 3/4)

29. Who are continued as probationary (provisional) members, and in what year were they admitted to probationary (provisional) membership (¶326)?

a) In preparation for ordination as a deacon? None (PD) (¶326.1)

b) In preparation for ordination as an elder? (PE) (¶326.2)

James Ebenezer Knapp 2003 **Recommended - BOM by (v 3/4) ¶318 [2000]**

Lawrence Lake 2004

Esther Lee 2006

Edith Aletta Poland 2007

Kim Goodrich 2008

Rodger White 2008

c) Probationary (provisional) deacons who became probationary (provisional) elders? None (Indicate year)

d) Probationary (provisional) elders who became probationary (provisional) deacons? None (Indicate year)

e) Probationary (provisional) members who transferred from other conferences or denominations? None (¶347)

30. Who have been received from other Christian denominations (¶347.3): (List alphabetically—see note preceding Question 27):

a) As probationary (provisional) members (¶347.3a,b)? None (v) (date received)

b) As local pastors (¶347.3a)? None (v) (date received)

31. Who are elected as members in full connection? (List alphabetically-see note preceding Question 27. **Anyone appearing on this question must also be listed somewhere in questions 32-33 or 35, unless the clergy's orders from another denomination were recognized on question 39 in a previous year.:**)

a) Deacons

None

b) Elders

Yohang Chun; Rebecca J. Clark; Pamela Mikel Hayes

32. Who are elected for ordination as deacons in full connection: (List alphabetically-see note preceding Question 27)

a) After probationary (provisional) membership (¶330)? None (v 2/3)

b) Transfer from elder in full connection? None (¶ 309.3) (v 2/3)

33. Who are elected for ordination as elders?

a) After probationary (provisional) membership? (¶335)? (v 2/3)

Yohang Chun; Rebecca J. Clark; Pamela Mikel Hayes

b) Transfer from deacon in full connection? None (¶ 309.3) (v 2/3)

34. What probationary (provisional) members, previously discontinued, are readmitted (¶364)? None (v)

35. Who are readmitted (¶¶365-367) [v], ¶368 [v 2/3]:

a) As associate members? None

b) As members in full connection? None

36. Who are returned to the effective relationship after voluntary retirement (§358.7): (v)

- a) As associate members? None
- b) As probationary (provisional) members? None (Indicate credential)
- c) As members in full connection? None (Indicate credential)

37. Who have been received by transfer from other annual conferences of The United Methodist Church (§347.1, 416.5, 635.2m)? (List alphabetically. Indicate credential. See note preceding Question 27.)

Name	Conference	Date
Nina M. Nichols FE	Northern Illinois	11/01/2008

38. Who are transferred in from other Methodist denominations (§347.2)? None (List alphabetically. Indicate credential.)

Name	Denomination	Date
------	--------------	------

39. What clergy, coming from other Christian denominations, have had their orders recognized (§348): (v)

- a) As deacons? None
- b) As elders? None

40. Who have been ordained as a courtesy to other conferences, after election by the other conference? (See note preceding Question 27. Such courtesy elections or ordinations do not require transfer of conference membership.)

- a) Deacons in full connection? None
- b) Elders in full connection? None

41. Who have been transferred out to other annual conferences of The United Methodist Church (§416.5)?

(List alphabetically. Indicate credential. See note preceding Question 27.)

Name	Conference	Date
Raymond H. Dressler	Minnesota	July 1, 2005

42. Who are discontinued as probationary (provisional) members (§327.6)? (Indicate credential) (v).

Joyce Bryson PE [See Question 23.]; Michael Padula PE [See Question 19. c.]

43. Who are on location?

a) Who has been granted honorable location (§359.1)? (Give date when this action became effective. Record Charge Conference where membership is held. Indicate credential and year of most recent report.):

- (1) This year? None (v)
- (2) Previously?

David W. Blackman 05/08/1955; Constance P. Bryan 07/01/1992; Kendall B. Burgess N/A; Garry L. Camolli 05/22/1977; Richard J. Demers 06/01/1993; M. Gordon Drake 07/01/1990; Robert M. Eddy 05/25/1958; Kenneth A. Erwin 06/05/1983; John T. Evans N/A; Samuel H Fountain 09/27/1999; Charles W. Grande 05/23/1971; Bruce A. Gray 05/23/1976; Earl E. Hall 05/25/1969; Peter Hanson 05/09/1965; Kenneth B. Holesms N/A; Phyllis Leland 06/02/1985; Thomas N. Mousin 07/01/2004; Deborah Robinson 07/01/1994; Robert Ross 07/01/1990; Andrew C. Russ 07/01/2006; David W. Shipp N/A; Robert W. Smith 05/23/1971; Hugh E. Templeton Jr. 05/27/1978; Valerie (Drake) Valentine 07/01/1988; John J. Waggy Jr. 05/23/1971; Ira M. Wheatly N/A; Vinton Ziegler N/A

b) Who on honorable location are appointed ad interim as local pastors? None (§359.2) (Indicate date and appointment.)

c) Who has been placed on administrative location (§363.1)? (Give date when this action became effective. Record Charge Conference where membership is held. Indicate credential.):

- (1) This year? None (v)
- (2) Previously? None

44. Who have been granted the status of honorable location—retired (§359.3)? (Record Charge Conference where membership is held. Indicate credential.):

- a) This year? None (v)
- b) Previously? James Clark 05/23/1976

45. Who have had their status as honorably located and their orders terminated (§359.2)? None (v) (Give date when this action became effective. Indicate credential.)

46. Who have had their conference membership terminated? (Give date when this action became effective. Indicate credential.)

- a) By withdrawal to unite with another denomination (§360.1, .4)? None (v)
- b) By withdrawal from the ordained ministerial office (§360.2, .4)? (v)

Frederick A. Gilbert FE

12/23/2008

c) By withdrawal under complaints or charges (§§360.3, .4; 2719.2)? (v)

Prudence Ann Bertolino FE

8/2/2008

d) By termination of orders under recommendation of the Board of Ordained Ministry (§354.12)? None (v)

e) By trial (§2713)? None (v)

47. Who have been suspended under the provisions of §361.1c, §2704.2c or §2711.3? None (Give effective dates. Indicate credential.)

48. Deceased (List alphabetically in the spaces provided)

What associate members have died during the year?

Effective: None

Name	Date of Birth	Date of Death
------	---------------	---------------

Retired: None

Name	Date of Birth	Date of Death
------	---------------	---------------

b) What probationary (provisional) members have died during the year? (Indicate credential.)

Effective: None

Name	Date of Birth	Date of Death
------	---------------	---------------

Retired

Name	Date of Birth	Date of Death
------	---------------	---------------

Warren H. Fullerton

09/21/1922

02/06/2009

c) What elders in full connection have died during the year?

Effective:

Name	Date of Birth	Date of Death
------	---------------	---------------

Wayne E. Jones, Sr.

04/13/1943

09/14/2008

Retired:

Name	Date of Birth	Date of Death
------	---------------	---------------

Thurman B. Beavers

03/03/1921

05/30/2009

Malcolm A. Carpenter

11/16/1919

06/07/2008

Royal B. Fishbeck, Jr.

07/01/1924

03/22/2009

Cass Gilbert III

03/08/1921

01/22/2009

d) What deacons in full connection have died during the year? None

Effective: None

Name	Date of Birth	Date of Death
------	---------------	---------------

Retired: None

Name	Date of Birth	Date of Death
------	---------------	---------------

e) What local pastors have died during the year?

Active:

Name	Date of Birth	Date of Death
------	---------------	---------------

Sally D. Wagner

07/31/1939

04/21/2009

Retired:

Name	Date of Birth	Date of Death
------	---------------	---------------

Raymond E. Lex

06/13/1939

04/24/2009

49. What probationary (provisional) or ordained members (elders and deacons) have received appointments in other Annual Conferences of The United Methodist Church while retaining their membership in this Annual Conference (§§331.8, 346.1)? (List alphabetically; indicate annual conference where appointed. Indicate credential.)

Name	Conference	Date
Richard Capron (FE)	New England (3)	07/01/2007
Byung Woo Cho (FE)	East Pennsylvania (1)	07/01/2009
Christopher Dillon (FE)	Florida (2)	07/01/2008
Susan Hager-Smith	Pacific Northwest (2)	08/01/2008
DeeAnne Lowman (FE)	Baltimore Washington (4)	07/01/2006

Richard Neal (FE)	Western New York (3)	07/01/2007
Samuel Newton (FE)	New England (2)	07/01/2008

50. Who are the probationary (provisional) or ordained members on leave of absence and for what number of years consecutively has each held this relation (§354)? (Indicate credential. Record Charge Conference where membership is held.)

Name	Effective Date	Number of Years	Charge Conference
a) Voluntary? (v; v 2/3 after 5 years)			
(1) Personal (§354.2a)			
David R. LaRoe (FE)	07/01/1999	11 [v 2/3]	
Brenda Howe (FE)	01/01/2002	9 [v 2/3]	Saranac, NY
Joe Jewell (FE)	07/16/2004	6 [v 2/3]	Burlington, VT
Laurel W. Phillips (FE)	01/01/2008	3	Cobleskill, NY
William S. Rowe IV (FE)	07/01/2007	3	
Michelle Sabin (FE)	06/30/2008	2	North Ferrisburg, VT

(2) Family (§354.2b)

Ellen W. Robinson (FE)	07/01/1995	13 [v 2/3]	Shenendehowa, NY
Dean A. Christian (FE)	07/01/2003	6 [v 2/3]	Burnt Hills, NY
Kimberly A. Reed (FE)	07/01/2003	6 [v 2/3]	Queensbury, NY
David Dempsey (FE)	07/01/2004	5	
Cheryl Heater (FE)	09/01/2007	2	Bradford, VT

(3) Transitional (§354.2c)

b) Involuntary? None (v 2/3)

c) Who have been placed on leave of absence since the last session of the annual conference (ad interim)? :

Name	Effective Date	Charge Conference
------	----------------	-------------------

(1) Voluntary? None (v)

(i) Personal

(ii) Family

(iii) Transitional

(2) Involuntary? None (v 2/3)

d) Who on leave of absence have had their leaves terminated since the last session of the annual conference (ad interim)?

Name	Effective Date
Gilbert, Fred (FE)	12/23/2008

51. Who are granted sabbatical leave (§352)? (v) None (Give date when this relation became effective; indicate credential.)

52. What actions have been taken concerning disabled members (§357)? (Indicate credential.)

a) Who were granted incapacity leave since the last annual conference session (§357.2)? None (Give effective dates)

b) Who have had their incapacity leave terminated since the last conference session (§357.3)? (Give effective dates of terminations):

Nancy Townley (FE)	9/31/2008
--------------------	-----------

c) Who are granted incapacity leave at this session (§357.1)? (v)

Christopher Mickel (FE)	7/01/1996	13
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Barbara Silk (FE)	7/01/1993	16
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53. What members in full connection have been retired (§358): (List alphabetically giving full name—first, middle, last—in that order. If retiring in the interim between conference sessions (§358.2d), indicate the effective date of retirement.) (Under §358.1, no vote required; under §358.2, v; under §358.3, v 2/3)

Deacons

- a) This year? None
- b) Previously? Florence McKibben

Elders

- a) This year?

Ann L. Torrance Bachmann – 1/1/2009; Calvin Briggs-Harris; David Alexander Lefurgey; Harold A. Shippey – 1/1/2009; Erik Lewis Smith; David Earl Smith – 5/1/2009; Ray R. Stees; Nancy Townley – 10/1/2008

- b) Previously?

Leon M. Adkins, Carter B. Adriance; George H. Ball, William J. Barney; Jane T. Borden, Robert S. Boston, James L. Bowen, Frank B. Brandon, Donald A. Brushett, E. Clayton Burgess, Clark S. Callender; Garry W. Campbell, Sherwood Carver, Richard Chatterton, Henry Cheney; John A. Chesney; David E. Claydon, James H. Clouser, Rowland S. Conklin, Martha G. Connor; Richard M. Cooper; Virginia S. Cornell, William A. Cotant; Lawrence R. Curtis, Roger U. Day, Eleanor G. Dearstyne, Richard Dickey, Gary F. Dickson; Maurice E. Drown; Wendell Elmendorf, Robert Farmer, James A. Farrell, Edward E. Flower, Sarah J. Flynn, Martin R. Fors, Stanley A. Fry, Loise L. George, Charles N. Graham; James A. Green, Louis N. Guariniello, Gurney O. Gutekunst, Arthur F. Hagy, David A. Handy; Doris Hartman, Charles W. Haynes, Fred Heleine, Alice Hobbs, Robert J. Hundemann, David R. Hunter; C. Joseph Ingraham, Robert Jewell, Richard A. Johnsen, John A. Kamaras, Robert L. Kanuck, William A. Kark, Gerald Kauffman, Eric Roy King, John A. Kirk, George H. Klohck, Sidney Lambert, Oren J. Lane, Lawrence LaPierre, William A. Lasher, James M. Lavery, Robert F. Long, Ralph Marino; Melvin R. McGaughey, Arthur R. Melius, George F. Miller, F. Gordon Mitchinson, Stanley J. Moore, John A. Moss, David J. Murphy; Carrol D. Newquist, R. Philip O’Hara; David Pak, Luther A. Patton, James B. Peden, Roberta S. Poorman, Roberta Proper, William R. Rogers, Emerson R. Rugh, Donald M. Scandrol, David H. Schlansker, Donald E. Schmidt, Rodney P. Scoville, Richard L. Sears, Bryson M. Smith, Russell D. Smith, James H. Snedeker, James D. Sorley, Walter E. Taylor, James Townley; Marcheta Townsend; Robert F. Trost, Rexford Tucker, Donald VanDreser, Gary E. Wait, Kenneth H. Wait, Charles J. Warner, Donald R. Washburn; Raoul J. Waters, Richard H. Welkley, Marvin R. Willard, Franklyn N. Wright, David A. Yount, Victor Zaccaro.

54. What associate members have been retired (§358): (**List** alphabetically giving full name-first, middle, last-in that order. If retiring in the interim between conference sessions (§358.2d), indicate the effective date of retirement.) (**Under §358.1, no vote required; under §358.2, v; under §358.3, v 2/3**)

- a) This year? None
- b) Previously?

G. Dewey Armitage, Alden Asbornsen, Carol Borland; Paul L. Dufford, Phyllis J. Holzhauer; Lyle Miller, David C. Newkirk

55. What probationary (provisional) members have been retired (§358): (Indicate credential. If retiring in the interim between conference sessions (§358.2d), indicate the effective date of retirement.) (**Under §358.1, no vote required; under §358.2, v; under §358.3, v 2/3**)

- a) This year? None
- b) Previously? None

56. Who have been recognized as retired local pastors (§320.6):

- a) This year?

Patricia Girard – 1/1/2009; Robert J. Hurd – 1/1/2009

- b) Previously?

Freeman Ashworth; Tresita Beach; Adeline Bowley; Richard H. Burke; Bertha Brown; Gaylord Campbell; George L. Corson.; Myron Ducharme; Richard F. Dunn Sr.; Ruth Gray; Theresa Hough; Robert Jeffers; Melvin D. Lavender; Charlie Magill; Keith R. Mann; Louis Maxfield; Ashley Meade; Nancy Pullen; Robert Purvee; Alfred Ruggles; William A. Scherwerts; Thom Scholten; Andrea Sears; C. Donald Wheeler

57. Changes in clergy membership: What is the number of ordained ministers: (NOTE: The numbers in parenthesis following each category listing are the question numbers in this report form where ministers in that category are listed. The number reported below should agree with the number of names listed in the corresponding questions.)

- a) Elected as associate members? None (27)
- b) Elected as probationary (provisional) members? 2 (28a, b; 29a, b, c)
- c) Elected as deacons in full connection? None (32a)
- d) Elected as elders in full connection? 3 (33a)
- e) Readmitted? None (34, 35a, b)

- f) Retired made effective? None (36a, b, c)
 - g) Transferred in? 1 (30a, 37, 38)
 - h) Transferred out? None (41)
 - i) Discontinued as probationary (provisional) members? 2 (42)
 - j) Honorably located this year? None (43a1)
 - k) Administratively located this year? None (43c1)
 - l) Withdrawn? 2 (46a, b, c)
 - m) Termination of orders? None (46d)
 - n) Terminated by trial? None (46e)
 - o) Deceased? 5 (48a, b, c)
58. What is the number of:
- a) Pastoral charges? 246
 - b) Local churches? 293
59. What is the number of clergy members of the Annual Conference:
- a) By appointment category and conference relationship?

(NOTES:

(1) Where applicable, the question numbers on this report form corresponding to each category have been placed in parenthesis following the category title. Where these question numbers appear, the number reported in that category should agree with the number of names listed in the corresponding questions.

(2) For the three categories of Appointments to Extension Ministries, report as follows:

¶344.1a, c): the number of clergy members appointed within United Methodist connectional structures, including district superintendents, or to an ecumenical agency.

¶344.1b, c): the number of clergy members appointed to extension ministries, under endorsement by the Division of Chaplains and Related Ministries of the General Board of Higher Education and Ministry.

¶344.1d): the number of clergy members appointed to other valid ministries, confirmed by a two-thirds vote of the Annual Conference.

See the Discipline paragraphs indicated for more detailed description of these appointment categories.)

(Licensed Local Pastors not currently under appointment should not be counted as clergy members of the conference)

Categories	Deacons in Full Connection	Elders in Full Connection	Probationary (provisional) Deacons	Probationary (provisional) Elders	Associate Members & Affiliate Members With Vote	Full-time Local Pastors	Part-time Local Pastors
Pastors and deacons whose primary appointment is to a Local Church (¶331.1c, 339)	0	69	0	6	6	11	41
Deacons (in full connection and probationary (provisional)) serving Beyond the Local Church (¶331.1a, b) (81a,b)	1	xxxxx xxxxx xxxxx	1	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx
Appointments to Extension Ministries (¶316.1; 344.1a, c) (80a)	xxxxx xxxxx xxxxx	5	xxxxx xxxxx xxxxx	0	0	0	0
Appointments to Extension Ministries (¶316.1; 344.1b, c) (80b)	xxxxx xxxxx xxxxx	2	xxxxx xxxxx xxxxx	0	0	0	0
Appointments to Extension Ministries (¶316.1; 344.1d) (80c)	xxxxx xxxxx xxxxx	8	xxxxx xxxxx xxxxx	1	0	0	0
Appointments to Attend School (82)	0	0	0	0	0	xxxxx xxxxx	xxxxx xxxxx
Appointed to Other Annual Conferences (49)	0	7	0	0	0	xxxxx xxxxx	xxxxx xxxxx
On Leave of Absence (50a, 50b)	0	6	0	0	0	xxxxx xxxxx	xxxxx xxxxx
On Family Leave (50a2, c2)	0	5	0	0	0	xxxxx xxxxx	xxxxx xxxxx

On Sabbatical Leave (51)	0	0	0	0	0	xxxxx xxxxx	xxxxx xxxxx
On Incapacity Leave (52c)	0	2	0	0	0	0	0
On Transitional Leave (50a3, 50c1iii)	0	0	0	0	0	xxxxx xxxxx	xxxxx xxxxx
Retired (53, 54, 55)	1	115	0	0	7	xxxxx xxxxx	xxxxx xxxxx
Total Number, Clergy Members	2	219	1	7	13	11	41
Grand Total, All Conference Clergy Members	294						

b) By gender and racial/ethnic identification? (NOTE: See the instruction for item 59 for guidelines to assist in the racial/ethnic identification count.)

<i>Female Clergy Members</i>							
Categories	Deacons in Full Connection	Elders in Full Connection	Probationary (provisional) Deacons	Probationary (provisional) Elders	Associate Members & Affiliate Members with Vote	Full-time Local Pastors	Part-time Local Pastors
Asian	0	0	1	1	0	0	1
African American/Black	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	1	0
Native American	0	1	0	0	0	0	0
Pacific Islander	0	0	0	0	0	0	0
White	0	59	0	2	7	5	18
Multi-Racial	0	0	0	0	0	0	0
Total Number, Female Clergy Members*	0	60	1	3	7	6	19
Grand Total, All Conference Female Clergy Members*	96						

<i>Male Clergy Members</i>							
Categories	Deacons in Full Connection	Elders in Full Connection	Probationary (provisional) Deacons	Probationary (provisional) Elders	Associate Members & Affiliate Members with Vote	Full-time Local Pastors	Part-time Local Pastors
Asian	1	4	0	0	0	0	1
African American/Black	0	1	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0
Native American	0	0	0	0	0	0	0
Pacific Islander	0	0	0	0	0	0	0
White	0	155	0	4	6	5	21
Multi-Racial	0	0	0	0	0	0	0
Total Number, Male Clergy Members*	1	160	0	4	6	5	22
Grand Total, All Conference Male Clergy Members*	198						

*The sums entered in these spaces should agree with the comparable totals in the bottom two lines of question 59).

PART III CERTIFICATION IN SPECIALIZED AND CERTIFIED LAY MINISTRY
(¶635.2u, v, *The Book of Discipline*)

Note: Indicate credential of persons in Part III: FD, FE, PD, PE, AM, FL, PL, and lay.

60. Who are the candidates in process for certification in specialized ministry? None
61. Who is certified in specialized ministry? (List the areas of specialized ministry. Indicate by an asterisk those certified this year.)
- | | |
|----------------------------|--------------------------|
| Sandra Brands [Lay] | Christian Communications |
| *Nancy E. Dibelius [Lay] | Spiritual Formation |
| Florence McKibben [FD] | Minister of Education, |
| *Marcia S. Middleton [Lay] | Spiritual Formation |
| Alan Rhodes [FE] | Minister of Education |
62. Who are transferred in as a certified person in specialized ministry? None
63. Who are transferred out as a certified person in specialized ministry? None
64. Who have been removed as a certified person in specialized ministry? None
65. Who are certified as lay ministers (¶ 271, 635.2v, and 665.10)? None (List alphabetically giving full name—first, middle, last—in that order, by district)

PART IV DIACONAL MINISTERS

(Paragraph numbers in questions 66-75 refer to *The 1992 Book of Discipline*)

66. Who constitute the Committee on Investigation (¶2703.3)? None (v)
67. Who are reinstated as diaconal ministers (¶313.3c)? None (v)
68. Who are transferred in as diaconal ministers (¶312)? None
- | | | |
|------|------------|------|
| Name | Conference | Date |
|------|------------|------|
69. Who are transferred out as diaconal ministers (¶312)? None
- | | | |
|------|------------|------|
| Name | Conference | Date |
|------|------------|------|
70. Who have had their conference relationship as diaconal ministers terminated by Annual Conference action (¶313.3)? None (**Under ¶313.3a, no vote; under ¶313.3b, v 2/3**)
71. What diaconal ministers have died during the year? None
- a) Effective:
- | | | |
|------|---------------|---------------|
| Name | Date of Birth | Date of Death |
|------|---------------|---------------|
- b) Retired:
- | | | |
|------|---------------|---------------|
| Name | Date of Birth | Date of Death |
|------|---------------|---------------|
72. What diaconal ministers have been granted leaves of absence under ¶313.1a, c, d) (disability, study/sabbatical, or personal leave): (v)
- a) Since the last session of the Annual Conference? None (Give effective date of each):
- b) At this session of the Annual Conference? None (Include names of persons listed in Question 72a, if their leaves of absence are continuing):
73. What diaconal ministers have been granted an extended leave (¶313.1e)
- a) Since the last session of the Annual Conference? None (Give effective date of each):
- b) At this session of the Annual Conference? None (Include names of persons listed in Question 73a, if their leaves of absence are continuing):
74. Who have returned to active status:
- a) From disability, study/sabbatical, or personal leave of absence (¶313.1a, c, d)? None
- b) From extended leave (¶313.1e)? None (v)
75. Who have taken the retired relationship to the Annual Conference as diaconal ministers (¶313.2): (**Under ¶313.2b, v 2/3**)
- a) This year? Betty Burbank 12/31/2007
- b) Previously? Winifred Wrisley

PART V APPOINTMENTS AND CONCLUDING BUSINESS

76. Who are approved for less than full-time service?

a) What associate members and elders are approved for appointment to less than full-time service, what is the total number of years for which such approval has been granted to each, and for what fraction of full-time service (in one-quarter increments) is approval granted (for purposes of equitable compensation claim and pension credit) ¶¶338.2, 342.2, 1506.4b)? (v ¾):

Shirley Oskamp	¾	7/01/93	17
Elizabeth J. Stewart	¾	7/01/01	9
Robert Zittel	¾	7/01/05	5
Peter Kelly	¾	7/01/05	5
Janice A Rathbun	½	7/01/06	4
Sharon Sauer	½	7/01/06	4
Denise Stringer	¾	1/01/07	4
Sarah Sally White	¾	7/01/07	3
Kim Hornung-Marcy	¾	7/01/08	2
Elizabeth Griffin	¾	7/14/08	2
Virginia Pierce	¼	7/01/08	2
Esther Lee	¼	9/01/08	2
Brian Gould	½	7/01/09	1
James Knapp	¾	7/01/09	1

b) What deacons in full connection and probationary (provisional) deacons are approved for appointment to less than full-time service (¶331.7)? None

77. Who have been appointed as interim pastors under the provisions of ¶338.3 since the last session of the annual conference, and for what period of time?

78. What changes have been made in appointments since the last annual conference session? (Attach list. Include and identify Appointments Beyond the Local Church (Deacons) and Appointments to Extension Ministries (Elders). Give effective dates of all changes.)

79. What elders (full connection and probationary (provisional)), associate members, and local pastors are appointed to ministry to the local church and where are they appointed for the ensuing year? (Attach a list.)

80. What elders (full connection and probationary (provisional)), associate members, and local pastors are appointed to extension ministries for the ensuing year? (Attach a list)

a) Within the connectional structures of United Methodism (¶344.1a, c)?

Brigid Farrell FE; James Fenimore, Jr. FE; Henry C. Frueh FE; Holly Nye FE; Janice McClary Rowell FE

b) To ministries endorsed by the Board of Higher Education and Ministry (¶344.1b, c)?

Charles W. Kessler, Jr. FE; Shirley Oskamp FE; James R. Sprenger FE

c) To other valid ministries under the provisions of ¶344.1d? (v 2/3)

Kent E. Higgins FE; Kandice Joyce FE; Esther Lee PE; Barbara Lemmel FE; Bruce A. McDonald FE; Douglas R. McGaughey FE; Gilmore Ott FE; K. Joy Toll-Chandler FE; Meredith Vanderminden FE

81. Who are appointed as deacons (full connection and probationary (provisional)) for the ensuing year? (Attach a list.)

a) Through non-United Methodist agencies and settings beyond the local church (¶331.1a)?

Insook Do PD; Mahn-Hee Kang FD

b) Through United Methodist Church-related agencies and schools within the connectional structures of The United Methodist Church (¶331.b)? None

c) Within a local congregation, charge, or cooperative parish (¶331.c)? None

82. Who are appointed to attend school (§416.6)? None (List alphabetically all those whose prime appointment is to attend school.)

Associate Members:

Probationary (provisional) Members

Members in Full Connection:

83. Where are the diaconal ministers appointed for the ensuing year (§310) [**1992 Discipline**]? (Attach list)

84. What other personal notations should be made? (Include such matters as changes in pension credit (§1506.6), corrections or additions to matters reported in the "Business of the Annual Conference" form in previous years, and legal name changes of clergy members and diaconal ministers.)

85. Where and when shall the next Conference Session be held (§603.2, 3)?

2009-2012
March 9, 2009

Appointments

Adirondack District

District Superintendent:	Henry C Frueh	FE4
<u>Charge</u>	<u>Pastor</u>	<u>Code</u>
Argyle	Deborah Peacock	FL9
Ausable Forks	In Process	
Ballston Spa	Sarah C. White	FE4
Bloomington	Andrea Sears	RL9
Bolton Landing	Myron Ducharme	RL2
Champlain: Three Steeples	Steve Loan	PL5
Chestertown & Pottersville	Sharon Sauer	FE4
Chilston	Lay Supply	
Clintonville	Joyce Bruce	SY2
Corinth	Joseph Bradford	PL4
Crown Point	Wilfred Meseck	PL3
Dannemora	Tim Atwater	FE4
Ellenburg United & Ellenburg Center	Tim Atwater	FE4
Essex Community	John Hunn	OF8
Fort Ann (United Protestant Church)	Michael Richards	OF6
Fortsville	Paul Dufford, Jr.	RA6
Galway	Peter Kelly	FE5
Glens Falls: Christ	Phil Richards	FE5
Granville	Jerry McKinney	OF2
Hartford & Raceville	John Greenough	PL2
Hudson Falls	Dawn Robbins	FE1
Indian Lake & Blue Mountain Lake	Elizabeth J. Stewart	AM6
Keene & Upper Jay	<i>to be discontinued</i>	
Keeseville & Harkness	Edie Poland	PE3
Lake George: First	Meredith Vanderminden	SY2
Lake Luzerne & Middle Grove	Judith Humphrey-Fox	FE2
Lake Placid	Mark Demers	FE15
Lyon Mountain	Ken Davis	PL2
Malta Ridge	Penny Brink	PL3
Mooers, Mooers Forks	Albert Johnson	PL8
Moriah	Supply	
Morrisonville & Peasleeville: Zion	Virginia Pierce	AM2
Newcomb & Long Lake	Carol Ames	FL3
North Creek	Kristi VanPatten	PL2
North River	Supply	
Peru: Community Federated	Robert Svenson	OF7
Plattsburgh	Marion Moore-Colgan	FE4
Porter Corners	Supply	
Queensbury	Richard Weihing	FE6
RWJohnsburg	Jackie Mueller	PL2
Rock City Falls	George Richards	OF6
Sanford's Ridge	Nancy Wright	SY2
Saranac	Pamela Pearson	FL6
Saranac Lake	Maggie McCarey	FE3
Saratoga Springs	Brolin Parker	OE6
Saratoga Springs Associate	Yohang Chun	FE3
Schroon Lake: Community Federated	In process	
Schuylerville & Quaker Springs	Bonita Louise Bates	AM10
Sciota	Lay Supply	
South Corinth	Esther Lee	PM2
South Glens Falls	Kelly Warner	FE7
Speculator & Lake Pleasant	Jim Knapp	PM3
Thurman	Supply	
Ticonderoga: First	Scott Tyler	FE3
Warrensburg	In process	
West Fort Ann	Sharon Weber	OF2
Westport Federated	Leon Hebrink	OF2
Whitehall & North Granville	Virginia Deyo	FE2
Willsboro & Reber	Chilton McPheeters	SY2
Wilmington: Whiteface Community	Joyce Bryson	FL2
Wilton: Trinity	Gail Falsetti	LP2

Albany District

District Superintendent:	James Fenimore	FE4
<u>Charge</u>	<u>Pastor</u>	<u>Code</u>
Albany: Emmanuel (see Rensselaer)		
Albany: Emmaus	Denise Stringer	FE4
Albany: McKownville	Stephen Butler	FE7
Albany: Pine Grove	G. William Pattison	FE5

Albany: Trinity	Jeffrey Matthews	FE3
Alplaus	Carl Shepard	PL4
Ames-Sprout Brook	Campbell Laker	OF4
Amsterdam: United	Greg DeSalvatore	FE4
Barnerville	Brenda Lewis	PL7
Bleecker	Kathy Reese	PL2

Albany District continued

<u>Charge</u>	<u>Pastor</u>	<u>Code</u>
Brainard	Lay Supply	
Broadalbin & Edinburg	Brian Gould	FE1
Broadalbin & Edinburg	Bill Delia	PE5
Burnt Hills	Ed Hackett	FE3
Burnt Hills Associate	Dolly Waxman	PL7
Canajoharie	Supply	
Castleton: St. Paul's & Nassau (Grace)	Diane Berdan	FL1
Central Bridge	Brenda Lewis	PL7
Centre Glenville	In Process	
Cobleskill	Pam Mikel-Hayes	FE3
Delanson	Supply	
Delmar	Janice Palm	FE2
East Greenbush	Bob Lowenthal	FE1
East Stone Arabia	Nancy Pullen	RL6
Edinburg (see Broadalbin)		
Esperance - Sloanville	Larry Lake	PE6
Fonda - Fultonville	Nancy Pullen	RL5
Fort Plain & Freybush	Alan Griffith	PL4
Gallupville	Jim Bowen	RE4
Gloversville: Foothills	Terrance O'Neil	FE1
Associate	Cynthia VanAllen	PL4
Gloversville: North Main Street	Christopher Hamm	FE8
Green Island	Ken Scott	PL4
Grosvenor's Corners & Middleburgh	Jeff Rauhauser	PL2
Hagaman	Cynthia Leonard	PL8
Huntersland	R. Carol Coltrain	PL29
Hindsville & Dorloo	Lay Supply	
Latham: Calvary	Robert Kolvik-Campbell	OE1
Malden Bridge	to be merged	
Mayfield	Lay Supply	
Middleburgh (see Grosvenor's Corners)		
Mineral Springs	Lay Speaker Supply	
Nassau: Grace (see Castleton)		
Newtonville	Michelle Bogue-Trost	FE5
Niverville-Chatham Center	Supply	
North Bush	Claudia Britton	PL11
North Chatham	Robert DeFelice	PL7
Northampton at Fish House	Lay Supply	
Northville: First & Wells	Michael Terrell	FL7
Ravena: Grace	Alan Baumbach	FE8
Rensselaer: Broadway	Edward Whited	PL9
Rensselaer: First & Emmanuel	Mariana Rodriguez	FL6
Rexford	Lay Speaker Supply	
Richmondville & Warnerville	Marvin Batcher	PL7
Schenectady: Albany St.	David R. Heise	FL13
Schenectady: Carman	Kathleen Maker	PL3
Schenectady: Eastern Parkway	Stephen M. Smith	FE7
Schenectady: Faith	Y'Lon Dozier	OF2
Schenectady: First	Steven Clunn	FE11
Schenectady: Rotterdam	Judith Johnson-Siebold	FE2
Schenectady: Korean UMC of Albany	In Process	
Schenectady: Stanford	David R. Heise	FL13
Scotia	Dana Carroll	FE2
Sharon Springs	Lay Supply	
Slingerlands	Robert Zittel	FE6
South Bethlehem	Charles E. Hayes	FE9
Stephentown: Federated	Supply	
Voorheesville	Cheol Hee Yang	FE1
Warnerville (see Richmondville)		
Watervliet	Robert J. Peters	PL23

Embury District

District Superintendent:	Janice Rowell	FE2
<i>Charge</i>	<i>Pastor</i>	<i>Code</i>
Averill Park: Church of the Covenant	Merry Watters	FE3
Bennington & Shaftsbury	Matthew Bowles	PL1
Berlin & Grafton	Kim Kie	LP1
Boytntonville	Supply	
Brandon	Kathleen Bevan	OF10
Brattleboro	Cheryl Meachen	PL1
Brownsville	William Sheldon	PL7
Cambridge: Embury	Jane Baker	FE9
Castleton Federated	Lay supply	
Chittenden: Church of the Wildwood	Shirley Oskamp	FE17
Clifton Park	Camillus Mourice	FE9
Clifton Park: Jonesville	David Lockwood	FE1
Clifton Park: Shenendehowa	Alan Delamater	FE4
Clifton Park: Shenendehow Associate	Megan Stowe	FE4
Eagle Bridge & South Cambridge	Jane Baker	FE3
East Arlington: Federated	Kathy Clark	OF3
Easton & North Cambridge	Virginia Cornell	RE4
	Sue Cox	OF2
Greenwich: Centenary	Eileen Deming	FE4
Johnsonville & Pittstown	Rodger White	PM2
Landgrove	Summer Supply	
Ludlow Federated	Donald Harpster	OF8
Mechanicville	Alan Rhodes	FE8
Mendon	Ron Sherwin	PL4
North Hoosick & North Petersburg	Philip Garippa	OF10
Petersburgh	Supply	
Pittsfield Federated	Lay supply	
Poultney & Fair Haven	David Adams	FE4
Pownal	Gary Dickson	RE4
Proctorsville: St. James	Kenneth White	SY4
Round Lake	Jeffrey Stratton	FE19
Rupert Yoked UCC & UMC	Mary Beth Hutchinson	OF7
Rutland	Deborah Estey	AM2
Salem & West Hebron	Deborah Earthrowl	FE17
Sandgate	David James Bort	SY33
Shaftsbury & Bennington	Matthew Bowles	PL1
Shushan	Raoul Waters	RE5
South Reading: Old Stone Church	Supply	
South Royalton Federated	James Proctor	FE22
South Tunbridge Yoked	Lay Supply	
Springfield	In Process	
Tinmouth	Shirley Oskamp	FE6
Tomhannock	Supply	
Troy: Center Brunswick	Arthur F. Hagy, Jr.	RE10
Troy: Christ	Nina Nichols	FE4
Troy: Hope	David Martin	FE8
Troy: Lansingburgh Community Ch	Alan Siebold	FE9
Troy: Pawling Ave.	Karyl Hopp	LP4
Valley Falls	Eileen Deming	FE5
Wardsboro Yoked	Supply	
Waterford & Melrose	Kim Goodrich	PM2
Wells	David Adams	FE4
West Arlington	Keith Mann	RL3
West Sand Lake: Salem	Patricia A. Bush	FE6
Weston	Jon Bliss	FL6
White Creek	Supply	
Windsor: Rachel S. Harlow	Kenneth White	SY4

Green Mountain District

District Superintendent:	Brigid Farrell	FE1
<i>Charge</i>	<i>Pastor</i>	<i>Code</i>
Albany	Nathan Strong	OF18
Bakersfield	Lyle Miller	RA1
Barre: Hedding	Ralph Howe	FE6
Barton: United & Lake Region Parish	Evelyn Coupe	OE3
Bethel: Miller Memorial & Bethel Gilead	Richard Dumont	OF7
Binghamville	Lay Supply	
Bloomfield	Lay Supply	
Bradford: Grace	Mari Clark	FE1
Bristol Federated & Monkton Fed.	William Elwell	FL2
Burlington: First	Richard H. Hibbert	FE9
Cabot United	William Cobb	OF7
Chelsea Federated UCC	Diana Benjamin	OF5
Chelsea West Hill	Shirley Nolan	PL4
Danville	Henry Cheney	RE6
East Haven	Summer Supply	
Elmore	Jerry Breen	SY3
Enosburg Falls & West Enosburg	Jon Bly	PL2
Essex	V. Mitchell Hay	FE3
Essex Junction: Grace	Kirk Thompson	FE5
Fairfax (United) & St. Albans Bay	Elizabeth Griffin	FE12

Ferrisburgh

Franklin Federated & East Franklin		
Georgia		
Greensboro Bend		
Groton		
Hardwick United		
Highgate Center & Rice Hill		
Hinesburg Federated		
Holland		
Isle Lamotte		
Jericho & Waterbury Center		
Lincoln United		
Lincoln United		
Lyndonville		
Marshfield Federated		
Middlebury, East Middlebury/Ripton		
Middlesex		
Milton United		
Montgomery		
Montpelier: Trinity & Plainfield		
Moretown		
Morrisville: Puffer & Wolcott		
Newport Center		
Newport United		
Northeast Kingdom Parish (Gilman,		
Lunenburg, East Concord		
North Ferrisburgh		
North Hero & Grand Isle		
Thetford United		
Northfield Parish		
Orleans Federated		
Plainfield (SEE MONTPELIER)		
Randolph Federated		
Rice Hill (see Highgate Center)		
Richford		
Riverton, McKenzie		
Rochester Federated		
St. Albans: St. Paul's		
St. Johnsbury: Grace		
Shelburne		
South Burlington: Faith		
Swanton: Memorial & Sheldon		
Underhill United		
Union Village		
Vergennes & West Addison		
Vermont Korean-American		
Waits River/W. Topsham (New Hope)		
Walden		
Waterbury Center (see Jericho)		
Waterbury Wesley		
Waterville: Union Federated		
West Burke		
West Danville		
West Swanton		
White River Junction		
Williamstown: United Federated		
Williston Federated		

Winooski

Woodbury-Calais Parish		
Worcester		

John Goodwin	OE1
Pat Goodwin	OE1
Jason McConnell	OF7
Henry James	FE2
Supply	
Candace Ricker	PL9
Judy Waible	OF6
Kerry Cameron	PL5
William R. Neil	OF4
Donald Gerber	OF33
Marcheta Townsends	RE5
John Goodwin	OE1
Pat Goodwin	OE1
David R. Wood	OF31
W. Ransom Rice	OF19
Barbara Dwyer	FE10
Supply	
Jill Colley Robinson	FE7
David Peterson	PL4
J.W. Cornwell	OF21
Edward Sorrell	PL9
Rebecca Clark	FE2
David Peterson	PL7
Donavee Copenhaver	FE2
Supply	
Martha B. Beck	OF21
Supply	
Kim Hornung Marcy	FE4
Anne T. Bachman	RE6
Gail Dimick	OF7
Paul Hoffman	FE6
Carol Borland	RA3
Rebecca Clark	FE2
Roger Wotton	OF7
Kerry Cameron	PL4
Heidi Reinker	OE7
Lay Supply	
Greg Homan	OF3
Herman B. Benjamin	AM6
John Marshall	FE13
Greg Smith	FE3
Krista Atwood	OE1
Marguerite Gage	OE2
Kevin Goldenbogen	OF3
Bertha Brown	RL8
Mike Doran	PL2
Charlie Magill	RL2
Chang Rae Cho	LP1
Candace Ricker	LP5
Carol Borland	RA3
Melvin Bridge	RL6
Janice Rathburn	AM8
Susan Mackay	PL4
Gerine Piper	FE3
Supply	
Lloyd VanNordan	SY5
Loretta VanNordan	SY5
Supply	
Joan O. Gorham	OF4
Charlie Magill	RL2
Bonnie Hovermann	PL2
Supply	
Jerry Breen	SY3

Key to Codes

DM - Diaconal Minister
PM - Provisional Member
PD - Provisional Deacon
FD - Deacon in Full Connection
DP - Deacon recognized from other denomination serving UM probation
OD - Deacon member of other annual conference
PE - Provisional Elder
FE - Elder in Full Connection
EP - Elder/full minister recognized from other denomination serving UM Probation
OE - Elder of other annual conference
OF - Full member of other denomination
AF - Affiliate Member
AM - Associate Member
OA - Associate Member of Other Annual Conference
FL - Full Time Local Pastor
PL - Part Time Local Pastor
LP - Other Local Pastor
RM - Retired full member
RP - Retired Probationary Member
RA - Retired Associate Member
RL - Retired Local Pastor
SY - Supply Pastor

Appointments to Extension Ministries (§ 343-(§ 345)

With Annuity Claim upon the Troy Annual Conference within the Connectional Structure (§344.1a)

Holly Nye.....FE3
 Conference Minister
 (CC:)
 9 Briarwood Drive, Saratoga Springs, NY 12866

Without Annuity Claim upon the Troy Annual Conference within the Connectional Structure and endorsed by the Division of Chaplains and Related Ministries (§344.1b)

Charles W. Kessler, Jr.....FE 34
 Director of Clinical Pastoral Education (The Chaplaincy Center, Providence, RI)
 (CC: Burnt Hills UMC)
 12 Waldeck Street, Dorchester, MA 02124

Shirley Oskamp.....FE 6
 Chaplain: Green Mountain College
 (CC: Chittenden)
 56 Rocks and Trees Lane, Middletown Springs, VT 05757

James R. Sprenger.....FE 10
 Protestant Chaplain, Clinton Correctional Facility
 (CC: Lake Placid UMC)
 57 Algonquin Ave., Lake Placid, NY 12983

Appointments Extending the Ministry of the United Methodist Church (§344.1d

Susan Hager-Smith.....FE 14
 Campus Minister at Wesley Foundation, University of Washington
 (CC: Montpelier UMC)
 5209 Russell Avenue, NW #203, Seattle, WA 98107

Kent Higgins.....FE 16
 Chaplain: United Christian Foundation, Amherst, MA
 (CC: Berlin UMC)
 30 Columbia Drive, Amherst, MA 01002

Kandice Joyce.....FE 6
 Assistant Director for Financial Aid: Drew University, Madison, NJ 07940
 (CC: Shenendehowa UMC)
 PO Box 802, CM 1856
 Madison, NJ 07940

Bruce A. McDonald.....FE 14
 Assistant Professor of Philosophy & Religion, Texas Wesleyan, Fort Worth, TX
 (CC: Argyle UMC)
 6211 Yolanda Dr., Forth Worth, TX 76112

Douglass R. McGaughey.....FE 21
 Professor of Religious Studies: Willamette University, Salem, OR 97301
 (CC: Berlin/Grafton UMC)
 3430 Biegler Lane South, Salem, OR 97301

Esther Lee.....PE 2
Hospice and Vermont Air National Guard Chaplain
(CC: 9 E LaClaire St., Hudson Falls, NY 12839

Barbara Lemmel.....FE 2
New England Annual Conference Parish Consultant Network
(CC: 11 Woodlawn Dr, Essex, VT 05452

Gil Ott.....FE 3
 Pastor: Flatlands Reform Church, Brooklyn, NY
 (CC):
 1260 East 40th Street, Brooklyn, NY 11210

Joy Toll-Chandler.....FE 2
Director of Music, Lutheran Church of the Cross, St Petersburg FL
(CC:
66246 Oxford Rd, Pinellas Park, FL 33782-2321

Meredith Vanderminde.....FE 3
 Executive Director: The Rntheos Center for Spirituality and Creativity
 (CC: Saratoga Springs UMC)
 8 Jacqueline Drive, Queensbury, NY 12804

Deacons Approved for Appointment Beyond the Local Church (§331.1a,b)

Mahn-Hee Hang.....FD6
 Jayne Edwards.....DM5
 Social Worker, Community Hospice of Schenectady
 Eun Mi Cho.....DM2
 Director of Single's Ministry, Korean Albany UMC

Approved for Appointment in Other Conferences (§346.1)

Richard Capron.....FE3
 New England Conference

Christopher Dillon.....FE2
 Florida Conference

DeeAnne Lowman.....FE4
 Baltimore-Washington Conference

Richard Neil.....FE 3
 Western New York Conference

Samuel Newton.....FE2
 New England Conference

Leave of Absence (§354)

Brenda Howe.....FE 9
 (CC: Saranac UMC)

Joe Jewell.....FE 6
 (CC: Burlington UMC)

David LaRoe.....FE 11
 (CC:)

Laurel Phillips.....FE 3
 (CC: Cobleskill UMC)

William Rowe.....FE 3
 (CC:

Michelle Sabin.....FE2
 (CC: North Ferrisburg UMC)

Family Leave (§355)

Dean A. Christian.....FE 5
(CC: Burnt Hills UMC)

David Dempsey.....FE 4
(CC:)

Cheryl Heater.....FE3
(CC: Bradford UMC)

Kimberly Reed.....FE 5
CC: Queensbury UMC)

Ellen Robinson.....FE 13
(CC:)

Incapacity Leave (§358)

Christopher Mickel.....FE 13

Barbara Silk.....FE 16

Reports

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100 - Covenant Council

The Covenant Council of Troy Conference has been living in a new and unfolding space this year.

Our primary task has been described as “bearing and shepherding the vision” of the Annual Conference. Since the official decisions of Jurisdictional Conference in summer of 2008, however, the “vision of the Annual Conference” has been evolving. We find ourselves resting in that spiritual wisdom expressed in the Troy Conference vision statement: “Fix your attention on God; you’ll be transformed from the inside out,” even as we seek to perceive the vision that is emerging for our churches and people in their local communities, and in two new annual conference communities.

We have sought to pay attention to places of strength and vibrant ministry. We have asked ourselves, following the lead of the New Area/Conference Team, “where is the ministry of the annual conference directed – what “clientele” do we serve?” Our response is: we are here to serve our neighbor in the world beyond the church walls; we support the churches reaching out to the world. With a conviction that the ministry of Jesus Christ is given expression in the life and ministry of local church communities, we have sought to support local congregations through the Critical Issues Grant Fund. Grants in 2008 supported local ministries in Cabot, Vermont; Barre, Vermont; and Albany, New York.

We have also spent time reflecting on the signs of congregational life as described in the book of Acts. A focus on the closing verses of Acts 2 led us to a process of asking: “What are the habits or practices we may need to turn away from, in order to be the communities God calls us to be?” And, in follow-up, “What does a transformed faith community look like?” Some of the signs of a fulfilled community our team dreamed of seeing were: “self-giving, openness, conflict engaged without needing winners, generosity, courage, servanthood, trust, interdependence.” We have been watching for these signs of Christ’s life among the people and churches we encounter.

Having engaged this exercise, the Council invited local churches to adapt the process to their own context. A number of congregations took the opportunity for reflection around this scripture focus, and have brought us feedback on the experience.

The Covenant Council will continue to seek God’s guidance for the life of our churches and our life together as a conference. We will listen for the wisdom that is emerging from the New England conference process, and from the process of building a new conference in New York state. We will invite all of you to listen for God’s guidance, and to seek new and life-giving ways to be in ministry to the world.

While the Conference Minister has been convening the Council on a transitional basis in recent months, we are happy to announce that, beginning in the spring of 2009, Heather Smith has been invited, and has agreed to convene the Covenant Council. Her energy and vision have brought new life to the council over the past year, and we look forward to the new possibilities God will present through her leadership. (submitted by Holly Nye)

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- **104 – Administrative Services Council**

In 2008, your Administrative Services Council joined Troy Annual Conference in mourning the loss of its chairperson, the Reverend Wayne Jones, Sr. Wayne did a wonderful job in leading the Council and in communicating with those who sought his guidance in the preparation of Critical Issues Grants. He is missed.

During 2008, requests for Critical Issues Grants dropped from previous years. However, the Administrative Services Council in conjunction with the Covenant Council were pleased to review applications that told the story of ministry happening in new and exciting ways throughout Troy Conference. The following projects received grant awards totaling \$20,000:

◆ Faith in Action Northern Communities Partnership	\$ 5,000
◆ Protestant Campus Ministry at Albany – Peer Ministry	\$ 2,500
◆ Emmaus UMC – Food Pantry/Food Service Project	\$ 2,500
◆ Hedding UMC – Summer Internship Community Engagement, Empowerment and Evangelism Project	\$10,000

As in previous years, both the Covenant Council and Administrative Council have recommended that certain ministry projects that have come into their own after receiving initial funding from a Critical Issues Grant become part of our Program, Mission, and Benevolence Budget. *Faith in Action Northern Communities Partnership* in the Northeast Kingdom of Vermont is another ministry to make this transition.

As has become our custom, each year in January, the Administrative Council joins the Covenant Council in constructing the Conference Program, Mission, and Benevolence Budget. As we reviewed the reports of the various ministries, we were confronted with requests that exceeded available funds for 2010 by over \$100,000. Each submission told the story of how our Conference is reaching out in love and discipleship to our neighbors near and far even in these strained economic times. And, aware of the uncertain world-wide financial situation, both councils made the decision to recommend that the ministries be kept at 2009 funding levels with the exception of a few ministries whose requests were below 2009 levels which permitted funding of the *Faith in Action* ministry.

In closing, I want to extend my heartfelt thanks to our Conference Minister, the Reverend Holly Nye, and Administrative Assistant, Ilah Walser, for all of their help and support as I assumed the role of convener/facilitator of the Administrative Services Council. I also want to thank the members of the council for their participation and support. And most of all, I thank Wayne Jones for being such a great role model and preparing the path for us to follow.

Rev. Edie Poland, Convener

- **200- Faith Development Coordinator**

Grace and peace to you!

2008 was a year of changes, transition, anticipation, and waiting as our conference edged toward the decision for boundary changes and then drew back to consider what this meant. We still had the old, the new had not yet been defined, gas prices were out of sight, and folks just seemed to be staying close to home. What was the role of Faith Development at this time and in this place?

I became the Faith Development Coordinator for Troy Conference in January 2008, following the very gifted work of Meredith Vanderminden, and found myself in a place of 'not yet.' It wasn't the time to launch new programs. At the same time, simply waiting wasn't appropriate either.

I spent time with many clergy, especially in the Green Mountain District, listening to the stories of their congregations and getting a sense of their vital signs. In the spring and summer I was privileged to attend both the General and Northeast Jurisdictional Conferences as a reserve delegate. I also attended the Upper Room program "Soulfeast" at Lake Junaluska. Each of these events offered opportunities to get a clearer sense of the United Methodist church and to observe where God seems to be leading us. All points to a spiritual re-formation of the people called Methodists.

A column in each issue of the Connection provided space for me to encourage readers to reflect and engage in the work of faith development. Several e-news bulletins were sent out with information related to Christian Education and spiritual formation, including websites, curriculum, and electronic newsletters.

A new venture was to start a publication, "Dearly Beloved," composed of creative writing, poetry, and articles written by Troy Conference folk and related to spiritual formation. Two issues were sent electronically in 2008.

The Spiritual Director Training program continued with its third series of retreats. Under the able administrative oversight of Marcia Middleton and the leadership of Wendy Miller, fifteen lay and clergy participants have been engaged in this program of formation for spiritual direction and congregational development. The graduates of the Troy Conference program will certainly be a gift to the conferences of the future.

The Spiritual Formation Team was formed with more than a dozen folk, most of whom have completed the spiritual director training program. This team has been praying for our conference, listening for God's desire for us, serving as a springboard for me for ideas, and making themselves available as resources for local congregations that would like someone to help discern God's call for them. The spiritual gifts of the folks on this team are a great asset for our conference and I hope that our local churches will feel free to call on them.

I pray God's blessing on the people of Troy Conference in the coming year as we continue to engage in turning our hearts to God.

Evie Doyon, Troy Conference Faith Development Coordinator

302 – Albany United Methodist Society



Albany United Methodist Society

A MINISTRY OF THE TROY ANNUAL CONFERENCE

AUMS is celebrating 50 years of ministry this year: looking back at a fruitful five decades of service to youth and families in Albany in partnership with Troy Conference, and looking forward to new opportunities to improve community.

Our Food Pantry, under the direction of Annie Dyess, serves the residents of West Hill at capacity levels, despite reduced NY State funding. We are grateful to the many volunteers from our supporting churches that are helping us to sustain levels of service with almost daily food deliveries. Thanks too to the special food drives coordinated by the Boy Scouts and the US Postal Service. At Thanksgiving, and this year Easter we provide special baskets to all our participating families, and at Christmas toys are distributed to every child. United Methodist Churches, Toys for Tots, Albany District Links and many United Methodist Women local and District units provided the toys. The Pantry serves as a resource center as well in informing all clients of opportunities and programs available to them. AUMS was blessed this year with the purchase of a new commercial freezer provided by New York State.

"Kindred Spirits", our senior program, is in its second year of providing fellowship to approximately twenty-five members and growing. They meet three times a week and their activities are coordinated by AmeriCorps Member James Bess which include low impact exercises, nutrition training, and other informational programs. Members come together in choir to entertain at nursing homes, schools and churches throughout the area.

Our AfterSchool program continues AUMS safe sanctuary for children in West Hill. AUMS offers a hot snack, homework assistance, a reading program, and gym time. Students from the College of St. Rose and University at Albany assist three AmeriCorps members with this program. A popular feature, our computer lab is up and running.

AUMSCamp operates for six week beginning early July. We provide breakfast, lunch and snack. Our activities include arts, crafts, music, drama, and Friday field trip outings sponsored by area churches. In 2008 we were hosted by Paul Wiley at his farm in Rensselaer County, as well as by North Chatham UMC for a day of environmental awareness.

AUMSAmeriCorps is celebrating its ninth year of service to the Capital Region. AmeriCorps is a federal national service program that trains individuals for the working world as they help to strengthen community, in partnership with the NYS Office of National and Community Service. Seventeen full and part-time AmeriCorps Members currently serve at AUMS as well as at 5 partnering organizations in Albany and Schenectady at food pantries, after school programs, youth arts and organic gardening initiatives, and homeless centers. AmeriCorps maintains key connections for AUMS among many human service providers.

Our Clothing Room, opened last year serves the community with all sizes and styles for all customers. Long-time AUMS supporter Christine Strothers keeps the clothing room well-stocked and well decorated.

AUMS would like to express a thank you to all churches, individuals, and organizations that have supported our programs. AUMS is an important ministry of the United Methodist Church and the citizens of the West Hill Community are grateful for your continued support of this mission outreach.

Vision Statement: As followers of Jesus Christ, our mission is to develop a right relationship with God, each other, and people of other faiths. The Albany United Methodist Society will embody ministries that focus on and meet the needs of Albany residents in family, social, economic and political crises. We will nurture spiritual growth, responsibility, accountability, and self-worth in individuals and the community.

304 – Commission on Archives & History

The Charles D. and Ouida Schwartz Archives

2008 ANNUAL REPORT

HOURS:

Karen has spent 237 hours working this year at the Archives. This does not include hours spent at meetings and conferences. Karen went to Drew University in August for a 3 day Archival Conference along with other archivists from many parts of the country. This time at the archives often included more than one day a week and often longer than a 3 hour period of time. She spent 41.5 hours of the 237 hours doing work at home. Also not included in this total are several trips to gather records and/or historical materials from several Conference churches.

Peg Flanders, Troy Conference CAH, Chair, has been coming to help out weekly at the Archives nearly every week for the whole year. A big Thanks You goes to Peg for all her help!! Elaine Jones also came to help out for about 5 weeks. And Elsie Maddaus came to help out over the summer as well. A big Thanks you to these ladies as well!

PATRONS:

The Archives has had 4 patrons who visited this year to do research. We also gave one tour of our facility in March.

RESEARCH REQUESTS:

This year many of the research requests have been received via email(32) and by telephone(11).We have received 7 research requests by letter. It has been a busy year for research. This is a total of 50 research requests this year. This is an increase of 9 from last year.

RESEARCH FEES: The Archives has received \$130 in researching fees this year. This amount is an increase of \$145 from last year.

ITEMS ON LOAN: The original church records of Christ's Church of Troy, NY remains on loan to the Rensselaer County Historical Society. The loan will expire Feb. 15, 2010.

Also, the early records of Covenant Hills Camp are on loan to Marcheta Townsend's husband. Harold Shippey has also borrowed 2 boxes of early Skye Farm records.

Our archives borrowed a tin box of sermons that belonged to the Rev. Sherman Minor, who was an early circuit rider preacher. These sermons were also photocopied and all digitally photographed for preservation and returned to the Historian at the Hudson Falls UMC who will return them to the owner.

ACQUISITIONS:

The Archives has received 27 acquisitions this year. This is about a 30% increase from last year. These include records from the German MEC in Schenectady; a CD of Christ Church of Glens Falls records; photocopied records from the Scotia UMC; Conference Trustees records; three boxes of the NY Conference Journals; 2 LP's of "The Voice of the Rural Church" recorded by Bristol Chatterton; several church histories; various photographs; several artifacts from closed churches and deceased pastors; and various books from various sources.

We have also purchased four books this year relating to Methodist history.

DE-ACCESSIONS: As a result of our Cataloging process, we have found a number of books we have multiple copies of and some books that do not pertain to Conference History.

ELECTRONICS:

We have received about 18 phone calls to the Archives. Some of these calls are while Karen is there and some are messages left on the voice messaging system. Nine of these calls have generated research projects for patrons. Some were arranging for visitation at the Archives.

The Troy Conference Archives email box has received 180 emails requiring a reply. This number had more than tripled from last year. There were 14 researching jobs that were generated from this number. We also received 62 emails from the General Commission on Archives and History mailing list compared to 36 from last year. We also received 2510 spams. This number has more than doubled from last year.

A new computer and software was purchased at the end of December to accommodate the new card catalog. When that is up and running properly the new card catalog will be searchable and much easier to use.

LONG RANGE PLAN FOR THE CONFERENCE ARCHIVES PROGRAM:

Progress is underway toward completion of the activities and goals of the plan. Revision of the Long Range Plan to be accepted by the Commission on Jan. 21, 2008. This new Long Range Plan was submitted to the Annual Conference in May for approval and it was NOT approved due to merging of the four Conference areas.

PROJECTS COMPLETED:

1. Local Pastor list for VT.
2. New Card Catalog developed.
3. Stony Creek, Rotterdam Junction church records processed.
4. Schenectady German Methodist Episcopal records were processed.

PROJECTS UNDERWAY:

1. Local Pastor list for NY: Still underway, being done by Dick Traver.
2. Card Catalog: The Archives received a \$2500 New York State Grant through the Capital District Library Council that will create a new card catalog for us and it will be available on the computer throughout the CDLC network. The rest of the titles will be completed for the new card catalog sometime in the winter of 2009.
3. Research into the Embury Patent and its historical significance to the Conference.
4. Transcription of two more Circuit books for our Vital records index.
5. Repinting of the book A Flame of Fire by Rev. Charles and Ouida Schwartz.
6. Updating the Troy Conference History from 1982 to present day and publishing this with a guide of churches.

MISCELLANEOUS:

1. Pastor grave markers are kept in the Archives processing room.

Current inventory of markers:

13 Medallions on a straight stake

4 Medallions without stake

2. We currently have 5 copies of A Spreading Flame by the Rev. Charles and

Ouida Schwartz.

2. The Troy Annual Conference Archives is an "Affiliate Member" of the District Library Council which is managed through the NYS Documentary Heritage Program. We received a 14 page report in June 2005 that identified numerous needs from environmental needs, to policy and procedure needs. We have been slowly working on this needs list.

3. The Commission on Archives and History gathered on Aug. 16, 2008 at the Wolcott UMC in Wolcott, VT for the Dedication of Troy Conference's Dedication of the United Methodist Historic Site # 439. This church was organized in 1855 by the Rev. George S. Brown, the first African American pastor in Troy Conference. He oversaw the construction of the church.

The Commission also held its annual Pastor Grave marking Ceremony the same day in the communities of Hardwick, So. Walden, and St. Johnsbury, VT.

The pastors that were marked were:

Rev. Ruth G. Barr in Hardwick, VT
Rev. James B. H. Norris in Hardwick, VT
Rev. John Morse in Hardwick, VT
Rev. Charles Morse in Hardwick, VT
Rev. George L. Wells in Hardwick, VT
Rev. Caleb Fales in Hardwick, VT
Rev. Daniel Lewis in Hardwick, VT
Rev. Pliny Nye Granger in So. Walden, VT
Rev. John Thurston in So. Walden, VT
Rev. Harry Lindley in the Mount Pleasant Cemetery in St. Johnsbury, VT
Rev. Harry W. Worthen in the St. Johnsbury Cemetery in St. Johnsbury, VT
Rev. L.C. Dickenson in the St. Johnsbury Cemetery in St. Johnsbury, VT
Rev. Elisha Folsom in the St. Johnsbury Cemetery in St. Johnsbury, VT

Prepared for submission to the Troy Annual Conference Commission on Archives and History meeting to be held January 10, 2009.

Prepared by Karen Staulters, Archivist. January 9, 2009.

308 - Board of Camping and Retreat Ministries

The Board was very busy throughout the year with a variety of planned and unplanned activities. The year started with a major initiative to complete the new adult retreat facility at Skye Farm Camp. This was the final step in what turned out to be a 20-year project and the realization of the commitment of people throughout the conference to expand the adult facilities for conference use. Many people were responsible for the project throughout the years, from the early fundraisers, the dreamers, the master plan review committee and the site committee who brought it to completion.

Both Covenant Hills and Skye Farm continue to provide summer programming that not only appeals to youth but also to a variety of adults who continually volunteer their time and resources to reach out to serve others. The 2008 curriculum adopted by the program committee was "Handle with Care" and it taught everyone to remember our love for each other, our faithfulness to God, the need to care for the earth and our challenges for tomorrow. The summer program continues to be successful (and affordable) due to the strength of the many program volunteers at both camps. The programs are in turn supported by numerous volunteers who serve on the site committees at each camp annually. Their efforts to maintain and enhance the facilities in cost effective and safe manners ensure the success of our camping program.

Camp personnel changes surfaced as the year progressed and the Board had to gear up recruitment. Long time Executive Director of Skye Farm Camp and TAC Director of Camping Reverend Harold Shippey announced his

intentions to retire at the end of 2008. After many years of tireless service to the conference camping program and Skye Farm, Harold was ready to pass on the leadership role as he moved on to other endeavors. Over 100 friends and family gathered for a Mid- Winter celebration to thank Harold for his service and friendship. A special folk song was commissioned and preformed that includes many experiences from throughout his life. We all join together in expressing appreciation to Harold for the leadership he provided to the camp, for all of the lives he touched through camping and in wishing him well. The site committee has announced that the new retreat lodge will be known as the "Shippey Lodge" in honor of his service to the camp and to the completion of the new facility.

The Board personnel committee, working with the Conference Minister and the personnel committee, worked to update job descriptions, develop nationwide recruitment efforts and screened candidates to find the best fit for a new Executive Director. David Johnston was selected as the new Executive Director. He has quickly taken over the management of the camp and preparing for the summer camp season and increasing adult retreats. He and his wife Vanessa have settled into the director's house at 1884 Schroon River Road and look forward to getting to know everyone throughout the conference. Covenant Hills Executive Director Todd Marlow will take a much-deserved leave of absence during the summer of 2009 and Katie Taylor will act as an Interim Director during the summer program.

The Skye Farm Site Committee, under the leadership of Dennis Spilman, has completed a variety of projects during 2008. Along with completing and furnishing the new lodge facility, they needed to repair aging roofs and septic systems at the main camp. Many individuals continue to work on their own time to provide the necessary maintenance and "manpower" to get the camp open/closed each season. The site committee also is hiring a new site caretaker, as long time employee, Richard Palmer, announced his intentions to move on to other endeavors.

Former Board Chairman Reverend Art Hagy has continued to be an asset to the program and is a valuable resource to the planning and operation of both camps. His guidance and leadership throughout the years is appreciated and the Board continues to benefit from his involvement in conference activities. The future will see the Board facing the transition to a new conference structure and both Reverends Shippey and Hagy will continue to be involved with the appropriate committees and counterparts as we discuss the new conferences and asset transitions going into 2010.

The coming years promise to be filled with transition as well as hope as our camping and retreat programs continue to grow. Join us in the summer of 2009 for "Just For Life" at our camps as we learn about justice and fairness. A final thank you to all those who work in the camping program, volunteer at the camps, send resources to support the efforts year round, serve on Boards and committees and to those that bring or send campers to discover our community of faith each summer.

Stuart J. Williams
Chairman, Board of Camping and Retreat Ministries

Director of Camping Report 2008

Over 1,300 campers, 860 at Skye Farm and 453 at Covenant Hills participated in the Troy Conference summer camping program in 2008. They were lead, supported and cared for by 350 volunteers and 60 summer staff. Not only is there a ministry with campers but also a very significant ministry among staff. We know that this ministry makes a difference in that many campers and staff return year after year. We had 62% of the campers and 78% of the staff return from the previous year. This rate is somewhat limited by the funding rules of outside agencies. Approximately 15% of the campers are funded by public agencies that do not send the same campers each year but do attempt to send a similar number of campers each year. Also, there are a significant number of campers who grow up through the program and desire to become summer staff members. Many of the adult staff are deeply involved in their local congregations and hold positions of leadership there.

Activities greatly exceeded our expectations. At Covenant Hills the Taylor Vigne Program Barn was put to full use as a shelter on rainy days and a concert hall and play area when a large confined space was needed. While there seems to be fewer volunteers available for weeklong program commitments, there are more persons who are willing to make major contributions to capital projects.

There are also times when the children who came to us had so many problems that they were beyond the scope of skills made available in volunteers and young adults. It would be great to be able to fund the position of a

counselor/school psychologist to work at the camps for the summer. This is way beyond what seems to be affordable but is a long-standing but still deferred dream.

We continue to hire international staff, which provides a unique tone to the camp. These talented and energetic young adults help our campers get a broader perspective on the world. This past year Heifer International was not able to provide visiting staff because of the restrictive and seemingly arbitrary actions of our government. This year, 104 campers were sent by the Warren County Youth Bureau through Warren County Cooperative Extension and they assimilated in well with the other campers. In the fall of 2008, Skye Farm was honored with the 2008 Community Partner Award for its work with Cornell Cooperative Extension of Warren County in providing this service for campers. The youth are nominated by local school nurses as candidates who would benefit from a week at Skye Farm. Also, the Camp Agape program team in Vermont funded all the Camp Agape campers.

At Covenant Hills, Todd Marlow's presence for a fifth year provided for a strong sense of community among summer staff and a sense of direction for volunteers. Covenant Hills, under the leadership of Todd Marlow, has received American Camp Association (ACA) accreditation. Skye Farm is licensed and inspected by the State of New York. The New York laws regarding children's camps are very tight. In Vermont there is much less governmental oversight, so ACA accreditation is very important for demonstrating high standards of safety and program quality, which provides a basis for future growth.

This past year we were able to publish our brochure earlier than other years. While there was an initial surge of camper registrations, the rate of registration matched that of other years very closely. With the change in the camp leadership from 2008 to 2009 the Program Committee worked hard to get the 2009 brochure out in a timely manner. Information is also posted to the camp websites with appropriate links to camping forms, as well as other camps.

The basic support provided to the retreat and camping ministry by Troy Conference provides the crucial seed money to make "camp" happen. When raising funds and seeking additional support, nobody wants to be the first to give but many people can be encouraged to give to a successful program. Based on the support already demonstrated for Skye Farm by Troy Conference an additional \$30,000 was donated for capital development. By providing the basics, Troy Conference encourages many, more than 350 people, to give of their time and personal resources to this ministry. Countless hours are given as counselors, directors, committee persons, kitchen volunteers, and construction volunteers. Most of these people pay out of pocket expenses, and provide material resources and tools out of their own resources. Because the Troy Conference camping program exists many churches work to provide scholarship aid so children can attend. More churches are seeing this as an outreach and are supporting campers beyond their own congregation.

We expect the camping program will hold its own or grow in small increments over the next three years. While Sunday School attendance numbers have been decreasing in the local churches over the years the camping program has been able to hold its own. With the exciting new programs of "Kids4Peace" and "Camp Agape" at Covenant Hills camper numbers are turning around. The Site Committee is reaching out with bus placards on Burlington city buses and programs for Committee members to adopt a church. At Skye Farm our major service population comes from local United Methodist Churches. Skye Farm is reaching out early through Family Camp, Big Comfy Camp, BIGGER Comfy camp, and Mini Camp to bring younger children and families into the ministry. There is even an intergenerational camp for parents and grandchildren being considered for 2009. A growing development is that more churches seem to consider camperships a community service and reach out to the community to provide scholarship money to send unchurched youth to camp for a week.

The most exciting development is the construction of adult friendly retreat facilities at Skye Farm. The Master Plan Review Committee worked to develop a plan for adult friendly retreat facilities at the Ogden Lodge site. A plan has been accepted that requires no structural changes to Ogden Lodge and adds three sleeping/meeting buildings and a dining hall building. This is similar to the arrangements of the Great Camps in the golden age of the Adirondacks. It allows the project to be phased and constructed as funds become available. Because no structural changes are required at Ogden Lodge the Skye Farm Site Committee has completed a major rehabilitation of Ogden Lodge improving stairways, lighting, airflow, beds and the kitchen. The first new Adult Lodge at Skye Farm is now completed and bookings are already being made for its use in 2009.

Please plan to join us at camp during the summer program or for a retreat during the coming year. Additional information is always on the website or by calling the conference office.

Reverend Harold A. Shippey
Troy Conference Director of Camping and Retreat Ministries/Executive Director Skye Farm

310 – Commission on Christian Unity and Interreligious Concerns

The Commission continues to be a major supporter of the Vermont Ecumenical Council and Bible Society, the New York State Council of Churches and of the Capital Region Ecumenical Organization. Members of the Commission have also continued with their individual ecumenical responsibilities. One of the major new activities of the Commission in 2008 was the beginning of plans for an Interfaith summer camping experience at Skye Farm. The initial year of the camp will be given to having the campers explore aspects of the Christian, Jewish and Muslim faith communities.

The financial allocation of \$24,000 for 2009 from the Conference Benevolence Budget is to be allocated as follows:

Vermont Ecumenical Council \$10,475
Capital Region Ecumenical Organization \$2970
New York State Council of Churches \$10,475
CUIC Administration \$80

George E. Herrick, Chair CUIC

314 – Board of Church & Society

The Board of Church and Society continued a commitment to environmental justice issues, working with New York Interfaith Power and Light to encourage energy audits for local churches and offer resources for both congregational and individual energy efficiency. In connection with that, a Peace with Justice grant was awarded to NYIP&L.

A second Peace with Justice grant was awarded to The Cooperative Christian Ministries of Schodack and its food pantry, The Anchor. This grant, sought by St Paul's UMC in Castleton, is intended to support the purchase of a new facility to be used for the development of a center to provide resources, along with food assistance, to assist those facing economic distress.

Upon invitation from the Board of Global Ministries, the BCS has begun to seek ways in which the two groups might work together. Representatives from both groups attended a training session at the GBGM in order to learn more about the goals and projects of that agency. The Church and Society group in the New England Conference approached the Board of Church and Society regarding a 2009 event entitled, "Living Faith, Seeking Justice" to take place March 27-28, 2009. This event, featuring Tex Sample and staff of the GBCS, is co-sponsored by Troy Conference with funds provided through a Critical Issues grant. We look forward to finding ways to strengthen our work through cooperative efforts.

The Board of Church and Society's emphases for 2009 include: Living Faith, Seeking Justice event with New England Conference; offering information for clergy on resources for mental wellness; universal health care; needs of the homeless; and, executive compensation and income inequality.

co-chairs: Steven Smith and Ed Bennett.

316 - Communications

The Troy Conference Communications team continued to work with the Communications Committees and staff of North Central New York, Western New York and Wyoming annual conferences and with the New England Annual Conference.

The team also began working with a local congregation, Voorheesville UMC, on a church communications audit and is working with a team from that church to develop communications strategies to reach the various constituents of the church. As the team develops the church audit process, it will be made available to more congregations.

Web ministry training continued for congregations requesting Troy Conference web sites and/or training in web ministry. The troyac.org web site continues to be used frequently. In a 12-month period, there were over 65,000 hits to the news page and nearly 20,000 hits on church locator pages, with hits averaging around 1,000 per day on the site. Page views refer to the number of times a page is opened, and may not reflect the number of individual viewers.

The Communications Team Chair and the Director of Communications were among the key leaders selected to attend an upper New York conference area gathering held in Syracuse in November. Team member Rebecca Clark was recruited to serve on and report on the meetings between the New England Conference and Troy Conference.

Respectfully submitted, Holly Cargill-Cramer, Chair of Communications, and Sandra Brands, Director of Communications.

318 – Disaster Response Task Force

2008 was an interesting year for the disasters within the Troy Annual Conference:

First, we were able to close out the work of the Montgomery/Fulton Faith and Community Response Team, lead by Rev. Nancy Pullen, on the 2006 flood along the Mohawk River by returning all unused UMCOR funding. Second, Rensselaer County had a flood on August 11, 2008 that affected the community of Rensselaer with localized flooding. We were contacted by New York Emergency Management to see if the United Methodists could help and of course we could. Working with Jay & Kathy Dunkleberger and Team Leader, Jack Hill, they developed response teams to work on Mr. Ford's home on Willow Street. The members of the East Greenbush UMC were a great source of volunteers and provided storage space for furniture, while clean up efforts were under way. The Troy Conference Disaster Relief Fund contributed \$5,000 for material used during reconstruction.

During the year, in July, 1187 excess disaster relief kits were taken to Mission Central, run by the Central Penn Annual Conference. Kits are then sent anywhere in the world when needed.

We also want to THANK REV. LYLE MILLER for his 5 years of service as the Vermont Disaster Response Coordinator for Troy Conference

As for the rest of the world, Troy Annual Conference contributed \$142,552 for mission and \$70,850 for disaster work both in United States and around the world. The following is a partial listing of major donations:

Heifer International	\$20,401
Domestic Recovery	8,722
Nothing but Nets	8,962
Myamar & China	9,196
UMCOR(General)	23,569
All other causes	142,702

Total	\$243,552

Respectfully submitted: Henry Coghill for NY and Bill Elwell for VT

328 - Commission on Equitable Compensation

The Commission on Equitable Compensation has met two times this year considering the applications for equitable compensation and the resolution on minimum salaries and pastoral support.

Twenty charges received equitable compensation during 2008. While this is a decrease in the number of churches since 2007, the dollar amount increased as churches are requiring more support. For the first half of 2009, nineteen charges have received support.

The resolution 502NR-1 was amended to give a 3% increase in the base minimum salary.

As a commission we uphold John Wesley's teaching on tithing and sacrificial living. We also would like to encourage the churches to find alternative energy resources as we become more ecologically conscious.

The committee would like to thank the District Superintendents and the Cabinet for their support. We are looking forward to visioning with them from the future.

Deborah Estey, Chairperson of Commission on Equitable Compensation

334 – Board of Global Ministries

Report of the Board of Global Ministries of Troy Annual Conference

At the session of Annual Conference in 2008, we welcomed members of the Emmaus UMC of Albany, New York as our speakers for the Conference Board of Global Ministries breakfast to discuss their work with refugees and youth, afterschool programs and English as a Second Language. During this year's breakfast we will be celebrating the 50th Anniversary of Albany United Methodist Society with Peter Fish, the Executive Director, and Annie Dyess, the food pantry director presenting the work of AUMS.

Also during the 2008 Annual Conference the board organized a Mission Fair celebrating Troy Annual Conference's historic and current mission work. The Mission Fair was open throughout the conference during free periods. On Saturday morning the Conference recessed for a brief celebration. Hundreds of delegates and visitors toured the Mission Fair, had the passports stamped and received mission related prizes. We learned a great deal about the mission work of Troy Annual Conference and a good time was had by all that attended.

The Volunteer in Mission program had another very active year during 2008 adding trips to Iowa in response to floods there. Within Troy Annual Conference our VIM teams worked to rebuild a home in Rensselaer after the flood in that community. The VIM team has a separate report detailing these and other VIM activity for the year.

Through low interest loans, our revolving loan fund for church extension continues to help our churches improve their buildings. With the energy and accessibility grants no longer being offered, the subcommittee was not as busy as last year. A report of the Loans Program activity is provided in a separate report. We thank Nancy Pullen who chairs this committee, and those who work with her, Kathy Reese, Treasurer and Hank Coghill, Construction Expert for their continuing efforts.

Summer Learning Fellowship (SLF), Troy Conference's School of Christian Mission, is one of the few truly cooperative schools in the country. It is funded through both United Methodist Women and the Conference Board of Global Ministries. Members of both groups serve on the Planning Team and as Executive Officers of the School. In 2008, SLF was held in Rutland, Vermont, and was very successful. It will meet in Rutland again in 2009 and, as is the custom, there will be three courses offered: a geographical study, "Sudan;" a social issues study, "Giving our Hearts Away: Native American Survival", and "Faith and Food" which is this year's spiritual growth study.

The General Board of Global Ministries continues to emphasize the need for missionary support. There are several churches in Troy Conference that have one or more Covenant Relationships with missionaries and we continue to encourage this kind of first-hand involvement in the mission of our church. The General Board is asking all Annual Conferences to develop plans to increase the number of these important relationships so you will be hearing more about these opportunities in 2009.

The Conference Board of Global Ministries organized a training event for persons interested in mission at the General Board of Global Ministries office in New York City which included updates on changes at the board. The event was lead by Bob Long and a total of six persons from Troy Annual Conference attended the training.

The Board again spent much of our time and energy in 2008 in prayer, discussion and networking with the other upstate Annual Conferences. The Conference Mission Secretaries of all four Conferences met and discussed ideas regarding how to approach integration of our mission work which resulted in a number of ideas for moving forward. The various Mission Teams of the four upstate New York Annual Conferences, the Disaster Response Coordinators and Volunteers In Mission Coordinators have continued to have joint meetings and or discussion during 2008 as a way to build relationships as we head toward becoming a new Annual Conference together.

One outcome of these contacts was an agreement to lift up common Advance Specials for Conference Offerings this year. At least a portion of each Conference Offering is being dedicated to that shared Advance Special in each of the four upstate New York. We have also been contacted by New England Conference and anticipate similar relationship building events with that conference in 2009. Half of our Conference Offering will be used to support a New England Conference mission priority as well.

During our preparation for the 2008 Mission Fair we discovered again the varied outreach and missions that our local congregations have in their own communities, within the conference, the United States and indeed in places around the world. We celebrated their participation in mission during the 2008 Mission Fair and the board continues to celebrate the commitment of those local churches to our mission together. Thanks for all you do and please see the Conference Board as a resource to help in any way we can.

Nate Trost, Chairperson

Report of the Conference Secretary of Global Ministries

Some of the Conference mission programming in 2008:

- The mission breakfast at annual conference featured the work with refugees which is being done by the Emmaus United Methodist Church in Albany. A presentation of the work was made by Rev. Denise Stringer, the pastor, and others working in that ministry. The mission award presented at the breakfast was given to two persons—Brooke Conklin and Alice Trost. They chose the Oklahoma Indian Missionary Conference as the Advance to receive the money collected as a part of the award.
- During the Board of Global Ministries time at Summer Learning Fellowship, the 60th Anniversary of the Advance was celebrated. Also, Karen Elmendorf spoke about the ministry that the Saratoga Springs United Methodist Church has with the backstretch worker at the race track. Melanie and Ken Keith described a unique mission program of Salem United Methodist Church in West Sand Lake. On Sunday morning, following a brief communion service and breakfast, the congregation went out to do mission activities with members of their community.
- The two Mission Study Theme Days in 2008 were held on April 19 at Rutland United Methodist Church and on April 20 at Pine Grove United Methodist Church in Albany. The themes presented were Globalization, Music and Mission and Israel/Palestine. Paul Wiley was the mission speaker for both events, speaking about his experiences as a director of the General Board of Global Ministries during the quadrennium.
- The most important mission programming during 2008 was the Mission Fair at annual conference. It took the work and cooperation of all the members of the Conference Board of Global Ministries and was a great success.

As the Conference Secretary of Global Ministries, I help in the planning of any conference mission activities, work on the schedule for itinerating missionaries, help local churches locate mission interpreters, work with the District Secretaries of Global Ministries and update and distribute A Mission Handbook. This year with the help of Ilah Sisson Walser and Wally Davis the updated A Mission Handbook was sent out to all local congregations along with the new Advance materials.

Alice Trost

**Church Extension Division
Revolving Loan Fund**

January 1, 2008 – December 31, 2008

Cash on Hand January 1, 2008 138,378.44

Receipts:

Payments – Principal	51,074.13
Payments – Interest	11,795.93
Interest on Accounts	2,161.15

Total Receipts: 65,031.21

Disbursements:

Loans:

Church of the Good Shepherd	5100.00
Emmaus UMC	30,000.00
North Ferrisburg UMC	30,000.00
Trinity Wilton UMC	20,000.00

Total Loans: 85,100.00

Grants:

Warrensburg UMC (pending from 2007)	5,000.00
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Total Grants: 5000.00

Other Disbursements:

Jan.-Mar-April-June-July-Maint. Fee	76.00
Maint. & OD Fees Oct-Nov-Dec	52.00
Troy Conf. Audit 2006	1,200.00
Stamps for billing-Reese	8.20
Troy Conf. Audit 2007	1,300.00

Total other disbursements 2,636.20

Cash on Hand December 31, 2008: 110,673.45

Loans Receivable January 1, 2008 275,435.12

Principal Receipts	(51,074.13)
Principal Disbursements	85,100.00
Adjustment-Puffer billing error	(68.00)
Adjustment-Warrensburg billing error	(102.00)
Adjustment-Burnt Hills billing error	(784.86)

Loans Receivable December 31, 2008 308,506.13

Total Fund Assets **419,179.58**

Outstanding Loans as of 31 December 2008

Borrower	Original Date	Original Loan	Term (in yrs)	Loan Bal.
Burnt Hills UMC	Jun-06	40,000.00	15	27,576.01
Clifton Park UMC	Mar-02	30,000.00	10	3,095.35
Emmaus UMC	May-08	30,000.00	15	29,000.00
Green Island UMC	Oct-04	11,900.00	10	10,715.97
Lake Luzerne UMC	Sep-06	15,000.00	10	12,000.00
Newtonville UMC	Jan-06	30,000.00	15	25,000.00
North Ferrisburg UMC	Aug-08	30,000.00	10	28,500.00
Pittstown UMC	Jun-02	30,000.00	15	13,830.53
Plattsburgh UMC	Aug-05	35,000.00	10	4,500.00
Porter Corners UMC	Dec-97	23,178.63	15	9,631.37
Puffer UMC	Jun-07	20,000.00	10	16,833.54
Round Lake UMC	Oct-00	20,000.00	10	4,000.00
South Bethlehem UMC	Jun-02	30,000.00	10	10,500.00
Trinity UMC	Oct-08	20,000.00	10	20,000.00
Warrensburg UMC	Jun-07	30,000.00	10	27,323.36
Waterford UMC	Dec-07	30,000.00	10	27,000.00
West Fort Ann UMC	Jun-07	30,000.00	10	12,000.00
Williston Federated	Oct-07	30,000.00	10	<u>27,000.00</u>
		<u>Total</u>		308,506.13

Loans Paid in Full – 2008

Salem UMC

Submitted By: Kathy Reese

336 - Health Insurance Committee no report received

338 - Higher Education and Campus Ministries

The 2007-2008 school year has been one of change and transition for the Troy Conference Board of Higher Education and Campus Ministries. There have once again been college chaplain changes since last year's annual conference. One of the primary reasons for this high turnover is that there is a lack of funding for a full time (or half time) chaplain at the universities. SUNY Plattsburgh has had yet another campus minister change. Other changes come from budgets tightening from other denominations as well, making campus ministry a challenge.

Our denomination is not meeting the needs of young adults in many ways. One way that we can bridge the gap between high-schoolers and when people are married with children is to be a presence on the local college campus. But it is not enough just to provide a few dollars to each campus ministry that requests funding. For quality ministry to occur on college campuses, a well-qualified campus minister must be found and they must have the funding to provide programming. Another reason why it is so important to provide for campus ministers is when there is a crisis on campus or in the world. With the murder of a SUNY-Albany student, it was imperative that the college chaplain was available to be present to and with the grieving students. It is in situations like these that our campuses must have a campus minister, to address the concerns and reaffirm that our God is a God of love.

For the last few years, the Higher Education and Campus Ministry budget has flat lined. However, the requests for funds have greatly increased. The Board believes that quality should outweigh quantity of campus ministries funded by the Troy Conference. One of the things we looked at was whether or not the campus ministry received outside sources of funding. Some colleges are unable to receive money from their campus because they are state schools (SUNY-Albany, SUNY-Plattsburgh and UVM), but all were encouraged to find local churches, other denominations if an ecumenical campus ministry, grants, and other sources of income. Another evaluating tool was whether the campus ministry's mission and vision of Campus Ministry fits with the vision and mission of the Troy Conference. One struggle that the Board continues to have is that the chaplaincy at Green Mountain College is primarily funded through the Benevolence budget. It seems unfair for the chaplain at Green Mountain College to have to compete for her salary from the same pool of money that non-United Methodist schools and

campus ministries request their programming funds. Along with the Conference Minister, the Board is continually searching for solutions to this problem.

SUNY- Albany's Campus Ministry nurtures college students and equip them with leadership skills, while connecting local churches to the campus ministry. Albany's Campus Ministry includes Spiritual Formation opportunities such as worship, Bible studies, fall retreats, and weekly devotions and dinner with local church sponsors. They provide leadership opportunities for peer ministry, training and mentoring programs. They also live out their faith in a variety of ways including monthly service projects, two week-long mission intensive trips to New Orleans and assist in a program for children at Emmaus UMC. SUNY-Albany believes in racial, theological and ecumenical diversity and hired a new peer minister to work exclusively on racial and ethnic diversity. The Campus Ministry benefits from its ties with local congregations, called Congregational Partners. They host Congregational Partner breakfasts, dinner and devotions, host families, and financial resources are all ways that SUNY-Albany connects the campus to local churches. The Ecumenism is seen in co-sponsoring events with the Newman Association (Catholic) and Hillel Jewish Ministry at least once a semester, and one event with Muslim student association during Ramadan.

Troy Area United Ministries are split between RPI and Russell Sage in Troy. The Campus Ministry is greatly needed in a challenging environment that is often bereft of spirituality. The chaplain provides Sunday afternoon worship, weekday prayer and reflection, healing services, a women's group, and the labyrinth. Troy Area United Ministries encourages student leadership and initiative in working for social justice. This campus ministry also promotes community service. There was an ecumenical program with the Hillel House on Dietrich Bonhoeffer. They also focused on mindfulness meditation and bible studies focusing on conflict. An important program offered this year focused on the theme of domestic violence, entitled "In her shoes." The chaplain had the privilege of offering the invocation at the Russell Sage graduation this year (the first year that the college has requested the assistance of the campus minister. The Campus Ministry facilitates ties to local congregations by helping students become involved in local churches and the church co-sponsor lectures and events with the Spirituality Center. The chaplain also promotes interfaith fellowship and dialogue.

SUNY-Plattsburgh, as was mentioned earlier, has been in a state of flux due to the change in campus ministers last year. However, the new campus minister, Rev. Tim Atwater has provided much needed spiritual formation through Bible Studies and offering Bibles to those on campus. Because of the recent period of flux at SUNY-Plattsburgh, the campus ministry is once again working on increasing its visibility on campus. One of the major pieces of ministry at SUNY-Plattsburgh is the Cron lecture, which has a religious orientation. They are currently working with InterVarsity Christian Fellowship for social ministry and alternative spring break activities. They are renewing ties with the Newman Center (Roman Catholic) and hope that joint ministry to the campus will be more effective.

Union College provides a mid-week worship service, dinner and discussion group and a Bible study to promote spiritual formation. Union college is blessed with one peer minister who worked with the Multi-Faith Council. The dinner and discussion group attracted a wide range of religious backgrounds and struggled with important questions such as "what is faith?" Union College highlights the connection between local churches and the campus ministry through invitations to participate in events and to have host families.

Green Mountain College is the only United Methodist College within the boundary of the Troy Annual Conference. There are many different opportunities for spiritual development such as: *Spirituality Club*- a support and celebration group for Christian students, Soul Searching, courses called "Sacred Earth, Spirituality and the Environment" and "Stories of the Spirit," guest storytellers, a class on Meditation, and an outdoor labyrinth. The Religious Studies minor allows for the students to integrate their religious beliefs into what they are learning in other classes. There is a student leader of *Spirituality Club* and a student worker at the chapel who facilitate several campus ministry activities. The Campus Ministry brought in a Tibetan Monk to share about meditation. The chaplain is available for lunch on Fridays and sends out weekly e-mails campus-wide about opportunities for spiritual growth. The chaplain provides a presence when support is needed during difficult circumstances, especially if "life goes on" all around a struggling college student.

University of Vermont's campus ministry has focused on building community through Christian fellowship. The campus minister has worked on increasing visibility for campus ministry despite the pluralistic and diverse society on campus. The students are involved in community service and strive for spiritual maturation through community spiritual relationships and corporate on-campus worship.

There are different ways to measure effectiveness in Campus Ministry. It is not just a number game, although campus ministries need a critical mass to change the life and mentality of the campus. Several ways in which campus ministries have been effective is through pastoral roles in baptisms, weddings, funerals, teaching classes on religion or spirituality, art exhibits, and special lectures. Another way in which the Board of Higher Education and Campus Ministry sees effectiveness in the college setting is through students exploring a call to ordained ministry. It is the opinion of the chairperson, that if the United Methodist Church wants more young

adult clergy, then the church needs to increase funding and programming for young adults, especially those in college. It is also hard to talk about results when there have been so many turnovers in campus ministers in the past few years and the funding has stayed the same or decreased. It takes a few years for campus ministries to build a critical mass and it is also difficult because of the turnover in students each year. The Board is working with the campus ministers to apply for grants and search for local churches to support their ministry. As the Troy Conference looks to the new conference, we should leave the campus ministries vital to move us into the future.

Another important part of the Board of Higher Education and Campus Ministry is that we award several scholarships such as the Merit, Lottie Brown, Ethnic Minority and Homer Titus Scholarships. The money for the Merit Scholarship comes from our United Methodist Student Day special offering. If a student would like to apply for that scholarship, their church had to donate to that cause in the previous year. The Troy Conference receives 10% of the money raised in this conference, and the remainder goes to national scholarships and loans. This past year we were able to award three Merit scholarships, three Ethnic Minority scholarships, and seven Lottie Brown scholarships. As we look to the future conference, we anticipate that the needs for scholarship assistance will only increase. So please consider giving generously to the Student Day and World Communion Special Offerings; these offerings help fund our scholarships.

Megan Stowe, chairperson

350 – Board of Lay Ministry

2008 has been a busy and rewarding year in the life of Troy Annual Conference, especially in Lay Ministry. It is amazing to read the local church newsletters and see all of the vital ministries in our local churches and reaching out around the world – the study groups; prayer shawl ministries; leading and teaching, visiting shut-ins, new members, and those who are ill; supplying and staffing food pantries and thrift shops – providing needed items for many; shoveling snow; using talents to fix up homes and churches; counseling at camps; marching for a cause; fasting and eating; and always praying. The list is so endless that it could take up the whole journal just in good works. We have to remember good works need to be accompanied by the spiritual and prayerful growth as well. John Wesley's teachings were often about balance. So, likewise we need to find balance in our lives – professionally and personally, spiritually and secularly.

Conference Delegates-Emily DeSalvatore and Ilah Sisson Walser with reserves and Jurisdictional delegates Shirley Readdean and Mildred Mason, and Jurisdictional reserves Nathan Trost and Evie Doyon attended General Conference in Fort Worth Texas and Jurisdictional Conference in Harrisburg PA. Long hours of preparation, attendance, and work at both of these conferences can be referenced in the new 2008 The Book of Discipline, 2008 The Book of Resolutions, and the 2008 Northeastern Jurisdiction Journal. We will continue the process at this 2009 session of Annual Conference when we deal with the many Constitutional Amendments coming forth from the General Conference.

As each of us face our ever changing lives in the world, we know that the most constant thing of life is "change." As life creates new things, so we are creating new conferences in our church life. This is indeed difficult and yet rewarding work. It can be compared to planting a garden (that's work) and watching it sprout and grow (that's rewarding). We look forward to the creation of new life in the new conferences, yet unnamed but forming and nurturing in relationships. During this next year plus, we will be in a form of creation with God towards something new and exciting. We need to listen for God's leading, we need to be ready to follow God's leading, we need to rely on God's leading, and we need to remember God is leading.

Ilah Sisson Walser, Troy Annual Conference Lay Leader

356 – Committee on Nominations

Report for the 2008-2009 Conference Year

The responsibilities of the Committee on Nominations may be summarized as being the recruitment of the most appropriate persons available to serve the Annual Conference through the organizational structure, as defined within and in accordance with, *The Book of Discipline 2008* and the Conference Rules of Order. The context of our work for the present and the immediate future is the realignment of annual conferences within the Northeastern Jurisdiction, scheduled for July 1, 2010, by which our local churches in the State of New York will become part of a

new annual conference in the Upper New York Episcopal Area, and our local churches in the State of Vermont will join the New England Annual Conference. Our tasks are (1) to assure for the present that appropriate persons are in place to serve the needs, realities, and ministries of our Annual Conference through June 30, 2010, and (2) to provide for the future a pool of potential candidates to be recommended to those who will be responsible for the nomination of individuals for service within the yet to be established organizational structure of the Upper New York Episcopal Area, and within the organizational structure of the New England Annual Conference, starting in 2010. In response to our present task, we will be submitting a slate of candidates for election at the opening gathering of our 2009 Session of Annual Conference. Nominations from the floor will also be accepted at that time.

The formation of a pool of potential candidates to serve in the Upper New York Episcopal Area and the New England Conference starting in 2010 is an ongoing process. The following is excerpted from a letter that we recently distributed through the Conference.

The Nominations Committee is seeking names (by nomination or self-nomination) for a pool of candidates who sense a call toward visioning new ways of ministry. Persons nominated to this pool could be called upon to serve in a variety of ways. Some in New York may participate in focus groups or task teams in the building process in upstate New York, while others will be considered for service in a new conference. Names of Vermonters will be shared with their district offices, as well as with the New England Nominations Committee, so that their gifts and talents may be used in the transition time and in the unfolding life of the New England conference.

In this way, our Committee seeks to make the spiritual gifts of Troy Conference people available for the important ministry that is emerging in our region. In addition, the Committee will be working to appoint gifted people to openings in the current Troy Conference teams, so that ministries currently residing in our structure are well-supported in the transition.

We invite you to listen for God's prompting, and to share with the Committee some sense of your interests, gifts, and sense of call in this renewing process. If you have questions, please feel free to speak with Julius Archibald, Nominations chair; Ilah Walser, Conference Lay Leader; or Holly Nye, Conference Minister.

Members of our Committee will be pleased to receive nominations, self-nominations, and suggestions. Please provide us with complete contact information, and some indication of the interests and gifts of the persons being nominated or recommended.

Julius A. Archibald, Jr. Chair, Nominations

358 - Board of Ordained Ministry

Members of the Board of Ordained Ministry have been involved in training over the past year in areas that include the interview process, how to understand "effectiveness in ministry", understanding changes in the BOD that relate to the work of the board. We have developed specific policies for persons seeking Professional Certification and Certified Lay Ministry. Members of the board have engaged in on-going discussions and learning around issues of post-modern leadership in a changing church. We have had presentations on Extension Ministry, seen the strengthening of the Association of Local Pastors and Associate Members, engaged in conversation with members of our sister conference BOM's with whom we will be merging or forming a new structure.

All of the work of the board over the past year has been conducted with an "elephant in the room" - the "Boundary Changes" have been a very real, undefined presence behind every conversation. We have had to be faithful to the tasks at hand all the while wondering if the fruits of our labors and decisions will have a lasting, transitional or transitory impact. We are no different from any other organizational arm of the conference in this regard.

A continuing characteristic of the BOM is the willingness of all the board members to tend to the tasks assigned. From those who meet quarterly with Provisional Members to the various registrars, from the treasurer to the secretary ... The dedication and faith of Troy Conference Board of Ordained Ministry members makes the work both doable and enjoyable. That our Bishop and Cabinet are accessible, and ready and willing to communicate continues to be blessing.

In spite of the unknowns and what sometimes feels like “fraying around the edges” as we draw closer and closer to 2010, conversations with BOM members in New England, Central Pennsylvania and the soon-to-be Upper New York Conference reveals a cast of characters who have great faith, a strong love for the church, a refreshing sense of humor, and a willingness to join with us as we head into uncharted waters. We will move into the coming year with faith, looking to Jesus, the pioneer and perfecter of faith, determined to finish strong! It is our intention as a BOM *not* to wind down what we are doing, but to gear up for the ministry yet to come.

Mark Demers, Chairperson

Reports from Theological Schools

DREW UNIVERSITY THEOLOGICAL SCHOOL 2007- 2008

MAXINE CLARKE BEACH, DEAN

www.drew.edu

Drew Theological School is in its 142 year of a commitment to an educated clergy. We are grateful that the annual conferences continue to send us men and women for the various programs of the school. We are proud of our United Methodist Scholarship that gives **full tuition to a Master of Divinity** student who has been a member of a United Methodist church for at least two years, has a 3.5 from their undergraduate program and meets our other requirements.

Enrollment

Our 551 students come from over 20 countries and across the United States. They are half men and half women, from 23 to 74 in age and in addition to the 70% who are from Methodist traditions they represent many other denominations. We offer the PhD, D Min, STM, M Div, MTS degrees and ongoing offerings for the larger community. More and more students are coming to Drew in their 20's with real commitments to justice and vital ministries. Rev. Kevin Miller continues to serve as Director of Admissions and can be reached via email at kmiller@drew.edu.

DREW THEOLOGICAL Online

Visit us at www.Drew.edu. Perspective students can apply for admissions and events planned are advertised. The Theological School newsletter, *Theo Spirit* is available at <http://depts.drew.edu/tsdean/news/> and includes news. We have worship Tuesday, Wednesday, and Thursday at 11:20 a.m. Our worship life is rich under the leadership of Mark Miller and Tanya Bennett and is also open to the wider community.

United Methodist Liaison Contact

Rev. Jeff Markay, an elder in the Greater New Jersey Annual Conference, continues to serve as our liaison with the United Methodist Church and its ordination process. He is available to all our United Methodist students from various annual conferences to assist as they work through their relationship with the UMC. Jmarkay@drew.edu.

Shalom Initiative/Prophetic Leadership

Since January 1, 2008 Drew Theological has been in partnership with the United Methodist initiative called “Communities of Shalom”. Often referred to as “shalom zones”, Communities of Shalom is a grass-roots, faith-based network of shalom sites that engage congregations and communities in working together for community development, peace, and wholeness. Last summer students experienced intensive in context learning at sites across the United States and vital leaders from the religious community spent time with students on campus. This program is funded with a grant for the Jessie DuPont Foundation. We continue to work with religious leadership in around Newark to work toward lessening gang violence. We have also joined with the religious leadership in Baltimore to creatively address the rising murder rate in that city. Dr. Michael Christensen, who has been Drew’s director of the Doctor of Ministry program, is now serving as the director of this important community based initiative.

Clergy Health and Wholeness Center

Associate Dean Virginia Samuel is working on the creation of an initiative to address the crises in the health of our clergy that is now funded by the Arthur Vinning Davis foundation. The Center for Clergy Health and Wholeness responds to the precipitous decline in the overall mental, emotional, and especially physical health of active clergy members over the past 25 years. Through programming for clergy, denominational officials and seminary students,

ongoing research in the area of clergy health, programs for laity. We are delighted to be working with the United Methodist Board of Pensions and the national task force in addressing these issues. Rev. Samuel is also working with several annual conferences and leadership in boards and agencies to assist in a united effort to promote self care and healthy lifestyles for our clergy leadership.



EMORY

CANDLER
SCHOOL OF
THEOLOGY

Candler School of Theology
Report to the Troy Annual Conference

With a new building, new faculty and staff, new curriculum, newly expanded financial aid initiatives---and even new art!---Candler School of Theology is moving with enthusiasm and grace through changes that enhance its ability to fulfill its mission: *to educate faithful and creative leaders for the church's ministries in the world.* To this end, Candler is constantly working to deepen its already vital relationship with The United Methodist Church.

As one of the 13 official seminaries of The United Methodist Church, Candler is grounded in the Christian faith and shaped by the Wesleyan tradition of evangelical piety, ecumenical openness, and social concern. As one of nine graduate level, professional schools of United Methodist-related Emory University, Candler provides a context for learning and formation that engages the most complex and difficult issues of our day. As a school located in the major metropolitan area of Atlanta, Georgia, Candler offers students the opportunity for practice in a highly diverse community, a global crossroads where church growth is expected, cultivated, and actually happening! There is no better place for preparation that resonates with and addresses our major denominational priorities: developing leaders, starting and growing churches, ministry with the poor, and improving global health.

On September 25, 2008, and with abundant joy, we dedicated Phase I of the new Candler School of Theology Building. A LEEDS silver certificate building, the "CST" includes offices and classrooms that provide the opportunity for technologically sophisticated work and community in an environmentally sound setting. Phase II, to be built in due time, will house the Pitts Theology Library, the Wesley Teaching Chapel, and additional offices and classrooms.

This year we welcomed the arrival of six new faculty and senior staff, five of whom are United Methodists. Forty two percent of the faculty and senior staff is United Methodist, and all but five are ordained. Two new staff positions were created, the Director of Lifelong Learning, filled by Dr. Bob Winstead, a member of the North Georgia Annual Conference, and the Associate Dean of Methodist Studies, filled by Dr. Anne Burkholder, a member of the Florida Annual Conference. Both of these new positions serve the larger church as they connect clergy with new opportunities for learning; connect conferences and students who are ultimately seeking ordination; engage with denominational organizations at a variety of levels; oversee denominational certifications and the Course of Study; advise students; and teach courses. In addition, Bishop Ruediger Minor is with us for two years as the inaugural holder of the Hankey Chair in World Evangelism and Bishop Walter Klaiber is with us as Bishop-in-Residence during the spring semester.

Candler is in the second year of its new curriculum, designed to assist students in aligning their course selection with their call to ministry and integrating the classroom with their contextual education settings. This emphasis is accomplished through the selection of a concentration, the opportunity for special certifications, and joint programs and initiatives with three other Emory graduate schools: Goizueta Business School, Emory Law School, and Rollins School of Public Health.

We are delighted to report that in spite of the difficult economic realities that have had a serious impact on us all, Candler School of Theology and Emory University are faring well, due to sound fiscal stewardship and excellent donor support. The Emory Capital Campaign has achieved \$881 million of its \$1.7 billion goal. Candler's goal of

\$60 million will enable us to achieve strategic priorities regarding facilities, student support, lifelong learning, endowed professorships, programs and curriculum development, and international initiatives.

Candler has always been deeply committed to assisting students with generous financial aid, but in light of the current economic climate, we have deepened our commitment to significant student support in two very important ways. This academic year, 80 percent of eligible students received scholarships or grants, with an average award covering 79% percent of tuition. Through these awards, more than \$2.5 million was provided to 196 United Methodist students. In addition, we created "Leadership Candler," an all-expenses-paid discernment experience that draws together distinguished prospective MDiv students from across the country and the world to explore the richness of life and study at Candler.

As a part of its contribution to the new building, Emory University provided Candler with a major grant for the purchase of new artwork. As a result, Candler is now home to the world's largest collection of original works by John August Swanson. Comprising both serigraphs and paintings, the collection focuses on biblical narratives and reflects the storytelling traditions of Swanson's Mexican-Swedish heritage as well as the influence of mosaics and stained glass from the Byzantine and medieval eras.

Candler's student body truly reflects the denominational emphasis on the importance of attracting younger and more diverse people. Our enrollment stands at 493, with 401 seeking the Master of Divinity, 50 the Master of Theological Studies, 18 the Master of Theology, 13 the Doctor of Theology, and 11 enrolled as Special, Non-Degree students. Eighty-three percent are enrolled full-time. The total student population is 24% US ethnic minority, 12% international, and 51% women. More than 50 denominations are represented, with 52% of MDiv students being United Methodist from 40 Annual Conferences, including Bulgaria, East Angola, Mozambique, and Korea. Other Methodist denominations include African Methodist Episcopal, African Methodist Episcopal Zion, Christian Methodist Episcopal, Church of the Nazarene, Free Methodist, Wesleyan Methodist, and the Methodist Church of Korea. The average age of our students is 32, with 56% under thirty. The median age of our MDiv students is 27.

Candler is deeply committed to the Gospel of Jesus Christ and the development of persons for Christian ministry, especially in the United Methodist Church. We are grateful for your support of Candler through the Methodist Education Fund, visits, prayers, nurture of our students, and direct donor support. Come and see us! We would love to welcome you on campus to share your interest, your concerns, and your ideas!

With thanks,

Jan Love
Dean and Professor of Christianity and World Politics
Candler School of Theology



366 – BOARD OF PENSIONS

From the Chairperson - Jim Engelbrecht

Our Troy Conference Pension Fund, like many pension funds, is experiencing a funding shortfall and greater contributions from the churches may be needed in 2011 if the market does not make a substantial recovery within the next year or so. Personal portfolios invested in equities are also well down in value, which diminishes the resources available to those in our congregations.

In these tough economic times we can take solace in knowing that our pension assets are well managed by an extremely competent group of investment managers at the General Board of Pensions and Health Benefits in Skokie, Illinois. Bill Lasher (Conference Benefit Officer), Bob Heron (Conference Treasurer) and I attended the Quadrennial Benefits Conference in October 2008. We heard from Dave Zellner (Chief Investment Officer of GBOPHB) on the process for selecting the investment managers for the Board's various funds. There are deliberate and transparent activities on recruiting, reviewing and employing the best talent. Dave also mentioned that the social screening process that prohibits investment in companies deriving substantial revenue from alcohol, gaming, tobacco, etc. does not result in decreased fund performance.

Also at the Benefits Conference, Bob Heron and I attended the Session on Health Flex and learned about the benefits of this “wellness driven” program. The emphasis is to keep our Ministers and Lay Employees healthy and to diagnosis and treat health problems at an early stage.

The Pension and Health Insurance Committees are now meeting together to address and educate our memberships on issues that impact both areas, particularly at this time of merger activity.

There is an active 3 member “Joint Distributing Task Force” from each involved conference. Their task is to collect data, assess what needs to be accomplished, and to come up with ideas to pass on to the more official “Joint Distributing Committee”. This committee, which will be elected at Annual Conference, has the authority to make decisions on Pension and Health Insurance matters. Task Force Representatives from Troy Conference are Bill Lasher, Ralph Marino and Helen Curtis. We applaud their vital and selfless service under the leadership of our Bishop Susan Hassinger.

We are pleased to see that despite hard economic times the Central Conference Pension Initiative is well on its way to meeting the 20 million dollar goal. We will again be recommending contributing our Conferences’ Cokesbury Rebate to this worthy effort.

At our January, 2009 meeting we recognized Mary Predel for her continuous 2 full terms (8 years) on the Board of Pensions. Mary’s service on the Board of Pensions however predates the year 2001. She served many years during prior periods and just had some time off for “good behavior” 8 years ago. Her service and devotion is greatly appreciated.

We welcomed back David Lefurgey to our Board of Pensions. Dave has also agreed to be an alternate on the Joint Distributing Committee. There are vacancies on the Board and we welcome anyone interested to contact Bill Lasher, Ralph Marino or myself.

From the Pension Officer – Bill Lasher

As required by *The Discipline*, the summary financial reports of the four funds administered by the Conference Board of Pensions are to be printed in the Journal each year. (The following are pre-audit reports.)

PAST SERVICE FUND ACCOUNT – Pre-82 Pension Plan (at the GBOPHB)

Opening Balance (01/01/2008)	\$20,435,632.25
<u>Credits</u>	
Deposits	595,773.03
<u>Debits</u>	
Paid to Claimants	(1,772,320.85)
CRSP Defined Benefit contribution	(200,000.00)
Investment Loss	(5,202,654.34)
Closing Balance (12/31/2008)	\$13,855,817.10
Net loss	\$6,579,815.15

DEPOSIT ACCOUNT (at the GBOPHB)

Opening Balance (01/01/2008)	1,599,102.90
<u>Credits</u>	
Conference Deposits	905,000.00
Adjustments (Credits)	1,307.47
<u>Debits</u>	
CRSP (DC) & CPP for our active clergy	(340,177.23)
CRSP Defined Benefit (incl. for those on Incapacity Lv.)	(628,299.00)
Investment Loss	(226,002.16)
Closing Balance (12/31/2008)	\$ 1,310,890.55
Net Loss	\$288,212.35

CONFERENCE BOARD OF PENSIONS RESERVE FUND (with Conference Trustees)

Opening Balance (01/01/2008 (p.9 Trustees 2007 Audit)	\$1,402,858.00
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Credits

2008 Apportionments	51,626.74
Prior Years Apportionments	27,630.00
Conference Trustees	50,000.00
Interest (3.68%)	48,947.59

Disbursements

	0
Closing Balance (12/31/2008)	\$ 1,581,062.66
Net Gain \$ 178,204.66	

RETIRED PASTORS EMERGENCY AID FUND (with the Conference)

Opening Balance (01/01/2008)	\$ 74,266.62
<u>Credits</u>	
Offering from Retired Ministers Sunday	18,751.36
From Apportionment Budget	10,000.00
Interest	<u>1,577.51</u>
Total income	30,328.87
<u>Debits</u>	
Grants	38,500.00
Central Conference Pension Initiative	15,000.00
Administrative Expenses	<u>483.44</u>
Total Disbursements	53,983.44
Closing Balance (12/31/2008)	\$ 50,612.05

Other financial matters

- * The total expenses for the Conference Board in 2008 were **\$8,509.27**.
- * \$38,500 was distributed from the Emergency Aid Fund for Retired Pastors and their families.
- * A total of \$118,113 was provided as Death Benefit payments to the families of 10 pastors or spouses of pastors.
- * Our share of the distribution of year-end profits of The United Methodist Publishing House (Cokesbury) was again sent to the Central Conference Pension Initiative upon recommendation of the Board. An additional \$15,000 was sent to the CCPI from the Emergency Aid Fund by act of the annual conference.
- * The Board continues to work with District Committees on Finance concerning local churches that are more than 90 days in arrears in their pastor's pension obligations. Although this represents less than 3% of the total pension costs, many of these congregations are also "behind" in payments for health insurance and apportionments.

Clergy Retirement Security Program (CRSP)

According to the transition plan approved by the annual conference in 2006, the subsidy in 2009 is 60% of the difference between the former plan (MPP) and CRSP. The cost of the subsidy in 2008 was \$200,000. In 2010 the subsidy was to be 40%, however this will be altered due to the change in conference boundaries.

Annual Conference Resolutions

The Conference Board of Pensions is presenting several Resolutions to the 2009 Session: 366NR-1 contains the usual implementing resolutions for the work of the Board. 366NR-2 using the UM Publishing House check for the Central Conference Pension Initiative.

Other Activities of the Conference Board of Pensions:

- * On May 22, 2008 the Board again co-sponsored, with our Bishop, a luncheon for Retired Pastors and Spouses held at the Saratoga Springs UMC. Thanks to that local church for their continued support of this event.
- * The Service for the Recognition of Retirees held June 5th at Annual Conference Session

was planned by the Board with the help of the Edie Poland and other members of the Worship Team. Again, special thanks to Ralph Marino and Bill Pattison who produced the video interviews share at the Session.

* On December 1 & 2, Pre-Retirement-CRSP Seminars were held at the Shenendehowa UMC and the Montpelier (VT) UMC with 14 persons in attendance. Twenty-two Troy Conference pastors and spouses participated in a 3-day “benefit academy” sponsored by the GBOPHB in Lake George, NY

Merger conversations

Since the last Session of Conference, two groups were formed by the NEJ College of Bishops: the Joint Distributing Task Force (pensions and health insurance) and the Asset Allocations Task Force (property, insurance, administration, legal). Both of these groups are charged with collecting data and information from the six annual conference involved in boundary changes to “hand-over” to the Joint Distributing and Asset Allocation Committees when they are formed by persons elected during the 2009 Sessions. (See Discipline Paragraph #1509) As Jim Engelbrecht mentions above, Troy Conference is represented on these Task Forces and those persons have been busy compiling and sharing information and data with the other conferences.

Most important

I sincerely appreciate the dedication of the members of the Conference Board of Pensions, its chairperson Jim Engelbrecht and the staff in the Conference Treasurer’s office (Robert Heron, Leah Robinson) and Wally Davis and Ilah Walser at the Conference Center). Without the assistance of these persons and members of the Cabinet, we would not be able to do this work.

368 – Personnel Committee

The work of our Conference Personnel Committee this past year could very well be summed up in the words “in transition”. We began our work together in September with several new people joining our committee and new leadership. Denise Walling and Debbie Byers, two of our most experienced and insightful leaders, as Chair and Secretary respectively, had rotated off after eight years of service. These two left big shoes to for us to fill. Thank you Denise and Debbie for sharing with us your time, gifts, and wisdom.

During our annual interviews and our meetings at the Conference Center throughout the year, we enjoyed getting to know not just each other on the committee, but the committed, resourceful, and talented staff that the Lord has blessed with here in Troy Conference.

Our greatest challenge was searching for and hiring a new Executive Director for Skye Farm Camp. Our faithful, ever resourceful, and trustworthy Harold Shippey would be retiring in late December. This change dominated our thoughts, time, energy, and prayers from October until December when we voted to invite David Johnston to become our new Executive Director of Sky Farm Camp. This work and responsibility was a wonderful partnership with another of our conference committees, the Board of Camping and Retreat Ministries. Chairperson Stuart Williams and members of his board were instrumental in helping us to better understand the gifts, personality, and experience needed to fill this vital position on conference staff.

There were a number of other concerns that the committee needed to attend to. Two that seem worthy of mention, the ongoing need for health care for our part-time staff and supporting our staff during this transition time prior to the formation of the new Upper New York Conference. As of the time of this report, we are still working on them. We are also in the midst of planning and organizing our annual Staff Appreciation Luncheon which is held each year in May.

As we move closer to the date of our union in 2010 – with the New England Conference and the conference in upstate New York – please keep the members of our committee and our conference staff in your prayer as we seek to faithfully and compassionately continue our work “in transition”.

I think that a word of thanks from the chair is in order; I have been surrounded with a great supportive cast of team members, clergy and laity alike, who have shared their insights, their knowledge, their hearts, and their faith and

have made it a joy to serve our Lord and Savior in this way. For all the ways that God has wonderfully blessed us with each other, thank you!

Ed Hackett, Jr., Personnel Committee Chair

370 - Conference Commission On Religion and Race

The Conference Commission On Religion and Race (CCORR) continues to travel on the “Road to Change” by showing through both works and actions the commitment to bringing about inclusiveness and racial diversity through our projects and our responsiveness to those requesting any type of assistance to accomplish this goal. Our membership is comprised of both clergy and laity and is our visual banner showing inclusiveness and unity. We are a multi-cultural body (Korean, Hispanic, Native American, Afro-American, and Euro-American), truly a rainbow of colors.

Following the 2008 UMC General Conference, CCORR wrote a resolution to be submitted to the 2009 Troy Annual Conference for a Petition to the General Commission on the General Conference in regard to Enhancing the Participation of Delegates to the General Conference from the Central Conferences; provided visual and reading materials to commission members and to the Conference Media Center; provided financial aid to enable a member of Emmaus UMC to attend the 2008 National Refugee and Immigrant Conference; joined the Kaleidoscope Institute “Collective Membership” group and sponsored a members attendance at the Kaleidoscope Institute Summer Learning Program which will allow the knowledge obtained to be passed on throughout our conference; donated funds to the Emmaus UMC youths who assisted CCORR in all the District Cultural Diversity trainings; sponsored the attendance of five People of Color at Black Methodists for Church Renewal workshops and leadership training events and also donated funds to National BMCR Incorporated, and the African American Methodist Heritage Center; conducted a Cross-Cultural/Cross-Racial Clergy Appointment Workshop; sponsored our CCORR youth representative at the United Nations Seminar in NYC; and sponsored the Kaleidoscope Institute Diversity Workshop for Youths assisted by Troy Conference “The River” group.

CCORR strives to represent all races/cultures in every way through monetary aid and other methods of assistance/support. Our commission monitored various meetings together with the 2008 Troy Annual Conference Session to ensure there was inclusiveness and diversity. CCORR maintains a net-working relationship with CCORR chairpersons in other conferences which will continue to be extremely beneficial due to the boundaries change.

Continual on-going work is needed to accomplish racial justice and inclusiveness. As in Amos 5:24..”...let justice roll down like waters and righteousness like an ever-flowing stream.” Justice reigns when there is total inclusiveness.

Mildred S. Mason, Chair, CCORR
Mildred S. Mason, Chair,
CCORR

376 – Committee on Rules of Order

Report for the 2008-2009 Conference Year

The context of our work as the Troy Conference Committee on Rules of Order for the present and the immediate future is the realignment of annual conferences within the Northeastern Jurisdiction, scheduled for July 1, 2010, by which our local churches in the State of New York will become part of a new annual conference in the Upper New York Episcopal Area, and our local churches in the State of Vermont will join the New England Annual Conference. Our tasks are to assure (1) that our Rules are appropriate for the needs and realities of our Annual Conference and its remaining sessions through 2010, and (2) that our Rules accurately and clearly state our official practices in a manner that will be helpful to those persons who will be responsible for the formulation and/or modification of Rules

of Order to be used in the Upper New York Episcopal Area and the New England Annual Conference starting in 2010. We are aware of only three specific things that need to be accomplished at this time: (1) augmentation of our Rules of Order so as to conform with a legislative action of the Annual Conference taken in 1994, (2) clarification of our existing Rules concerning terms of office and term limits of persons elected to serve on various of our boards and agencies, and (3) adjustment of the disciplinary paragraph references in our previously published Rules of Order so as to correspond to the paragraphs of *The Book of Discipline 2008*, and so as to agree with other disciplinary changes made by the 2008 General Conference. Attached hereto are proposed resolutions 376R-1 (to address the action of the 1994 Session via an insertion) and 376R-2 (to clarify terms of office and term limits on Conference boards and agencies via a complete replacement of an entire section of our Rules). We have also attached a revision of our Rules of Order as they would appear with the approval of these resolutions. These rules also include changes in disciplinary paragraph references made in *The Book of Discipline 2008*, and other disciplinary changes made by the 2008 General Conference that we have been able to identify. (See line 149 (General Conference change), lines 655-660 (376R-1), and lines 795-814 (376R-2).)

Respectfully Submitted:
Julius A. Archibald, Jr., Chair

380 - Small Membership Church Committee

The members of the Small Membership Church Committee have been busy with a new focus in 2008. we formed a Small Membership Consultation Team and offered our knowledge and service to those churches that Needed some outside help.

We went to Green Island NY to the Church of the Good Shepherd. They were planning to find out how to have some sort of pre school program. We listened to their needs and proposed to them ideas for getting started. We told them of the conference resources available to them and felt that we had given them some experience from neutral listeners. We are now following up to see how this process went.

We hope to do a consultation with another church in 2009. We still remain passionate about the strengths of the small membership church.

Anne Torrance Bachmann, Secretary

390 – CONFERENCE TREASURER’S REPORT

From a financial perspective, 2008 was slightly worse for the Troy Annual Conference compared to 2007. Year-to-date receipts for Administrative apportionments were 85.1%, or-2.0% behind 2007. World Service/Conference Benevolences were 84.6%, -2.8% behind 2007. This might be optimistic news, however, it puts 2008 receipts well below the level they were in 2002 (Admin. 89.1%, WS/CB 88.8% in 2002). Fiscal 2002 was the last full year when apportionment receipts didn't go down as a percentage of the budget. We must all remain cognizant that Conference finances are a shared concern for the Cabinet and Conference Staff, as well as local congregations. Obviously the past volatility of the national economy directly affected what individuals gave to their churches, and the overall support congregations have given to connectional ministries and expenses of Troy Annual Conference. The Conference needs to continue its vigilance, encouraging sound stewardship in local churches' support of overall apportionments. Likewise, Conference staff must exercise prudent judgment over expenses to ensure budget overages don't deplete the Conference's emergency reserves. Due to the fact that budgets are established a year in advance, and cannot always anticipate emerging realities, we need to maintain accountability to our constituency. The financial viability of this conference is dependent on the overall support of its member congregations.

Following is a recap of 2008 apportionment giving by local churches:

APPORIONMENTS RECAP FOR 2008			
CATEGORY	AMOUNT REMITTED	% RECEIVED	% CHANGE OVER 2007
ADMINISTRATIVE	\$ 1,762,005	85.1%	-2.0%
WORLD SERVICE/CONF- ERENCE BENEVOLENCES	683,567	84.6%	-2.8%
MINISTERIAL EDUCATION FUND	89,120	85.0%	-1.6%
BLACK COLLEGE FUND	35,459	217 84.9%	-2.5%
AFRICA UNIVERSITY FUND	10,755	116.7%	27.1%

Preliminary reports show Administrative apportionment spending was within budget for 2008. In accordance with Annual Conference legislation, Troy Conference paid the General Church World Service apportionment at 100%, despite the 84.6% giving by churches. Preliminary reports also show Conference Benevolence spending was within budget for 2008.

In mid-July 2007 I assumed my position, and began the task of catching up on several months financial activity, and acquiring the knowledge necessary to keep the operation moving forward. I believe that I have completed a full cycle (including Annual Conference) at this time, and now start a new fiscal year again. Thanks to all who have supported me during my indoctrination as Treasurer. Leah Robinson had replaced Donna Lockwood as Assistant to the Treasurer just over a year earlier. Leah continues to be a respected and devoted colleague during transition. Her support and work ethic are indeed appreciated by myself and others. With the impending union of several conferences in 2010, Troy Conference is indeed fortunate to retain Leah as a member of its staff.

In addition to my primary duties, I am engaged in ongoing discussions with various Conference officials as we start outlining the parameters necessary to complete the official uniting of conferences.

The continuing economic news is always foremost in my approach to allocating budget resources and monitoring what local churches can reasonably afford. I have made a concerted effort to instill accountability in individuals at the Conference level responsible for approving program expenditures.

Bob Heron , Conference Treasurer

392 – Conference Trustees

In June, 2008, Larry Barber completed his years of faithful service as a member and, more recently as President, of the Conference Trustees. The transition to new leadership was made easier due to Larry's thorough documentation and record keeping of the on-going issues and concerns before the Trustees. Also, Alan Rhodes and Paul Wiley completed their term as Trustees. There is much appreciation among the current Trustees for the contributions these three made to the work of the Trustees. Alan Rhodes has been asked to continue as liaison between the Bishop and the Trustees concerning the Episcopal residence.

The Annual Corporate meeting of the Troy Annual Conference Trustees was held June 19, 2008. The following were elected: President: William Lasher; Vice-President: L. David Suits; Secretary: Richard Hibbert; Treasurer: Mitchel Smith. Motions were made and adopted to keep the current depository: Bank of America; Auditors: Whittermore, Downen, and Rcciadelli; and Legal Council: Edward Barthlomew, Chancellor; Steve Unsworth: Associate Chancellor.

The Annual Meeting of the Clark Will Fund, Inc. was conducted on June 19, 2008. The newly elected officers for the Conference Trustees were also elected for the Clark Will Fund.

At the September 25, 2008 meeting the following committee chairpersons and committee members were appointed:

Investment: L. David Suits (ch), Debbie Byers,, Mitchel Smith, Shirley Readdean
Property: Bill Barney (ch), Hale Ritchie, Dan Baker, Dick Hibbert
Episcopal Residence: Alan Rhodes (on behalf of the Trustees)
Conference Center: Stephen Butler
Covenant Hills: Hale Ritchie
Skye Farm: Bill Lasher
GM District Parsonage: Richard Hibbert
Insurance: Stephen Butler (ch), Nancy Law, Kay Washbourne
By-Laws & Rules of Order: L. David Suits

Investment – L. David Suits, ch.

The investment portfolio overseen by the Trustees of the Troy Annual Conference is managed by the investment counsel Orville Waite of Van Cleef, Jordon and Wood, Inc. located in Troy, NY. The portfolio consists of two funds:

1) General Fund; 2) Benevolence Fund. Monies in General Fund are invested in the following general breakdown: 1) Money Market – 0.78%; 2) Corporate Bonds- 31.78%; 3) Preferred Securities – 5.83%; and 4) Common Stocks – 61.61 %. The monies in the Benevolence Fund are invested in the following breakdown: 1) Money Market – 38.65%; 2) Corporate Bonds – 10.58; and 3) Common Stocks – 50.77%. For both accounts the percentages shown above are within the guidelines originally set for the portfolio.

As of February 9, 2009 the non-restricted funds of the General Fund had a market value of \$2,577,598. There is \$490,719 of restricted funds held in the General Fund. These are local church funds which are being held by the Trustees at the request of the several local churches. With the upcoming merger, work is underway to return these restricted funds to the appropriate local churches.

As of the same date the funds in the Benevolence Fund had a market value \$749,000. Within the Benevolence Fund there is also a Clark Will Fund which had a market value of \$43,000 as of the same date.

While the market values of both overall funds have shown a decline due to the state of the economy, the decline has been below Us Treasury/Corporate Bond Indices, and the Standard and Poors' 500 Stock Index. This is due to the careful management of Mr. Waite.

The Trustee Investment Committee meets on a quarterly basis with Mr. Waite to receive status reports and advice as to moves which he may recommend based on his knowledge of historic, current, and potential future performance of the individual investments. He also receives recommendations from the committee as to appropriateness of the various investments in an attempt to keep in line with the Social Principles of the United Methodist Church. On such recommendation that was made to him during 2008 was to sell the shares that we were holding in Wal Mart Corp based on the performance of the Corporation in the area of social justice.

The current Investment Committee members are: L.D. Suits, chairperson; Shirley Readdean, Deborah Byers, and Mitchell Smith.

Property – Bill Barney ch.

The Conference Trustees monitor a number of properties and take action when necessary on such items as maintenance, sale, and legal issues. During 2008 we watched over the Episcopal Residence, Conference Center, Conference Camps, the Green Mountain Parsonage and a number of abandoned properties. We do this through the contacts made by or with assigned Trustees. We continue to pursue the sale of abandoned properties but nothing in that area was completed in 2008. We appreciate former Trustee Alan Rhodes continuing as our contact at the Episcopal Residence until we reach the conclusion of our Bishop's interim assignment with us.

Insurance – Stephen Butler, ch.

In conjunction with Guide One Insurance Corp. and the Ron Phelps Agency of Binghamton, NY, we offer a program of liability and casualty insurance at attractive and competitive rates. We insure all properties and buildings owned or used by the Annual Conference. We also seek to minimize the Conference's exposure to risk by helping churches and Conference agencies prevent accidents and dangerous activities wherever possible.

Other work

New Adult Retreat Building The Conference Trustees join the Conference Committee on Camping & Retreat Ministries and the Skye Farm Camp Site Committee in celebrating the completion of the new Adult Retreat Lodge. Funds for this project were given during the Capital Funds Campaign authorized by Conference in 1986. (Many will remember that this Capital Campaign also provided funding to buy the land and help develop Covenant Hills Christian Camp in Vermont.)

Local Church Funds: Because of the pending change in Conference Boundaries, the Conference Trustees have decided not to continue managing local church funds. The principle of these restricted funds and any earned income for 2009 will be returned to the local churches in late January, 2010. Letters have been sent to these churches to make them aware of this change in policy and the return of their funds.

The Trustees are also researching other restricted funds held by the Trustees in response to Petition #3 that was deferred to the Trustees by the 2008 Annual Conference Session. A report and possible recommendations will be presented to the 2009 Session.

An additional bequest (\$262,000) from the Lottie Brown Estate was received this year. The fund is to be used for

scholarships.

A number of our Trustees are involved and various conversations concerning the changes in conference boundaries and the creation of a new annual conference. The NEJ College of Bishops created two groups, (the Joint Contributing Task Force and the Asset Allocations Task Force), with representation from all six annual conferences involved to begin the task of collection data and information: Bill Lasher is co-convenor of the Joint Contributing Task Force and Rene Wilbur is convenor of the Asset Allocations Task Force. We have Trustees serving on both, along with our Conference Treasurer and our Chancellor. At this Session the Conference will elect the Troy Conference representatives to the six-conference Joint Distributing Committee (pension and health insurance issues) and the Assets Allocations Committee (other kinds of asset and liabilities, property, finance and administration, and legal issues). The allocation of assets and liabilities between the New England and the new upstate New York Conference concerning the Vermont portion of Troy Conference is part of the work of these committees.

Your Conference Trustees have a very challenging year ahead, as do other Troy Conference groups, in preparing for our new annual conference relationships.

We deeply appreciate the ongoing work of Bob Heron, our Conference Treasurer who also serves the Conference Board of Trustees and of Jim Fenimore who represents the Cabinet at our meetings.

Respectfully submitted: William A. Lasher

396 - United Methodist Men

We continue to promote "Friends of UMM" which has distributed over \$17,000 to various Troy Conference ministries since it began in 1996.

We continue to hold our annual Spiritual Retreat at Ogden Lodge in early March. We had a very successful work weekend at Skye Farm in support of our camping ministry.

We honored Rick Zutterling as our 5th John Wesley Fellow at Saratoga Springs UMC in October.

We continue to encourage UMMen groups to charter and become EMS/Legacy members in support of GCUMM and their men's ministry initiatives.

We also continue our search for conference UMM leaders.

We transitioned our UMM web site to the troyac site.

Denny Mikkelson, President

398 – United Methodist Women

- The charge for United Methodist Women at all levels is:
- The organized unit of United Methodist Women shall be a community of women whose *purpose* is to know God and to experience freedom as whole persons through Jesus Christ;
- to develop a creative, supportive fellowship; and
- to expand concepts of mission through participation in the global ministries of the church.
- With this purpose always in front of us UMW have during 2008 had another very busy year.
- Each January the UMW Conference Team meets to do planning for the year - this year it was at Skye Farm and we enjoyed a wonderful and fulfilling fellowship time over a weekend stay. On January 26th all UMW members were invited to a training session at the Rutland UMC - Carole Collins and M.E. "Bee" McCollum shared their experience at National Seminar. In February Marie MacDougall, UARS Business Manager, attended the UARS Planning Team Meeting at Marywood University in Scranton, PA. in preparation for Upper Atlantic Regional School where all

Conference Officers, Study Leaders and Deans and Asst. Deans get trained for our individual mission schools.

- All four (4) Districts held a Spring Meeting in each of their Districts in April - each meeting was on a different mission focus and reports showed they were all very well attended. April also took us to the Northeast Jurisdiction Quadrennial Meeting in Springfield, Mass. Troy Conference had about 45 in attendance and our own Brooke Conklin was elected as a Women's Division Director. We are very proud of Brooke and wish her a fulfilling term. Also, in April Mini Summer Learning Fellowship events took place at Rutland UMC in Vermont and Pine Grove UMC in New York.
- UMW Day took place in Saratoga Springs UMC on June 4th. The central theme was "Rivers of Color". It was a full day of celebration with music by the "Kindred Spirits" from AUMS Senior Group. A Celebration and recognition of five (5) good UMW/men, one from each District and one from Troy Conference: the honorees were the Rev. Robert Trost, the Rev. Marvin Batchler, "Duke" Powell, Ernie Melin, and Paul Wiley. Our Keynote Speaker was Elmira Nazombe from Women's Division who spoke on "Racism".
She shared with us that our concerns regarding NEJ meetings were heard and there will continue to be a NEJ Quadrennial Meeting as part of the UARS meeting every four years. A UMW Resource Room and Mayan Hands were on hand during fellowship times. Our meeting closed with a communion worship service shared by the Troy Conference Laity group whose meeting followed. At the close of the laity session everyone traveled on to Saratoga Springs for Annual Conference. June, also, found us back in Scranton, PA for the UARS Training Meeting which took place at Marywood U., in Scranton, PA.
- Summer Learning Fellowship, is a cooperative school between UMW and the BOGM. It took place at the Holiday Inn in Rutland, Vermont for Troy Conference participants on August 14-17. The topics for the school were "Native American Survival", "Israel/Palestine" and "I Believe in Jesus" This year's Dean was Carl Shepard, Bus. Manager, David Suits and Secretary/Registrar, Alice Trost.
- September 20th were the Districts Spiritual Retreats in each District. All were successful with good attendance.
- October 11th and 18th were the UMW District and Conference Meetings, respectfully. In addition to the programs the Installation of District and Conference Officers for 2009 and the 2009 budgets were approved.
- November found us at Scarritt Bennett in Nashville, TN for Regional Officer Planning/Training. This school represents thirteen (13) Conferences from West Virginia to the Canadian Border. All new Conference Officers attended Leadership Training (LTE) on November 21-23 sponsored by Women's Division. Troy Conference attendees were Lori Greenough, Karen Elemendorf and Janet Harris.
- We look forward to another productive year in 2009 and will be working hard on the plans for the transition to the new conference for New York units and the transition to New England for Vermont units.
- In God's Work Together,

• Marie MacDougall,
Troy Conference UMW President
e-mail: macdome@juno.com telephone: 518-384-3857

400 - Volunteer in Missions

no report received

402 – Conference Council on Youth Ministries

The Conference Council on Youth Ministries (CCYM) has had a very busy and productive year. We are thankful for the opportunities that we have had as a council to provide ministry to a growing and changing conference. We continue to be active in ministries at the conference level as well as at the Jurisdictional and Global levels.

This past summer several youth from our conference were able to travel to Harrisburg, PA for the Jurisdictional summer event. This year's theme was, "SWEET, Sing Worship Educate Express Together." The event featured an extra day at Hershey Park! During this event youth and their leaders gathered to work on legislation, worship, network, and play together.

In August, the brand new CCYM met for a leadership retreat at the Whitehall UMC. During this meeting, youth were able to clarify their roll as youth ministry leaders in a changing conference, and learn about the youth events that our conference offers to the youth of our conference.

In October a group of youth attended the fall Jurisdictional youth meeting. During this meeting the summer event was evaluated, initial plans for the future summer event were worked on. Additionally, Youth Service Fund giving was discussed, as well as plans for the upcoming Mission of Peace to South Africa.

In November, we hosted our annual fall event: Youth Autumn Celebration. This event featured Wayne Kerr a musical artist, and his wife Kelley Kerr. Wayne and Kelley helped us explore our year long, multi conference theme: "When the word says, "This way!" we say, "YAHWEH!" This event was held at the South Glens Falls UMC, with about 200 youth and adults present. Small group sharing, singing, games, worship, and Youth Service Fund fundraisers were all a part of this event.

In early December many youth from our conference attended a weekend with Eric Law discussing and learning about diversity. The youth were able to share their experiences and thoughts about diversity while listening with an open heart and mind to others.

In late December two youth from our conference left for the 24th Mission of Peace. The MOP is an annual youth journey sponsored by the Northeastern Jurisdiction Council on Youth Ministries which leads each participant to discover God's Spirit at work in the world. This past year the MOP went to South Africa to work and worship with refugees from Zimbabwe.

In January the CCYM met for their annual meeting at Whitehall UMC. During this meeting the youth discussed plans for the upcoming changes in conference boundaries, discerned leadership for the next school year, planned reports for Annual Conference, and chose projects to receive Youth Service Fund grant money.

In April the CCYM will join forces again with the CCYMs from Western NY, Northcentral NY, and Wyoming conferences to hold 4WORD '09 in Syracuse. This event is promising to be a great one with youth from the four conferences preaching and leading workshops for the participants.

The CCYM is looking forward to the upcoming year and the changes and opportunities for spiritual growth it will bring. Ali Elwell

404N – Council of Finance and Administration

"I can't stand any more change."

I've heard this phrase a lot in the last year. And for good reason. The implosion of the global economy. Conflicts raging around the world. The birth of a new conference. The melting away of personal pension plans and retirement accounts. Laying to rest four existing annual conferences. The crumbling of our local economies. With these major changes swirling around us, it is understandable that people are looking for stability.

But even with the desire for stability, change is a constant in all our lives. As I began composing this report, the piles of snow were over 24 inches high and the temperatures were below freezing. When you finally read these words, the snow accumulation and the weather will be quite different. This is change. Hopefully, a change we can all welcome.

As the president of CF&A, I am asking for more change. Continuing with the theme of the Quadrennial Training Event this year, I am asking you to change the way you look at things and "turn your world upside down." Instead of viewing the world from a point of scarcity, let us see the abundance that God has shared with us:

- The overall receipts of all apportionment giving this year were at ~86%. This is down only ~2.5% from last year. Taking into consideration that the economy is hurting, unemployment rates are up, home foreclosures

are on the rise and people face layoffs every day, this minimal impact on apportionment is a source for celebration!

- Many churches have faithfully participated in the connectional ministry and have paid 100% of their apportionments. With a great sense of pride CF&A congratulates each of them!
- Troy Annual Conference expects to pay 100% of our World Service Fund benevolences to General Conference. Not all conferences are able to do so. The ability for local churches to have an impact around the globe is awesome!

These positive changes are the result of the faithful work of many; especially the Administrative Services Council, the District Councils of Finance and Administration, and the Council of Finance and Administration as a whole. The process of budgeting ministerial resources is never easy or straightforward. A heartfelt "Thanks" goes out for all their work.

The makeup of CF&A has changed over the last year. I am thankful for all the gifts that each new face brings to the table and honored by everyone's willingness to serve. I am especially thankful for the work of Bob Heron, our Conference Treasurer, and his assistant Leah Robinson over this past year. They are excellent stewards of our gifts and a true blessing to the Conference.

Another phase I learned at the Quadrennial Training Event this year was "Change is a terrible thing to waste." Every change should be seen as an opportunity. I believe Troy Annual Conference CF&A has not wasted the opportunities of change over the past year and is working diligently on the changes ahead. As we continue to discern the word that God speaks to us for the hope of the church and its people, may we all be strengthened in the knowledge that the Lord will provide.

Yours in Christ's Ministry,
Theodore J. Vickery, Jr., Chairman
Troy Annual Conference Council of Finance and Administration

510 - New York Methodist Hospital

no report received

512 - New York State Council of Churches

This year the New York State Council of Churches celebrates an important milestone – the anniversary of its incorporation on February 5, 1889. As we rejoice in 120 years of ecumenical ministry we also honor those who went before the incorporation. Their records, dating back to 1862, are preserved in the Samuel Colgate Historical Library. More recent records, maintained at Syracuse University, were updated in 2005.

Significant Events in 2008:

- Nineteen leaders from nine denominations met with Governor Spitzer. Impressed with his grasp of the issues, they looked forward to working with him to advance our priorities. But soon after the meeting there was a resignation, a new governor and the need to begin relationship building anew.
- Sixteen religious leaders representing seven denominations made the 8th annual Peace and Poverty pilgrimage to Capitol Hill in April. Briefings by staff of denominational DC offices at the NCC office in the United Methodist Building on Capitol Hill preceded meetings with NY members of Congress.
- Legislative Day in June added a new virtual option for those who could not come to Albany for in-person briefings and meetings with Legislative staff. For the first time they could participate from home – downloading briefings from the Council website and calling in to legislative offices.
- Heading into a new legislative session the Public Policy Commission held a two day gathering in October. On the agenda was scripture study, a report by two Council certified chaplains who had just returned from Rwanda and plans for the coming year. A monthly conference call was established so all members of the Commission could participate in ongoing planning of details.
- In December, members of the Collegium came together in retreat at St. Joseph's Retreat Center in Niskayuna. Attendance at the business meeting that followed was diminished by an ice storm that crippled

the northeast. The economic downturn at the end of 2008 meant that those who managed to attend needed to struggle with how to be able to continue providing quality ministry.

Work Underway for 2009

- The Governor Meeting, Peace and Poverty Mission, Legislative Day, Public Policy Planning Event and the Collegium Retreat will again be on the calendar in 2009. In addition, the Collegium meets in June, September and December. Committees meet three or four times a year, often by conference call. The Public Policy and Chaplaincy Commissions, which involve a larger number of people, meet less frequently but special events and specific tasks bring them together between meetings.
- Chaplaincy Certification is one task of the Chaplaincy Commission and others with special expertise. Geographically located Chaplaincy Certification Committees screen applications and interview potential candidates and certify about half the candidates they see. Those they do not certify are given a path to follow for future certification.
- The Council received a special grant for an initial Front Line Ministry Forum, which would bring together providers of food pantries, homeless shelters and others who provide direct ministry at the local level. This will give these providers the opportunity to identify their common needs and develop plans to meet them.
- To meet the needs of the 21st century with more and more reports and communications being done electronically, the Council is endeavoring to consistently upgrade its capabilities.
- If funding can be found, 2009 will see an Inside Albany Day for youth to help them learn how their government works.

Looking Forward to 2010

- All ongoing ministries, previously described, are expected to continue adapting as necessary to meet changing times and conditions.
- If more grants are received the Front Line Ministry Forum will continue and expand to include networking capabilities.
- The lease for Council office space is up in early 2010 so the Council hopes to be in new office space by or during 2010.

The Council wishes to especially thank the Troy Annual Conference for its prayers, its commitment to ecumenical ministry and the time and talents of representatives on various Commissions and Committees.

522 - WALK TO EMMAUS

tacemmaus@yahoo.com

Community Lay Director: Robert Bower, 1907 River Road, Montpelier, VT, 05602

Vice Lay Director: Mike Therio

Secretary: Phyllis Shook

Treasurer: Phyllis Hanley

Community Spiritual Director: Rev. David Schlansker

Class of 2010

Len Finke

Vicki Stoodley

Robyn Hawley

Rev. Cheryl Heater

Class of 2010

Phyllis Shook

George Herrick

Bonnie Ballard

Robert Bower

Rev. Bill Elwell

Class of 2011

Ken Keith

Jack & Gail Aiken

Mike & Susan Therio

Rev. Ginny Deyo

The **Walk to Emmaus**, and it's companion program for youth, **Chrysalis Flights**, enhance the spiritual lives of participants, deepen their discipleship, and rekindle their gifts as Christian leaders in their churches and communities.

There were two sets of Walks in 2008. In the spring, 40 men and women participated in Walks held at the First UMC, in Burlington, VT, led by Jean Marie Lundgren and Val Gray. In the fall, 36 men and women participated in Walks held at the First Presbyterian Church of Glens Falls, led by Joan Routh and Art Paulin.

The board of directors started planning for the changes that are coming in our conference. We have been in contact with Emmaus communities in both the New England and New York conferences. At this time we are anticipating keeping the community together, including people from both New York and Vermont, but doing more to work with the nearby Emmaus communities and the two annual conferences.

2009 will be another busy year. Walks are planned for Burlington, Vermont in the spring, and the Albany area in fall. Chrysalis Flights are scheduled for March in Hudson Falls, NY, where Chrysalis will also celebrate it's 20th anniversary.

The Troy Annual Conference Emmaus & Chrysalis Community has been blessed to host 102 walks and 37 flights, helping over 2,000 people experience the loving grace of God. Thank you Lord!

DeColores & Fly With Christ!

Capital Region Theological Center **Report of Fiscal Year 2007/2008**

Our MISSION with individuals, congregations, and communions is to: **Equip** with tools for developing and expressing faith; **Connect** people and resources, creating community; and **Inspire** a commitment to renewed discipleship and spiritual growth. The overarching goal of all CRTC programming is *increased personal and congregational health and vitality*. Our theory is that assisting with the transformation of individuals and church teams will transform congregations as well as the larger circles of the denominations and the greater church. Healthy, "transformed" congregations also make a positive difference in their communities.

As we recognized the 6th Anniversary of CRTC in October, 2008, we recognized another year of making a difference through high quality programming as well as another year of organizational growth. In FY 07-08, CRTC courses had 579 occurrences of participation, 224 (39%) from clergy and 355 (61%) from non-clergy, representing 14 different denominational affiliations. This includes all sixteen CRTC sponsored courses and events as well as a co-sponsored Diana Butler Bass event in June. Once again this year, CRTC retained as well as gained new constituency and met or exceeded participants' expectations.

Comments include: "It was one of the greatest experiences of my life!" and "It was a very spiritual experience," from participants in a 4-day canoeing retreat in the Adirondacks, reflecting on the beauty of God's creation as well as the beauty of the community created among participants. Another participant says CRTC's benefits extend far beyond the academic, to how the courses have enriched and renewed his faith. "I was becoming cynical, spiritually, but these classes have brought me back...they revitalized my core faith and made it deeper and stronger." I thought this would be a strictly academic experience, but it has also been a faith experience. I can't say enough about it."

Donations more than doubled this past year. Likewise, other grant income more than tripled. We also received the first gifts to begin a CRTC endowment, as we begin putting down roots for the future. Additionally, we scheduled courses in other regions for the current program year. The two pilot courses in the Syracuse area have been well-received and well-attended.

CRTC Financial Year in Review, Fiscal Year 2007/2008

Lilly Grant	\$47,456	*
Other Grants	\$ 8,174	
Grant Interest	\$ 3,931	
Program Fees	\$41,556	
Denominations	\$15,250	
Donations	\$60,352	
Interest	\$ 2,341	
Misc	\$ 30	
Total Income	\$179,089	
Total Expenses	\$219,278	*

*The funds from the Lilly Endowment for calendar year 2007 were realized in FY 06-07, resulting in FY 06-07 showing a net gain and FY 07-08 showing a net loss.

RESOLUTIONS

328R-1 – Commission on Equitable Compensation

502NR-1 - COMMISSION ON EQUITABLE COMPENSATION

The Commission on Equitable Compensation is charged with administering funds derived from Conference Apportionments to supply compensation support to pastors in churches/charges that are not able to provide an equitable compensation. The Commission is further charged with the responsibility of recommending compensation minimums that are in keeping with those of our surrounding conferences, compensation increases that take into account inflation and cost-of-living increases, and to give oversight to such non-compensation items as parsonage standards, housing allowances, and reimbursement for travel, continuing education, and other professional expenses.

I. Ministerial Compensation Administration

The Commission on Equitable Compensation, recognizing the connectional relationship within the United Methodist Church, seeks to assist the local charge in the important task of providing the pastor and his/her family with an adequate remuneration. The Committee on Pastor Parish Relations of the local church has the responsibility to recommend the compensation of the pastor to the Administrative Board/Council and report same to the Committee on Finance. The Administrative Board/Council then recommends the compensation to the Charge Conference for adoption. Thus, the Committee on Pastor Parish Relations has the very important task of serving as the minister's compensation administrator. This task should be accomplished in a business-like manner, with the Chairperson of the Pastor Parish Relations Committee or someone designated by the Chairperson consulting with the pastor and making a serious study of his/her particular needs. It should be further noted that what follows is a minimum for compensation support. Most churches, in considering the work of the church and its present pastor(s), will, no doubt, arrive at salaries well above the stated minimums.

We remind congregations that the compensation setting procedure is outlined in the 2004 Book of Discipline in the following paragraph: 247.13.

II. Ministerial Support

All full time pastors in the Troy Conference are required to receive assigned minimums of salary, benefits and an accountable reimbursement plan. Under no circumstances, for full-time service in a local church, may the established minimum compensation be waived except as otherwise stated in The Book of Discipline

A. Salary

Total Minimum Salary includes items 1, 3, 4 5 and 6.

1. Base Minimum Salary (adjusted 3% cost of living)

Full Time Local Pastor	\$31,662 in 2010	\$30,740 in 2009
Full Time Probationary Member	\$32,957 in 2010	\$31,997 in 2009
Full Time Associate Member	\$33,275 in 2010	\$32,306 in 2009
Full Time Full Connection Member	\$34,230 in 2010	\$33,233 in 2009

2. Minimum salary for probationary and full connection members applies to both deacons and elders in appointment to a local church.
3. Probationary members in their third year of service or more, add \$500.
4. Full-time Local Pastors who have completed all of the Local Pastors' courses of study, add \$750.

5. Add \$500 additional compensation on multiple church-charges, for each out appointment.
6. Add \$100 for every year of full-time service or equivalent from the first full-time appointment within an annual conference of the United Methodist Church, as determined by the District Superintendent or in another denomination, as determined by the Board of Ordained Ministry.
7. Each local church **which pays its pastor above minimum compensation is encouraged to continue to adjust the salary compensation based on the cost of living.**
8. Each local charge is urged to consider setting the salary above the minimum to assist the pastor in paying personal items such as social security taxes (FICA and Medicare), pastor's share of pension plan contributions (PIP), IRA contributions, deferred annuity etc. These amounts must be included in the pastor's salary and be reported on the W-2 form.
9. Retired ministers serving as supply pastors will not come under the provisions of the minimum compensation plan.
10. Churches which are unable to continue supporting their pastor(s) at the minimum salary during the year are required to notify their district superintendent.

B. Benefits

1. Housing
 - a. All full-time pastors serving under appointment in local charges shall be provided either a parsonage or a housing allowance. Where a parsonage is not available the charge will negotiate a comparable housing allowance. The parsonage shall be at least equal to the average housing of the community. It shall be maintained to conform to all local codes and shall conform to the housing standards listed below (see Section V)
 - b. All pastors shall accept appointment according to The Book of Discipline, and it is understood that the provision of housing allowance or parsonage shall not be a primary consideration in future appointments.
 - c. Housing allowances shall be subject to the following policies:
 1. This policy will be in effect when a charge changes from a parsonage to a housing allowance for its current pastor or for a new pastor. A charge that already offers a housing allowance shall not be required to change its current agreement until there is a change of pastor.
 2. Charges that elect to provide a housing allowance shall do so at a charge conference chaired by the district superintendent. After the approval of the charge conference, the charge will follow the procedures outlined below.
 3. The Housing Allowance Agreement will be drawn up by the local charge and presented to the District Board of Church Location and Building for approval. The agreement shall include the following considerations:
 - (a). The cost of living information for that particular community as provided by a reputable realtor or rental agent in order that a dollar range for the actual housing allowance may be set for the incoming pastor as she/he considers the appointment and then seeks out actual housing.
 - (b). Rental: The housing allowance may cover costs including rent, utilities, and other costs related to the rental unit, (i.e., parking, association fees, etc.).
 - (c). Purchase: It is understood that the actual housing allowance will include at a minimum, payment of interest on loan(s), property taxes, and utilities. Charges providing a housing allowance may assist the pastor in obtaining a loan or grant for a down payment, if needed. Any agreement for the down payment will become part of the final Housing Allowance Agreement. The Housing Allowance Agreement, will be signed by the pastor, chair of the Trustees and chair of the Staff/Pastor Parish Relations Committee.
 - (d). All current IRS requirements shall be met.

- 4) A charge shall not be required to establish a parsonage after changing to a housing allowance. It, however, may return to a parsonage in accordance with The Book of Discipline.
- d. A charge may use the annual income and capital gain from the sale of a parsonage over the rate of inflation to help support the housing allowance.

2. Utilities

All utilities-gas, electricity, fuel, water, telephone (except personal toll calls), sewage, garbage/trash disposal- shall be furnished by the local charge.

3. Pastoral Family Insurance Plan

A church with a full time pastor must pay for the conference group health insurance plan whether used or not. Up to \$300 will be available to each full time pastor for membership in a health facility or a program of fitness designed by a health care provider.

4. Pension Plan

Each charge shall make payments to the Ministerial Pension Plan and Comprehensive Protection Plan for each pastor in accordance with the provisions of the plan documents of the General Board of Pensions and Health Benefits.

C. Accountable Reimbursement Plan

Each charge shall establish an accountable reimbursement plan for its pastor. The expenses charged to this plan are local church expenses, not compensation to the pastor. The accountable reimbursement plan shall consist of the following:

1. Reimbursement for Travel

Each charge shall provide the pastor with a church expense budget for non-taxable reimbursement at the IRS rate for vouchered actual mileage driven in parish work, in accordance with IRS regulations. The budgeted amount to be determined by each church based on actual miles driven by the pastor in the previous year. The amount shall be at least \$2500. The pastor should not be expected to drive his/her car on behalf of the church without being reimbursed.

2. Continuing Education

Each local charge will provide a church expense budget of at least \$800 annually for which the pastor may charge continuing education expenses. By previous written arrangement with the PPRC and the Administrative Board/Council, the unused budget may accumulate for up to three years, in accordance with Conference Guidelines.

3. Annual Conference Expense

Each local charge will provide a church expense budget for payment of the Annual Conference Session Basic Plan expenses for its pastor (full or part time).

4. Other Professional Accountable Reimbursements

Each charge is urged to provide a church expense budget for other accountable reimbursement expenses incurred by pastors, such as church related books and periodicals, church related travel and continuing education beyond the minimums stated above, professional dues, etc. (Note: IRS regulations prohibit reducing the pastors salary to provide a church expense budget for accountable reimbursements)

D. Minimum Ministerial Support

All full time pastors in the Troy Conference must receive a minimum amount of ministerial support equal to the total of the minimums specified above.

III. Conference Supplemental Compensation Support

A. Definition: For Charges which cannot meet the minimum salaries stated in IIA above, supplemental payments will be made to the church by the Conference Treasurer as stated below.

- B. Each local charge will, if needed, file an application for use of Conference Equitable Compensation Funds to meet the appropriate minimum compensation for each pastor with their District Superintendent. The applications are due to the Commission of Equitable Compensation from the District Superintendents by November 1st of the year prior to the effective date, or July 1st for new appointments. The applications will be provided to the Commission of Equitable Compensation by the District Superintendents with their added comments and recommendations. Upon approval by the Commission, the Conference Treasurer will send **monthly** checks to the church for the pastor. The current expense treasurer of the church/charge will then be responsible for payment to the pastor for the appropriate period. The total cash salary must be reported by the local church on the pastor's W-2 form.
- C. Upon request of a District Superintendent and, after approval of the Commission on Equitable Compensation, supplemental compensation support may be granted to associates, local pastors, lay speakers, student pastors, or retired ministers serving as supply pastors under full or part-time appointment.
- D. Equitable Compensation is limited to 25% of the applicant pastor's Minimum Salary. The Minimum Salary is prorated for part time pastors.
- E. Full payment of apportionments is expected by the applicant church.
- F. Supplemental compensation payments may continue for five years in each charge. After five years, any further payment will be made only with approval of both the Cabinet and the Commission on Equitable Compensation.

IV. Special Compensation Support

For special missional purposes, upon the cabinet's recommendation, the Commission on Equitable Compensation may provide compensation support up to \$5,000 per year above the maximum amount stated in III-D for up to three years.

V. Housing Standards

A. Insurance

1. Each parsonage and church-owned contents shall be insured adequately to make replacement.

B. Health And Safety

1. The Parsonage shall be inspected as necessary for detecting and eliminating health and safety hazards.

C. Upkeep

1. Each church should plan at least 4% of the insured value of the parsonage for repair and upkeep of building(s), and equipment each year.
2. Of this 4% it is recommended that 10% or a minimum of \$300 of this amount be made available to the parsonage family for use at their discretion for items which would then become the property of the charge.

D. Room Recommendations

1. Study

- a. If there is no office or study in the church the parsonage shall contain a separate room with adequate lighting, heat and ventilation.
- b. The room should be at least 200 sq. ft. with an entrance--so that callers do not have to go through family living quarters.
- c. The office equipment shall include a desk, desk chair, book shelves, telephone, internet access, file cabinets, comfortable chair(s), and adequate floor covering.

2. Dining room

A separate room for dining should be available.

3. Kitchen

The kitchen will be equipped with at least the following: stove, year round hot and cold running water, (which meets State Department of Health Standards), refrigerator with freezing compartment, built-in cabinets or pantry, adequate electrical outlets, storage space for cleaning supplies, adequate counter space, adequate floor covering, modern sink, and some arrangement for garbage/trash removal.

4. Laundry facilities

The laundry area must be accessible from the interior of the house and must contain storage space for equipment and materials, an automatic washer and dryer and an outside clothes line as required.

5. Bathroom

The bathroom shall be equipped with modern plumbing, comfortable heat, electrical outlets, toilet and lavatory on each floor, medicine cabinet, adequate floor covering, adequate lighting, bath tub, shower, and a storage space for linen and supplies in or near the main bathroom.

7. Bedrooms

There will be a minimum of three bedrooms, preferably at least one on the first floor. There shall be adequate floor coverings, outlets for comfortable lighting, adequate closet or wardrobe in every room.

8. Furnishings

All pastors occupying parsonages in the Troy Annual Conference shall be responsible for owning their own furniture. Pastors should obtain adequate insurance (sometimes referred to as tenants or renters insurance) to cover the value of their property.

E. Heat And Lights

1. Heating facilities will include automatic central heating equipment that will maintain 68 degrees in all rooms. The building should be properly insulated and have adequate storm windows and screens.
2. The electrical equipment shall include modern fixtures and essential outlets. The wiring will be inspected periodically to insure proper number of circuits and up-to-date wiring.

F. Other Equipment

Fire extinguisher(s), smoke alarm(s) and CO detector(s) on each floor, power lawn mower, garage or suitable housing for car, adequate storage space, snow removal arrangement or equipment when needed, TV cable connection (adequate television antenna if cable is unavailable), humidifier and/or dehumidifier as appropriate.

G. Parsonage Grounds

Foundation shrubbery, shade trees, adequate yards and adequate outside lighting will be furnished and maintained.

H. Parsonage Committee

The Parsonage Committee is required to conduct an annual inspection of the parsonage as stated in The Book of Discipline (paragraph 2532.4).

VI. CONFERENCE MOVING POLICY

A. Overview and Purpose,

This document delineates a comprehensive Moving Policy for pastoral moves within the Conference. This new policy is designed to accomplish the following objectives:

1. provide a clear and consistent framework for the roles and responsibilities of the newly created Conference Moving Coordinator, the District Superintendents, the sending and receiving churches and the pastor when a pastor's furnishings are being moved because of a new appointment;
2. provide partial reimbursement for moving expenses especially for those churches where pastoral moves are more frequent;
3. encourage churches to use professional movers rather than self-moves particularly in light of the Conference policy whereby pastors are becoming responsible for providing all furniture for the parsonage.

B. Role of Moving Coordinator,

To provide overall coordination for the physical movement of pastors, the Bishop, in consultation with the Cabinet) will appoint a Conference Moving Coordinator. The responsibilities of the Moving Coordinator are the following:

1. To develop a check list that will be provided to the receiving church and the pastor outlining their respective responsibilities;
2. To work with the Cabinet, the sending and receiving churches and the pastors to develop a schedule for moving;
3. To respond and resolve any complaints or concerns about the timing of the moving process;

4. To solicit professional movers willing to provide discounts for moving clergy and their families and to advertise those discounts;
5. To review, approve and submit reimbursement requests to the Conference treasurer; and
6. To make recommendations to the Cabinet for policy changes surrounding the moving process.

C. Preparation for Move.

The following steps shall be taken to prepare for the move:

1. *Meeting with Pastor-Parish Relations Committee.* The District Superintendent shall provide copies of the check list developed by the Moving Coordinator to members of the church/charge Pastor-Parish Relations Committee (PPRC), the Parsonage Committee of the Board of Trustees, and the pastor at the time of an appointment change. The District Superintendent shall review this check list with the PPRC to ensure that they fully understand their responsibilities.
2. *Decision about Type of Move.* The in-coming pastor, in consultation with the receiving church, shall determine whether the church will use a professional moving company or a self-move (e.g., using a van, truck or trailer). The Conference encourages the use of a professional moving company to ensure that the pastor's furnishings are properly packed, transported and re-located. This preference supports the Conference policy whereby pastors are becoming responsible for providing all furniture for the parsonage.
If the in-coming pastor and the receiving church decide to use a self-move, the receiving church has the responsibility to assist the pastor in the moving process. At a minimum, six people shall be available from the receiving church to assist the pastor in loading and unloading the pastor's furnishings. Conference reimbursement for the move is governed by the provisions detailed below.
3. *Role of Moving Coordinator.* The Moving Coordinator shall be provided information on scheduled moves from the Cabinet as soon as those decisions are finalized. The Coordinator shall be responsible for scheduling the timing of the moves and shall settle any conflicts working with the pastors, the sending and receiving churches, and the District Superintendents.
4. *Care of Property and Concerns at Moving Time.* Serious problems arise at moving time when the time of the departure of the outgoing pastor and the arrival of the incoming pastor may be simultaneous. The outgoing pastor is responsible for leaving the parsonage clean and in good order. The church is responsible for major work such as painting, repairs or replacing furniture as appropriate according to the Room Recommendations, Furnishing Policy elsewhere in the Equitable Compensation Resolution. The Parsonage Committee, including at least one trustee, must inspect the building at the time of a pastoral change and necessary maintenance must be done. Any abuse of the furnishings or house beyond normal wear is the responsibility of the outgoing parsonage family. Excessive pet damage is not considered normal wear and tear. At least one month before the anticipated move, the Pastor Parish Relations Committee and at least one trustee shall inspect the parsonage and any abuse of furnishings and/or house beyond normal wear is to be noted. The District Superintendent is to be notified. If the parsonage condition is not satisfactory, the District Superintendent will resolve any resulting disagreements.
5. The following should be left by the outgoing pastor:
 - a. Whom to call for general information.
 - b. Whom to call about making repairs.
 - c. Operational Manuals and Warranties
 - d. Location of particular hard-to-find items
 - e. Inventory of furnishings supplied by the Parsonage Committee.
 - f. Labeling and identification of all keys.
 - g. A set of road maps.

In case of extensive painting or redecorating, repairs, or cleaning, the church shall provide temporary housing arrangements for the incoming pastor's family (motel or similar accommodations) until the work can be done.

D. Moving Period.

For moves announced at Annual Conference, the moving period shall run from mid-June until early July under the direction and at the discretion of the Moving Coordinator in consultation with the District Superintendents. The receiving church will be expected to provide alternate worship leadership on the first Sunday after the physical move of the in-coming pastor.

E. Assumption of Costs for Move.

Moving expenses shall be the responsibility of the receiving charge within the bounds of the Annual Conference subject to Conference reimbursement as detailed below. Charges are responsible for the first 15,000 pounds.

Moving costs beyond the first 15,000 pounds are the responsibility of the pastor. The charge is not responsible for moving any item needing special handling beyond the normal requirements of family living.

F. Reimbursement for Move.

The following reimbursement schedule shall be utilized:

1. For self-moves, the Conference shall reimburse the receiving church 80 percent of actual expenses up to a maximum reimbursement of \$400 for moves that occur within the first five years of a pastoral appointment at a charge to assist churches where more frequent moves occur resulting in higher moving expenses.
2. For moves using a professional mover, the Conference shall reimburse the receiving church 80 percent of actual expenses up to a maximum reimbursement of \$1,500. Churches shall be reimbursed for professional moves without regard for the time between appointments to encourage the use of professional movers whenever possible.

Reimbursement is subject to the following conditions:

1. Reimbursement may be claimed only under one category for a given move (e.g., self-move or professional move)
2. The church shall have paid the previous two years' administrative and world service/benevolence apportionments in full to be eligible to apply for reimbursement.
3. The church shall submit original receipts to the Moving Coordinator for review, approval, and submission to the Conference treasurer for reimbursement to the church.

VII. VACATION, HOLIDAY, CONTINUING EDUCATION AND DAY OFF POLICIES

Each full time pastor shall consult with the Staff Parish Relations Committee concerning the scheduling of the following vacation and other time away from the church policies.

1. Each full-time pastor shall be granted a minimum vacation of four weeks, including Sundays, within the Conference year, with pay. After 20 years' full-time service or equivalent, minimum vacation time will be five weeks. The charge shall pay for the pulpit supply during the pastor's vacation time, if no other pastor or local or certified lay speaker volunteers to assume the duty.
2. Each full-time pastor is entitled to the equivalent of two days off from pastoral responsibilities each week and is urged to take it. The parish is encouraged to respect the Pastor's time off.
3. Each full-time pastor shall be granted 10 holidays each year. These shall be chosen in cooperation with the SPRC. When a holiday falls on a day for which the pastor has church duties, an alternate day in that week would be given. These holidays are in addition to the two days off duty from paragraph 2.
4. Up to an additional two weeks of time shall be granted for continuing educations purposes. For full time local pastors, up to four weeks shall be allowed when attending a required course of study.

VIII. PARTICIPATION IN CONNECTIONAL MINISTRY PROGRAMS

- A. Each local church shall free its pastor(s) to work within the connectional system of the United Methodist Church in General, Jurisdictional and/or Annual Conference programs as an expression of the Church's and pastor's enlarged mission and ministry. Specifics of involvement shall be developed in consultation between the pastor and the Pastor Parish Relations Committee. Time spent in these activities shall not be counted as vacation.
- B. The pastor's service beyond the local church can help to enlarge the vision of the local church in its expanded ministry and develop a better understanding of our connectional relationship.

334R-1 Global Ministries

2009 Conference Offering Resolution

Whereas all the parts of Troy Annual Conference in Vermont and New York are each building new relationships with others conferences as we prepare to become something new,

And whereas an important part of our new relationship is working together in Mission,

And whereas the Mission Teams of the four Annual Conferences within New York have been meeting to develop personal relationships and to discuss the current Mission activities and priorities of our existing Conferences,

And whereas a decision was made during those meetings to increase our sense of shared mission by asking each of the four Conferences to designate some or all of their Conference Offering this year to a project in common,

And whereas Wyoming Conference has a long standing partner relationship with Haiti and that island nation was devastated by four major storms during the last hurricane season,

And whereas New England Conference has a long standing covenant relationship with Nicaragua – Association of the Churches of Christ in Nicaragua (Iglesias de Cristo de Nicaragua), Therefore be it resolved that half of the Conference Offering for the 2009 Troy Annual Conference be designated to support Advance **Haiti Undesignated (#00438A)** which supports mission through church partners wherever the current need is greatest as a celebration of our new relationship with the other conferences in upstate New York,

And therefore be it further resolved that the other half of the Conference Offering be designated to support Advance Project **Association of the Churches of Christ in Nicaragua (Iglesias de Cristo de Nicaragua) (#3020518)** as a celebration of our new relationship with New England Annual Conference.

366R-1 Conference Board of Pensions

BE IT RESOLVED

- a. That the 2008 financial reports of Conference Pension Funds on deposit with the General Board of Pensions and the Conference Trustees, be received as reported in the Journal. (See Board of Pension Report)
- b. That the 2008 report of the Conference treasurer, including disbursement to the GBOPHB, be received and printed in the Journal. (See Conference Treasurer’s Report)
- c. That Bank of America, Saratoga Branch, and the General Board of Pensions and Health Benefits of the United Methodist Church, incorporated in Illinois, be approved as depositories for the various pension accounts; that the General Board of Pensions be authorized to serve as the agent for Troy Annual Conference in the payment of pensions and benefits to Troy Conference claimants as ordered by the Conference and its Board of pensions.
- d. That the Year 2010 apportionment for retiree benefits be **\$50,000**.
- e. That the Year 2010 pension annuity rate for pre-1982 service be set at **\$480** per approved service year.
- f. That the following budget be approved for 2010

<u>Estimated income:</u>	
Conference Apportionment	<u>\$ 50,000</u>
Prior Year Apportionment	<u>\$ 14,000</u>
Trustee’s Investment Earnings	<u>\$ 50,000</u>
Clark Will Fund	<u>\$ 1,000</u>
	<u>\$ 115,000</u>
 <u>Disbursements</u>	
Retiree Emergency Assistance Fund	<u>\$ 10,000</u>
Conference Reserve Pension Fund	<u>\$ 105,000</u>
	<u>\$ 115,000</u>

- g. The religious denomination know as The United Methodist Church (the “Church”), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church (“Clergypersons”). The practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation. The

pensions or other amounts paid to active, retired, and disabled Clergypersons are considered to be deferred compensation and are paid to active, retired, and disabled Clergypersons in consideration of previous active service. And, the Internal Revenue Service has recognized the Conference (or its predecessors) as the appropriate organization to designate a rental/housing allowance for Clergypersons who are or were members of this Conference and are eligible to receive such deferred compensation. Therefore:

An amount equal to 100% of the pension or disability payment received from plans authorized under *The Book of Discipline of The United Methodist Church ("Discipline")*, which include all such payments from the General Board of Pensions and Health Benefits (GBOPHB), during the year 2010, by each active, retired, or disabled Clergyperson who is or was a member of Troy Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergypersons; and

That the pension or disability payments to which this rental/housing allowance applies will be any pension or disability payment from plans, annuities, or funds authorized under the *Discipline*, including such payments from the GBOPHB and from a commercial annuity company that provides an annuity arising from benefits accrued under a GBOPHB plan, annuity, or fund authorized under the *Discipline*, that result from any service a Clergyperson rendered to this Conference or that an active, retired, or a disabled Clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such active, retired or disabled Clergyperson's pension or disability as part of his or her gross compensation.

NOTE: The rental/housing allowance that may be excluded from a Clergyperson's gross income in any year for federal tax purposes is limited under Internal Revenue Code section 107(2) and regulations thereunder to the least of: (1) the amount of the rental/housing allowance designated by the Clergyperson's employer or other appropriate body of the Church (such as the Conference in the foregoing resolutions) for such year; (2) the amount actually expended by the Clergyperson to rent or provide a home in such year; and (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

- h. That Troy Conference retired pastors and pastors on GBOPHB approved Incapacity Leave, with income less than the minimum for Full Time Full Connection Pastors as adopted by the Annual Conference upon recommendation of the Commission on Equitable Compensation, are eligible for financial assistance up to \$5,000 annually from the Retired Pastors Emergency Fund. Surviving Spouses eligibility is 75% of the amount for retired pastors. To support this program, a Conference-wide special offering is to be received in every local church on Retired Ministers Sunday scheduled on the second Sunday in February.
- i. That we include in the Comprehensive Protection Plan (CPP) all Full, Associate and Probationary Members of the Troy Annual Conference who are serving less-than-full-time, but at least ½ time. (Quarter time is "optional" participation.)
- j. That up to \$2,500 allowance for moving expenses for newly retired or disabled pastors be allocated from the Conference Administrative Budget. (Note: Under IRS regulations, the retiree moving allowance is considered taxable income and the Conference will issue a Form 1099 in January.)
- k. That William A. Lasher be designated as the Pension Benefits Officer for the Troy Annual Conference for the Year 2010 and that he receive an annual honorarium of \$6,500. (Established for the Quadrennium)

366NR-2 Board of Pensions
Central Conference Pension Initiative www.ccp-i-umc.org

Central Conference Pension Initiative

The Conference Board of Pensions recommends that the 2009 Troy Conference share of the proceeds from the United Methodist Publishing House (Cokesbury) be given to the Central Conference Pension Initiative. This will be our sixth year of contributing in this way to address the inadequate retirement plan for the clergy of the Central Conferences.

370R-1 Conference Commission on Religion and Race
Resolution to the Troy Annual Conference

for a Petition to the General Commission on the General Conference
in regard to

Enhancing the Participation of Delegates to the General Conference from the Central Conferences

WHEREAS: The universal nature of The United Methodist Church is declared in The Constitution of The United Methodist Church, in Division 1, Article IV; published as Paragraph 4 of *The Book of Discipline of The United Methodist Church 2004*; and

WHEREAS: in accordance with Article IV of Division 1 of The Constitution of The United Methodist Church, exclusion of members "because of race, color, national origin, status, or economic condition" is specifically prohibited; and

WHEREAS: in Article IV of Division 2 of The Constitution of The United Methodist Church; published as Paragraph 16 of *The Book of Discipline of The United Methodist Church 2004*; The General Conference is declared to have "full legislative power over all matters [related to the Church that are] distinctly connectional"; and

WHEREAS: persons from many diverse nations are elected as Delegates to the General Conference; and

WHEREAS many of these elected Delegates, including articulate, highly educated clergy and lay persons, possess very limited skill for communicating in the English language; and

WHEREAS the *Advanced Edition of The Daily Christian Advocate* and other materials published before the convening of the General Conference are available only in English, French, and Portuguese; and

WHEREAS the business and verbal transactions of The General Conference are in the English language, with simultaneous oral translation into a limited number of other languages; and

WHEREAS all documentation originating at The General Conference, is printed only in English; and

WHEREAS there is frequently great parliamentary complexity in the procedures for handling matters coming before the legislative committees and plenary session of The General Conference, including multiply-amended resolutions, substitute motions, and minority reports; and

WHEREAS the agenda of The General Conference are extremely large, consisting of complex issues; and

WHEREAS the time available for the conduct of the business of The General Conference is extremely limited, necessitating a steady pace of parliamentary activity; and

WHEREAS the result of the foregoing conditions places Delegates with limited skills for communication in English at a serious disadvantage, and limits their ability to function on the same level as do their colleague Delegates who are more skilled in communicating in English

BE IT THEREFORE RESOLVED that the Troy Annual Conference petition the Commission on the General Conference to make such changes in the planning, the preparation, the organization, and the conduct of The 2012 General Conference as may be necessary in order to enhance the effectiveness of participation in The General Conference by Delegates with limited skills to communicate in the English Language. .

Commission on Religion and Race

376R - Committee on Rules of Order **Resolutions Submitted to the 2009 Session of the Annual Conference**

(Note: Resolutions impacting upon the Rules of Order require a two-thirds majority for passage.)

Resolution 376R-1

WHEREAS the Troy Annual Conference, at its One Hundred Sixty-Second Session in 1994, did adopt, as Resolution 108R-1 a Revised "Code of Sexual Ethics for Clergy and Guidelines for Response to Clergy Sexual Misconduct and Misconduct in Other Ministerial Relationships", hereinafter referred to as the "Code"; and

WHEREAS this action is reflected on Page 1022 of the *1994 Official Journal* of the Troy Annual Conference, with the Code itself printed on Pages 1023 – 1039 of said Journal; and

WHEREAS the Code called for the establishment of a "Response Team" for the purpose of providing "a Safe Place for the Victim/Survivor(s) and Accused to Deal with Concerns about Harassment, Abuse, and Sexual Misconduct", to consist of "5 to 7 persons to serve 1 or 2 four year terms ... [to be] selected by the Bishop in consultation with the Board of Ordained Ministry, [the] Board of Diaconal Ministry [now merged into the Board of Ordained Ministry], [the] Commission on the Status and Role of Women, and the Board of Laity [now the Board of Lay Ministry] ; and

WHEREAS the Troy Conference Rules of Order do not reflect this action by the One Hundred Sixty-Second Session of the Troy Annual Conference;

BE IT THEREFORE RESOLVED that the Troy Conference Rules of Order be amended by the insertion of the following material into Section IC3e of the Rules of Order as approved by the One Hundred Seventy-Sixth Session of the Troy Annual Conference in 2008:

Sexual Misconduct, Response Team for: One member of the Concerns Committee of the Board of Ordained Ministry, one lay person with expertise in the area of counseling/therapy in sexual or domestic abuse, a professional counselor, and two to four additional persons to ensure ethnic, gender, and lay/clergy inclusiveness. The Bishop shall serve as an *ex officio* member.

Resolution 376R-2

WHEREAS the forthcoming realignment of Annual Conference boundaries in the Northeast Jurisdiction makes it urgent that the Rules of Order of the Troy Annual Conference be stated as clearly as possible; and

WHEREAS the Terms of Office and the Term Limits for persons serving the Troy Annual Conference in elective positions on its various Councils, Boards, Committees, Commissions, Task Forces; and other agencies are not stated in a clear, consistent manner in our Conference Rules of Order, as published in our 2008 Conference Journal;

BE IT THEREFORE RESOLVED that the present Section IA5, of the Troy Conference Rules of Order be replaced as follows:

"5. TERMS OF OFFICE and TERM LIMITS. Terms of Office shall be as follows:

- a. Where the members are divided into classes, the term of office shall be until the expiration of the class to which the individual is elected, regardless of whether the class to which the individual is elected is a new class, or an unexpired existing class.
- b. Where the members are not divided into classes, the term of office shall be for four years.

With the following specific exceptions, or unless stated elsewhere in these Rules of Order, no person shall be eligible for election to any Conference or elective position for a term of office, the expiration of which would keep one in that office for more eight consecutive years from the date of one's first election to that office. The exceptions are:

- Legally constituted Boards of Trustees
- Conference President
- Conference Secretary
- Conference Statistician
- Conference Treasurer / Director of Administrative Services
- Conference Staff (full-time or part-time) except for the Conference Minister"

Resolution A

Safe Sanctuaries: Reducing the Risk of Abuse in the Church

The Troy Annual Conference Safe Sanctuaries Task Force

Whereas in all our ministries to and with children, youth and vulnerable adults Troy Annual Conference is committed to demonstrating the love of Jesus Christ so that each child, youth and adult will be, "Surrounded by steadfast love.....established in faith and confirmed and strengthened in the way that leads to life eternal," (Baptismal Covenant II, United Methodist Hymnal, pg 44), this "Safe Sanctuaries: Reducing the Risk of Abuse" resolution and the attached minimum standards document demonstrate our commitment to the physical and emotional safety, and spiritual growth of all our children, youth and adults; and,

Whereas these congregation, district and conference ministries are often entrusted with care for and ministry to and with children, youth and vulnerable adults; and,

Whereas the resolution, "Reducing the Risk of Child Abuse in the Church," was adopted in 1996, and reaffirmed in 2004 by the General Conference of the United Methodist Church, thus becoming the impetus for all annual conferences and congregations to implement abuse prevention policies; and,

Whereas the General Board of Discipleship has identified "Safe Sanctuaries: Reducing the Risk of Abuse in the Church," for both children and youth, as an official resource of the United Methodist Church, equipping churches to develop a child and youth abuse prevention policy; and,

Whereas the Troy Annual Conference Safe Sanctuaries Task Force will assist local churches and other conference ministries with:

- 1) Setting minimum standards for policies and procedures;
- 2) "Nuts and Bolts" training for clergy and laity who work with children, youth and vulnerable adults;
- 3) Resource persons to local churches and Conference ministries to aid in developing and implementing their "Safe Sanctuaries" abuse prevention policies;
- 4) Information about securing background checks for all their workers:

Therefore be it resolved that the Troy Annual Conference adopt the following as its "Safe Sanctuaries: Reducing the Risk of Abuse in the Church" policy:

- 1) All local churches and ministries of the Troy Annual Conference that relate to children, youth and vulnerable adults in its programming shall create a "Safe Sanctuaries Committee." Each Committee shall be responsible for developing an abuse prevention policy that meets or exceeds the annual conference "Safe Sanctuaries" minimum standard (See attached):
- 2) Local churches will present their completed "Safe Sanctuaries" abuse prevention policies and implementation procedures to the District Superintendent by December 31, 2009. This documentation shall remain on file at the appropriate district office. All other conference and district ministries shall

present their "Safe Sanctuaries" abuse prevention policies and implementation procedures to the Conference Minister's office by December 31, 2009:

- 3) The administrative and governing bodies of the local churches and other conference and district ministries shall be responsible for implementing, monitoring and reviewing their own policies and procedures:
- 4) Each local church Safe Sanctuaries committee shall provide a "Safe Sanctuaries" policy progress report to the District Superintendent at every annual charge conference. All other conference and district ministries shall provide an annual "Safe Sanctuaries" progress report to the Conference Office by December 31st of each year.

Submitted by:

The Troy Annual Conference Safe Sanctuaries Task Force

Safe Sanctuaries Resolution Attachment

Troy Annual Conference Minimum Safe Sanctuaries Standard Policy and Procedures

Every Troy Annual Conference ministry at the local church, District and Conference level that relates to children, youth and vulnerable adults¹ in programming or oversight, shall create procedures for implementing the Conference *Safe Sanctuaries: Reducing the Risk of Abuse*^{2,3} policy. Administrative Teams of local churches, District and Conference ministries and programs, who give oversight to these ministries shall be responsible for implementing and monitoring the compliance of this minimum standard policy and its related procedures.

1. Each of the above ministries shall have a "Safe Sanctuaries: Reducing the Risk of Abuse in the Church," policy with accompanying procedures. These policies and procedures shall include:
 - a. Reasonable safety measures in the selection and recruitment of both paid and volunteer staff who work with children, youth, and vulnerable adults;
 - b. Reasonable safety procedures for conducting ministries, programs and events for children, youth and vulnerable adults;
 - c. Education of workers about the policy and procedures along with ongoing monitoring so that compliance is maintained;
 - d. Use of age and developmentally appropriate language in educating children, youth, and vulnerable adults regarding definitions of abuse and reporting procedures;
 - e. A method of reporting incidents of child, youth, and vulnerable adult abuse in accordance with the State Laws of New York and Vermont, the written guidelines of the Troy Annual conference, and the written guidelines of the local United Methodist Church;
 - f. Sufficient liability coverage;
 - g. Measures to deal with the safety, protection, and ongoing emotional support of those who may have been victimized;
 - h. Guidelines for communication with family members, the congregation, the District, The Conference, and the public media;
 - i. The administrative and governing bodies of the local churches, and the District and Conference ministries and programs shall be responsible for implementing, monitoring and reviewing their own policies and procedures;
 - j. A copy of the policy shall be on file in the appropriate District Office (for local churches) or the Conference Office (for conference teams/agencies);
 - k. Yearly Safe Sanctuaries reviews shall be presented to the as follows:
 - i. Local churches shall present a yearly review to the District Superintendent at each Annual Charge or Church Conference;
 - ii. District and Conference Ministries shall present a yearly review to the Conference Minister at each Annual Conference.
2. Training and resourcing of the ministries covered in this policy shall be the responsibility of the Local Church Safe Sanctuaries Team, and/or the appropriate District and Conference programs with oversight of these ministries.
 - a. The Conference Safe Sanctuaries Task Force can help in providing resource materials.

- b. The Local Church Safe Sanctuaries team shall be responsible for the conducting, and the cost of background checks for volunteers.
3. Every elder, deacon, local pastor, and retired pastor under appointment, with pastoral responsibility in the Troy Annual Conference shall:
- a. Submit to a background check once every three years, at the individual's expense. (This means that if any of the above who have not had a background check since 2006 shall apply for and receive a background check by April 1, 2010.) Background checks for clergy shall be conducted in the district office, and report of the date of checks completed kept on file with the pastor's records in the Superintendent's office.
 - b. Attend a foundational *Safe Sanctuaries* training event, and at least one yearly "nuts and bolts" training event provided by the *Safe Sanctuaries* Team.
 - c. Attend at least one Continuing Education event every Quadrenium focused on Ministerial Sexual Conduct, understanding the use and abuse of power in the ministerial relationship, and/or healthy boundary-setting in the ministerial relationship.
 - d. Recognizing that burnout is a key contributing factor in the increased risk of power abuse and ministerial sexual misconduct⁴, every pastor and lay person covered by this policy shall be expected to make it a priority to pay attention to spiritual, emotional and physical self-care, so as to prevent burnout. A detailed plan for nurturing self-care shall be discussed with the appropriate persons as follows:
 - i. For clergy assigned to a local church, this discussion shall be with the District Superintendent and chairperson of the local church Staff Parish Relations Committee;
 - ii. For clergy assigned beyond the local church, this discussion shall be with the appropriate supervising person and the Conference Minister;
 - iii. For lay persons assigned by the Conference to a local church, this discussion shall be with the District Superintendent and the chairperson of the local church Staff Parish Relations Committee;
 - iv. For lay persons working in a Conference volunteer position, this discussion shall be with two persons representing the supervising body;
 - v. For lay persons working as a volunteer in the local church, this discussion shall be with the clergy and chairperson of the local *Safe Sanctuaries* Team.

¹ One definition of Vulnerable Adult is any person, 18 years and older, who because of physical or mental infirmity or emotional disability, or other physical, mental or emotional dysfunction may be vulnerable to maltreatment. (Minnesota Law 626.557) We also mean vulnerable adults to be: those adults who work with children and/or youth and can be in a position where accusations of abuse could mistakenly arise; or adults who have been abused either as a child, youth or adult.

² Melton, J.T. (1998) *Safe Sanctuaries: Reducing the Risk of child Abuse in the Church*. Discipleship Resources, Nashville, TN, 80 pages

³ Melton, J.T. (2003) *Safe Sanctuaries: Reducing the Risk of child Abuse in the Church*. Discipleship Resources, Nashville, TN, 96 pages

⁴ From a lecture given by Rev. Dr. Karen A. McClintock at the "Do No Harm, Do All the Good You Can" training event in Nashville, TN, July 2006

Resolution B

We would like to strongly suggest that all churches in Troy Conference give serious consideration to more fully serving all ages of their congregations, including the elderly and those with physical challenges. If each church made available a few chairs with arms for those people who are in need of the extra support, this would be another way of reaching out and serving the broader community.

New Hope UMC Waits River, Vermont

330R-1 Council on Finance & Administration

Part I

1. That, pursuant to para. 616 of the 2004 Discipline, all persons holding trust funds, securities, or money of any kind belonging to the Annual Conference, or to those organizations under the control of the Annual Conference, shall cooperate in every way with the Council on Finance and Administration to insure a complete audit of all conference funds and money.

2. That the Council on Finance and Administration, through the Conference Treasurer, shall be the sole agent of the Conference for the purpose of collecting funds for all approved connectional and conference causes and those not otherwise provided by law of the church, for making temporary borrowing as provided for elsewhere by the action of this Annual Conference; and for disbursing funds to the Board of Pensions, to Conference institutions, to the Treasurer of the General Council on Finance and Administration for connectional work according to the percentage fixed by the General Conference of the United Methodist Church.

3. That the Council on Finance and Administration of Troy Annual Conference of the United Methodist Church, by action of the President and the Conference Treasurer, be, and hereby is, authorized to borrow from any bank, trust company, or otherwise and to issue its note or notes for such sums not exceeding at any time twenty-five thousand dollars (\$25,000) as it may from time-to-time deem necessary to meet the district expenses, Episcopal Fund, the work of the Board of Pensions, administrative costs, and other expenditures authorized by the Troy Annual Conference of the United Methodist Church.

4. That Robert Heron be Conference Treasurer.

5. That the Conference Secretary receive an annual honorarium of \$6,500.00 for 2009-2012.

6. That the Conference Statistician receive an annual honorarium of \$1,900.00 for 2009-2012.

7. That a firm of Certified Public Accountants selected by this Council audit the accounts of the Conference Treasurer for the preceding year within 120 days after the close of the Conference fiscal year and that the report of such audit be sent to the President of CFA and a summary be printed in the Conference Journal.

8. That the indemnity insurance company provide blanket Fidelity Bond Insurance in the sum of \$100,000 to cover all persons handling Troy Conference funds. In addition, the General Council on Finance & Administration provides \$1,000,000 Fidelity Bond Insurance to "any Annual Conference Treasurer or member of his/her staff who reports and is accountable to a Conference Treasurer and who receives or disburses funds which are the responsibility of such Conference Treasurer.

9. That the Sustentation Fund be administered by the Bishop, the appropriate District Superintendent, and the chairperson of the Board of Lay Ministry.

10. That the fiscal year of the Troy Annual Conference be from January 1, 2010 to December 31, 2010 and that the books of the Conference Treasurer shall be closed at his office at 4:30 p.m. on January 10, 2011.

11. That the formula for the calculation of apportionments on housing allowances in the Annual Conference be as follows: That the housing allowance, excluding utilities, less 25% of cash compensation, be reported as a part of "other employee benefits" on line 7 of the church current expense report.

12. That the Secretary of the Annual Conference be authorized to distribute the Journal on the following basis: One free copy to each active and retired clergy member, one free copy to each surviving spouse of a clergy member who wishes one, one free copy to each lay member, one free copy to each seminarian related to our conference and one free copy to each church. Also one free copy shall be provided to lay members of boards and

agencies not otherwise entitled to a copy, and the conference and district lay leaders. Further copies may be purchased from the secretary at a cost plus postage and handling subject to availability. No copies shall be made available to commercial firms.

13. That where changes of pastorates are made at Annual Conference, the pastors shall be paid by the charges previously served up to and including the month of June, except where other arrangements have been made after consultation with the Cabinet. The District Superintendent shall inform the Lay Leader and/or Treasurer of each church in their district affected by this provision within ten days of the close of this session of Conference.

14. That the Council on Finance and Administration shall send annually to each church complete information in gathering figures for the Conference Treasurer's Local Church Expense Report. That the completed Conference Treasurer's Local Church Expense Report for the previous calendar year be forwarded to the Conference Treasurer by February 1st. The council reserves the right to contact all churches where it feels the figures submitted are too high or low and may request the privilege of auditing the church's financial books.

15. That the Conference Treasurer's Local Church Expense Report, which is submitted annually to the Conference Treasurer, may be corrected and amended between February 1 and May 1, following its submission, and that after May 1 the report as submitted stands.

16. That the mileage for the four District Superintendents and the Conference staff persons be set at the Internal Revenue Service approved rate.

17. That the apportionment of any church failing to submit a Conference Treasurer's Local Church Expense Report to the Conference Treasurer by February 1st shall be calculated on a 15% annual increase of the current expense base upon which previous apportionment was calculated.

Part II - APPORTIONMENT FORMULA

1. The Apportionment Rates

a. The Administrative Apportionment rate shall be determined by establishing a ratio of the total Conference Administrative Budget divided by the total of all Conference Treasurer's Local Church Expense Reports.

b. The Benevolence Apportionment rate is determined by establishing a ratio of the Conference Benevolence divided among the congregations on the basis of 1/3 membership and 2/3 Conference Treasurer's Local Church Expense Reports.

2. Detail of Reporting Local Church Expenses and the time line can be found in the 1993 Journal, p. 646-7.

3. Adjustment Requests

a. Local churches seeking an adjustment in their apportionment are asked to put that request in writing to the Chairperson of the District Council on Finance. The District Council will investigate such a request and may ask for additional information before making its recommendation to the Council on Finance and Administration.

b. The Council on Finance and Administration shall act upon all recommendations from the District Council on Finance at their next meeting following receipt of request, unless it is determined that additional information is needed before action can be taken.

c. Because 100% of the budget is needed, all adjustments shall be funded from Apportionment Reserve Funds.

d. It should be noted that except for adjustments needed due to errors by the Conference office, adjustments are given in exceptional cases only.

PART III - EQUITABLE COMPENSATION

That the Equitable Compensation Plan for ministers of Troy Annual Conference be as outlined in the Report of the Commission on Equitable Compensation as adopted by the Conference. (2000 Discipline, 623)

PART IV - 2008 ADMINISTRATIVE APPORTIONMENTS

1. That the total 2010 Conference Administrative Budget be **\$ 2,193,609**.
2. That the apportionment rate be set at _____% of the most recent Local Church Current Expense Reports submitted by the churches and that this rate, as well as the 2008 budget allocations be approved subject to the ratification of the Council on Finance and Administration at its post-conference meeting, and that the corrected report be printed in the JOURNAL.
3. That no special offerings for administrative expenses shall be taken during the weekday sessions of Conference.
4. Troy Conference Apportionments to federated churches shall be made in the same manner as other churches in the conference. Payment of Apportionments for the Administrative Budget by federated churches shall be in proportion to United Methodist membership in the congregation.
5. That the Servants of the Connection and others desiring participation in Troy Conference apportioned funds in 2011 shall submit their requests in writing along with a complete statement of all income and expenditures for the year 2009 to the President of the Council on Finance and Administration no later than January 18, 2010. Those desiring to do so may also present their requests in person at the budget meeting in March.

PART V - BENEVOLENCE APPORTIONMENTS

1. That an apportionment of **\$ 347,891** for World Service and a budget of **\$ 411,600** for Conference Benevolence be accepted for the conference year and that the total plus an "equalization rate" of 10% be apportioned to the congregations.
2. That the ratio be established at _____% for World Service and _____% for Conference Benevolence and all monies received be divided according to that ratio.
3. That the following amounts be apportioned to the congregations of Troy Conference for 2010 using the Benevolence formula: \$ _____ for the Ministerial Education Fund; \$ _____ for the Black College Fund; \$ _____ for the Africa University Fund. These amounts are apportioned by General Conference action.
4. That the Benevolence Budget Funding Request Form approved by the Covenant Council and Administrative Services Council be sent to the Servants of the Connection and others wishing to receive funds from the Conference Benevolence Budget. One completed copy will be returned to the Conference office.
5. That the travel reimbursement rate for all conference officers, boards and agencies receiving funding from the Benevolence and Administrative budgets be set at 27 cents for driver and 3 cents per passenger mile.
6. That the 2010 World Service and Conference Benevolence Budget, adopted by the 177th session of Troy Annual Conference, be paid at 100%.
7. That the clergy and lay members of Troy Annual Conference return to their churches and charges 1) to fully interpret the World Service and Conference Benevolence Fund, 2) to urge their churches and charges to pay in full, and 3) by example help to meet the full amount.
(APPROVED as amended 5/4/07)

Resolution C

Submitted by Alplaus United Methodist Church.

A PLAN FOR THEOLOGICAL DIVERSITY

WHEREAS knowledge acquired since the Biblical Canon was established (which we'll call New Word of God) does frequently offer understandings which deviate significantly from understandings derived from a literal reading of Biblical Scripture and therefore creates an extra-Biblical mystery, that is, a mystery outside the Bible but related to the Bible, and

WHEREAS many members of Troy Conference have responded to this mystery by developing a range of theologically diverse understandings of Scripture which are at variance with understandings received from literal readings of Scripture, and

WHEREAS to many members of Troy Conference, both Lay and Ordained, this lack of agreement between understandings creates a personal discomfort. It additionally creates a professional discomfort to many ordained members who feel restrained from preaching about details of their personal beliefs, and

WHEREAS at the year 2000 meeting of Troy Conference a majority of members sought to relieve this discomfort by creating a Theological Diversity Critical Issues Ministries Team to produce a plan for integrating theological diversity into the life of Troy Conference,

THEREFORE BE IT RESOLVED that Troy Conference adopt and immediately begin to implement a plan comprised of the following steps:

1. Troy Conference will adopt, sanction, and practice Theological Diversity with the goal of developing understandings of Scripture which harmonize with New Word of God.
2. To avoid chaos and to promote orderly progress, Troy Annual Conference will institutionalize the step-by-step practice of Theological Diversity. The Theological Diversity Critical Issues Team, or other designated group, will suggest to the Annual meeting two or three topics of disagreement between New Word of God and Scripture, from which that meeting will select one by plurality vote. All members of conference, and all congregations, will focus their studies, reflections, and discernments on that selected topic. They will dialogue with one another until a harmonizing understanding can be presented and approved by majority vote at a meeting of Troy Annual Conference. After approval, it becomes the Sanctioned Understanding of Troy Annual Conference,
3. It is long accepted practice that Methodists choose their theological undertakings by majority vote. However, all reasonable effort should be expended in developing a much broader level of agreement when possible. Complete agreement is always unlikely in such a large group, so dissenting members may continue to dialogue within Conference, and seek reversal, but as responsible members of the Conference body, they will, in their congregations, include discussions of the Sanctioned Understanding chosen by the Conference body.
4. That selection process will be repeated as many times as is necessary to achieve harmony with all available New Word of God. At times it will undoubtedly be necessary to seek outside expert counsel to fully understand the physical significance of certain differences. Frequent instructional workshops or instructional materials may be needed to provide clergy and laity with adequate background information particular to each new selected topic.
5. Theological Diversity as outlined here is a Holy enterprise. Comparing understandings of God's Word from the first century with understandings of God's Word from the 21st century is unfamiliar new ground for humans, and it is Holy ground. Accordingly all dialogue concerning Theological Diversity must be conducted in a compassionate, inclusive, respectful, and tolerant manner which respects that Holy ground. It should also respect the feeling which all Christians have for the three basic elements which comprise Christianity. These elements are; human disobedience to God's Will, forgiveness of humans by God through the life of Jesus Christ, and the hope of a future life in God's presence. The second element, forgiveness of humans by God through the life of Jesus Christ is the defining essential of Christianity. All Christians rally at this point, and dialogues concerning subordinate details should be mindful and respectful of this unity.

RATIONALE:

This plan responds to the charge issued to the Theological Diversity ministry team at the year 2000 regular meeting of Troy Annual Conference. "A critical issue for Troy Annual Conference is the need to develop a plan to integrate Theological Diversity into the life of the Conference and report to the next session of Annual Conference." That task turned out to be extraordinarily difficult, and, in 2003, that team requested disbandment, which Conference refused. Over the next five years ministry team membership underwent such an extensive turnover that this study became a solo effort by Kirk Herrick.

The struggle began in the Theological Guidelines section of the Book of Discipline of the United Methodist Church. The Discipline implies the desirability of bringing Scripture and "the full range of human knowledge" together, because the "full range of human knowledge" is further implied to be new Word of God arrived since formation of the Canon. However the Discipline never achieves that union, always retreating from a successful merger in deference to Scriptural preeminence. For many 21st century spiritual people that lack of union creates a noticeable sense of estrangement from the Holy: a noticeable sense of separation from the Divine.

Since new Word of God conflicts, in numerous ways, with literal understandings of canonized Scripture, the insistence on Scriptural preeminence amounts to a claim of ultimate truth. Of course ultimate truth is unchangeable; it denies the possibility of new Word of God. Resolution of that conflict requires the developing of new understandings of Scripture to replace literal understandings where appropriate. That is the task of theological diversity; not to change Scripture, but to develop new understandings of Scripture, one new understanding for each conflicting element in new Word of God, until Scriptural understandings and new Word of God reach congruence. That congruence brings Scriptural understanding, and our worship, fully into harmony with the cosmos, into harmony with God's Creation. That harmony is the goal of theological diversity.

The number of new understandings required to reach congruence is large enough that harmony needs to be approached incrementally to avoid chaos. That means operating a step by step process; it means developing one new understanding at a time; it means repeating the process as many times as necessary. As the first new understandings propagate through the congregations, the sense of separation produced by the conflicts with New Word of God will begin to dissipate, and be replaced by a sense of the dawning of a new theological harmony. Continuing repetitions will develop a sense of drawing ever closer to the Holy, and ever nearer to the Divine. This drawing ever closer to the Holy and ever nearer to the Divine is the reward for seeking harmony with Creation, the incentive to adopt theological diversity.

It is prudent to expect that "the full range of human knowledge" will grow with the passage of time; to expect that additional New Word of God will continue to arrive, probably at an accelerating rate. In this light theological diversity is seen to be a long lasting challenge, a challenge which probably will continue for the entire life of the human species. That suggests: that we humans will probably never arrive at a full understanding of the Holy and the Divine; that as humans we must be content with the process of drawing ever closer to the Holy and ever nearer to the Divine by continually improving our understandings of scripture.

The year 2000 Troy Conference imposed formative conditions on any plan for introducing Theological Diversity into Troy Conference; that it should satisfy the John Wesley criteria:

in essentials, unity
in non-essentials, liberty
in all things, charity.

The plan suggested here does meet those criteria.

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314R-1 Board of Church & Society **RESOLUTION ON EXECUTIVE COMPENSATION**

The typical CEO of a large U.S. company was awarded compensation valued at \$2.2 million in 2006 [1], about 50 times what the average worker received [2][3]. Annual compensation paid to the CEOs of the 500 largest U.S. companies averaged nearly \$15 million, or 400 times that of the average worker [4]. Such lavish compensation far exceeds the needs of any individual or family. It is inconsistent with many passages in Scripture that condemn hoarding wealth and taking advantage of the poor [5] and with the United Methodist Social Principles, which support "measures that would reduce the concentration of wealth in the hands of a few" and state that "corporations are responsible not only to their stockholders but also to their workers [and] to the communities in which they do

business". It fails to recognize that competent, dedicated performance by every employee is essential to optimum performance by the company, just as the society as a whole needs expert teachers, firefighters, scientists, plumbers, etc as well as executives. We believe that justice calls for a much narrower salary range within such companies.

Furthermore, although companies commonly provide increased executive compensation in response to increased corporate growth or profits, many executives have continued to receive lavish salaries or bonuses while leading their companies into bankruptcy [6a,b], or were dismissed following lackluster performance but nevertheless exited with "exquisitely embroidered golden parachutes" [7a,b,c,d]. A principal rationale for government "bailouts" of failing financial or auto companies in 2008 was that our nation is indeed a community in which the prosperity of all Americans is in part a function of the prosperity of American businesses, and yet several companies thus rescued by public funds have provided bonuses, luxurious vacations, and lavish office redecoration for executives [8a,b]. Executive compensation and perks are controlled by Boards of Directors, most of whose members are current or retired executives of other companies [7a]. This incestuous "buddy system" has authorized huge inflation of executive compensation in recent years: average income of CEOs of major corporations was 38 times greater than that of public schoolteachers in 1960, 63 times greater in 1999, 264 times greater in 2001 [6b]. **Some** corporations have been transformed into vehicles whose primary purpose becomes making a small group of management insiders enormously rich very quickly [9].

We urge corporations, acting individually, to implement profit-sharing or bonus plans that reward employees on all levels who contribute to corporate success during periods of prosperity, and to rely on cuts in compensation during recessions to the extent feasible, most severe among executives, rather than on layoffs.

We urge corporations to work collectively through trade associations, in co-operation with unions and community organizations, to propose guidelines that limit the range of compensation within companies, consistent with ethical values and economic constraints.

We urge government to require that executive compensation not exceed that in the public sector among companies sustained by current "economic stimulus packages" – or by other taxpayer subsidies.

We urge individuals and Boards of Trustees among our churches who own shares of stock to write to corporate Boards of Directors on this issue, and voters to write to members of Congress. The current economic crisis was caused by unrestrained greed; we should not miss this opportunity to lift up our faith vision of unselfish dedication to the entire community.

Sources of information cited (TU refers to Albany N.Y. Times Union newspaper)

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 - 2 C. Tucker, US losing war against economy, TU Nov 5, 2006
 - 3 M. Fletcher, Middle class pays price for its lifestyle, TU Mar 5, 2008
 - 4 M. Kennedy, Getting say on pay, TU Apr 20, 2007 (p.E4)
 - 5 Deut. 24:14-15, Isaiah 3:14-15, Ezekiel 22:23-29, Amos 5:11-12, Matt 19-21, Luke 12:15-21, 16:13-14, etc.
- 6a Who wants to be a millionaire?, Burlington Free Press May 16, 2004
6b H. Sklar, Greedy CEOs and the little people, TU Aug 31, 2002
7a J. Bookman, Win-win in gifts for CEO losers, TU Jan 8, 2007
7b E. Simon, Assoc. Press, HP's big signing didn't pay off, TU
7c H. Weber, Home Depot Chief quits, TU Jan 4, 2007
7d M. Cocco, Philosophy of doing business today, TU Oct 19, 2005
8a M. Kennedy, Paying a price for executive excess, TU Jan 30, 2008
8b M. Doud, Just call executive bluff, TU Jan 29, 2009
9 J. Keefe (CEO Pax World Mutual Funds), Pax Connection vol 20 #1 winter 2009

Clergy Memoirs 2009

The Reverend David Howell Bailey



David Howell Bailey was born in Rutland, Vermont on February 11, 1952, the son of Arthur and Mary Ellen Bailey. He was predeceased by his mother.

David graduated from The University of Vermont with a Bachelor of Arts with Honors in 1974. In 1977 he graduated from Princeton Theological Seminary and was ordained an Elder in Troy Conference of the United Methodist Church where he was a full member. In 1979 he received a Certificate in Pastoral Counseling from The Counseling Centre in the Berkshires. In 1986 he received a Certificate in Pastoral Psychotherapy from The Blanton-Peale Graduate Institute of Religion and Health. He held a Masters of Counseling Psychology. David was member of The American Association of Pastoral Counselors.

During his time in Troy Conference, David served as pastor at Bethany United Methodist Church, Fort Lee, NJ; Associate Pastor at Christ Church, United Methodist, Glens Falls, NY; and Interim Pastor at Grace United Methodist Church, Bradford, Vermont.

Following his pastoral experience, David served in a number of professional positions including: Executive Director of Morehaven of Elmhill, Inc, Vermont; Resident Therapist at Greater New York Clinic and Counseling Center; Youth Social Worker at Youth Aid and Education, Inc, New York; Counselor and Coordinator of Pastoral Care at Union Theological Seminary, New York. From 1988 to 1991 he served as Senior Staff Therapist at St. John's Pastoral Counseling Center, New York while at the same time was a faculty member in the Pastoral studies Program at Blanton-Peale Graduate Institute, New York.

In 1991 David moved to Bangkok, Thailand to become Counseling Director and Branch Site Director of Community Service of Bangkok. It was in Thailand that David found his "home" and loves. When asked by me in 2002 at Annual Conference if he was ever going to move back to the USA to live, he replied "never!" It was then that I knew he had found his place and purpose in the world. During his time in Bangkok he was responsible for staff supervision, speaking engagements, writing, and a caseload of up to forty hours per month in all modalities.

In 1998 David became Director of St. John's Cathedral Counseling Service in Hong Kong. There he maintained a caseload of up to 65 hours per month while directing a staff of 15 counselors. He was responsible for administration of a two million dollar budget as well as designing and implementing policies, procedures and personnel development. He also designed and delivered seminars and workshops on a wide range of mental health topics. Also while in Hong Kong he was an Assistant Professor in the Department of Community Medicine at the Medical School of Hong Kong University.

In 2003 David returned to Thailand, his adopted home, where he taught at Assumption University of Thailand while maintaining a counseling practice. It was in Thailand where he felt most at home and intended to live and retire. It was also in Thailand where he befriended many. Various friends have written of their fondness and friendship for David. Friends from Australia write: "My husband Mike and

I so enjoyed knowing David. We lived in Bangkok for the past two years and shared some very special times together. We celebrated the last two Thanksgivings with each other — fabulous. We left Bangkok earlier this year and we missed him. We will miss his intellect, his sense of humor and his humanity. (Dee and Mike O’Hare of Sydney, Australia).

A special time in Thailand was when his dad, Arthur (Bud) Bailey visited him. They enjoyed that time together learning about David’s new home and spending time with each other. The whole family has enjoyed the photo of David and Bud riding the elephant!

David died in the country he loved following a brief period of declining health. He was cremated with his ashes disbursed in Thailand. A memorial service was held by friends at Assumption University. A memorial service was held by family, friends and colleagues at Faith United Methodist Church on April 25, 2009. The Reverends Marcheta Townsend and Cal Briggs Harris officiated. Jonathan read David's favorite Robert Frost Poem, "Stopping by woods on a snowy evening". Many remembrances were shared about how his life affected friends and family, from his teaching a cousin how to make spaghetti sauce and his determination to get a perfect attendance pin in Sunday School. As young boys, he and his brother Jonathan also helped install the built-in vacuum system at Faith church while it was under construction.

David is survived by his father, Arthur (Bud) Bailey of Colchester, Vermont; a brother Jonathan and companion Jane Matthews of Tenants Harbor, Maine ; a sister Christine Trazcinski of Altamonte Springs, Florida, two nieces and three nephews, cousins, aunts & uncles of New York and Kentucky, and many friends who will miss his giggles and dry sense of humor.

Memoir prepared by Rev. Thomas L. Shanklin,
Friend of the Family and Troy Conference Secretary, Retired

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The Reverend Malcolm A. Carpenter

The Reverend Malcolm A. Carpenter was born November 16, 1919. He came into Troy Conference on trial and was ordained deacon in 1944. In 1945 he was ordained elder and appointed as a chaplain in United States Navy. In 1946 he was appointed to attend school and came into full connection. Beginning in 1947 he served as chaplain at San Jose, California State College. For about a year beginning in late 1949 his appointment was Round Lake and then Round Lake and Malta Ridge. Beginning in 1950 he was a chaplain in the United States Navy, serving there until his retirement in 1982.

Malcolm died on June 7, 2008. He is survived by his wife, Ruth.

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The Reverend Royal B. Fishbeck, Jr



The Reverend Royal B. Fishbeck, Jr, born in Rochester, New York on July 1, 1924, was the son of the Reverend Royal B. and LeNita Greene Fishbeck, Sr. He graduated from Mount Pleasant High School in Schenectady in 1942, served with the 89th Infantry Division as a combat medic in the European Theater of Operations from 1943 to 1946 and obtained his BA from Asbury College in Wilmore, Kentucky in 1950. In September 1948 he married Roberta Blakeman of Nicholasville, Kentucky. Royal came into Troy Conference on trial in 1951, was ordained deacon in 1952, served a three-point student charge and in 1953 received his Master of Divinity from Drew Theological Seminary, came into full connection and was ordained elder.

His appointments in Troy Conference were Eagle Mills and Melrose in 1953, Amsterdam, Forest Avenue in 1958, Slingerlands in 1962 and Troy, Memorial in 1967. From 1974 to 1981 he served as the Executive Director of the Conference Council on Ministries. In that capacity he was chosen to become the Dean of Council Directors from across the connection. His efforts on behalf of the church were recognized to the extent that in 1981 he was invited to a general church position. So from 1981 until his retirement in 1992 he served as associate general secretary of the General Conference Council on Ministries in Dayton, Ohio.

Among Royal's other conference leadership efforts were service as chair of the Board of Missions, chair of the Committee for Church Extension, chair of the Saratoga Retirement Center Building and Long Range Planning Committee, vice-chair of the Saratoga Retirement Center Board of Directors and membership on the Conference Board of Trustees. He was an elected delegate to three general conferences.

Civic contributions included involvement with the Montgomery County State Charities – Aid for Dependent Children and Foster Care Home, the Citizens Advisory Committee to the Bethlehem Central School District, two organizations for inner-city development and neighborhood organization in Troy, Troy United Urban Ministries, the Rensselaer County Council on Alcoholism and the Rensselaer County Literacy Volunteers. In retirement he was a member of the Board of Directors of Habitat for Humanity in South Glens Falls.

Royal was a serious yet fun-loving person – very focused on getting things done exactly right and still able to both enjoy and stimulate laughter. He grew up with manual typewriters and while accepting computer technology readily enough retained a vigorous keystroke that sent several keyboards into early retirement. His colleagues in the conference recognized him as a friend and mentor. He often came to the microphone during conference sessions to clarify issues and advocate for sometimes unpopular causes about which he felt strongly. His co-workers at the general church level respected and enjoyed him. He was honored as a servant leader and known to be meticulous in his organization. His unofficial title was “Mr. Perfect” in some circles. One indication of his desire to get the details right was his use of multiple highlight colors on documents to guide his presentations. He comfortably moved across lines that sometimes separate. Dr. Trudie Reed, President of Bethune-Cookman University rejoiced to remember that Royal adopted her as his African American sister in Christ. She recalled him as a source of joy, justice and inspiration. He was remembered as a teacher of humility, patience, integrity and love for all humanity.

As busy as Royal was, he made sure to invest himself in his family. To his children he was a mentor and supporter. They could count on his presence at their many school activities and hear him participating from the stands at their sporting events. He was known to organize fishing expeditions with a 5:30 AM starting time and go for night golf at a local par-3. During vacations he liked being near the water – Lake Champlain, Sherman Lake, the ocean. After retirement he and Roberta took great pleasure in traveling down to Saint Augustine beach during the winter months.

Royal died on March 22, 2009 at Saratoga Springs Hospital. He is survived by, Roberta, his wife of over 60 years, a son and daughter-in-law, Ronald and Teresa Fishbeck of Madison, Virginia, a daughter and son-in-law, Ruth Ann Fishbeck and Reginald Brothers of Norwood, New York, and five grandchildren. In addition to his parents he was pre-deceased by a sister, Janet Ericson.

A Service of Death and Resurrection in celebration of Royal's life was held on March 28 at the Saratoga Springs United Methodist Church. Officiating clergy were the Reverends Bill Barney, Yohang Chun, Henry Frueh, Bill Lasher and Brolin Parker. Royal was interred at the Saratoga National Cemetery.

The concluding words of remembrance from Royal's service were these: The African proverb says, "If you want to walk fast, walk alone. If you want to walk far, walk together." We're thankful today that you walked with us, Royal. Because of you, many of us have gone farther than we could have ever imagined.

Prepared with affection and respect by the Rev. Ralph Marino, at the request of the family

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The Reverend Warren Harding Fullerton

The Reverend Warren H. Fullerton was born on September 21, 1922. His entry into the pastoral ministry was through the Reformed Church of America. In 1979 his orders were recognized by Troy Conference and he became a probationary member and was ordained deacon. His appointments were 1979 Schroom Lake Federated and 1983 Rock City Falls and Middle Grove. In 1985 he was granted the retired relationship. He died on January 3, 2009 in the State of Washington. He was predeceased by his wife and is survived by a son, James A. Fullerton.

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The Reverend Cass Gilbert, III

The Reverend Cass Gilbert, III, 87, died peacefully at his home on Thursday evening, January 22, 2009 with his loving family by his side. Reverend Gilbert was born in New York City on March 8, 1921, the son of Cass Gilbert, Jr. and Elizabeth Jarvis Wyeth, and the grandson of Cass Gilbert, a renowned architect in New York City. Reverend Gilbert graduated from Loomis Preparatory School in Windsor, CT. He enlisted in the United States Army during World War II and served as an artillery officer in North Africa, Sicily, Italy, France and Germany. He was recalled to active duty at the time of the Korean War and served at Fort Ord, CA, retiring with the rank of Major.

He graduated from Yale University with an AB Degree and went on to attend Boston University School of Theology where he received his Masters Degree in theology. In 1970 Cass entered Troy Conference as a probationary member and was ordained deacon. At that time he was appointed to Salem, Shushan and West Hebron. In 1973 he was appointed to Ticonderoga and the following year came into full connection and was ordained elder. Additional appointments were Greenwich 1978 and Bennington 1982 where he served until his retirement in 1987. Reverend and Mrs. Gilbert moved to their Pippin Knoll retirement home in Bennington in 2001

Prior to entering the ministry, Reverend Gilbert was an insurance broker with the firm of Bell and Gilbert in New York City. He was a member of the Sigma Nu Fraternity, Past Master of Holland Lodge Number 8 in New York City, the American Legion, the Veterans of Foreign War and the Society of Cincinnati.

He is survived by his wife Grace Cholmeley-Jones Gilbert of Bennington, five children: Cass A. Gilbert and his wife Beatrice of North Yarmouth, ME, Elizabeth Pryor and her husband the Reverend Douglas Pryor of Winston-Salem, NC, Sarah Bisaccio and her husband Kevin Bisaccio of Bennington, Jeannette Allyson and her husband Russell Allyson of Durham, NH, Julia Grosvenor Gilbert and her husband Nathan Cleveland of Charlotte and 12 grandchildren. He was predeceased by a sister Jarvis Nichols. The Burial Office with committal was celebrated from Saint Peter's Episcopal Church on Tuesday, January 27 with Reverend Anita Schell-Lambert officiating. Burial with full military honors was at the Gilbert family lot in Park Lawn Cemetery.

II

The Reverend Wayne E. Jones, Senior

The Reverend Wayne E. Jones, Sr., the son of Richard Jones and Edith (Flack) Jones, was born in Rutland, Vermont on April 13, 1943. A Vermonter by birth and constitution, he was thrust into a leadership role in his family at the age of eight when his father passed away. Despite long hours supporting his family, he excelled in school and graduated from Poultney High School in Poultney, Vermont, and went on to American International College (AIC) in Springfield, Massachusetts, where he worked and put himself through college on a football scholarship. After receiving his Bachelor's degree in Business and Accounting, he worked for Valley Bank, where he met the love of his life, Elaine.

Wayne and Elaine (Benoit) Jones were married September 5, 1964 in West Springfield, Massachusetts. Ten months later they began their family with the birth of Wayne Jr., followed by three more sons over the next decade -- Todd, Craig, and Kevin. An active member of the Methodist Church community in Springfield, Massachusetts and subsequently in Poultney, after moving his family back to his home town in Vermont, he instilled in his boys a commitment to faith and family that continues to this day.

It was the grounding in faith and family that helped him through life and career transitions at mid-life. In 1980, with the support of his loving wife and his good friend and pastor, the Reverend Doctor Clark Callender, he successfully overcame his struggle with alcoholism. A passionate supporter of others, he used his experience in these difficult times of his life to help people to see the power of the Holy Spirit throughout the remainder of his life.

Following great self-reflection and with the support of Elaine, in 1981 Wayne began his ministry as a lay speaker and started serving Tinmouth United Methodist Church as supply pastor. In 1982, he was approved as a full time local pastor and appointed to the Orleans Federated Church. In 1988, he became

an associate member of conference, was ordained deacon and appointed to Georgia-Saint Albans Bay. His next appointments were Northfield and Northfield Falls 1992 and Gloversville, Fremont Street in 2001. In 2003, Wayne became a full member of conference and was ordained elder. He continued to serve in Gloversville and became senior pastor of the Foothills United Methodist Church in 2005 after having helped two faith communities in Johnstown and Gloversville merge together. In the final years of his life, he worked closely with this community to initiate a new building project which was coming to fruition at the time of his death.

Wayne was known across the conference as an outgoing person with a lively sense of humor. Typically he was easy to spot because he would have a crowd of laughing people around him, enjoying his company. He was an active member of Troy Conference and was serving as Chairperson of the Administrative Services Council at the time of his death.

He was a kind, caring and giving person in all aspects of his life. He was a 32nd degree Mason, a Shriner and a committed Rotarian. He served his community, family and friends with generous gifts of time and talent. Not content to simply serve others, he actively encouraged others to help themselves and to pass it on. By sharing his smile, a warm handshake, a bellowing laugh, a big bear hug, or just an ear to listen, Wayne was always there for others.

Wayne died peacefully at home on September 14, 2008, following a courageous battle with cancer. He preached his final sermon only one week earlier on September 7, in the presence of over 120 friends, family, and supporters. He is survived by his wife Elaine, four sons: Wayne, Jr., Todd, Craig, and Kevin, loving daughter in-“loves” Lynn, Ann Marie, and Melissa, eleven grandchildren, Andy, Meghan, Erin, Katie, Stephen, Eric, Lela, Rebecca, Ryan, Travis and Cameron, a sister, Doris Brown of Castleton, Vermont, numerous cousins in Vermont, Massachusetts and New York, and close family in Wales, UK.

His memorial service was held at Foothills United Methodist Church on September 18 with Bishop Susan Hassinger, Reverend Jim Fennimore, and his close friends and mentees Cindy Van Allen and Penny Brink presiding.

Committal was at Riverhurst Cemetery in Endicott, New York, where he could be close to family.

Wayne is fondly remembered as a caring servant of God.

Prepared by Wayne Jones, Jr. and Ralph Marino

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The Reverend Raymond Lex



The Reverend Raymond E. Lex, the son of Raymond and Ellen Lex, was born June 13, 1939 in Sugarloaf, Pennsylvania. He had a career for over twenty years with the Trustco Bank and also served as Minister of Music in a number of churches.

In 1991 he was licensed as a local pastor in Troy Conference. His first appointment was in 1992 to Rotterdam Junction. In 2002 he was appointed to Mendon. He retired from there in 2006.

Ray came to reside at the Wesley Community in Saratoga Springs, where he died at home on April 24, 2009 after a brief illness. He is survived by a daughter Renee Lex, a son and daughter-in-law Randall and Jill Lex, and three grandchildren, Taylor, Brody and Addison. He is also survived by his brothers, Donald, David, Paul and James Lex and his sisters, Doris Stout, Jane Ashenfelder, Phyllis Diettrick, Alice Lease, Ruth Thrash and Martha Sieverts, and numerous nieces and nephews.

Ray made many friends through his ministry and during his time at Wesley Seminary. One said, "His great faith in Christ is an inspiration to me, he persevered when weaker folks would have faltered." Another noted, "I'll never forget the joy that music brought Ray, the eagerness to share it with others." Another recalled, "I will always remember his gifted finders playing anthems of glory to our Lord."

A service in celebration of Ray's life was held at the New Comer Cannon Funeral Home in Colonie on April 30. Interment was in Evergreen Memorial Park, Colonie.

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The Reverend Deborah Perrigo

The Reverend Deborah Perrigo was born on June 2, 1958, in Belleville, Illinois, the daughter of Earl and Juanita Moser Jeter. She married Joseph P. Perrigo in Wallingford, Vermont, in August of 1992. Deborah was a licensed local pastor in Troy Conference. She served Brandon in 1998, Randolph, Federated, Miller Memorial in Bethel and Bethel-Gilead 2000 – 2001 and Waits River/West Topsham 2003.

She died unexpectedly at home in Windsor, Vermont on May 10, 2009. Survivors include her husband, Joseph; two stepsons, Joseph and Gregg Nalette of White River Junction; two stepdaughters, Amy Nalette of Rutland and Jill Nalette of Dover, New Hampshire and several cousins, uncles and aunts. Her memorial service was held on May 16 at the Lebanon United Methodist Church in Lebanon, New Hampshire, with the Reverend Virginia Fryer officiating. A reception for family and friends followed in the church hall.

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The Reverend Charlene Saunders



The Reverend Charlene Saunders, the daughter of Henry W. and Ruth E. (Kirby) Saunders, was born on September 18, 1923 in Saint Albans, Vermont. She was employed at a secretary at Missisquoi Corporation in Sheldon Springs for fifteen years. She left there to attend Union College in Barbourville, Kentucky and then Boston University.

Charlene became a probationary member and was ordained deacon in Troy Conference in 1969. In 1970 she was appointed associate at First UMC, Burlington. In 1972 she was appointed to Franklin and East Franklin. The following year she entered full connection and was ordained elder. Additional appointments were 1976 Fair Haven and North Granville, 1980 Watervliet, and 1982 Eagle Mills. She retired in 1986.

In her leisure time she enjoyed needlework such as crocheting and embroidering, reading, and her cats.

Following a lengthy illness she died peacefully on April 21, 2008 at the Franklin County Rehabilitation Center. She was predeceased by her parents and sister-in-law, Dolores. She is survived by a sister, Shirley M Saunders of Saint Albans, a brother Robert H. Saunders of Northford, Connecticut, nieces and nephews: Michael, Tanya, John, Peter, Mark Stephen and Jimmy, a special grand-niece, Addie Mae Saunders-White and other grand nieces and nephews.

A graveside funeral service was held on April 25 at the Saunders Family plot in the Saint Albans Bay Cemetery with the Reverend Herman Benjamin officiating.

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The Reverend Kay L. Truax

The Reverend Kay L. Truax was born August 7, 1949, in Middleton Connecticut, the daughter of Patricia Leining Riiska and the late Paul Liening. Her childhood was spent in Durham, Connecticut, and Ashley Falls and Sheffield, Massachusetts. She graduated from Mount Everett, Massachusetts, Regional High School. Her school activities included 4H, public speaking, and student government. She was a Massachusetts State Dairy Princess.

She earned a BS from the University of Massachusetts at Amherst, an MS from Virginia Polytechnic Institute, a Ph. D from Michigan State University and did post-doctoral work at Cornell University. She worked as an animal science researcher for the U.S. Department of Agriculture at Enid, Oklahoma.

After taking some seminary courses in Oklahoma she went on to earn her Masters in Divinity in Kentucky at the Louisville Presbyterian Seminary. From 1986 to 1988 she was associate pastor at Dallas-Oakcliff Presbyterian Church. In 1988 she moved to Schoharie County to become the pastor of the Schoharie and Breakabeen-North Blenheim Presbyterian Churches. From 1998 to 2000 she was associate pastor at Union Presbyterian Church in Schenectady and Moderator of the Albany Presbytery. From 2003 to 2007 she served as pastor of the Middleburgh United Methodist Church.

Among her community activities were involvement with Schoharie Cooperative Extension, 4H, Crop Walk, Habitat for Humanity, Schoharie Valley Concert Band, TrainWhistle and Caboose Kids Puppet Theater, the DAR and Middleburgh Scout Troop # 2.

Kay died on Sunday, June 29, 2008 at Saint Peters Hospice in Albany. She was predeceased by her father, Paul Leining. She is survived by her husband, Edwin of Schoharie whom she married on June 24, 1989; her mother Patricia Riiske and stepfather David Riiske of Wood River Junction, Rhode Island; sisters Candice (Mahlon) and Kimberlee of Manchester, Connecticut; brothers Michael (Carol) of Lee, Massachusetts, Stephen of Sheffield and Dana (Laura) Riiska of Saint Petersburg, Florida; and numerous nieces, nephews and cousins.

Her memorial service was held on Sunday, July 14 at the Middleburgh United Methodist Church with the Reverend Pamela Mikel Hayes presiding.

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The Reverend Sally Wagner



Sally Swoyer Wagner – July 31, 1939 – April 21, 2009

In death, as in life, we celebrate all that Sally meant to each of us. She was a mother, a grandmother, a sister and a friend. But, more than that, Sally was everything God intended her to be. Her life took her through many twists and turns; some were amazing while others were a challenge she faced head-on.

After the passing of her husband in 1991, Sally began the quest to find her place in life. She was employed in the insurance industry, but always knew there was more for her to do. In 1992, Sally was diagnosed with breast cancer. She never lost her resolve – and her life's work became clearer. Taking small steps at first, Sally walked the path to what would be for her a life altering experience. Spiritual Direction was what God had called her to and she enjoyed every moment. The love of the group carried her through the challenge of working and studying and reading and retreating. And all the while, she knew she was headed in the right direction. Sally received her license as a Local Pastor in July of 2008, but she had been ministering for many years before that. She never took it for granted and was amazed at what God was doing in her life.

Sally had a deep spirituality, a love for the mysterious, and a desire to know more. She took joy in all she did and cherished all that God had given her in life. If you were loved by Sally, then you knew the unconditional love of Christ. If you spent any amount of time with Sally, you were better for it. We will never know all the good she accomplished; we know only a few of the stories. What matters is that God knows and her reward will be great.

One of her greatest desires was to make a haven in her home for other women who, like Sally, were experiencing the aftermath of cancer treatments. She knew first-hand how important it was to have a quiet space to go to – a place to just sit and be. Although she didn't live to see it, with a lot of prayer and a little help, her plan may yet come to be.

Sally will be greatly missed by all who knew her, especially her family and her friends. She wasn't the "candle in the wind" as the song says. She is the fire that will continue to burn in our hearts, long after she's been laid to rest in the arms of the angels.

Prepared with affection by the Reverend Karol Hopp and the family.

Laity Memoirs

VERLA JEAN JEWELL



Verla was born February 12, 1928 in Hanover, NH. She was the first of seven children born to Orvis and Jessie Peoples. She graduated from Hartford High School, White River Junction, VT in 1947 and received a Bachelor of Science degree from Lyndon State Teachers College, Lyndonville, VT in 1951.

She married Robert L. Jewell in December of 1951. After teaching for two years she stayed home to mother six children, one daughter and five sons.

She enjoyed gardening, camping with the children, hiking, reading, and hand crafts. She made exquisite hand painted jewelry. She twice walked the Northville-Placid Trail and walked all but 15 miles of the Long Trail in Vermont.

Verla enjoyed teaching Sunday School, Vacation Bible School and working with the Emmaus community. She was an excellent critic of sermons and could devise many ways to improve one after the fact.

The last several years were very difficult for Verla. Cancer, Alzheimer's, the loss of speech and memory all took their toll. It was, I am sure, a relief when God chose to take her Home.

One of her greatest achievements was to remain married to the same man for nearly fifty-seven years. However, she often reminded him that it was not **SHE** who chose to live a life of poverty.

She is survived by her husband, their six children, thirteen grandchildren and three great grandchildren.

A service celebrating Verla's life was held at the First United Methodist Church of Corinth, New York on November 29, 2008 with Lane Schermerhorn conducting the service.

She will be buried in The Methodist Cemetery in Barnard, Vermont.

Written by The Rev. Robert L. Jewell

LUELLA KELLERMAN



A life-long teacher -- of second graders in her classroom and of adults learning the fine art of homemaking – Luella Quay Kellerman helped all kinds of people. "She loved to give to people. She was all about making things for people."

Luella was born in Niskayuna, the daughter of Pauline (Sand) Quay and the late Willis Quay. She grew up in Knox, attending school in the Hilltowns and going to the Knox Reformed Church. She was a graduate of the Berne-Knox-Westerlo High School and the State University of New York College at Oneonta.

She met the Rev. Charles Kellerman, a United Methodist Minister, through mutual friends. Chuck and Luella were married and served together at Broadway United Methodist Church, Schenectady, McKownville UMC, Calvary UMC, Schenectady and Fisher UMC (now Rotterdam UMC) They enjoyed spending time at their camp in Broadalbin on Sacandaga Lake.

For most of Luella's 25-year teaching career, she taught second grade at the Berne-Knox-Westerlo Central School, using a hands-on approach, even turning her classroom into an ocean or a place in outer space. She was always trying new things in her classroom and in her crafts. She made baskets and jewelry, and sewed and painted. Her handiwork decorated her home and became treasured gifts for family and friends. For the last decade, Luella ran a weekend retreat for quilters.

She worked at the tri-county fair in Altamont for more than three decades – first as an entrant and then as superintendent of the Arts& Crafts building.

Luella was a member of the Rotterdam United Methodist Church where she was involved with the music program, mission work and Sunday School. She made mission trips to Russia and Mexico.

She was part of the Dutch Treat Red Hat Society in Guilderland and liked reading and attending shows at Proctor's Theater.

Luella Quay Kellerman entered into rest Friday, May 1, 2009 at the home of her daughter in Guilderland.

She is survived by her children, Susan Petrosino and husband, Joseph of Guilderland, Jeffrey Seger and wife Kristin of Broomfield, Colorado; her mother, Pauline Quay, of Altamont; her grandchildren, Jonathan and Rachel Petrosino, and Jacob and Ashley Seger; and her brother, Robert Quay, of Altamont. Luella was predeceased by her husband, The Rev. Charles Kellerman, in 1994.

"Her main focus in life was her love for her children and grandchildren."

The content for the memoir was provided by Susan Petrosino. Quotes were from Susan Petrosino in the memoir in the [Schenectady Daily Gazette](#).

GERALDEAN MARIE DUFFORD



Geraldean Marie Dufford, widow of Paul L. Dufford, Sr. died December 29, 2008 after spending 88 years to complete her earthly journey. She was born in Standing Stone, PA. She was married in July of 1939 and was the mother of five children. All of the children are very active in their respective churches. She was a supportive pastor's wife for 57 years until her husband died in 1955. Geraldean was a talented musician and traveled with the Binghamton Gospel Team for a number of years.

In 1997 she suffered a stroke and was no longer able to live alone in her home in Frostproof, Florida. She returned to North Granville, New York to be near four of her five children. Shortly after returning to North Granville, she moved into the Holbrook adult home where she resided until October of 2008 when her health made it necessary for her to go into the Orchard Nursing Home in West Granville, New York.

Her last 12 years were spent back in the Troy conference where she had shared her husband's ministry from 1957 to 1971, before they were transferred to the Florida Conference. She enjoyed spending time with family, doing crafts, word searches, her membership with the North Granville United Methodist Church and the fellowship of the Truthville Baptist Church.

She was a constant support person to all of her family members throughout her journey with us. As family members we are very grateful for her dedication and faithful nurturing that she shared with us until our Lord in His mercy and love received her into His eternal kingdom.

Respectfully prepared by her Children.
Edited by Rev. Paul L Dufford, Jr.

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CARTER ELTZROTH, JR.

Carter Eltzroth, Jr. was the husband of The Rev. Janice Palm. He was the retired general counsel for the Quincy shipbuilding division of General Dynamics.

A native of Indianapolis, he received a bachelor's degree in 1941 from Wabash College of Crawfordsville, Indiana. He was a 32nd degree Mason (Scottish Rite). Before the United States entered World War II, Mr. Eltzroth entered the Army as a private. He served in the Pacific theater in the quartermaster corps and rose to the rank of captain, and continued in the Army Reserves retiring as a lieutenant Colonel.

Mr. Eltzroth graduated from Harvard Law School in 1948. He taught law in Indiana and went into private practice in Indianapolis until 1956. A large part of his practice involved rural telephone services, which he helped convert from crank telephones and operator assisted calls to automatic switching.

In 1950, Mr. Eltzroth married Marjorie Turk, moved to Rochester, NY in 1956, and became general counsel for Stromberg Carlson. In 1968, he became general counsel of General Dynamics shipbuilding division, from which he retired in 1989. Marjorie Eltzroth died in 1985.

Carter Eltzroth and Janice Palm met while she was completing seminary at Boston University to become a United Methodist minister. They were married in 1986.

In referring to Mr. Eltzroth's time as general counsel of General Dynamics' shipbuilding division, his wife, Janice Palm, said Mr. Eltzroth believed in offering chances to workers regardless of their background or gender. "He believed in equal opportunities for individuals, which played out with and for women. He believed that an education was the key to the good life. He promoted that with whomever he could."

In 1989, Carter and Janice moved to Troy. He wrote extensively for professional publications, including Telephony Magazine. In retirement, his travel itineraries were guided by his love of birding, architecture, and art history with a boundless interest in natural sciences. In pursuit of these interests, he traveled to Costa Rica, Spain, Italy, the Netherlands, England, Israel, France, and Tobago. He enjoyed visiting art museums and traveling along the Connecticut River to look at Charles Bullfinch's architecture.

He is remembered by his son Carter as being "quiet and studious, but very detail-driven."
Mr. Eltzroth's daughter found him "supportive of people and their careers – a good conversationalist."

Mr. Eltzroth is survived by Janice Palm, his wife of 22 years, his sons Carter Eltzroth III of Washington, D.C., and Kevin Eltzroth of Rochester, N.Y.; a daughter Abigail of Poplar, Montana; four grandchildren; a sister Katherine Hamel of Alexandria, Virginia; and two brothers Elbert and Edward of Indianapolis.

Services were held at Jonesville United Methodist Church and were followed by full military honors and interment in the Solomon National Cemetery in Stillwater, New York.

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LILLIAN CATHERINE TRAINOR ROWE



Lillian Catherine Trainor was born in Albany, New York December 16, 1920.

She married her childhood sweetheart, The Rev. William S. Rowe III. Having first met in the seventh grade, they graduated from Albany High School in 1939. On July 3, 1943 they were married in Reno, Nevada.

Together they served United Methodist Churches in Rock City Falls, Middle Grove and East Galway in Troy Conference; Anderson, Change Water and Port Colden, New Jersey; and back in Troy Conference Center Glenville, Fisher (now Rotterdam United Methodist Church), and for 20 years at North Main Street United Methodist Church in Gloversville, from which they retired in 1985.

Lillian loved her role as a minister's wife and truly did serve the churches with her husband. Through the years, she taught church school, was active in the United Methodist Women's groups and represented the church on the Council of Churches in various communities.

She was a founding member of the board of directors for Mountain Valley Hospice in Gloversville, and for many years served as a Hospice Volunteer. She also served as a volunteer in local mental Health organizations.

Lillian graduated from Brooklyn Methodist Hospital (now New York Methodist Hospital) in 1943 and worked as a registered nurse for 42 years: Vallejo Hospital in Vallejo, California, Albany Medical Center, Saratoga Hospital, Washington County Infirmary in New Jersey, Ellis Hospital in Schenectady, and Nathan Littauer Hospital in Gloversville.

She brought a quiet, loving and compassionate presence mixed with sound, efficient nursing care to her patients and was admired and respected by her co-workers and colleagues.

Lillian was proud of her 15 grandchildren, 13 great grandchildren, her daughters-in-law and son-in-law. Her family brought her great joy.

Lillian Catherine Trainor Rowe died Saturday, May 23, 2009, at Wesley Health Care Center, surrounded by her loving children, William S. Rowe IV, Mark Rowe, David Rowe and Donn Rowe, and her granddaughter visiting from North Carolina, Amy Whitner. She was predeceased by her daughter, Joy Ellen Rowe Leach, who died in 2007; and her husband, The Rev. William S. Rowe III, who died in 1992. Her son, William Rowe IV said, "She slipped the bonds of earthly life with a quiet and gentle strength, much as she lived."

A service celebrating her life was held at the North Main United Methodist Church in Gloversville, with The Rev. Christopher Hamm and The Rev. Steven Clunn officiating.

Interment took place in the East Galway, New York Cemetery.

Prepared with information provided by the family, Holly Nye, and Ilah Sisson Walser

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AGNES M. SPEERS



Agnes was born on January 18, 1920 in Philadelphia, PA, the daughter of William Maxwell and Mary Watt Maxwell. She attended schools there and graduated from Overbrook High School and Stratton Business School. Her early employment was with Curtis Publishing Company and, as part of the World War II effort, with the US Marine Corps from 1941-1946.

She met her husband, the Rev. Ralton M. Speers at her sister's wedding in 1941 and they were married on June 1, 1946 after Ralton's return from WWII. They moved to Albany and settled in Guilderland where they raised two daughters, Nancy Keenholtz and Judith Blankenhorn. From 1970 to 1986, Agnes again used her secretarial skills while employed by the Guilderland School District.

As a young couple, Agnes and Ralton were very active in his home church, Trinity United Methodist Church on Lancaster Street in Albany. Ralton was called into the ministry and was ordained a Deacon in 1958.

Agnes became an active pastor's wife as they served churches in Gallupville, McKownville, and Rotterdam Junction. She enjoyed teaching Sunday school and participating in various women's groups. Her hobbies included collecting antiques, needlework, and traveling. Her musical talents were best used as a founding member of the ecumenical "Festival of Praise" choir.

Agnes was a devoted wife, mother, grandmother and great-grandmother and was devoted to volunteerism throughout her life. She also did volunteer work for the Town of Guilderland and AARP.

In her senior years, Agnes found her calling in weekly visits to shut-ins and those in nursing homes. She had a deep sense of caring for others, especially in their times of loss. Her written words of comfort have helped many. She maintained a sense of love and connectedness with her family and friends throughout the country, and greatly enjoyed her three great-grandchildren

Agnes M. Speers joined Ralton, her beloved husband of 44 years, on November 4, 2008. She is survived by her daughters, Nancy Keenholtz (Mark) of East Greenbush, and Judith Blankenhorn (John) of East Greenbush; her grandchildren Marcy Wilson (Garett) and Douglas Keenholtz (Meghan) of East Greenbush; and by several nieces and nephews. She was predeceased by her sister, Mary Sinclair.

Written with information from Nancy Keenholtz

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GRACE ADAMS PALM

Born June 9, 1916, Grace was the (older identical twin) daughter of Helen Purdy and Patrick Henry Adams of Maplewood, N.J.

She received a bachelor's degree from Russell Sage College in Troy.

Grace was a longtime member of the Jonesville United Methodist Church, where she served in many capacities. She was involved in the United Methodist Women group at the local church and in Embury District, The Walk to Emmaus, and a longtime member of the choir.

Grace was involved with a lot of community volunteer work. She organized bloodmobiles for the Saratoga County Red Cross, was a volunteer for the Schenectady American Lung Association and an active member of the Shenendehowa Central School PTA, and was recognized for her work as a Girl Scout leader.

Grace enjoyed having fun, sewing, quilting, ceramic-copper jewelry making, bridge, gardening, traveling, and crossword puzzles. She offered gracious hospitality and loved people. Most of all, she loved her family.

Grace Adams Palm, 92, a longtime resident of Dyer Drive in Jonesville died March 21, 2009 at the Wesley Health Care Center in Saratoga Springs, New York

Grace was predeceased by the love of her life and husband of 68 years, John Andrew Palm.

She will live in the memory of her family and friends. Surviving family members include her sons, John (Joyce) of Amityville, Virginia, and Richard (Marion) of Boulder Creek, California; her daughter Janice (Carter W. Eltzroth, Jr.) of Troy; her grandchildren John A. Palm III (Nancy), Kristin Jones (Richard) and Dan Palm; her great-grand-children, William, Katie, Emily and Thomas Jones; twin sister, Helen Myers (John C.); sister Patricia Hampson; brother Heman Adams (Pat); and several nieces and nephews.

A memorial service was held at the Jonesville United Methodist Church.

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EDWARD ARNHEITER JR



Born in New York City on October 9, 1920, Edward Arnheiter, Jr. was the son of the late Edward and Cora (Sperber) Arnheiter, Sr. Mr Arnheiter honorably served his country in the U.S. Army Corps during World War II. He helped operate the family farm in Delhi, N.Y. where he attended Delhi Tech.

For 35 years he was employed by the U.S. Agriculture Stabilization Conservation Service in Voorheesville where he retired as Executive Director in 1982. He enjoyed fishing, gardening and traveling with his wife.

Mr. Arnheiter was a very active member of the South Bethlehem United Methodist

Church, where he served as chairman of the Board of Trustees, Lay Leader, and the Lay Member of Troy Annual Conference in Poultney, Vt. According to his daughter Gail Balluff, he loved attending the Troy Annual Conference every year. Over the past few years, he had to cut back on many of the United Methodist church committees that he had chaired and participated in over the years. However, he continued to travel to the conference every year. Gail and her sister Louise would worry every year when their Dad would travel to Poultney or Saratoga. Over the past five years, his driving was generally limited to traveling within town limits. However, he never hesitated to travel to Vermont! He always told his daughters it was his responsibility to attend and he believed the Lord would watch over him as he traveled and would keep him safe.

Edward Arnheiter was predeceased by his wife of 61 years, Dolores E. (Shantz) Arnheiter and daughter Diane Arnheiter. He is survived by his children, Gail Balluff (David) of Slingerlands, Laura Ouderkirk (David) of Reston, Va., Louise Mahon of Delmar and Edward Arnheiter (Janet) of W. Hartford, Conn.; a sister, Rose Winkler of Lindenhurst, N.Y.; and seven grandchildren.

Edward Arnheiter, Jr., passed away at the age of 87 on September 4, 2008 at the Good Samaritan Lutheran Home. His memorial service was held at the Bethlehem Lutheran Church in Delmar.

Prepared with information from his daughter Gail Balluff.

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Carlyle S. (Kirk) Herrick



Carlyle S. (Kirk) Herrick was born on October 19, 1920 in Sayre, Pa., the son of Everett and Frances Waring Herrick. Kirk graduated from Sayre High School. In 1938. He went to Penn State University, receiving a B.S. in chemical engineering in 1942 and an M.S. in chemical engineering in 1943. As a Dean's list student, he received the Varsity Ice Hockey Athletic Award and was the college amateur Radio Station Pie Eating Champion. Kirk was a 2nd Lieutenant in the U.S. Army from 1944-1946.

Mr. Herrick was a scientist by vocation, working at G.E. Research and Development Center in Niskayuna from 1946-1986. He received numerous achievement awards including Management Award for Achievement Beyond Expectations, the Outstanding Contributor Award, the IR-100 Award and Vaaler Award. He was author or substantial contributor to 35 US patents; author or contributor to 85 publications relating to solar energy, refrigeration, large screen video projection, electronic dimming circuitry and other engineering topics.

Kirk was involved with many organizations in the community: Alplaus Fire Department, receiving the Life Membership Award, 50-year Service Award and Historian's Award; Alplaus Residents Association, co-founder and 32 time participant in the Alplaus 4th of July parade; former assistant boy scout master, troop committee member, merit badge counselor; Fire District #2 Board of Fire Commissioners; member and former chair of School District # 15.

Kirk was a member of the Alplaus United Methodist Church since 1949 and with the choir since 1948. He was a worship leader, former chair of the church council, on the board of trustees, finance committee and staff/pastor/parish relations committee.

Kirk was a member of the Troy Annual Conference of the United Methodist Church, the "In Ministry Together" Program Visitation Team, Board of Discipleship, "Stewardship of Creation" Workshop leader; member of the Board of Church and Society, the UMW School of Missions Summer Learning Fellowship Team, the Critical Issues Ministry Team on Theological Diversity and an author of the Theological Diversity action plan for the Conference. Mr. Herrick has authored 36 Essays centered on The Bible, The Creation, the Environment, and Theological Diversity. These essays may be found on his personal website under Carlyle Sheldon "Kirk" Herrick.

Carlyle S. (Kirk) Herrick passed away peacefully at his home on November 16, 2008. He is survived by his wife Mary G. Herrick; daughter Katharine H. Davis (L. Berkley) of Niskayuna; sons, William H. Herrick (Kathleen) of Indian Lake, Robert C. Herrick of San Antonio, Texas; brother, Robert W. Herrick of Annondale, Va.; sister Hildegard deValois of Oakland, Calif.; grandchildren, Debora and Michael Amadon and Karen Campbell of Indian Lake; seven great-grand children.

A memorial service was held at Alplaus United Methodist Church, Brookside at Riverside Place with the Rev Carl Sheppard officiating. A committal service was held at Gerald B.H. Solomon National Cemetery in Saratoga.

JEAN SMYTH



Jean Smyth was born on August 1, 1927 in Stockton-on-Tees, Durham, in the North of England, the sixth and youngest child of Harold and Amy Gill. She grew up living in the South of England. Her father was an engineer.

Jean loved to travel and lived in the UK, the USA and on the island of Malta in the Mediterranean, where she lived for 33 years, The last four years, she lived with her son, Michael, and his wife, Sharon.

Jean was a woman of grace and spirit. She loved her island home in Malta, which seemed to be a hop, skip and a jump from almost anywhere. She enjoyed Egypt and Greece for their history and artifacts as well as England and the USA. Home to her was where she was at the present time and she made the most of it.

While in Malta she frequently entertained government dignitaries and enjoyed socializing. She also loved science fiction and movies in general, especially the older ones.

Jean was kind and gentle, generous and giving. She was not one to settle for the ordinary and when she didn't like the way things were, she did her very best to change them.

Even during her times in hospital and in pain, she always had an encouraging word for the doctors and nurses who looked after her. She always treated others the way she expected to be treated, and was always grateful when people recognized that.

Jean came to know the Lord in a personal way later in her life and always spoke of her close relationship with her Lord. She often told people that she was not afraid to die, but she wasn't in any hurry to rush it. Jean died on March 12, 2009. She is now in the presence of her Lord, free from suffering and pain. To know her was indeed to love her. Until we meet again, Mom.

Written in tribute to his mother by The Rev. Michael H. Richards, Pastor of the United Protestant Church, Fort Ann, NY 12827.

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Ruth Jordan Conklin



Ruth was born in Brooklyn, NY on January 22, 1920 and entered life eternal on March 22, 2009. She attended high school in Smithtown, Long Island. As editor of the school newspaper she worked with staff member Rowland Conklin, and they became “high school sweethearts.” Ruth attended Indiana State Teacher’s College in Pennsylvania and following graduation taught business education in New Jersey and Long Island high schools. One of her dreams was to marry a minister, and that dream became a reality when Rowland (Ron) graduated from Drew Theological Seminary in 1945.

Ruth embraced the role of “minister’s wife” and with her outgoing personality had a knack for putting people at ease and involving them in the life of the church. At each of Ron’s pastorates they operated as a team. They served together at Jonesville (Grooms & Malta Ridge), Keeseville (Harkness), Ballston Spa, Springfield, VT, on the Albany District when Ron was District Superintendent, Burnt Hills, and in retirement at Shenendehowa. At each pastorate Ruth seemed to have a gift for identifying a need and filling it.

Ruth was always extremely involved with the women’s organizations (WSCS & later UMW) and Christian education at every church. She organized bazaars, dinners, and programs, and attended circle meetings and Summer Learning Fellowship at Poultney, VT. She was a key organizer of the Release Time Program after school in Ballston Spa, and taught Sunday School for decades. She was a Girl Scout leader. Her creativity shone as she helped organize a Vacation Bible Day Camp at a member’s farm in Springfield, VT. Also in Springfield she found great satisfaction and reward in leading a class of religious education for the mentally challenged. Early in Ron’s career she was at his side at church summer camp programs at Riverside Institute and Skye Farm.

Ruth also used her gift of hospitality well. She entertained whole congregations at parsonage open houses, church groups, families in need, bishops, visitors and missionaries. She also went forth to extend hospitality. The Burnt Hills church purchased a freezer in which soup bones could be stored to be made into soup by the church women for the Schenectady Salvation Army’s soup kitchen, a mission project organized by Ruth. At that same time, she became involved as a volunteer at the Schenectady Inner City Ministry’s Food Pantry and Meals on Wheels.

When Ron was appointed Albany District Superintendent Ruth provided office support and never missed attending a church’s charge conference. She provided valuable insight which helped them serve the many churches. In retirement at Shenendehowa she organized the “Neighborhood Friend Program” to help the church and its members keep in touch and she later helped Ron in his work with the Senior “Over the Speed Limit” group. When she and Ron moved to Parkland Garden Apartments, part of the Kingsway Community in Schenectady, she was by Ron’s side as he led a weekly bible study.

In their retirement years Ruth and Ron enjoyed winters in Florida and summer always found them in their Adirondack camp, “The Conk-out,” which in Ruth’s words was “heaven on Earth!” It was here at the lake that the family found time to gather and where many wonderful memories were made. Ruth’s family was a source of great focus and pride. Family members often said that she was the glue that held them all together, organizing holidays, birthdays and special events. Ruth and Ron’s son, Bruce S. Conklin, a

member of the Saratoga United Methodist Church predeceased her in 2003. Her daughter, Carol Conklin Lynch, and husband, Michael, live in Guilderland. Daughter-in-law, Brooke Conklin, lives in Saratoga. All of Ruth's five grandchildren held a special place in her heart: Steven Conklin (Saratoga), Melanie Conklin Carter (Australia), Melissa Lynch Gilbert (Glenville), Katie Lynch Charvat (Colonie), and Christopher Lynch (Buffalo). Their spouses became just as special: Ben Carter, Scott Gilbert, Michael Charvat and Christina Dudek. Lastly, Ruth loved each of her eight great-grandchildren and enjoyed keeping in touch with their lives: Bexley, James, Eli and Zeb Carter, Portia, Kendall and Spencer Gilbert, and Payton Charvat.

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H. JOYCE BURSEY

H. Joyce Bursey, born on April 25, 1911, in English Harbour, Newfoundland, Canada was the daughter of Gilbert and Elizabeth Ann (Batson) Bugden. Joyce Bugden was married to the Rev. Jonathan Bursey on December 4, 1936. Joyce taught in several schools in Newfoundland, and in Brownsville, Bradford, and Bristol, Vermont.

Joyce served with her husband in the Vermont Churches of Brownsville, South Reading and Felchville, Bradford and Wait's River, and Bristol. Joyce was an organist at her husband's parishes in Brownsville, Bradford and Bristol. She formed and conducted the boys choir and the senior choir in the Bristol Federated Church.

Joyce Bursey died at the age of 97 on January 26, 2009 at her home in Monkton, VT. Predeceased by her husband on March 18, 1999, she was survived by their three children, Basil W. Bursey and David Bursey of Monkton, VT, and Barry Bursey (Dora) of Tucson, Ariz.

Funeral services were held in the Brown-McClay Funeral home with The Rev. William Elwell officiating. Interment was in the Greenwood Cemetery in Bristol, VT.

Written with information from The Burlington Free Press and The Rev. William Elwell.

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HELEN LITTEN SMITH

Helen Litten married The Rev. Seymour Alfred Smith on June 6, 1942. They had two children, Stephen and Barbara and several grandchildren. They came from Erie Conference to Troy Conference in 1944 and settled in Troy. From 1944 to 1947 Dr. Smith was Resident Chaplain at Rensselaer Polytechnic Institute.

Helen taught part time at Emma Willard School while they were living in Troy. She traveled extensively with her husband when he was studying and lecturing in Europe and London.

In retirement they lived in Columbia, Missouri. Helen was predeceased by her husband of 53 years on September 1, 1995.

Helen Litten Smith died July 14, 2008 in Columbia, Missouri. She is survived by her daughter Barbara and son Stephen.

Prepared with information from 1996 Official Journal
Troy Annual Conference.

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MARGARET A. SIMMONS



Margaret, affectionately known as "Ma Simmons" by students, was born June 13, 1919 in the Township of Clifton Park, the daughter of the late Lawrence and Margaret Williams Simmons. Margaret, the youngest and only remaining member of the family began her education at Waite School District #7, located on Route #146 near Waite Road, now part of the Schenendehowa School District. She continued her education in Schenectady, NY at Oneida Junior High School and graduated from the former Nott Terrace High School.

Prior to beginning first grade Margaret expressed a very strong desire to become a teacher. She received her B.A. and M.A. degrees from the School of Education of New York University in 1939 and 1940 in the field of social sciences. Margaret also studied at Syracuse University; she completed an M.A. at the University at Albany, with a major in reading education and educational psychology.

Margaret started her career teaching at Gillespie-Seldon Institute, a Presbyterian school in Cordele, Georgia. She spent the next few years as dean and as an instructor for many of the young men preparing to serve in World War II through the A&T College (Agriculture and Technical College) and Dudley High School in Greensboro, North Carolina.

Margaret was on the first faculty of Schenendehowa and remained until her retirement 28 years later. "Her childhood experiences in Clifton Park and her prior experience in teaching aided her in becoming one of the most valuable assets in this rural area." For several years she was the representative of the Eastern Zone for New York State Teachers Association and, also, the National Educational Association.

Miss Simmons consistently worked closely with students, the administration and the parents. In her thoughtful, easy – yet thorough manner, she was able to sense the needs of the individual or organization and lend her expertise in achieving them. Her quiet, yet forceful, desire to assist in a situation rather than control it proved to be beneficial to individuals as well as the group and community. She preferred to be of help with gentleness and not be in control by using undue pressure. She was easily in command without being demanding.

Margaret faithfully served her church, the Rexford United Methodist Church, in many ways. She was the Chairperson of the Albany District Council on Ministries and served on the Conference Board of Laity (now the Board of Lay Ministries).

Margaret A. Simmons died on March 2, 2009 at the age of 89. A memorial service was held at the Rexford United Methodist Church with The Rev. David Heise as officiating pastor. Interment was in the Park View Cemetery.

Prepared from information written for the bulletin for her memorial service, from records in The Troy Conference Journal, and from information in The Albany Times Union.

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MARGARET "PEG" M. VITOLINS



Margaret "Peg" M. Vitolins, wife of Modris "Moe" Vitolins, was born in Indianapolis, Ind. She was the daughter of the late Richard B. and Elizabeth O. Mitchell and the step-daughter of Dorothy M. Mitchell of Kent, Wash. Residing most of her life in Troy, NY, Peg was a graduate of Troy High School, class of 1966, and the State University of New York at Albany in 1970.

She was an active member of the Pawling Avenue United Methodist Church in Troy, a member of Troy Annual Conference, the church choir, United Methodist Women, and the Order of the Eastern Star, Palestine Chapter.

For the past 30 years Peg was payroll supervisor for Farm Family Insurance Company in Glenmont.

Her loves were her grandchildren, to whom she devoted the final years of her life, as well as playing the piano, gardening, and traveling.

Margaret "Peg" Vitolins died on September 28, 2008. Her memorial service was held at the Pawling Avenue United Methodist Church with the Rev. Karyl Hopp officiating. Interment was in the Albany Rural Cemetery, Menands.

Survivors, in addition to her husband and stepmother, include her son, Andrew R. (Johna) Vitolins of Niskayuna; her daughter, Amy R. (Arthur) Bellini of Troy; her six grandchildren, Anna, Emma and Jack Vitolins, and Arthur III, Mitchell and Jordan Bellini; her sister, Betsy (Alan) Savery of Lincoln, Calif.; her step sister, Sandra (Richard) Pochman of Renton, Wash.; brother-in-law, Uldis (Sue) Vitolins; sisters-in-law Nora Vitolins and Daphne Jones; and several nieces and nephews

Prepared with information from the Bryce Funeral Home, Troy Annual Conference records and family.

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GEORGIANNA ANSON



Georgianna Anson, 90, of Wadhams, NY was a woman of great faith. She was a lifelong Methodist and was a lay member of Troy Annual Conference for many years. She served as a lay preacher in many area churches. Georgianna was a Bible scholar and was dedicated to intercessory prayer. In various churches she served as a Sunday School teacher, Youth Fellowship Leader, Choir Director, Organist, Soloist, and Church Camp Counselor. She was a member of the Westport Federated Church. Mrs. Anson loved teaching. She taught in many Essex County schools including Ticonderoga Central Rural School, Essex Union Free School, Whallonsburg Rural School, Willsboro

Central School, Elizabethtown-Lewis Central School and BOCES Clinton, Essex, Warren, Washington. Georgianna was the first Special Education teacher in Essex County. She was involved with Literacy Volunteers for over 20 years. She especially enjoyed tutoring children and adults which she did until she was 89.

Mrs. Anson held many leadership positions in the community: PTA, Teacher's Association, Citizens Advisory Committee - School Addition Westport, Project "Understanding Cornell University"; Extension Service; Vice-President of the Champlain Valley Association of Teachers of Mentally Handicapped; Special Olympics -- Local and State Committees; chaperone to the Chicago and California National Meets; Eastern Star-Past Matron; Grange; Board of Directors Essex County ARC; Board of Directors of the Essex County Mental Health Association.

She was named the "Outstanding Secondary Educator of America" and named the "Outstanding Teacher of Mentally Handicapped." The Westport Chamber of Commerce named her "Citizen of the Year." She also received the "Mary Prime Award for Outstanding Community Service" from the County Republican Women in 1990.

Georgianna was a woman of character with a strong sense of duty. Whatever she chose to do, she did with strength and determination. She gave generously of her time, her resources and her love. A special joy was her involvement in the weekly Horace Nye Interfaith Services. She served as organist and very often led the service.

Roll of the Dead

Note: The complete roll will be found in the 1946 Journal & Journals prior to 1970.

Name	Born	Ent.Conf.	Died	Interred
Louis D. Keeler	Jan. 21, 1891	1919	Oct. 10, 1972	Albany, NY
Elmer E. Benn	Sept, 25,1883	1920	Dec. 5, 1972	
Rutherford H. Moore	Feb. 10, 1886	1913	May 8, 1973	Lyndon Center, VT
Leon R. Stapley	July 13, 1903	1930	Feb. 23, 1974	Geneseo, NY
Herman D. Berlew		1925	Mar. 18, 1974	
George C. Cornell		1919	Mar. 22, 1975	
G. Lewis Porter	Oct. 7, 1897	1924	Mar. 27, 1975	Schenectady, Parkview
Charles F. Divine		1927	Mar. 30, 1975	
James H. Bagley, Sr.	Dec. 23, 1898	1930	Jan. 5, 1976	Wallingford, VT
Eldon H. Martin	Jan 21, 1894	1921	Nov. 7, 1976	Barre, Vt
Walter S. Reasoner	Dec. 14, 1891	1929	Sept. 7, 1977	Gloversville, NY
Chester A. Simmons	Sept. 7, 1897	1924	Jan. 13, 1978	Hinesburg, VT
James A. Perry	Jan. 15, 1885	1911	Jan. 18, 1978	Hagaman, NY
W. Charon Denson	Feb. 26, 1913	1940	June 24, 1978	
S. Wilson Francis	Jan. 13, 1897	1931	July 3, 1978	St. Albans, VT
Fred B. Royce	May 31, 1915	1942	Sept. 14,1978	St. Petersburg, FL
Arthur H. Landmesser	Jan. 15, 1892	1921	Oct. 24, 1978	Troy, NY - Oakwood
Anton Beza	Jan. 30, 1889	1917	Nov. 29, 1978	Schaghticoke, NY
Malcolm F. Kelley	Apr. 22, 1897	1926	Feb. 25, 1979	Dayton, OH
Hector R. Sullivan		AM69	Apr. 20, 1979	
John M. Mitchell		1929	May 9, 1979	
Dayton L. Jones	May 30, 1902	1924	Sept. 26,1979	Berlin, NY
David J. Livingstone	Nov. 12, 1896	1923	Feb. 6, 1980	Troy, NY
Frank J. Reid	Jan. 28, 1902	1927	Feb. 25, 1980	Amsterdam, NY
Leland D. Smith	Mar. 14, 1897	1920	July 5, 1980	Univ. of Buffalo
Nelson W. Burns	June 5, 1902	1927	Oct. 26, 1980	Tiltonsville, OH
Leonard H. Bass	Nov. 26, 1921	1944	Apr. 4, 1981	Look-Out Mountain, NY
Dale D. Russell	Dec. 20, 1908	1936	Sept, 8, 1981	
Donald H. Brandt	Sept. 6, 1927	1954	Nov. 11, 1981	Jonesville, NY
Theodore Kohinke	June 3, 1923	AM72	Jan. 25, 1982	Oneonta, NY
Thomas J. Hutchinson		1952	Feb. 19, 1982	
Theodore R. Bundy	Dec. 21, 1896	1921	Aug. 1, 1982	Troy, NY-Oakwood
William A. Boehne	Dec. 27, 1906	1932	Oct. 16,1982	Schenectady, NY-Vale
Harold W. Buckland	Sept. 20,1890	1921	Oct. 27, 1982	
Norman M. Moss	Aug. 12, 1895	1923	Dec. 21, 1982	North Elba, NY
Milton M. Lavery	Dec. 12, 1904	1931	Jan. 1, 1983	Gloversville, NY
Raymond W. Mason	Nov. 27, 1931	1974	Mar. 30, 1983	
John C. Cummins	May 8, 1894	1938	Nov. 20, 1983	
Warren P. Waldo	Nov. 20, 1898	1922	Jan. 25, 1984	No. Ferrisburg, VT
Alan F. Bain	Mar. 17, 1898	1921	Feb. 29, 1984	Greenwich, NY
Elmer R. West	Oct. 28, 1889	1918	Mar. 25, 1984	Amsterdam, NY
Ernest F. Tripp	May 24, 1894	1915	Jul. 24, 1984	
James I. Borden	May 13, 1924	1950	Oct. 1, 1984	Easton, NY
Sang-Hyun Hahn	Mar. 25, 1937	1967	Oct. 5, 1984	
C. Walter Kessler, Sr.	Dec. 22, 1906	1930	Jan. 23, 1985	Kansas
George I. Goodwin, Sr.	Jan. 1900	AM71	Mar. 27,1985	Fairfax, VT
Clarence C. Winchell		1928	Aug. 17, 1985	Lake Pleasant, NY
J. Bernard Fell	July 27, 1922	AM71	Dec. 10, 1985	North Elba, NY
Frederick J. Ball	Feb. 26, 1885	1927	Sept.23, 1986	Berne, NY
Leon M. Adkins, Sr.	July 14, 1896	1921	Oct. 11, 1986	
Cornelius VandenBroek	Sept.19, 1911	1944	Feb. 2, 1987	Menands, NY
Earl C. Fryer	May 6, 1900	1927	Mar. 7, 1987	Colonie, NY
Richard R. Thomas	Aug. 9, 1925	1938	Dec. 12,1987	Ansonia, CT
Martin J. Overholser	Feb. 3, 1889	1921	Apr. 13,1988	
Clarence L. Hoch	Jul.29, 1911	1941	Apr. 15, 1988	Alta Vista, Ks

Roll of the Dead

Name	Born	Ent.Conf.	Died	Interred
J. Russell Bales	Nov.15, 1910	1937	Jun. 10, 1988	Castleton, VT
Charles Latimer	Mar.16, 1914	1943	Aug. 15, 1988	Berkley, Michigan
Thomas Bailey	Apr. 13, 1916	1974	Nov. 4, 1988	
David C. Hubbard	Oct.2, 1928	AM63	Jun. 15, 1989	Petersburg, NY
Angus J. MacDonald	July 17, 1912	1968	July 18, 1989	Center Shaftsbury, VT
Frederick W. Vogell	Jan. 4, 1899	1925	Sept. 7, 1989	
George Robinson	Jan. 2, 1897	1926	Feb. 4, 1990	Fairmont, W.Va.
Warren E. Steinkraus	Feb. 14, 1922	1948	Feb. 19, 1990	
Delbert B. Smith	Dec. 9, 1908	1938	April 22,1990	
Marvin E. Hazzard	May 24, 1926	AM83	July 23, 1990	Oakwood Cem.,Troy, NY
David A. Giles	Jul.1,1915	1951	Aug.27, 1990	Riparius, NY
Down S. Clute	June 14, 1904	1929	Jan.3, 1991	Mechanicville, NY
Joseph M. Loper	Sept.30, 1906	1933	Feb.19, 1991	Clearwater, Fl.
Howard M. Hills	Apr. 26, 1908	1938	Apr. 1991	Prkvw Cem., Schenectady,NY
Todd G. Robinson	July 22,1962	1990	Feb.23,1992	
William S. Rowe III	Nov.21,1920	1955	Apr.9, 1992	
Maurice W. Baker	Dec 13, 1895	1926	Jan.1, 1993	Loudonville, NY
Victor W. Vincent	Sept.17,1904	1931	Feb.10,1993	Saco, Maine
George F. Bristol	Oct.27,1892	1929	Mar.3, 1993	Kingston, NY
Paul V. Hydon	June 3,1907	1932	Mar.10, 1993	
Charles N. Geisler	May 4, 1924	1948	Apr.15, 1993	
Burnham H. Waldo	Jan.10, 1929	1960	May 8, 1993	
Raymond A. Withey	July 13, 1918	1945	June 13, 1993	Angelica, NY
William G. Vigne	June 5, 1923	1956	Aug.,28,1993	E. Greenbush, NY
Frederick A. Shippey	Aug.21, 1908	1936	Jan. 31, 1994	Chatham, NJ
Louis E. Henck	Oct.23, 1897	1924	Mar. 3, 1994	Saratoga Springs, NY
Joel W. Shippey	June 1, 1914	1943	Mar.23, 1994	Saratoga Springs, NY
George W. Swart	Mar.11, 1894	1917	April 26, 1994	
James E. Bayley	Mar.9, 1892	1924	June 3, 1994	Elmwood Cemetery, Troy, NY
Robert F. Fulton	Feb.13, 1913	1948	May 30, 1994	
Charles A. Kellerman	Dec.19,1936	1959	July 17, 1994	Broadalbin, NY
Merle G. Stone	Oct.18,1905	1931	Aug. 1, 1994	Union Cemetery, Claremont, NH
Lawrence Larrowe	Oct.24,1903	1927	Feb.21, 1995	
Daniel Partridge, Jr.	March 27, 1918	1945	Aug.9, 1995	
Paul H. LeFevre	Feb.1, 1924	AM71	Aug.15, 1995	
Harry Burdess	Sept.9, 1929	AM77	Aug. 20, 1995	Adirondack Mountains
Seymour A. Smith		1944	Sept.1, 1995	Columbia, MO
James R. Osborne	Feb. 5, 1918	1951	Sept. 18, 1995	
Grover B. Jay	July 26, 1920	1953	Nov.7, 1995	Park Cemetery, Scotia, NY
Alberta C. West	March 27, 1928	PM87	Feb.9, 1996	Reber Cemetery, Willsboro, NY
Frederick A. Dyckman	May 13, 1902	1931	July 2, 1996	Venice UCC, Venice, Florida
Richard D. Campbell	Sept. 8, 1935	1958	July 15, 1996	
William A. Perry	April 12, 1914	1938	Jan. 26, 1997	
Robert A. Hammond	March 27, 1921	1947	March 22, 1997	In the Adirondacks
Wayne G. Austin	Nov. 23, 1916	1954	May 25, 1997	Prospect Cem., E. Middlebury, Vt
Lola A. White	April 28, 1896	1950	May 25, 1997	Ames Cemetery
Gordon M. Clark	Dec. 7, 1928	1952	June 15, 1997	East Arlington, VT
Ralph J. Barron, Jr. Springs	May 5, 1924	1953	July 15, 1997	Greenridge Cem.,Saratoga
Hanford D. Wright	Sept. 5, 1906	1934	Oct. 10, 1997	Parkview Cemetery, Schenectady
Francis A. Potter	Dec. 1, 1908	1934	Oct. 19, 1997	Hillcrest Cem. Omaha, NE
Ralph A. Curtis	Nov. 22, 1908	1932	Jan. 1, 1998	Mooers, NY
Andrew B. Currier	May 18, 1914	1956	March 2, 1998	Riverside Cem. Sherburne, VT
William A. Groshans	August 21, 1926	1950	March 18, 1998	
Robert B. Thomas	May 12, 1911	1936	March 18, 1998	
James W. Boudreau	April 10, 1945	1991	March 28, 1998	
Elmer N. Haley	Nov. 3, 1903	1926	May 31, 1998	Park Cemetery, Scotia, NY
W. Harold Robinson	April 3, 1915	1955	July 26, 1998	
Rosco R. Anderson	April 8, 1909	1951	Dec. 22, 1998	

Roll of the Dead

Name	Born	Ent.Conf.	Died	Interred
Donald R. Lewis	May 6, 1903	1930	Feb. 8, 1999	Memory's Garden, Colonie, NY
Edna May Felter	July 18, 1918	1980	Feb 23, 1999	Canajoharie Falls Cemetery
Albert T. Strobel	April 13, 1915	1941	March 8, 1999	
Jonathan Bursey	Aug. 22, 09	1955	March 18, 1999	Bristol, VT
James Rhodes	Dec. 29, 1922	1945	July 15, 1999	
Barbara Gardner	June 5, 1913	1962	Oct. 22, 1999	
Gary L. McLam	Feb. 4, 1937	1964	Oct. 23, 1999	
Frank P. Snow	May 9, 1927	1952	Jan. 20, 2000	
Olof Johnson	Feb. 28, 1909	1942	Feb. 2, 2000	South Deerfield, Mass.
Arthur P. White	Jan 8, 1895	1920	March 29, 2000	
J. Edward Carothers	Sept. 12, 1907	1931	May 1, 2000	First UMC, Schenectady
Harry Lindley Johnsbury, VT.	Aug. 23, 1906	1948	Dec 21, 2000	Mt. Pleasant Cem. St.
Thomas Orr, Jr.	June 30, 1924	1952	Dec 22, 2000	Albany Med. Center, Anat. Gift.
Sergio J. Reyes	Dec. 14, 1916	1944	Jan 28, 2001	
Carl J. Byers	May 5, 1927	1953	June 14, 2001	
Donald M. Aiken	Mar. 24, 1937	1981	June 29, 2001	
Winston A. Saunders	May 4, 1918	1943	Aug. 16, 2001	Fisher UMC Cemetery
Oswald A. Muller	Dec. 25, 1905	1969	Nov. 5, 2001	
Jasper A. Steele NY	Feb. 7, 1918	1941	Nov. 6, 2001	Prospect Hill Cem., Gloversville,
Orrin F. Ireson	Feb. 17, 1912	1938	Nov. 22, 2001	
Angelo J. Mongiore NY	May 26, 1917	1958	March 9, 2002	Greenridge Cem. Saratoga Sps.,
Roger W. Fitzgerald	July 18, 1900	1929	June 24, 2002	
Howard L. Stimmel	Dec. 1, 1906	1933	July 9, 2002	Mt. Pleasant Cem. Port Byron, NY
Charles D. Schwartz	Dec. 14, 1913	1940	Nov. 12, 2002	
Irving French	March 26, 1912	1969	Jan 26, 2003	Evergreen Cem. Rutland, VT.
Clair E. Carpenter NY	Jan. 22, 1910	1936	Feb. 7, 2003	Adir. Com. Church, Lake Placid,
Clinton H. Carter Fl.	Oct. 23, 1929	1962	July 3, 2003	Solomon Natl. Ceme, Stillwater,
Larry A. Winkler	Jan 3, 1941	1965	Aug. 7, 2003	
Thomas A. Blowers	Aug. 10, 1941	1965	Dec. 1, 2003	
J. Coolidge Hand		1965	Dec. 22, 2003	
Walter R. Deming	July 27, 1919	1951	Jan 30, 2004	
Wilfred Fillier	Jan 8, 1909	1940	Feb 22, 2004	
Calvin J. Seiferth Randolph	July 3, 1920	1964	May 1, 2004	Vermont Vet's. Cemetery,
John J Patrick	Dec 27, 1929	1993	Aug 8, 2004	Greenwich Cemetery
Newton M Perrins	Oct 8, 1943	1989	Aug 16, 2004	
John Rhinesmith	Nov 28, 1916	1941	July 22, 2004	
James Beskin	June 13, 1924	1958	March 14, 2005	Jonesville Cemetery
Albert Brockway	June 13, 1920	1945	Jan 31, 2005	Ferndale Cemetery, Johnstown
Linda McIntyre	June 21, 1941	1989	May 19, 2005	
Charles Saum	March 10, 1918	1942	Nov. 2, 2005	
Thomas D. Peterson	March 11, 1923	1951	Nov. 9, 2005	
Harold C. Rickard	May 17, 1918	1942	Nov. 23, 2006	
Alberta Sheldon	June 6, 1916	1966	Jan 21, 2007	
Richard C. Gratz	July 13, 1946	1975	Jan 24, 2007	
Arthur P. Wyman	May 26, 1923	1975	May 22, 2007	
Roland H. Kelly	Jan. 5, 1918	1952	May 28, 2007	
Kenneth W. Beatty	Oct 14, 1914	1940	July 22, 2007	
Charlene G. Saunders	Sept 18, 1923	1969	April 21, 2008	
Malcolm A. Carpenter	Nov 16, 1919	1944	June 07, 2008	
Charlene Suanders	September 18, 1923	1973	April 21, 2008	
Wayne E. Jones Sr.	April 13, 1943	2003	September 14, 2008	Riverhurst Cemetery, Endicott
Cass Gilbert III	Mach 8, 1921	1972	January 22, 2009	Park Lawn Cemetery
Royal B. Fishbeck	July 1, 1924	1951	March 22, 2009	Saratoga National Cemetery

Historical

A. THE METHODIST CHURCH

(A complete record of the Sessions of Troy Annual Conference and the Vermont Conference can be found in the 1983 Journal, pp. 1228-1232.)

Session	Date	Place	Presiding Bishop	Secretary
128. (21)	May 18, 1960	Gloversville, NY	B. Newell	W. A. Groshans
129. (22)	May 17, 1961	Saratoga Springs	L. C. Wicke	W. A. Groshans
130. (23)	May 9, 1962	Schenectady, NY	L. C. Wicke	W. A. Groshans
131. (24)	May 15, 1963	Lake Placid, NY	L. C. Wicke	W. A. Groshans
(SP)	Oct.9, 1963	Schenectady, NY	L. C. Wicke	W. A. Groshans
132. (25)	May 20, 1964	Albany, NY	L. C. Wicke	C. J. Byers
133. (26)	May 5, 1965	Gloversville, NY	L. C. Wicke	C. J. Byers
134. (27)	May 11, 1966	Burlington, VT	L. C. Wicke	C. J. Byers
(SP)	Oct.18, 1966	Saratoga Springs, NY	L. C. Wicke	C. J. Byers
135. (28)	May 10, 1967	Lake Placid, NY	L. C. Wicke	C. J. Byers

B. THE UNITED METHODIST CHURCH

Session	Date	Place	Bishop	Secretary	Min.	Memb.
136. (1)	May 22-26, 1968	Poultney, VT	L. C. Wicke	C. J. Byers	231	88,520
137. (2)	May 21-25, 1969	Poultney, VT	L. C. Wicke	D. E. Mariotti	262	88,441
138. (3)	May 20-24, 1970	Poultney, VT	L. C. Wicke	D. E. Mariotti	280	87,632
139. (4)	May 19-23, 1971	Poultney, VT	L. C. Wicke	D. E. Mariotti	270	87,304
(SP)	June 29, 1971	Glens Falls, NY	L. C. Wicke	D. E. Mariotti	270	87,304
140. (5)	May 18-21, 1972	Poultney, VT	L. C. Wicke	W. A. Lasher	262	86,238
141. (6)	May 31-June3,73	Poultney, VT	W. R. Ward, Jr.	W. A. Lasher	263	86,238
142. (7)	May 30-June2,74	Poultney, VT	W. R. Ward, Jr.	W. A. Lasher	274	84,620
143. (8)	May 29-June1,75	Poultney, VT	W. R. Ward, Jr.	W. A. Lasher	275	84,248
144. (9)	May 20-23, 1976	Poultney, VT	W. R. Ward, Jr.	F. B. Brandon, Jr	275	83,301
145. (10)	May 19-22, 1977	Poultney, VT	W. R. Ward, Jr.	F. B. Brandon, Jr	280	82,568
146. (11)	May18-21, 1978	Poultney, VT	W. R. Ward, Jr.	F. B. Brandon, Jr	280	82,911
(SP)	Nov. 6, 1978	Glens Falls, NY (non-legislative session)				
147. (12)	May 17-20,1979	Poultney, VT	W. R. Ward, Jr.	F. B. Brandon, Jr	277	82,356
148. (13)	May 15-28,1980	Poultney, VT	W. R. Ward, Jr.	F. B. Brandon, Jr	279	81,440
149. (14)	June 4-7, 1981	Poultney, VT	R. C. Nichols	F. B. Brandon, Jr	291	80,332
150. (15)	June 3-6, 1982	Poultney, VT	R. C. Nichols	F. B. Brandon, Jr	287	79,136
151. (16)	June 2-5, 1983	Troy, NY	R. C. Nichols	J. M. Perry	275	78,321
152. (17)	May30-Jun3, 84	Poultney, VT	R. C. Nichols	J. M. Perry	288	77,646
153. (18)	May30-Jun2, 85	Winooski, VT	C. D. White	J. M. Perry	301	76,888
154. (19)	May29-Jun1, 86	Poultney, VT	C. D. White	J. M. Perry	308	75,967
155. (20)	May 28-31, '87	Poultney, VT	C. D. White	J. M. Perry	316	74,560
156. (21)	June 2-5, 1988	Poultney, VT	C. D. White	T. L. Shanklin	324	73,456
157. (22)	June 1-4, 1989	Troy, NY	C. D. White	T. L. Shanklin	317	71,958
158. (23)	May31-Jun3, 90	Poultney, VT	C. D. White	T. L. Shanklin	314	70,855
159. (24)	May30-Jun2, 91	Poultney, VT	J.K.Mathews	T. L. Shanklin	324	69,214
(Sp)	Dec. 7, 1991	Huds.Fls, NY	J.K.Mathews	T. L. Shanklin		
160 (25)	May 28-31,1992	Poultney, VT	J.K. Mathews	T. L. Shanklin	317	67,715
161 (26)	May 27-30,1993	Poultney, VT	W.B.Grove	T. L. Shanklin	317	66,158
162 (27)	June 2-5,1994	Poultney, VT	W.B.Grove	T. L. Shanklin	301	64,933
163 (28)	May31-Jun3,95	Castleton, VT	W.B.Grove	T. L. Shanklin	302	63,683
164 (29)	May 30-Jun 2, 96	Poultney, VT	W.B.Grove	T. L. Shanklin	302	62,329
165 (30)	May 29-Jun 1, 97	Poultney, VT	S.M.Morrison	T. L. Shanklin	316	61,258
166 (31)	May 28-May 31,98	Poultney, VT	S.M.Morrison	T. L. Shanklin	317	59,689
(Sp)	September 19, 98	Glens Falls, NY	S.M.Morrison	T. L. Shanklin		
167 (32)	June 10-Jun 13, 99	Poultney, VT	S.M. Morrison	T. L. Shanklin	326	58,504
168 (33)	June 8-June 11,00	Poultney, VT	S.M.Morrison	T. L. Shanklin	334	57,723

169 (34)	June 7-June 10,01	Saratoga Sp,NY	S.M.Morrison	T. L. Shanklin	330	56,798
170 (35)	May 8-May 11, 02	Burlington, VT	S.M.Morrison	T. L. Shanklin	323	55,897
171 (36)	May 7-May 10, 03	Burlington, VT	S.M.Morrison	T. L. Shanklin	325	55,077
172 (37)	June 9-June 12, 04	Saratoga Sp, NYS	S.M.Morrison	T. L. Shanklin	324	54,983
173 (38)	June 9-June 12, 05	Saratoga Sp, NYS	S.M.Morrison	M.D.Richards	310	54,589
174 (39)	May 11-13,06	Burlington, VT	S.M.Morrison	M.D.Richards	305	51,573
175 (40)	May 2-5, 07	Burlington, VT	S.W.Hassinger	W.A.Lasher	307	
176 (41)	June 4-7,08	Saratoga Sp,NY	S.W.Hassinger	W.A.Lasher	294	

(SP denotes Special Session) (Since 1969 the term "Ministerial Members of Conference" has included Associate & Probationary Members as well as Full Members. Prior to that time only Full Members were so counted. Starting in 1981, Full-time Local Pastors are "Ministerial Members of Conference." Corrected figures under "Ministers" first appear in the 1980 Journal.)

THE MINISTRY
Board of Ordained Ministry
(See Directory Boards and Agencies for Membership)

The Rev. Mark Demers
Chair, Board of Ordained Ministry

**REQUIREMENTS OF THE TROY CONFERENCE
FOR MEMBERSHIP AND MINISTERIAL ORDERS**

I. ENTRANCE PROCEDURES INTO ORDAINED MINISTRY.

A. STEPS TO THE ORDAINED MINISTRY

1. Candidacy for Ordained Ministry - Shall be assigned a Mentor.(¶ 311)
 - a. The Exploring Candidate and District Committee(¶ 311.1)
 - b. The Declared Candidate and the Local Church(¶ 311.2)
 - c. The Certified Candidate and District Committee (¶ 311.3)
 - d. Continuation of Candidacy(¶ 312)
2. License for Pastoral Ministry (¶ 315-319)
3. Psychological Assessment of Candidates for Local Pastors & Probationers

The Board of Ordained Ministry requires that persons in candidacy receive psychological testing as a part of the process of discernment of call and appropriateness for pastoral ministry.

- a. The Candidate will pay one half of the cost of the assessment process with the remaining half paid by the conference.
- b. The assessment results are the property of the Conference Board of Ordained Ministry. The Candidate will sign appropriate releases for the disclosure of this information only to those with a need to know. (These persons are indicated below.)
- c. When a person becomes a Declared Candidate the supervising pastor will notify the Ministerial Assessment Specialist (MAS), who will submit an Assessment Packet Request Form to the Division of Ordained Ministry who, in turn, will forward an Assessment Packet to the conference MAS.
- d. The Ministerial Assessment Specialist will administer the assessment instrument to the candidate by appointment.
- e. Upon completion of the evaluative procedure the MAS will conduct an interpretive session with the candidate. The candidate must sign a release indicating familiarity with the report and knowledge that a report will be forwarded. (If the candidate refuses to sign the release, candidacy is terminated.) The candidate may refuse to have the psychological interpretation used in the evaluative procedure. In this case the candidate may use another certified evaluator at his or her own expense, providing the evaluator uses the same raw data from the original assessment.
- f. The MAS will then forward a written report to a designated representative (typically, the chair) of the District Committee on Ordained Ministry along with suggestions on how to use the report in the committee's interview process at the time the candidate is requesting to become a "Certified Candidate." The designated representative will summarize the report to the District Committee. The MAS will also furnish a copy of the report to the candidate's mentor, who will use it to guide the candidate in developing a growth plan. When the plan is developed, the supervising pastor will return the report to the MAS for destruction.
- g. The District Committee on Ordained Ministry will retain its copy of the MAS report while the person continues in Candidacy or is serving as a Local Pastor on the district. When the Local Pastor is appointed to serve in a different district, their complete file, including the MAS sealed report, is to be sent along to the appropriate District Committee on Ordained Ministry. If the Candidate is ready to advance to Probationary Membership, the MAS sealed report is forwarded to the registrar for pre-probationers on the Conference Board of Ordained Ministry.
- h. The Candidate's psychological assessment must have been completed within five years of the date of application for Probationary Membership. The candidate is responsible for the cost of the additional assessment.
- i. When a candidate applies for Probationary Membership, the MAS report will be reviewed by the psychological interpreter of the Board of Ordained Ministry who will summarize it for the interview committee of the Conference Board of Ordained Ministry. If they determine potential problems exist, they may direct (at Conference expense) a re-evaluation of the candidate.
- j. Upon Probationary Membership, the MAS report will be sealed and forwarded to the registrar for full membership who will file it in the BOM's permanent file.(The test results remain the property of the Conference Board of Ordained Ministry.)
- k. Beginning with those who seek Elders' Orders and Full Membership in 2008, the Troy Conference Board of Ordained Ministry requires a follow-up psychological assessment (less than 3 years old) as a necessary step in the evaluation process. (adopted 10/2006)

1. Those persons coming into Troy Conference through other channels and disciplines may be required to take a psychological assessment. The cost of the assessment shall be split 50/50 with the persons and the BOM.
- m. The MAS team will provide training for the District Committee on Ordained Ministry designated representatives in the interpretation of the reports.
- n. The Board of Ordained Ministry will conduct a quadrennial review of the psychological evaluation procedures.

B. LOCAL PASTOR ROUTE (¶ 315-320)

1. License as Local Pastor(¶ 315) A 2-week Licensing School is usually available every summer in the Northeast Jurisdiction. The Board of Ministry Registrar for Local Pastors can assist candidates in locating an appropriate licensing school, and can provide financial subsidy for licensing school from the Board.
2. Full-time Local Pastor in course of study (¶ 318.1) A 4-week Course of Study is required to be pursued by each Full-time Local Pastor until the 5 years Course of Study is completed in no more than 8 years.
3. Part-time Local Pastor in course of study (¶ 318.2) The above stated 4-week Course of Study is required for Part-time Local Pastors to pursue in 2 week increments over 10 years.
4. Student Local Pastor (¶ 318.3) is pursuing a degree in a College or University, or is pursuing a Theology Degree at an approved Theology School while serving a parish in Troy Conference.
5. A Local Pastor shall be assigned a mentor by the District Committee on Ordained Ministry, and shall continue to relate to the District Committee on Ordained Ministry.

C. COMMISSIONED MINISTER AS PROBATIONARY MEMBER (¶ 315-318)

Shall be assigned a Mentor, and shall participate in Group Mentoring

GROUP MENTOR PROCESS FOR PROBATIONARY MEMBERS

1. All Probationers will participate in a group Mentoring Process consisting of four required meetings a year for all Probationers. The content of the meeting will include continuing education and support. The morning session of each gathering will focus on an aspect of ministry, and the afternoon session will be a group meeting for the purposes of support and conversation. A member of Board of Ordained Ministry will be present at each meeting to assist the process and answer any questions or concerns.
2. Probationers will be matched with Mentors by BOM in the spring of their Commissioning year. All Mentors and Probationers will be required to meet together a minimum of six times a year [in addition to the four group meetings]. Each year the Mentor and the Probationer will be required to write a report of progress, which will be placed in the Probationer's file. These reports will also be used at interviews for Elders/Full Connection. This report will not be evaluative, rather a statement of the Probationer's willingness to be in the process.

CURRENT PSYCHOLOGICAL ASSESSMENT

The Candidate's psychological assessment must have been completed within five years of the date of application for Probationary membership.

D. ADMISSION AND CONTINUANCE AS ASSOCIATE MEMBER (¶ 369)

1. Admission as Associate members is no longer an option in the UMC. Those who are now Associate Members, or in the Associate track prior to Jan. 1, 1997, will be continued until their status changes.
2. Local pastors seeking membership under the 1992 discipline shall serve 4 years as a full-time local pastor as follows:
 - a. The policy of the BOM is to require a minimum of 2 years of full-time service.
 - b. The other 2 years may be served with 2 years of at least ½ time service equivalent to 1 year of full-time service.
 - c. Shall be assigned a Mentor.

E. ADMISSION AND CONTINUANCE OF THE ORDAINED DEACON IN FULL CONNECTION (¶328-331)

F. ADMISSION OF THE ORDAINED ELDER IN FULL CONNECTION (¶332-336)

1. Candidates who have been Probationary members for at least three years, and who have served full time under episcopal appointment in Troy Conference, under the supervision of a District Superintendent, for at least three full Annual Conference years may be admitted as Elders in full Connection in Troy Conference, when they meet the specified educational requirements and other conditions listed below.
2. Beginning with those who seek Elders' Orders and Full Membership in 2008, the Troy Conference Board of Ordained Ministry requires a follow-up psychological assessment (less than 3 years old) as a necessary step in the evaluation process. (adopted 10/2007)

3. VOLUNTEER IN MISSION EXPERIENCE

- a. **Purpose of this additional qualification.** Give candidates a broader experience of the world's realities; make the issues of economic justice concrete for candidates; give candidates the opportunity for contextual (real life) theological reflection, and ; expose candidates to a greater range of human diversity and the explosive movement of the Holy Spirit in the developing world.

- b. **Defining a qualifying experience.** Typically the candidate will participate in a domestic or international Volunteer in Mission trip.
- c. **Board Responsibility.** The Board of Ordained Ministry will communicate to the candidates Staff-Parish Relations Committee that the VIM experience is an ordination requirement; that the congregation is expected to prayerfully support the candidate in this ministry experience, and that the time required for this ministry is not to be considered time off or to be taken from vacation time.
- d. **VIM Requirement approval process:** In order to come before BOM, the Probationer must fulfill a VIM requirement. If, upon commissioning, the Probationer has already completed a VIM project or wishes to substitute an equivalent experience, the Probationer must submit a description of the experience in writing to BOM for approval of that experience within the first six months of Probationary membership, that is, by December 31 of the year of commissioning. If a Probationer does not submit a request, he or she will have to participate in a sanctioned VIM trip within the Probationary period. A VIM approval team, made up of the Registrar of Probationers, Volunteers in Mission Coordinator, and one other experienced VIM/BOM member will pass on a recommendation to the Executive Committee for approval. This team will make a recommendation based upon the spirit of the VIM experience.
- e. **Verifying a Qualifying Experience.** To verify the qualifying experience the candidate will: 1) outline the experience and have it signed as appropriate by the VIM coordinator or other experience organizer, and 2) submit a written personal and theological reflection on the experience to the Board of Ordained Ministry along with the responses to the required disciplinary questions.
- f. **Funding a qualifying experience.** The Board of Ordained Ministry expects that the costs of a qualifying experience will not be a substantial burden on the candidate. Paying for a suitable experience is a legitimate use of local church continuing education funds. Application can be made to the Board of Ordained Ministry Treasurer for support from the Ministerial Education Fund. The conference VIM coordinator will assist in generating the necessary funds. The expectation is that the candidate will raise or supply at least 10% of the needed funding.
- g. **Starting date.** This policy is to take effect for all persons seeking deacon's orders or elder's orders beginning in 2005.

II. FORMATION PROGRAM FOR PROBATIONERS IN TROY CONFERENCE (§326, 349-Mentors)

A. GROUP MENTOR PROCESS FOR PROBATIONARY MEMBERS

All Probationers will participate in a group Mentoring Process consisting of four required meetings a year for all Probationers. Each meeting will be located in a different district. The content of the meeting will include continuing education and support. The morning session of each gathering will focus on an aspect of ministry, and the afternoon session will be a group meeting for the purposes of support and conversation. A member of Board of Ordained Ministry will be present at each meeting to assist the process and answer any questions or concerns.

B. Individual Mentors

A Mentor is assigned by the Board of Ordained Ministry mentoring team, in consultation with the probationer. Probationers will be matched with Mentors by BOM in the spring of their Commissioning year. All Mentors and Probationers will be required to meet together a minimum of six times a year [in addition to the four group meetings]. Each year the Mentor and the Probationer will be required to write a report of progress, which will be placed in the Probationer's file. These reports will also be used at interviews for Elders/Full Connection. This report will not be evaluative, rather a statement of the Probationer's willingness to be in the process. <A & B duplicate C above

The purpose of the mentoring relationship is: reflection on living out God's call to parish ministry, information, equipping, sharing ideas, skill development, support, evaluation, and accountability to the Board of Ordained Ministry.

III. CLERGY ORDERS IN THE UNITED METHODIST CHURCH (§ 305-348)

A. COMMISSIONING A MINISTER AS PROBATIONARY MEMBER (§324-327)

1. Qualifications (§ 324)
 - a. To be ordained as a Deacon in Full Connection (see §§328-331)
 - b. To be ordained as an Elder in Full Connection (see §§333-336)
2. Commissioning (§ 325)
3. Probationary Service of Commissioned Ministers (§ 326)
 - a. Troy Conference addition: "Probation period shall be at least three years."
 - b. Troy Conference affirms the policy of § 335, which may equate 2 years of less than-full-time (50% or more) service, pro-rated years, credited to the required of at least 3 years of satisfactory service for full membership status as an Ordained Elder.
 - c. Troy Conference will consider an exception to the requirements of geography and parish service for probationary service after prior review and approval of the BOM (1989 Journal p.502).

B. DEACON (¶ 328)

1. A deacon is a person called by God, authorized by the Church, and ordained by a bishop to a lifetime ministry of Word and Service to both the community and the congregation in a ministry that connects the two. ¶329
2. A deacon must fulfill all the requirements for ordination as stated in ¶ 330.

C. ELDER(¶ 332)

1. An elder is a minister who has met the requirements in ¶335 and therefore has full authority for the ministry of the Word, Sacrament and Order; who has been received into Full Membership in the Annual Conference and has been ordained Elder. Ministers eligible for the order of elder are:
 - a. Probationary Members of Troy Annual Conference for at least three years, are graduates of approved theological school and who have been elected to full membership by the Annual Conference having met all the requirements; (¶ 336-336) or,
 - b. Deacons who have been Probationary Members of the Annual Conference for at least three years since being received from Associate Membership and who have been elected to full membership by the Annual Conference, having met all the requirements. (1992 Book of Discipline ¶ 423-424)
 - c. Elders are ordained by the Bishop, assisted by other Elders in the laying on of hands.

IV. TRANSFERS FROM OTHER DENOMINATIONS. (¶ 346)

Shall be assigned a Mentor.

V. ASSOCIATE MEMBERS [for those already in the track prior to Jan. 1, 1997]

- A. Meet conditions of 1992 Discipline para 419:
 1. Reached age of thirty-five.
 2. Served four years as full-time local pastor.
 3. Completed the five-year ministerial course of study (including licensing school).
 4. Recommended by District Committee on Ordained Ministry and Board of Ordained Ministry.
 5. Declare willingness to accept continuing full-time appointment.
 6. Satisfy Board regarding physical, mental and emotional health.
 7. Willing to make a complete dedication of self to the highest ideals of the Christian life.
 8. Prepare one written sermon on a Biblical passage; a written doctrinal examination for Full Members.
- B. Meet requirements for Troy Annual Conference Board of Ordained Ministry:
 1. Completed a B.A. degree or its equivalent.
 2. Be forty years of age.
 3. Interviewed by the District Committee on Ministry and the Board of Ordained Ministry.
 4. Supply three letters of recommendation (D.S., Supervising Pastor, P.P.R.C. Chairperson).
 5. Fill out registration forms and supply all information requested by the Board of Ordained Ministry.
- C. Answer satisfactorily the Historic Examination for Admission into Full Connection and Associate Membership.

VI. THE SCHOLARSHIP PROGRAM OF THE BOARD OF ORDAINED MINISTRY.

A. SEMINARY STUDENT GRANTS

1. Policy
 - a. To be eligible for a Seminary Student Grant, a student must be a Certified Candidate for Ordained Ministry in the United Methodist Church, or a Probationary Member. The student must also be enrolled in an accredited seminary approved by the Board of Ordained Ministry of Troy Annual Conference.
 - b. Grants are made only for the basic professional degree program.
2. Procedures
 - a. Application should be made in writing to the Chairperson of the Seminary Student Grant Committee as soon as possible in the preceding school year for which funds are to be received.
 1. Documentation of recognition as Declared Candidate for the Ordained Ministry of the United Methodist Church. The letter of documentation shall come from the District Superintendent or the Chairperson of the District Committee on Ordained Ministry. Documentation must be provided annually until such time that the Candidate becomes a Probationary member of Conference. Forms are provided by the Scholarship Committee.
 2. Completion of a Financial Statement. Forms are provided by the Scholarship Committee.
 3. Completion of a Candidate Information Questionnaire. Forms are provided by the Scholarship Committee.
 4. All Students receiving financial assistance must provide a transcript of grades and work completed each semester in order to remain eligible for scholarship aid. Transcripts shall be sent directly to Chairman of the Scholarship Committee.
 5. All students receiving financial aid from the Board of Ministry of the Troy Annual Conference, whether as a Candidate for the Ordained Ministry or as a Probationary Member of Conference must immediately notify the Chairman of the Seminary

Scholarship Committee of any change in academic status or with regard to any change in vocational interest relative to the pursuance of a vocation other than that of the Ordained Ministry.

3. Information

- a. Monies for these grants come from Troy Annual Conference Benevolence and the Annual Conference receipts from the Ministerial Education Fund. Grant amounts are determined on the basis of needs submitted and monies available. The Committee feels that in a good sense of stewardship, the above policies and procedures enable accountability of funds used in a Christian spirit.
- b. Those recipients of these grants who, for any reason, do not enter or remain in the ordained Christian ministry are encouraged to contribute to the scholarship fund in order that it may be perpetuated for other needy students.

The Grant Policy of the Board:

- A. The Candidate for Ordained Ministry is eligible for up to the maximum grant set by BOM per academic year.
 1. Depending upon the availability of funds,
 2. Evidence of need,
 3. Evidence of suitable academic progress.
- B. A Probationary member of Troy Annual Conference is eligible for up to a maximum grant set by BOM for each academic year.
 1. Depending upon the availability of funds,
 2. Evidence of need,
 3. Evidence of suitable academic progress.
- C. Grants are available for four (4) years unless extended by action of the Board.

B. GUIDELINES FOR CONTINUING EDUCATION (¶ 351)

1. DEFINITION: Continuing education is an individual's personally designed learning program which begins when basic formal education ends, and continues throughout life. As an unfolding process, it links together personal study, reflection and participation in organized group events. Because of the uniqueness of each minister's call, ministry and background, it largely falls to the individual minister in a process of career assessment to discover his/her own areas of greatest educational need and to plan a program of continuing education accordingly. However, evaluation by professionals, district superintendents, and peers can also help define the need for planning a continuing education program.
2. GRANTS:
 - a. All Persons under episcopal appointment to Charges and United Methodist appointments with the connectational structure shall be eligible for grants from Continuing Education, provided that grants shall not be made for programs which lead to advancement from one level of conference relationship to another (that is, for completing minimal educational standards set by the Conference).
 - b. The Committee on Continuing Education shall be empowered to interpret and apply the guidelines, definitions, and provisions as they relate to each particular case or request for assistance in funding a given program within the limitations of available funds. Applications for grants which, in some cases, may not be specifically covered by these guidelines, are encouraged.
 1. Each applicant is required to fill out an application form describing the continuing education event and explaining need for funds. This goes to the Chair of Continuing Education.
 2. Continuing Education checks are made out to the individual. In case the grant is not used for this program, the funds shall be returned to the Conference Treasurer, and notification given to the Chair of the Continuing Education Committee.
3. FUNDING:
 - a. Up to \$2000, subject to the availability of funds, will be available to each eligible pastor for continuing education during the time period of each Quadrennium.
 - b. This money is to be used for projects or courses occurring during the same time period.
 - c. Pastors are also encouraged to use Continuing Education Funds provided as part of the local church's compensation to pastors.
 - d. Events of a promotional or orientation nature such as are sponsored by various Boards and Agencies, and other such events which do not require a significant measure of involvement in serious study shall not be eligible for grants from Continuing Education funds.
4. EXPECTATIONS:
 - a. All persons of full-time appointment and Diaconal Ministers shall participate annually in continuing education.
 - b. They shall engage annually in an education experience of 20 contact hours. (A contact hour may be measured by actual time spent in class work or supervised study that includes intake, response, and evaluation.)
 - c. The educational experience shall take place in an organized setting, event, course, or group approved by the Committee on Continuing Education.
 - d. Personal study may be done with approval of Committee on Continuing Education, with a

- mentor. (A model for this is three days away from the local church in personal study.)
- e. The subject or focus for study should be directly related to the development of personal qualities, knowledge, skills, or spiritual formations required for professional ministry.
 - f. We encourage a wide variety of continuing education choices from the Functions on Ministry.

5. ACCOUNTABILITY:

- a. A pastor shall account for the continuing education experience on a form provided by the Continuing Education Committee.

6. EDUCATION/SPIRITUAL GROWTH LEAVE:

In accordance with ¶ 351.3 of the 2004 BOOK OF DISCIPLINE, pastors who have been serving in a full-time appointment for at least six years, may request an educational and spiritual growth leave for up to six months while continuing to hold a pastoral appointment. Such a leave must be with the approval of the Committee on Pastor-Parish Relations, the Administrative Board/Council, and the District Superintendent.

Financial arrangements for continuing education and spiritual growth leaves shall be negotiated in consultation with the District Superintendent and the Committee on Pastor-Parish Relations and approved by the Administrative Board/Council.

Note: This kind of leave: a) does not require a change of appointment, b) a local church participates fully in the decision to grant and financially support the pastor on such a leave.

Funding for Educational/Spiritual Growth leaves:

The Board of Ordained Ministry shall administer a fund that will provide support for interim-pastoral leadership in churches where the pastor is on a three to six month educational and spiritual growth leave.

Funding for educational and spiritual growth leaves shall be made as grants in the amount of \$1,000 monthly, paid to the interim pastor. Prior application for funding such leave shall be made through the BOM Coordinator of Continuing Education by March 15 to begin January 1 of the following year. Notification of approval shall be made after the first BOM meeting after Annual Conference adopts a budget.

In accordance with ¶ 351.2 of the 2004 Book of Discipline, pastors are allowed to have at least one week each year and at least one month during one year of each quadrennium for study leaves. These weeks are not to be considered vacation time and are to be arranged in consultation with the Committee on Pastor Parish Relations and the District Superintendent.

C. EDUCATIONAL GRANTS TO LOCAL PASTORS

1. Policy

- a. Education grants for local pastors shall be considered for the following:
 1. The License School for Local Pastors, generally conducted annually.
 2. The Course of Study School for Local Pastors, conducted each summer, generally at Wesley Theological Seminary in Washington, D.C.
 3. Theological study at a Seminary for which study the Local Pastor is not yet eligible for a Seminary Student Grant.
- b. Eligibility
 1. To attend the License School for Local Pastors, a person must have completed Candidacy studies (preferably at least three months prior to the opening date of the school).
 2. To attend the Course of Study School for Local Pastors, (Part-time - 2 weeks; Full-time - 4 weeks), a person must be under appointment as a Part-Time or Full-Time Local Pastor, and must have served for at least one year under appointment.
 3. For an Educational Grant to attend seminary, a person must be under appointment as a Full-Time Local Pastor, and must have served for at least one year under appointment.
 4. Except for those persons eligible to become Associate Members of the Annual Conference upon completion of college hours required for that membership, the limitation of funds does not permit granting funds for undergraduate college education of Local Pastors.
 5. Educational grants to local pastors are dependent upon satisfactory completion of, or progress in, the studies undertaken.

2. Procedures

- a. Application should be made in writing to the Registrar for Local Pastors at least three months prior to the beginning of the school year for which funds are requested.
- b. The application should be specific as to the school to be attended and the anticipated amount of the grant needed.
3. Further Information. A Local Pastor is eligible for a grant depending upon availability of funds and documented evidence of need.

VII. SABBATICAL LEAVE POLICY

In accordance with ¶352 of the 2004 BOOK OF DISCIPLINE, a sabbatical leave for up to one year for study or travel is available to ordained pastors who have been serving in a full-time appointment for six consecutive years from the time of their reception into full time or associate membership. The Sabbatical leave is an appointment made by the bishop upon vote of the Annual Conference after recommendation by the Board of Ordained Ministry. Whenever possible, the compensation level of the last appointment served before the leave should be maintained in the appointment made at the termination of the sabbatical.

Written request for a sabbatical leave appointment, including plans for study or travel, shall be made to the Board of Ordained Ministry (Paragraph 634.2.k) with copies to the Bishop and District Superintendent six months before the opening session of Annual Conference.

FUNDING FOR SABBATICAL LEAVES. There are no funds for Sabbatical Leaves available through BOM.

IX. Pastoral Education: Partnership with the Mozambique Area of The United Methodist Church

MEF SUPPORT FOR PASTORAL EDUCATION IN MOZAMBIQUE

In 2006, the Board of Ministry passed this resolution, which was affirmed by Clergy in Executive Session, April 2006. The Troy Conference Board of Ordained Ministry will support clergy education through a sharing of Ministerial Education Funds, and will:

1. Seed the program with \$20,000 from Troy MEF
2. Funds to be administered by the Mozambique Conferences Boards of Ordained Ministry

Funds will be held here for requisition from Mozambique BOOM for specific students on a periodic basis.

CONFERENCE RULES OF ORDER, 2009

I. INTRODUCTION

The Rules of Order of the Troy Annual Conference shall consist of (1) the Rules of Order as adopted by The General Conference for its direction, insofar as these rules apply to an annual conference; (2) the Acts of Legislation of The General Conference which pertain to an annual conference, its organization, and work; (3) the enactments of the Troy Annual Conference when specifically designated as amendments to the existing Rules of Order and when adopted in accordance with these Rules of Order; and (4) the Conference structure as printed in the 1973 *Journal*, as since amended, except as superseded in 1999 (see *Journal* p. 1332-1346) and in 2000 (see *Journal* p 254-264).

In all matters not specified herein, the proceedings of the conference shall be governed by established parliamentary law and by well-substantiated precedent.

The Rules of Order shall contain provisions for the organization of the Annual Conference and for transaction of its business, in accordance with *The Book of Discipline of The United Methodist Church 2008* and published Errata thereto, (hereinafter referred to as *The Discipline*) and with the principles which the Annual Conference shall determine, not in conflict with *The Discipline*. The precedents, the practices, and the resolutions of the Annual Conference, and of its various Boards, Committees, Commissions, Ministry Teams, and Servants of the Connection, shall be given full weight of authority as ways and means for carrying out these Rules of Order, so long as they are not in conflict with *The Discipline* or with these Rules of Order, but they do not become thereby parts of these Rules of Order.

(Paragraph numbers given herein refer to *The Book of Discipline of The United Methodist Church, 2004*.)

A. CONFERENCE OFFICERS

1. PRESIDENT -The presiding Bishop shall be the legal chairperson of the Annual Conference (*The Discipline* ¶ 603.6).
2. CONFERENCE MINISTER - For functions, duties and responsibilities, see the 2000 *Journal* Pg. 259, and *The Discipline* (¶ 608).
3. SECRETARY - The Secretary, nominated by the Cabinet, elected for the quadrennium at the first conference session following, or at the last session preceding General Conference. Duties shall include those required by *The Discipline* (¶603.7) and by the Annual Conference.
4. STATISTICIAN - The Statistician, nominated by the Cabinet, elected for the quadrennium, at the first conference session following, or at the last session preceding General Conference. Duties shall include those required by *The Discipline* (¶ 603.7) and by the Annual Conference.
5. CHANCELLOR – nominated by the Bishop, and elected by the Annual Conference, shall serve as legal advisor to the Bishop and the Annual Conference. The Bishop may also nominate and the Conference elected, an Associate Chancellor for Vermont. (¶¶ 602.10 and 603.8)
6. CONFERENCE LAY LEADER - The Lay Leader, nominated by the Board of Lay Ministry and elected by the Annual Conference. Duties shall include those required by *The Discipline* (¶¶ 603.9 and 607) and by the Annual Conference. He/she or designee shall be ex-officio on every conference agency except the Futures Council and the Board of Ordained Ministry.
7. CONFERENCE SECRETARY OF GLOBAL MINISTRIES - Nominated by the Servants of the Connection for Global Ministries, elected by the Annual Conference. Duties include liaison to the Covenant, Futures, and Administrative Services Councils, and implementation and oversight of activities of Servants of the Connection for Global Ministries, (¶633.3).
8. TREASURER / DIRECTOR OF ADMINISTRATIVE SERVICES - The Treasurer / Director of Administrative Services, elected for the quadrennium at the first session of the Annual Conference following General Conference, nominated by the Conference Council on Finance and Administration. Duties shall be those required by *The Discipline* (¶ 619) and the Annual Conference.

B. ORGANIZATION OF THE ANNUAL CONFERENCE

1. PRE-FILING OF PROPOSALS FOR LEGISLATIVE ACTION - All proposed resolutions, petitions, and other proposals requiring legislative action, shall be submitted to the Conference Secretary not later than 100 days prior to the convening of Annual Conference. Such materials shall be included in the Conference Program and Preliminary Reports and distributed to members six weeks prior to the convening of the Annual Conference. Items of an emergency nature, or resolutions on matters that have transpired since 100 days prior to the convening of Annual Conference may be distributed upon approval by the Conference Secretary and the Program Chairperson, at the time of registration. After adoption of the Conference agenda at the opening business session, no item shall be added without approval of Conference.
2. INITIAL BUSINESS - At the first business session of the Annual Conference, an official program, roll call, and detailed procedures for an orderly conference shall be adopted. Clergy of other denominations or other United Methodist conferences serving full-time pastorates in Troy Conference, on recommendation of Servants of the Connection for Ordained Ministry, may be granted voting rights as Associate Members.

3. RULES OF ORDER - The Rules of Order for sessions of the Annual Conference, shall be those of the General Conference of The United Methodist Church, supplemented by the rules contained herein, unless otherwise provided. To the extent to which these rules do not apply, *Robert's Rules of Order* shall govern the conduct of business

4. AMENDMENTS - These Rules of Order may be amended or changed by a two-thirds vote of the members of the Annual Conference present and voting, provided the proposed change or amendment has been presented to the Conference in writing and has been referred to the Servants of the Connection for Rules of Order, which shall report thereon not later than the following day.

5. SUSPENSION OF THE RULES - These Rules of Order may be suspended at any time by a vote of two-thirds of the members of the Conference present and voting, except on any matter otherwise mandated by The Constitution or *The Discipline of The United Methodist Church*.

6. PRIVILEGE OF THE FLOOR - The privilege of the floor shall be limited to ten minutes for members representing Annual or General Conference matters. Others, speaking with approval of the Servants of the Connection on Conference Sessions, shall be limited to five minutes. Extension of time shall be permitted by majority vote of the Conference.

7. MEMBERSHIP - (§ 602) The Annual Conference shall be composed of equal numbers of lay and clergy members. Clergy, eligible for membership, shall be defined by General Conference. A professing lay member shall be elected by each charge. Each charge served by more than one clergy is entitled to an equal number of lay members. Charge lay members shall be elected for a term of four years corresponding to the quadrennium. Additional lay members will include Diaconal Ministers; full-time lay professional staff of the Conference; the Conference Lay Leader; Past Conference Lay Leaders for eight years after leaving office; the Presidents of the Conference United Methodist Women, United Methodist Men, and Council on Youth Ministries; the Conference Chancellors; the District Lay Leaders; the Conference Secretary of Global Ministries; the Conference Director of Lay Speaking Ministries; and chairpersons of all Conference Councils, Ministry Teams, and Servants of the Connection, if not otherwise entitled to membership.

Youth and Young Adult Members - (§ 602.4) One youth, between the ages of 12 and 17, from each district, shall be elected by the Council on Youth Ministries. One young adult, between the ages of 18 and 30, from each district, shall be elected by the respective District Councils on Ministries, or District Conferences. Youth and Young Adult Members shall be elected annually. These elections shall be reported to the Conference Secretary for inclusion in the *Pre-Conference Program* and the *Conference Journal*.

Additional lay members needed to equalize lay and clergy membership, identified as "Equalization Members," shall be elected by the lay members of the District Conferences or the District Councils on Ministries, or equivalent bodies, annually. These elections shall be reported to the Conference Secretary for inclusion in the Pre-Conference Program and the Conference Journal.

Lay members shall have been professing members of The United Methodist Church for two years preceding their election, and shall have been active participants in The United Methodist Church for at least four years preceding their election. These requirements may be waived for persons under 30 years of age, nevertheless they must be members of The United Methodist Church and active participants at the time of election. (§ 602.4)

8. PROPOSALS TO MODIFY THE BUDGET - A proposal from the floor to change a budget line item must be referred to the Council on Finance and Administration for recommendation at least one day before final action on it by the Conference. In addition a proposal to change a benevolence budget line item must be reviewed by the Covenant Council, and the Administrative Services Council for analysis and recommendation prior to referral to the Council on Finance and Administration. (*The Discipline* §§ 613.2, 614.3a and 614.3b)

C. MEMBERSHIP ON COUNCILS, MINISTRY TEAMS and SERVANTS OF THE CONNECTION

1. MEETINGS - Councils, Ministry Teams and Servants of the Connection which have a mandated lay membership of at least one-half shall have a policy that regularly scheduled meetings will occur on evenings or on Saturdays so that employed laity can participate.

2. ELIGIBILITY - Any lay person who has been a member of a Troy Conference church for a period of one year shall be eligible for election to a conference council, ministry team or Servant of the Connection, subject to any limitations elsewhere in these Rules of Order or *The Discipline*.

Any Troy Conference clergy, active or retired, or any clergy appointed to a Troy Conference charge, is eligible for election to a conference council, ministry team or Servant of the Connection, subject to any limitations elsewhere in these Rules of Order or *The Discipline*.

Persons serving *ex officio*, including those serving by virtue of office, do so with voice, and without vote, unless indicated otherwise in these Rules or *The Discipline*. It is intended that such persons will contribute to the development of consensus within the groups on which they serve.

It is recommended, both by *The Discipline* (§ 610.5) and by Troy Conference practice that ideal membership in each council, ministry team and Servant of the Connection be close to one-third clergy, one-third laywomen and one-third laymen. In no case shall the number of clergy equal or exceed the number of lay persons. Exceptions to these recommendations may be required to meet the following situations:

- Requirements of The Discipline
- The provisions of corporate charter or articles of incorporation;
- State Law;
- Council on Youth Ministries;
- Youth elected to Servants of the Connection by nomination of the Conference Council on Youth Ministries;
- Servants of the Connection for Ordained Ministry;
- Administrative Review Committee;
- Servants of the Connection for Equitable Compensation,
- Committee on Investigation;
- District Committees on Ordained Ministry;
- Ex-officio members of any council, ministry team or Servant of the Connection.

3. METHODS OF NOMINATIONS: (a) by Self-Nomination approved by the Servants of the Connection for Nominations; (b) by the Servants of the Connection for Nominations; (c) by one or more of the District Superintendents; (d) by a District Conference or a District Council on Ministries; (e) by the Presiding Bishop; (f) by a specified Individual or Group; (g) by virtue of elected office; and (h) from the floor of the Annual Conference Session.

It shall be the responsibility of the Servants of the Connection for Nominations to present a complete slate of candidates to the Annual Conference for election. This slate will include the approved self-nominations (item (a), above), the nominations initiated by the Servants of the Connection for Nominations (item (b), above), and the nominations received from other sources (items (c), (d), (e), (f), and (g) above). Nominations from the floor (item (h), above) will be entered onto the slate as received.

The nominations slate shall identify an initial convening officer for all groups without either a continuing chairperson or a continuing vice-chairperson. (This will not apply to groups for which either *The Discipline* or these Rules of Order designate specific chairpersons by virtue of office.) Groups will organize themselves at their first meetings following the session of the Annual Conference.

3a. Nominations by Self-Nomination - Membership on the Covenant Council, the Futures Council, the Administrative Services Council and the Ministry Teams for Spiritual Formation; Evangelism; and Theological Diversity shall be identified through the self-nomination process. Nominations to the fore-mentioned groups shall be limited to self-nominations.

Spiritual and prophetic lay and clergy leaders seeking membership on any of the councils or ministry teams listed above will self-nominate by completing a form available at the Conference Office.

Self-nominations will be sent to the Servants of the Connection for Nominations, who will be guided by their perceptions of the gifts, graces, talent, and commitment of those self-nominated, and by these Rules and *The Discipline* (§ 609.5) in deciding which self-nominated persons to recommend for election by Troy Annual Conference.

3b. Nominations by Servants of the Connection for Nominations

(In making nominations, the Servants of the Connection for Nominations will be guided by their perceptions of the gifts, graces, talent, and commitment of those to be nominated, and by these Rules and *The Discipline* (§ 610.5) in deciding which persons are to be recommend for election by Troy Annual Conference. While self-nominations for the following groups are encouraged, the membership of these groups is not limited to self-nominations)

Archives and History, Servants of the Connection for, (§ 641): Three clergy, three laywomen, three laymen. Other members include the Conference Secretary and the Conference Memoirs Secretaries

Camping and Retreat Ministries, Servants of the Connection for, (§§ 630.1b, 630.1c, 630.1d, 630.2e): Four clergy, four laywomen and four laymen, elected for four-year terms. Two members shall be between the ages of 18 and 30 when elected. *Ex-officio* members shall include the Director of Camping, the Executive Director of Covenant Hills, the Conference Minister, the Photographic Consultant, and a Liaison from the Conference Trustees; *Ex-officio* members with vote, shall include the chairpersons of the Camp Site Committees; two representatives of the Servants of the Connection for Discipleship, a Cabinet Representative, and a representative from the Vermont Conference of the United Church of Christ.

Capital Region Ecumenical Organization (CREO): Governing Board: One clergy and one layperson. Membership will include the Presiding Bishop or designee

Christian Unity and Interreligious Concerns, Servants of the Connection for, (§ 642): One member at-large. Additional members will include two persons from each district; and, *ex-officio* with vote: a Cabinet Representative; the non-executive Member of the New York State Council of Churches; the non-executive Trustee of the Vermont Ecumenical Council and Bible Society; a member of the Governing Board of the Capital Region Ecumenical Organization; and directors, board members, or delegates to the General Commission on Christian Unity and Interreligious Concerns, the World Methodist Council, the National Council of Churches of Christ, and the World Council of Churches.

Communications, Servants of the Connection for, (§ 646): Four clergy four laywomen, and four laymen. *Ex-officio* members include the Conference Minister, the Director of Communications, the Media Center Librarian, and a Cabinet Representative. *Ex-officio* members with vote include the District Coordinators.

Council on Finance and Administration, Servants of the Connection for, (§§ 611-618, esp. 612.2): Four clergy, four laywomen,

four laymen, elected for four year terms, elected at the session next succeeding the General Conference or the Jurisdictional Conference. Term of office begins upon adjournment of the session of the Annual Conference at which they were elected. Membership shall include representation from churches with fewer than two hundred members. *Ex-officio* members will include the Treasurer / Director of Administrative Services, the Presiding Bishop, a district superintendent and the Conference Minister. Persons serving councils, ministry teams, or Servants of the Connection receiving money from any conference budget cannot serve on the Council on Finance and Administration (§ 612.2b).

Discipleship, Servants of the Connection for, (§ 630): Four clergy, four laywomen, four laymen, elected for four-year terms. *Ex-officio* members include a Cabinet Representative, the Conference Lay Leader, The President of the Conference United Methodist Men, and the Mission Coordinator for Spiritual Growth of the Conference United Methodist Women. *Ex-officio* members with vote include those persons serving on the General Board of Discipleship. In the absence of this Board, the Spiritual Formation Ministry Team (formed by Self-Nominations) shall be the "equivalent structure" to the Conference Board of Discipleship referred to in § 630 of The Book of Discipline.

Episcopacy, Servants of the Connection for the, (§ 637): Three clergy, three laywomen, three laymen, a person representing ethnic minorities and a young adult between the ages of 18 and 30. In addition, there will be three persons appointed by the Bishop. All elected lay members must be professing members of a local church. The Committee will be elected quadrennially by the session of the Annual Conference immediately following the General Conference. *Ex-officio* members with vote will include the Conference Lay Leader, lay and clergy members of the Jurisdictional Committee on the Episcopacy and the President (or an elected representative) of the Conference Council on Youth Ministries.

Equitable Compensation, Servants of the Connection for, (§ 625): Four clergy, two laywomen, and two laymen, and an ex-officio Cabinet Representative. At least one clergy and one lay person shall be from a local church with fewer than two hundred members.

Global Ministries, Servants of the Connection for, (§ 633): Four clergy, four laywomen, and four laymen, including two young adults between the ages of 18 and 30 when elected, elected for four-year terms. *Ex-officio* members with vote include the Conference Secretary of Global Ministries, a Cabinet Representative, the President and the Mission Coordinator for Education and Interpretation of the Conference United Methodist Women, members of the General Board of Global Ministries, the Dean and the Assistant Dean of the Summer Learning Fellowship (School of Missions), the Disaster Response Coordinators for Vermont and New York, the Coordinator(s) of the Conference Volunteers in Mission, the Coordinator of the Covenant Relationship with the Northeast Region (Region VII) of the Methodist Church of Brazil, the District Secretaries of Global Ministries, the District Mission Interpreters, and the Chairperson of Parish and Community Development.

Health Insurance Plans, Committee on: Three clergy, three laywomen, and three laymen, elected for four year terms, plus ex officio one Cabinet Representative. These persons shall study, monitor, and provide recommendations for plans for comprehensive hospitalization, medical and major medical group insurance for the clergy, conference staff and eligible lay staff of local churches.

Higher Education and Campus Ministry, Servants of the Connection for, (§ 634): Four clergy, four laywomen, and four laymen, including one young adult between the ages of 18 and 30 when elected, elected for four-year terms. *Ex-officio* members include a Cabinet Representative. Three areas of concern: Higher Education and Campus Ministry, Career Planning and Counseling, and the Black College Fund, shall each be represented in the membership.

Lay Ministry, Servants of the Connection for, (§ 631): Two clergy, two laywomen, and two laymen, elected for four-year terms. *Ex-officio* members with vote include: the Conference Lay Leader (who shall chair the Board); the Past Conference Lay Leaders; the Conference Director of Lay Speaking Ministries (§ 631.6d); the Coordinator of Older Adult Ministries (§ 651); the Conference Presidents of United Methodist Women (§ 647), United Methodist Men (§ 648), Council on Youth Ministries (§ 649), and Council on Young Adults (§ 650); the First Elected Lay Delegate to the most recent General Conference; the Associate Conference Lay Leaders / District Lay Leaders (§ 659); a Cabinet Representative; and the Presiding Bishop. Organized divisions shall include Lay Speaking Ministries (§ 631.6).

Native American Ministry, Servants of the Connection for, (§ 654): Six persons elected for four-year terms. When possible, a majority of membership should be Native Americans or persons of Native American ancestry.

New York State Council of Churches: One member (A second member will represent the Bishop) The Conference Minister

Pensions, Servants of the Connection for, (§§ 639, 1506-1509): Four clergy, four laywomen and four laymen, elected for a term of eight years and so arranged in two classes that one class shall be elected every four years.

Personnel, Servants of the Connection for: Two clergy, two laywomen and two laymen, elected for four-year terms. *Ex-officio* (without vote) members shall include the Conference Minister and a representative from the Council on Finance and Administration. *Ex-officio* members with vote shall include the Conference Lay Leader or an Associate Conference Lay Leader, the Chairperson or representative of the District Superintendency Committee of each District, and the Resident Bishop. The Chairperson shall be elected by the members in consultation with the Bishop. Functions of the Committee will include those designated in Resolution 321R-16 of the 1984 Conference Journal.

Religion and Race, servants of the Connection for, (§ 643): Four clergy, four laywomen, and four laymen, a majority of whom should be racial and ethnic minority persons, elected for four-year terms. At least one person shall be between the ages of 18 and 30 when elected. Each district shall be represented, and one member from each district shall be designated as the District Director of Religion and Race. In addition, through 2007, persons elected to the former Ethnic, Racial, and Cultural Diversity

Council. *Ex-officio* members with vote shall include a District Superintendent and a representative from Servants of the Connection for Church and Society.

Rules of Order, Servants of the Connection for: One clergy, two lay persons and *ex-officio*, the Conference Secretary, the Chairperson of the Servants of the Connection for Nominations, and the Conference Minister. The Chairperson shall be nominated by the Servants of the Connection for Nominations and elected by the annual conference.

Status and Role of Women, Servants of the Connection for, (§ 644): Three clergy, three laywomen, and three laymen, elected for four-year terms. Each district shall be represented. A majority of the members shall be women, and one member shall be between the ages of 18 and 30 when elected. Additional members shall include one lay woman appointed by the Executive Committee of The United Methodist Women, and four persons elected by the Servants of the Connection for Status and Role of Women because of professional training or special interest and competence. *Ex-officio*, members shall include a Cabinet Representative. The chairperson shall be a woman. In the absence of this agency, the Servants of the Connection for Church and Society shall be the "other structure" referred to in § 644 of *The Book of Discipline*.

Trustees, Board of Conference, (§§ 640, 2512-2516): Four clergy, four lay women and four laymen, organized into three classes of four members. Individuals are elected to three-year terms, or to fill unexpired terms. Clergy members must be elders or deacons in full connection (§ 329.2) still in the active ministry. The Servants of the Connection for Nominations shall nominate candidates for all vacancies. The nominations shall lie over for twenty-four hours before the election. Nominations from the floor are also in order. The election shall be by secret ballot, and it shall require a majority of all votes cast to elect.

Vermont Ecumenical Council and Bible Society, Inc., Trustees of: One lay person, and an area executive as a Representative of the Bishop.

3c. Nominations by One or More District Superintendents

Church Location and Building, District Boards of, (§ 2518): Three clergy, two laywomen, and two laymen, nominated annually, and the District Superintendent, in each district.

District Secretaries of Global Ministries. A person nominated by the District Superintendent after consultation with the Conference Secretary of Global Ministries, in each district.

Hispanic Ministries, Task Force on: Up to twelve persons, nominated by the Superintendents of those Districts that contain Hispanic communities in their bounds. A majority of those nominated shall be Hispanic or of Hispanic ancestry. *Ex officio* members with vote shall include a representative of the Commission on Religion and Race, and without vote, the Conference Minister and a Cabinet Representative.

Memoirs Secretaries. One clergy and one lay person nominated for the entire Annual Conference. Persons are nominated for the quadrennium..

Ordained Ministry, District Committees on, (§ 665): Six clergy, three lay persons, nominated annually, the District Superintendent and a Representative of the Conference Servants of the Connection for Ordained Ministry.

District Superintendency, Committee on, (§ 668): Two persons are appointed, by the District Superintendent in each respective district. Other members include the District Lay Leader and persons nominated by the respective District Council on Ministries or District Conference.

3d. Nominations by a District Conference or a District Council on Ministries, (§§ 657, 658)

Christian Unity and Interreligious Concerns, Servants of the Connection for, (§ 642): Two persons from each district. Additional members will include one member at-large; and, *ex-officio* with vote: a Cabinet Representative; the non-executive Member of the New York State Council of Churches; the non-executive Trustee of the Vermont Ecumenical Council and Bible Society; a member of the Governing Board of the Capital Region Ecumenical Organization; and directors, board members, or delegates to the General Commission on Christian Unity and Interreligious Concerns, the World Methodist Council, the National Council of Churches of Christ, and the World Council of Churches.

Church and Society, Servants of the Connection for, (§ 629): One clergy, one laywoman, and one layman from each district, elected for four-year terms. One member shall be between the ages of 18 and 30 when elected. *Ex-officio* members with vote include the Mission Coordinator for Social Action of The United Methodist Women and members of the General Board of Church and Society

Conference Sessions, Servants of the Connection for: One clergy and one lay person from each district. A maximum of thirteen additional voting members, to include
a Program Chairperson, elected by the Committee itself,
a Worship Chairperson, elected by the Committee itself,
a Cabinet Representative,
a Local Arrangements Chairperson, elected by the Committee itself,
a Representative designated by The United Methodist Women,
a Representative designated by The United Methodist Men,
a Representative designated by the Council on Youth Ministry,
a Representative designated by the Retired Clergy and Mates Association,

a Representative designated by the Commission on Religion and Race, the Conference Lay Leader, the Conference Secretary, and the Conference Treasurer / Director of Administrative Services..

The ex-officio members shall include the Resident Bishop, the Conference Minister, the Director of Communications, a Registrar designated by the Committee itself, representation from the host institution, and representation from local church(es) in or near the hosat community.

District Councils on Finance: Two clergy and four lay persons, in two classes, elected for two-year terms. *Ex-officio* members include the District Superintendent (who serves as Chairperson), the District Lay Leader, a representative from the Board of Pensions, a representative from the Health Insurance Committee, and a representative from the Conference Council on Finance and Administration. It shall meet quarterly, follow the guidelines and carry out the duties assigned to it by the Conference Council on Finance and Administration. The Conference Council on Finance and Administration shall be responsible for expenses.

District Lay Leaders, (§ 659): The District Lay Leaders will also serve as Associate Conference Lay Leaders (§ 603.9 and the paragraph following § 607 as described in the Errata).

District Councils on Ministries (DCOM) (§§ 660-664, 666-667): Members, Structure, Organization, Function, and Officers of. Each DCOM shall design its own membership, structure, organization and functions. Its membership will include the District Lay Leader, the District Secretary for Global Ministries, the District Superintendent and the Conference Minister. The Chairperson shall be a lay person; the District Lay Leader may be elected to this office. The Executive Committee for each DCOM will include the Chairperson, the District Lay Leader, the District Secretary for Global Ministries, the District Superintendent and the Conference Minister. Each DCOM shall develop a "Cluster" Plan for the district, to be used whenever it is deemed by the DCOM to be the most appropriate and effective way to implement a particular program or ministry. Each DCOM shall create a District Mission Committee, chaired by the District Secretary of Global Ministries, and include the District Mission Interpreter, the District UMW Mission Coordinator for Education and Interpretation and other members that the DCOM may choose.

District Superintendency, Committee on, (§ 668): Two clergy, two laywomen, two laymen, two at-large members, the District Lay Leader and two persons appointed by the District Superintendent. At least three members shall be clergy and at least seven shall be lay persons. All lay members shall be Professing Members of a local church.

Small Membership Church, Commission on (§ 645): One clergy, one laywoman and one layman elected from each district. *Ex-officio* members include the Conference Minister, the Chairperson of Parish and Community Development, and a District Superintendent.

Young Adult Members (§§ 32, 602.4): One young adult, between the ages of 18 and 30, from, each district.

Nominations, Servants of the Connection for, (§ 610.5): One clergy, one laywoman and one layman from each district, elected to a four-year term, arranged in classes by district so that all of the members from a specific district will be in the same class. One district shall nominate a complete class each year on a rotating basis. Vacancies in classes shall be filled as they occur. Persons in classes whose term expires shall not be eligible for reelection in that same year. (By action of the Annual Conference in 2008 through the Consent Calendar, this prohibition of re-election shall not apply to the classes of 2009 and 2010. See pages 111 and 210 of the *2008 Journal*.) It is expected that at least one of the lay members shall be thirty years of age or less when elected. *Ex-officio* members with vote include: the Conference and District Lay Leaders, the District Superintendents, the Conference Minister, a Representative designated by the Commission on Religion and Race, and the Conference Secretary.

Parish and Community Development, Committee on, (§ 633.5): One clergy, one laywoman, and one layman from each district, elected for four-year terms. *Ex-officio* members shall include, the District Superintendents and the Conference Minister. *Ex Officio* members with vote shall include a representative from each of the following: each Small Membership Church Committee, Church Extension Division of the Board of Global Ministries, the Board of Discipleship, the Commission on Religion and Race, the Urban Ministry Task Force, the Task Force on Hispanic Ministries, and the Bishop's Task Force on Children, Youth, and Poverty.

3e. Nominations and Appointments by the Presiding Bishop

Episcopacy, Servants of the Connection for the, (§ 637): Three persons appointed by the Bishop. In addition, the Servants of the Connection for Nominations will nominate three clergy, three laywomen, three laymen, a person representing ethnic minorities and a young adult between the ages of 18 and 30. The Committee will be elected quadrennially by the session of the Annual Conference immediately following the General Conference. *Ex-officio* members with vote will include the Conference Lay Leader; lay and clergy members of the Jurisdictional Committee on the Episcopacy; and the President (or an elected representative) of the Council on Youth Ministries.

Administrative Review, Committee on, (§ 636): Three clergy in full connection and two alternates, who are neither members of the Cabinet nor of the Servants of the Connection for Ordained Ministry, elected quadrennially by the clergy session of members in full connection,

Albany United Methodist Society Trustees of: Three to nine persons, two-thirds of whom shall hold active membership in The United Methodist Church, The African Methodist Episcopal (AME) Church, the African Methodist Episcopal Zion (AMEZ) Church, or the Christian Methodist Episcopal (CME) Church, arranged in three classes of equal size, so that one-third of the terms of office

shall expire each year. These trustees shall be elected by written ballot.

Charlton School for Girls, Board of Visitors: One clergy.

Conference Boundaries, Committee on, (§§ 27.4, 40): Nominated as needed.

Chancellors and Associate Chancellors, as needed (§ 603.8)

Investigation, Committee on, (§ 2703.2): Seven clergy in full connection, two lay observers, and six alternates, five of whom shall be clergy in full connection and one lay observer, elected quadrennially. (Judicial Council decision #1006 4/29/05)

Ordained Ministry, Servants of the Connection for, (§ 635): Twenty-eight ordained elders or deacons (§ 329.2) in full connection, and six lay persons, elected at the first session of the Annual Conference following the General Conference, for the quadrennium. In addition, two associate members or local pastors who have completed the course of study shall be included as members with voice but without vote.

Sustentation Fund, Committee on, (§ 626): A District Superintendent appointed by the Bishop in response to each application. The Presiding Bishop and the Conference Lay Leader shall also be members. The Conference Lay Leader shall serve as Committee Treasurer.

Task Forces, To be appointed by the Bishop as appropriate and needed.

New York State Council of Churches Council of Representatives: One member representing the Bishop.

Vermont Ecumenical Council and Bible Society, Inc., Trustees of: an area executive as a representative of the Bishop

Sexual Misconduct, Response Team for: One member of the Concerns Committee of the Board of Ordained Ministry, one lay person with expertise in the area of counseling/therapy in sexual or domestic abuse, a professional counselor, and two to four additional persons to ensure ethnic, gender, and lay/clergy inclusiveness. The Bishop shall serve as an *ex officio* member.

3f. Nominations by a Specific Individual or a Specific Group

By the Conference Secretary

Journal, Committee on: One clergy, one laywoman, and one layman

By the Servants of the Connection for Global Ministries

Conference Secretary of Global Ministries (§ 633.3)

Conference Coordinator of Volunteers in Mission (§ 633.6)

By Servants of the Connection for Global Ministries, for Higher

Education and Campus Ministry, and for Ordained Ministry

The Lottie Brown Scholarship, Committee on: One representative from each of Global Ministries, Higher Education and Campus Ministry, and Ordained Ministry, and the Conference Minister. The representative from Higher Education and Campus Ministry shall be the chairperson.

By the Servants of the Connection for Lay Ministry

The Conference Lay Leader (§§ 603.9 and 607)

The Conference Director of Lay Speaking Ministries (§ 631.6d)

By the Servants of the Connection for Religion and Race,

District Director of Religion and Race (§ 663) on each district, to be nominated from among the membership of the Servants of the Connection for Religion and Race from the respective district.

By the Servants of the Connection for the Status and Role of Women

Status and Role of Women, Servants of the Connection for: (§ 644). Four persons selected because of professional training, special interest, or competence.

By the Servants of the Connection for Ordained Ministry and for Pensions

Incapacity, Joint Committee on, (§§ 357, 652): Two representatives from Ordained Ministry and two representatives from Pensions, elected for the quadrennium, and a District Superintendent.

By the Conference Council on Youth Ministry

Youth Members (§§ 32, 602.4): Elect one youth, between the ages of 12 and 17, from, each district. Both genders should be included. (The respective District Councils will each elect one young adult between the ages of 18 and 30.)

Youth Ministries, Council on (§ 649): Prior to Annual

Conference, the Conference Council on Youth Ministries shall submit to the Conference Nominating Committee, a list of the nominees for the Conference Council on Youth Ministries. This list will contain the names of both youth and adult advisors who will serve on the council starting with the adjournment of the session of Annual Conference at which elected, and continuing through the next session of the Annual Conference. New members will be chosen through a process of discernment by the existing youth council at a conference wide youth event each spring. At this event, youth who feel called to serve on the Council on Youth Ministries will discuss this calling with members of the Council. Through formal and informal discussion, the Council will learn of the gifts and graces of these youth; they will also explain the responsibilities of the Council. While many attributes of the Council members are considered when selecting new members (e.g. geographic location (district), gender, age, and ethnicity), the focus of the Council shall be on how God speaks to them about and through the youth under consideration. The youth selected for the Council shall be announced prior to the closing worship of the event. At this event, the youth will also affirm the adults who will serve as advisors to the group. The officers of the Council on Youth Ministries shall be selected through discernment by the youth members of the Council at a scheduled meeting of the Council. Officers shall be a Chairperson, a Vice Chairperson, a Registrar, two Youth Service Fund Coordinators, two Northeastern Jurisdictional Representatives, and a Communicator. The Cabinet shall designate a Cabinet Representative. The Council shall be exempt from that general requirement for Program Boards and Agencies that calls for three additional youth members.

3g. Nomination by Virtue of Elective Office

General and Jurisdictional Conference Petitions: The first two clergy, the first two laywomen, and the first two laymen most recently elected to be delegates to the General Conference.

New York State Council of Churches Program Cabinet: The Conference Minister

Sustentation Fund, Committee on, (§ 626): The Conference Lay Leader and the Presiding Bishop. A District Superintendent, for each application, appointed by the Bishop, shall also serve. The Conference Lay Leader shall serve as the Treasurer of the Committee.

3h. Nominations from the Floor of Conference

Prior to elections, following the report of the Servants of the Connection for Nominations, opportunity for nominations from the floor of Conference will be given. Any person nominated from the floor must indicate a commitment to serve if elected.

4. ONE OFFICE LIMITATION: No person shall be eligible for election to any Conference office, board, commission, committee, or as trustee, director, secretary, or any elective position as required by *The Discipline* and/or the Conference Rules of Order if he/she is already under nomination or election to any one of the aforementioned positions. The foregoing rule shall not apply to offices held *ex-officio*; or to the Board of Trustees; the Board of Lay Ministry; the Commission on Religion and Race; or to the Committees on Administrative Review, Investigation, Joint Review, Conference Boundaries, Journal, Episcopacy, Superintendency, Rules of Order, General and Jurisdictional Conferences Petitions, Native American Awareness; or the governing boards of the New York State Council of Churches and the Vermont Ecumenical Council and Bible Society. This rule shall not preclude simultaneous service by an individual on one Conference agency and one District agency. The Secretary of the Conference shall prepare and maintain an adequate file from which may be determined, at any time the persons who are eligible for election. When any person is elected or appointed to a position *ex-officio*, it shall be so stated in the Conference Journal.

This rule was suspended by vote of the Annual Conference on June 5, 2008. See Page 106 of the *2008 Journal*.

5. TERMS OF OFFICE and TERM LIMITS. Terms of Office shall be as follows:

a. Where the members are divided into classes, the term of office shall be until the expiration of the class to which the individual is elected, regardless of whether the class to which the individual is elected is a new class, or an unexpired existing class.

b. Where the members are not divided into classes, the term of office shall be for four years.

With the following specific exceptions, or unless stated elsewhere in these Rules of Order, no person shall be eligible for election to any Conference or elective position for a term of office, the expiration of which would keep one in that office for more than eight consecutive years from the date of one's first election to that office. The exceptions are:

Legally constituted Boards of Trustees
Conference President (the Bishop)
Conference Secretary

Conference Statistician
Conference Treasurer / Director of Administrative Services
Conference Staff (full-time or part-time) except for the Conference Minister

6. VACANCIES: Unless otherwise specified, vacancies occurring between Conference sessions in councils, ministry teams, or Servants of the Connection shall be filled until the next session of the Annual Conference by the group or person that made the original nomination. If a member of any Conference agency is absent from two consecutive regular meetings without a reason acceptable to that agency, his/her membership shall terminate (unless *ex-officio*). After due notice, the vacancy shall be filled in accordance with the above provision.

7. NOTIFICATIONS: The Chairperson of the Servants of the Connection for Nominations shall notify the chairpersons of all councils, ministry teams and Servants of the Connection of the names of members whose terms of office will expire at the close of the forthcoming Annual Conference. The notices shall be made at least eight weeks in advance of that session. Chairpersons shall notify retiring persons of their status at least six weeks in advance of the Annual Conference session. Groups responsible for nominations shall inform new nominees of their status at least six weeks in advance of the Annual Conference session, or as soon thereafter as the decision to nominate is made.

8. EX-OFFICIO MEMBERSHIPS: Any Troy Conference member of a General or Jurisdictional Board or Agency shall be an *ex-officio* member of the equivalent Conference council, ministry team, or Servant of the Connection.

9. VOTING PROCEDURES: Normal Annual Conference action on motions or reports shall be by a show of hands, and the determination of aye or nay by the presiding officer. In the event of a disputed call, a written or hand count ballot shall be taken when twenty-five or more members unite in calling for the same. Voting for Delegates to General and/or Jurisdictional Conferences shall be by written ballot. Separate ballots are taken for clergy delegates and for lay delegates. Only clergy members in full connection may vote for clergy delegates. Only lay members may vote for lay delegates. Delegates are elected by majority vote. See *The Discipline* (§§ 34, 35, 36, and 602.1). Probationary, associate, and affiliate clergy members, and local pastors under full-time or part-time appointment to a pastoral charge, shall have the right to vote in Annual Conference on all matters except constitutional amendments, election of delegates to General and Jurisdictional Conferences, and matters of ordination, character, and conference relations of clergy.

D. ADDITIONAL RULES

Acquisition of Real Property: Any conference council, ministry team or Servant of the Connection embarking on any program to acquire or lease real property must notify the President or Vice President of the Conference Board of Trustees who will then appoint a trustee to serve on the planning committee of the initiating group. No contract, agreement or lease involving real property shall be executed without the affirmative vote of a majority of the Trustees..

Records: The District Superintendents shall secure the records and legal papers of any and every church when abandoned, and have the same deposited with the Servants of the Connection for Archives and History.

E. NOMINATION OF LAY & CLERGY DELEGATES TO GENERAL & JURISDICTIONAL CONFERENCE

LAY NOMINATIONS: The Conference Board of Lay Ministry, with the assistance of the past lay delegates to the General Conference, the lay members of the District Councils on Ministries (or equivalent agencies, where such exist), and other persons providing lay leadership at the district and conference levels, shall be responsible for providing encouragement to the laity and oversight to a spirit-driven process that is devoid of the kind of electioneering observed in secular settings.

The Troy Annual Conference adopted at its 2006 Annual Session, the following procedure, consistent with The Constitution and *The Discipline* of The Church, for election in 2007 and every fourth year thereafter, of lay delegates and reserve lay delegates to serve at the aforementioned Conferences in 2008 and every fourth year thereafter

1. The Conference Lay Leader, in consultation with the past lay delegates to the General Conference, shall prepare a job description for lay delegates and reserve lay delegates to the aforementioned Conferences. This document shall be based upon the experiences of past delegates. It shall include such things as the time commitments, the travel commitments, the reading commitments, the study commitments, and the preparation commitments expected of a lay delegate, before, during, and after the aforementioned Conferences. This document should be inviting and challenging; it must also present a complete picture of the commitments that go with being a delegate. This document shall be available for publication in the various Conference media no later than 1 October 2006 and every fourth year thereafter.

2. Each District Lay Leader, in consultation with the lay leadership of the respective district, shall present a slate of candidates for election as delegates to the District Conference meeting in the year 2007 and every fourth year thereafter. It shall be the duty of the District Conference to review the slate, receive further suggestions from the floor, delete names of persons who are ineligible, and approve (by majority vote of the lay members of the District Conference) the resulting slate for nomination to the Annual Conference. It is anticipated that the slate submitted to the District Conference will include at least five persons in addition to the District Lay Leader, and, in the district in which he or she resides, the Conference Lay Leader. Every effort should be made to be aware of the needs to be diverse in the selection of delegates.

3. The District Lay Leaders shall forward the slates, as approved by the District Conferences, to the Conference Secretary, within one week of the District Conferences, for consolidation into a single list of nominees, for duplication and distribution with the on-site registration materials at the Annual Conference in the year 2007 and every fourth year thereafter.

4. The District Lay Leader shall invite nominees thus approved by the District Conference to submit biographies of not more than one hundred words to the Conference Secretary within one week of the District Conference for duplication and distribution with the on-site registration materials at the Annual Conference in the year 2007 and every fourth year thereafter. The biographical statement should summarize the nominee's service in the Church, and indicate why the nominee feels qualified to be a delegate. The Conference Secretary shall have editorial permission to reduced length of statements exceeding 100 words, and will note that it has been edited.

5. Nominees who are unable to furnish a biographical statement by the end of the week following the District Conference may duplicate their own statements, and distribute them at the Annual Conference through the ushers' table.

6. Self-nominations, with endorsement by at least five lay members of local churches within the Annual Conference, shall be sent directly to the Conference Secretary, where they must be received within one week of the District Conferences. Self-nominees may have their names and biographical statements included with the materials being distributed by the Conference Secretary.

7. Nominees shall be introduced to the Annual Conference, in 2007 and every fourth year thereafter, in plenary session, individually, at the opening session, following adoption of the Organizational Motions, or as soon thereafter as possible. The first ballot shall be delayed overnight, or until after a meal break, whichever ever occurs first.

8. Nominations from the floor of the Annual Conference, may be received following introduction of the nominees. Floor nominees shall be willing to serve and shall require endorsement by at least five lay members of local churches within the Annual Conference. Such nominees shall duplicate biographical statements for distribution through the usher's table.

9. Balloting will be in accordance with *The Book of Discipline*, using materials supplied by the Secretary of the General Conference

10. Persons receiving five or more write-in votes on any ballot shall duplicate a biographical statements for distribution through the ushers' table.

CLERGY NOMINATIONS for election in 2007 and every fourth year thereafter, of clergy delegates and reserve clergy delegates to serve at the aforementioned Conferences in 2008 and every fourth year thereafter shall be as follows:

At each 2007 District Conference, and every fourth year thereafter, a ballot will be presented with all eligible full clergy members, active and retired, listed for consideration. Active clergy will be listed on the ballot of the District in which they serve, extension clergy on the District where they now live or were last connected, and retired clergy on the District where they are now living. Each District only nominates persons living or serving from within that "geography".

Each clergy person present will be invited to nominate up to five of the persons listed, by circling the names. By previous practice, persons in all clergy categories will be invited to vote for nominees. The five persons receiving the most votes will become the official nominees of that District. The District Superintendents shall forward the slates to the Conference Secretary, within one week of the District Conferences, for consolidation into a single list of nominees, for duplication and distribution with the on-site registration materials at the Annual Conference in the year 2007 and every fourth year thereafter. Nominees will be announced in the Troy Conference e-connection on the first workday following District Conferences.

Nominees wishing to accept the nomination will be asked to submit a biography or statement of 100 words or less, within one week, for distribution on the first day of Annual Conference. If nominees refuse the nomination, the next highest vote getter will be substituted if he or she wishes to accept and so on. Only the first 100 words of the biography or statement will be printed.

Eligible non-nominees who still wish to be nominated may, within one week following District Conference, also submit a biography or statement that contains the names of five full members who have agreed to support their candidacy. Those statements will also be distributed on the first day of Annual Conference with the names still attached. No further statements will be printed and distributed after the voting begins.

Clergy who are eligible to vote may vote for any eligible clergy persons regardless if they have or have not been nominated by the above process. The Bishop may recognize nominees before each ballot who wish to remove their names from nomination.

Chronological Roll

Full Members

- | | | |
|--|--|---|
| 1938 Melvin R. McGaughey | C. Joseph Ingraham
Raoul J. Waters | 1964 Gurney O. Gutekunst, .
John A. Kirk
James M. Lavery
Ralph A. Marino
James Peden
Donald R. Washburn |
| 1939 George H. Ball | 1956 Sherwood E. Carver
James H. Clouser | 1965 Charles N. Graham
Gerald A. Kauffman
Gary E. Wait |
| 1940 Luther A. Patton
Emerson R. Rugh | 1958 Roger U. Day
George F. Miller, Jr.
Donald M. Scandrol | 1966 Oren J. Lane
David H. Schlansker
James Townley
Marcheta Townsend |
| 1943 Stanley J. Moore | 1959 Lawrence R. Curtis
Raymond Dressler
Edward E. Flower
Doris Hartman
Arthur R. Melius
Robert F. Trost | 1967 Carter Adriance
William Barney
Clark Callender
William Cotant
Gary F. Dickson
Sidney J. Lambert
Richard H. Welkley |
| 1944 Franklyn N. Wright, Jr. | 1960 Richard Chatterton
Russell D. Smith
Donald VanDreser
David A. Yount | 1968 Sarah J. Flynn
David R. Hunter
Charles W. Kessler, Jr. |
| 1946 Rowland Conklin | 1961 Richard J. Dickey
<i>George H. Klohck</i>
Robert F. Long
Carrol D. Newquist
William F. Rogers
<i>Richard L. Sears</i>
James D. Sorley | 1969 Richard H. Hibbert
John M.C. Kamaras
Harold A. Shippey |
| 1948 Donald A. Brushett
John A. Moss | 1962 Robert S. Boston
<i>Garry W. Campbell</i>
Fred E. Heleine | 1970 Cass Gilbert III
Douglas R. McGaughey
David J. Murphy
G. William Pattison |
| 1949 Frank B. Brandon, Jr.
Rodney P. Scoville
Bryson M. Smith
Kenneth H. Wait
Marvin R. Willard | 1963 Robert W. Farmer
Louis N. Guariniello
William A. Lasher
Gordon F. Mitchinson
R. Philip O'Hara | 1971 Henry Cheney
Maurice Drown, Jr. |
| 1950 Leon M. Adkins, Jr.
Stanley Fry
Eric R. King
James H. Snedeker, Jr.
Walter E. Taylor
Charles J. Warner | | 1972 Joe Jewell
Robert L. Kanuck
Bruce McDonald
Erik Smith |
| 1951 Royal B. Fishbeck, Jr. | | 1973 Stephen Butler |
| 1953 Thurman B. Beavers
James A. Green
Richard A. Johnson
Victor R. Zaccaro | | |
| 1954 Arthur F. Hagy, Jr.
Rexford F. Tucker | | |
| 1955 E. Clayton Burgess, Jr.
Wendell H. Elmendorf
James A. Farrell | | |

- John A. Chesney
Robert Lowenthal
- 1974 David Lockwood
Roberta R. Proper
Alan Rhodes
- 1975 W. Alan Delamater
Ray R. Stees
- 1976 David Dempsey
David Uhnkyu Pak
Janice McClary Rowell
- 1977 Patricia A. Bush
Richard Cooper
Eileen Deming
Christopher Dillon
Denise Stringer
- 1978 Alan R. Baumbach
Charles W. Haynes
Robert Jewell
David E. Smith
- 1979 Dean Christian
Henry Freuh
David Handy
Kimberley Hornung-
Marcy
Terrence M. O'Neill
Roberta Poorman
Kirk Thompson
- 1980 Robert Hundemann
Jeffrey Matthews
Samuel Newton
- 1981 Kent Higgins
Larry L. LaPierre
Ellen Robinson
Andrew Russ
- 1982 Jane T. Borden
Mark Demers
Loise L. George
Edward Hackett
William A. Kark
- 1983 Susan Hagar-Smith
Calvin Briggs-Harris
Jeffrey Stratton
Dawn Robbins
- 1984 Shirley Oskamp
Richard W. Neal
Donald E. Schmidt
K. Joy Toll
- 1985 Dana J. Carroll
Eleanor G. Dearstyne
Fred A. Gilbert
Cheryl Heater
Marion Moore-Colgan
James Proctor
- 1986 David E. Claydon
Virginia S. Cornell
Charles E. Hayes
David LaRoe
Christopher Mickel
Barbara Silk
Gregory A. Smith
Merry Watters
- 1987 James L. Bowen
Judith Humphrey-Fox
Kandice Joyce
John Marshall, Jr.
Maggie McCarey-Laird
Janice Palm
James R. Sprenger
- 1988 Steven C. Clunn
V. Mitchell Hay
- 1989 Barbara Dwyer
Barbara Lemmel
David W. Martin
Holly Nye
- 1990 Martin R. Fors
Alice Hobbs
Sharon M. Sauer
- 1991 Anne L.T. Bachmann
James A. Fenimore
- Camillius J. Mourice
William S. Rowe, IV
- 1992 Gerine J. Piper
Philip H. Richards
- 1993 Kimberly Ann Reed
Nancy C. Townley
Richard Weihing
- 1994 Mari Clark
DeeAnne Lowman
Robert J. Zittel
- 1995 Jane L. Baker
Michelle M. Sabin
- 1996 Deborah Ruth Earthrowl
Elizabeth Griffin
Henry James
- 1997 Brigid Farrell
Christopher A. Hamm
Brenda L. Howe
Gilmore Ott
Laurel W. Phillips
Kelly K. Warner
- 1998 Ralph Howe
Michelle Bogue-Trost
Steven M. Smith
- 1999 Tim Atwater
Virginia S. Deyo
Peter F. Kelly
Meredith
Vanderminden
- 2000 David Adams
Martha E. Connor
David Lefurgey
Jill Colley Robinson
- 2001 Donavee Copenhaver
Brian Gould
- 2002 Scott Tyler

2003 Gregory DeSalvatore
Sarah C. White

2004 Paul Hoffman

2005 Megan Stowe

2009 Yohang Chun
Rebecca Clark
Pam Mikel-Hayes

Probationers

1979 Warren Fullerton

2001 Joyce Bryson

2002 Michael Padula

2003 James Knapp

2004 Lawrence Lake

2006 Esther Lee

2007 Edie Poland

2008 Kim M. Goodrich
Rodger White, Jr.

2009 Insook Do
Bill Delia

Associate Members

1969 David Newkirk

1976 G. Dewey Armitage, Jr.

1979 Paul Dufford, Jr

1991 Herman Benjamin

1992 Phyllis Holzhauer

1995 Alden Asbornsen

1999 Elizabeth Stewart

2001 Bonita Bates

2002 Carol Borland
Lyle Miller, Sr.

2004 Deborah A. Estey

2005 Jan Rathbun
Virginia Pierce

PASTORAL RECORD

1. FULL MEMBERS - ELDERS

Adams, David; FL(Lynn H.): D 2000; P 2000; E 2003; F 2003; 1999 South Bethlehem; 2001 North Hero, Grand Isle.; 2004 Chestertown & Pottersville; 2006 Wells, Poultney & Fair Haven.

Adkins, Leon M. Jr. (Bonnie): D 1951; T 1950; E 1952; F 1952; 1950 Left without appointment to attend school; 1952 Fort Johnson; 1956 Newtonville; 1969 Scotia; 1976 Delmar; 1984 Superintendent, Albany District; 1990 Schenectady: First; 1993 Retired.

Adriance, Carter B. (Donna): D 1967; T 1967; E 1970; F 1970; 1967 Baltimore Conf.; 1969 Troy Conf, Assoc. Albany : Pine Grove; 1972 Cambridge, North Cambridge & White Creek; 1976 Northville & Edinburg; 6-24-79 Center Brunswick; 1987 First: Cohoes; 1989 Schuylerville & Quaker Springs; 1993 Central Bridge, Barnerville & Grosvenor's Corners, 1994 Ames-Sprout Brook; 1998 Windsor: Rachel Harlow & Brownsville; 2001 appointed in Wyoming Conf.; 2003 Fort Plain; 2006 Retired.

Atwater, Thomas V (Reah): 6/19/1997; D 1999; P 1999; 2002 Plainfield & Adamant; E 2005; 2006 Dannemora, Ellenburg & Ellenburg Center.

Bachmann, Anne L. Torrance (Richard): 1968-ADN in Nursing, Lasell Jr College; 1987-BS in Sociology, Florida Southern College; 1991-MDiv Duke University. 1991; P 1991; E 1994; F 1994; 1991 Champlain Islands Parish; 1997 Morrisville/Puffer & Wolcott; 2001 Queensbury; 2004 North Hero & Grand Isle. 01/01/2009 Retired.

Baker, Jane L (Daniel).; 1972-BS and 1973-MS in Foods & Nutrition, Purdue University; 1994-MDiv Drew University. Licensed May 1993; D 1995; P 1995; E 1998; F 1998; 1993 Voorheesville; 1994 Delanson, Burtonville & Gallupville; 1998 Delanson & Gallupville; 2000 Clifton Park: Jonesville; 2001 Cambridge: Embury, Shushan.; 2004 Cambridge; Embury & White Creek Supply; 4/15/2007 Cambridge & Covered Bridge Circuit.

Ball, George H. (Nancy): D 1940; T 1939; E 1941; F 1941; 1939 Left without appointment to attend school; 1941 Shelburne and Winooski; 1942 Chaplain, U.South Army; 1946 School; 1947 Chaplain, Alfred University, NY; 1948 School; 1950 Chaplain, University of Denver, CO; 1952 Student Chaplain, Oberlin College, OH; 1956 Student Chaplain, Hamline U., St. Paul, MN; 9-1-60 Weyerhauser Professor of Biblical Literature, Whitman College, Walla Walla, WA; 1982 Retired.

Barney, Bill (Brenda Arley): D 1967; P 1967; E 1971; F 1971; 1967 Appointed to attend school; 1971 Lyndonville; 1975 Associate, Burlington & Winooski; 1976 Associate, Burlington; 1978 Rutland; 1992 Glens Falls: Christ; 1998 Albany District Superintendent; 2006 Associate, Schenectady: First; 2007 Retired.

Baumback, Alan R. (June): D 1978; P 1978; E 1981; F 1981; 1978 Newcomb & Long Lake; 1986 Cambridge & Shushan; 1991 North Ferrisburgh & Ferrisburgh; 1996 Fort Plain and Freysbush; 2002 Ravana, Grace.

Borden, Jane T.; D 1982; P 1982; E 1985; F 1985; [12-79] Round Lake; 1980 Without Appointment; [1980 Calvary, Latham Asst.]; 1982 Leave of absence; 1983 Saratoga Springs; 1994 Retired.

Boston, Robert S. (Beverly): D 1962; T 1962; E 1965; F 1965; 1962 Idaho Conf.; 1964 South Glens Falls, & Fortsville; 6-1-68 Troy Conf., Enosburg Falls & West Enosburg; 1971 Johnson; 1973 Center Brunswick; 1979 Troy: Pawling Ave.; 1984 Schenectady: Broadway; 1987 Esperance-Sloansville; 1992 Appt. in Wyoming Conf.; 1995 Mendon; 1998 Retired

Bowen, James L. (Ann): D 1987; P 1987; E 1991; F 1991; [1985 Hynds ville & Mineral Sprgs (PT)]; 1986 Without Appointment, attending school; 1987 Appointed to attend school; 1988

Appointed to attend school; 1989 Assoc., Burlington: First; 1994 Vergennes & West Addison; 1999 Cobleskill; 2003 Retired.

Brandon, Frank B. Jr. (Dorothy): D 1943 (NYE); T 1944, 1949; E 1950; F 1951; [5-28-43 Shelburne & Winooski]; 1944 Hagaman; 1945 Upper Jay & Keene; 1946 Discontinued at own request; [10-8-47 Groton, West Topsham & E. Orange]; 1949 Groton, West Topsham & East Orange; 1950 Danville Circuit; 12-1-51 Richford & Montgomery, (Green Mountain Parish-Interdenominational); 1955 Hartford & Argyle; 11-15-57 Schuylerville & Quaker Springs; 1965 Fultonville & Fonda; 1967 Fultonville & Fort Hunter; 1968 Fonda-Fultonville & Fort Hunter; 1982 Retired

Briggs-Harris, Calvin (Marilyn): D (ABC Orders rec. 1983) P 1983; E (ABC Orders Rec. 1990) F 1990; 1983 Troy Conf, Waterford; 1990 Cobleskill; 1995 Amsterdam: United; 2003 Christ Church, Glens Falls; 2005 Faith, South Burlington. 2009 Retired.

Brushett, Donald A. (Ethel): D 1948; T 1948; E 1950; F 1950; 1948 Sheldon, Sheldon Springs & Rice Hill; 1950 Shelburne & Winooski; 1954 Shelburne & Director Rel .Education, Burlington; 10-1-56 Troy: Memorial; 1961 Latham; 1972 Superintendent, Burlington District; 1978 St. Johnsbury; 1981 Retired

Burgess, East Clayton Jr. (Alice): D 1955; T 1955; E 1958; F 1958; 1955 Minnesota Conf.; 1958 Troy Conf, School; 1959 North Chatham & Niverville; 1964 South Glens Falls; 1984 Hartford (PT); 1985 Hartford (PT) & Dayspring Counseling Center (PT); 1992 Dayspring Counseling Center; 1993 St. Johnsbury: Grace; 1997 Retired.

Bush, Patricia A.; D 1977; P 1977; United Church of Canada Orders; Recognized 1987; F 1987; 1977 Appointed to attend school; 1980 Withdrew to Join United Church of Canada; 1985 United Church of Canada Orders Recognized (Prob.): 1985 Broadalbin; 2003 West Sand Lake.

Butler, Stephen (Joan): 1971-BA in Sociology, SUNY Plattsburgh; 1975-MDiv Andover Newton Theological School; 1989-MS in Counseling, University of Vermont. D 1973; P 1973; E 1976; F 1976; 1973 School; 1974 Associate, Albany: Trinity; 1978 South Burlington; 1987 Sabbatical Leave; 1988 South Burlington; 1989 South Glens Falls: 2003 Albany/McKnownville.

Callender, Clark S. (Lucy): D 1967; T 1967; E 1970; F 1970; 1967 Central Illinois Conf.; 1969 Troy Conf., Associate, Albany: Trinity; 1974 Poultney, & Raceville; 1982 Slingerlands; 1989 Burlington: First; 2001 Clifton Park: Jonesville; 2003 Plattsburgh; 2006 Retired.

Campbell, Garry W. (Debbie): D 1962; T 1962; E 1964; F 1964; 1962 School; 1964 Hartford & Argyle; 10-16-66 Middlebury, East Middlebury & Ripton; 1971 Shelburne; 1979 Amsterdam; 1985 Burnt Hills; 1989 Assistant Administrator, Troy Conf. Geriatric Foundation; 1991 Troy: Memorial, Center Brunswick; 1997 Interim Council Director; 2000 East Greenbush; 2003 Retired.

Capron, Richard: Transferred in from NJ Conf. 2002; 2000 Delanson; 2007 New England Conf. (346.1)

Carroll, Dana J.: 1965-BA Westminster College; 1985-MDiv Andover Newton Theological Seminary. D 1985; P 1985; E 1989; F 1989; 1985 Central Bridge, Barnerville & Grosvenors Corners; 1990 Centre Glenville & Galway; 1998 Schenectady: Fisher; 2005 Rotterdam; 2008 Scotia.

Carver, Sherwood E. (Carole): D 1956; T 1956; E 1956; F 1956; 1956 Weston & Landgrove; 1958 Eagle Mills; 1961 Minister to Youth, First Community Ch., Columbus, OH; 1965 South Burlington; 1971 Gloversville: First; 1975 Voorheesville; 1982 Latham; 1989 Burnt Hills; 1995 Retired

Chatterton, Richard (Ann): D 1962; T 1960; E 1963; F 1962; 1960 School; 1962 Long Lake; 1964 Warrensburg; 1968 Associate, Delmar; 1971 South Burlington; 1978 Troy, Lansingburgh; 1979 Saranac Lake; 1986 Cobleskill; 1990 Albany District Superintendent; 1998 Ravena. Grace; 2002 Retired.

Cheney, Henry (Karen): 1969-BA West Virginia Wesleyan College; 1972-MDiv Drew University. D 1971; P 1971; E 1973; F 1973; 1971 School; 1972 Associate, St. Johnsbury; 1974 Bristol; 1976 Brandon & Pittsford; 1979 Enosburg Falls & West Enosburg; 8-1-84 Springfield; 1991 Montpelier: Trinity; 1999 Danville and West Burke; 2004 Danville & Northeast Kingdom. 10/01/2006 Retired

Chesney, John A. (Susan): D 1973; P 1971; E 1976; F 1973; 1968 Burke-Haven Parish, (St): 1972 Worcester & Riverton (St): 3-1-74 Swanton & West Swanton; 1978 Ticonderoga; 1983 Troy, Memorial; 1987 South Glens Falls; 1989 Greenwich; Centenary., 1994 Greenwich, Centenary, & Easton & North Cambridge; 1995 Fields of the Lord-Cooperative Parish/Greenwich, Centenary; 1996 Exploring Parish South - Corinth.; 1997 Southern Adirondack Parish - Coordinator/Corinth; 1998 Alplaus; 2003 Broadalbin; 2005 Edinburgh; 2006 Retired.

Christian, Dean A. (Patricia): D 1979; P 1979; E 1987; F 1987; 1979 Appointed to attend school; 1984 Schenectady, Stanford; 1997 Pastor of Evangelism - Delmar; 2003 Family Leave.

Cho, Byung Woo (Eun Mi): F 1990 (North Arkansas); 2005 Transferred to Troy Conference); 1-1-90 Arkansas Korean Mission; 10-1-91 Tampa (Florida) Korean Mission; 1992 Albany Korean Mission; 2009 Eastern PA Conference (346.1).

Chun, Yohang (Joyce): 2006 Commissioned; P2006; E 2009; F 2009; 2003 Alplaus; 2007 Associate, Saratoga Springs.

Clark, Mari J. (Andrew): D 1994; P 1994; E 1997; F 1997; 1994 Associate , Burlington: First; 1998 North Ferrisburgh & Ferrisburgh; 2002 North Ferrisburgh; 2006 East Greenbush; 2009 Bradford: Grace.

Clark, Rebecca (Benjamin); 2006 Commissioned; P 2006; E 2009; F 2009; 2004 Castleton: St. Paul's; 09/01/2008 Montpelier.

Claydon, David E. (Dylia): D 1986; P 1986; E 1992; F 1992; [9-2-82 Lake Luzerne, Lake George, Stony Creek; 1983 Ellenburg & Ellenburg Ctr (St): 1986 Ellenburg & Ellenburg Center; 1989 Schroon Lake Federated; 1995 Chaplain, Franklin Correctional Facility, Malone, NY; 1996 Retired.

Clunn, Steven C. (Mary Lynn Ragan-Clunn): D 1988; P 1988; E 1990; F 1990; 1988 North Chatham & Malden Bridge; 1992 Gloversville: North Main St.; 1997 Appointment in Southern NJ Conf.; 1999 Schenectady: First.

Conklin, Rowland S.: D 1946; T 1946; E 1948; F 1948; 1946 Clifton Park: Jonesville & Malta Ridge; 1947 Clifton Park: Jonesville & Grooms; 1952 Keeseville & Harkness; 11-1-56 Ballston Spa; 1963 Springfield; 1969 Superintendent, Albany District; 1975 Burnt Hills; 1985 Retired.

Connor, Martha (Stephen); Commissioned 2000; P 2000; E 2003; F 2003; November 1997 Ellenburg: United & Ellenburg Center; 2000 Ellenburg: United & Ellenburg Center & Protestant Campus Ministry, Plattsburgh State University; 2002 Wilmington; White Face Community; 2007 Retired.

Cooper, Richard M. (Elaine): D 1977; P 1977; E 1980; F 1980; 1977 School; 1978 Swanton, West Swanton; 1983 Barre; 1990 Hudson Falls; 1997 Troy: Hope; 2000 Underhill: United; 2006 Retired.

Copenhaver, Donavee (Kenneth): Licensed --/--/1998; Commissioned 2001; P 2001; E 2004; F 2004; 2001 Swanton: Memorial, Sheldon & Rice Hill.; 2004 Swanton & Sheldon; 2008 Morrisville & Wolcott.

Cornell, Virginia S.(Bruce); D 1986; P 1986; E 1990; F 1990; 1986 Appointed to attend school; 1988 Windsor; 1992 Windsor & Brownsville; 1993 Schuylerville & Quaker Springs; 2000 Retired;

Cotant, William A. (Pamela): D 1967; T 1967; E 1973; F 1973; [1966 Nebraska Conf, School]; 1967 School; 1968 Student Intern, Alliance First; 1971 Chaplain Intern, Rush Presbyterian-St. Luke's Medical Center, Chicago, IL; 1972 Clarks-Pierce Chapel; 1974 Assoc., St. Paul's, Omaha; 3-1-78 Troy Conf., Dir.of Camping/Local Church Youth Enabler; 1983 Williston Federated; 1988 St. Johnsbury: Grace; 1993 East Greenbush; 2000 Delmar; 2008 Retired.

Curtis, Lawrence R. (Helen): 1957-BA Middlebury College; 1961-MDiv Pacific School of Religion; 1977-DMin Drew University. D 1960; T 1959; E 1961; F 1961; 1959 School; 12-15-60 Esperance & Sloansville; 1962 Forest Avenue, Amsterdam; 1966 Shelburne; 1971 Hudson Falls; 1973 Keeseville & Harkness; 5-1-78 Schenectady, Calvary; 1985 Essex Junction, Grace; 1995 Green Mountain District Superintendent; 2001 Retired.

Day, Roger U. (Mary Lou): D 1960; T 1958; E 1961; F 1960; 1958 School; 1960 Associate, First, Pittsfield; 1-1-62 West Sand Lake; 10-15-67 Queensbury; 1-1-74 Memorial, Troy; 1981 Trinity, Schenectady; 1993 Retired.

Dearstyne, Eleanor G.: 1957-BS Russell Sage College; 1986-MDiv Drew University. D 1985; P 1985; E 1988; F 1988; 1985 School; 1986 Newcomb & Long Lake; 1997 Retired.

Delamater, W. Alan (Deborah): D 1975; P 1975; E 1980; F 1980; 1975 School; 1978 Albany: Calvary-Pine Hls(St): 1979 Albany: Calvary-Pine Hills; 1985 Associate, Burnt Hills (PT): 1988 Social Worker, Charlton Sch.; 1990 Assoc., Clifton Park: Jonesville; 1993 Charlton School; 1995 Schenectady: Fisher; 1998 Adirondack District Superintendent; 2006 Shenendehowa.

Demers, Mark A. (Jan): 1977-B of Music, University of Vermont; 1982-MDiv Boston University School of Theology. D 1982; P 1982; E 1984; F 1984; (1981 Groton, Waits River & West Topsham [SS]): 1982 Groton, Waits River & West Topsham; 1990 Morrisville, Puffer & Wolcott; 1995 Lake Placid.

Deming, Eileen W. : 1970-BA SUNU Albany; 1979-MDiv Methodist Theological School in Ohio D 1977; P 1977; E 1981; F 1981; 1977 School; 1979 Assoc, Schenectady: First; 11-1-81 Waterbury;. 1986 Champlain: Three Steeples; 1996 Granville, 1999 Willsboro & Reber; 2005 Valley Falls & Tomhannock; 06/01/2007 Valley Falls & Greenwich. 10/01/2009 Retired.

Dempsey, David S. : D 1976; P 1976; E 1978; F 1978; 1976 Western Pennsylvania Conf., School; 1977 Espyville & Westford; 1980 Rheedlen Foundation, Inc., New York, NY; 1983 Troy Conf, Pittstown, Pownal & North Petersburg; 1987 Associate, Glens Falls; 1989 Leave of absence; 1990 Granville; 1996 Poultney and Chaplain, Green Mountain College, VT; 1998 Family Leave; 1999 Appointed in Western Pennsylvania Conf.; 2000 Appointed to attend school; 2004 Family Leave

Desalvatore, Gregory B. (Bonita): 2003 Commissioned; P 2003; E 2007; F 2007; 2004 Sharon Springs & Ames-Sprout Brook.; 2006 Amsterdam.

Deyo, Virginia S.: D 1999; P 1999; E 2003; F 2003; 1995 Associate, Springfield; 1996 South Reading: Old Stone Church; 1997 Proctorsville & South Reading: Old Stone Church; 1999 Appointed to attend school; 2000 Waits River/West Topsham: New Hope: 2002 Associate, Shenendehowa; 2006 Granville. 10-1-2007 Granville & North Granville; 2008 Whitehall & North Granville; 9-1-2009 Whitehall, North Granville & Raceville.

Dickey, Richard: Licensed to Preach 1961; D 1961; 1961 OT Erie Conf.; F 1964; E 1964; 1962 Middleton, member on trial at merger; 1970 Member at union; 1961-1963 .Western Pennsylvania Conf. to attend School; 1963-4-1-65 Pleasantville; April 1965-1988 U.South Air Force Chaplain; 1988-1992 Appointed to attend school; 1992 Leave of absence; 9-15-94 Troy Conf.; 1996 Transfer Troy Conf; 1996 Waterville: Union Federated; 2002 Retired.

Dickson, Gary F. (Arloa Jean): D 1967; P 1967; E 1972; F 1972; 1967 School; 1970 East Ohio Conf.; 1970-73, Wilmot, Pigeon Run; 1973-75, Brewster, Wilmot; 1975-1981, Richmond; 1981-1985, Gambier Epworth Hopewell; 1985 Troy Conf, South Bethlehem; 1992 Averill Park, Church of the Covenant; 2001 Schenectady: Faith; 2006 Retired.

Dillon, Christopher M. (Amy): D 1977; P 1977; E 1980; F 1980; [6-1-76 Greensboro Bend, Elmore & North Wolcott]; 1977 Greensboro Bend, Lake Elmore & No. Wolcott; 1978 Elmore, Worcester & Greensboro Bend; 1980 Northville & Edinburgh; 1984 Troy: Pawling Ave.; 1990 Clifton Park: Exit 8 Ministries; 1991 Clifton Park: Family of Christ; 1992 Clifton Park: Family of Christ & Porter Corners; 1993 Waterford & Clifton Park: Family of Christ; 1995 Waterford; 2000 Staff, Shelter Care, Inc., Akron, OH; 2004 Samaritan House for Boys, Stuart, FL; 12/26/2006 Leave of Absence; 2008 Calvary UMC Lake Worth Florida (346.1).

Drown, Maurice E. (Charla): D 1971; P 1971; E 1973; F 1973; 1971 School; 1972 Schenectady: Albany Street; 9-10-78 Troy: Christ; 1985 Albany: Trinity; 12-31-2007 Retired.

Dwyer, Barbara (Reginald): D 1989; P 1989; E 1992; F 1992; 1989 (Waits River, West Topsham); 1991 Waits River & West Topsham: New Hope; 2000 Lyndonville.

Earthrowl (Besse), Deborah: 1978-BS SUNY Oneonta; 1981-MLS SUNY Albany; 1997-MDiv Drew University; 1993 Consecrated; D 1996; P 1996; E 2001; F 2001; 1993 Director of Christian Education, Delmar; 1994 Salem & West Hebron.

Elmendorf, Wendell H. Jr.: D 1957; T 1955; E 1958; F 1957; 1955 School; 1957 East Harlem Parish, New York, NY; 1963 Troy Conf., Albany: St. Luke's; 1969 Essex Junction; 1974 Schenectady: Eastern Parkway; 1982 Albany: Pine Grove; 1988 Gloversville: Fremont; 1995 Retired.

Farmer, Robert W. (Marilyn): D 1964; T 1963; E 1965; F 1965; 1965 School; 1965 Poultney; 1967 Associate, Scotia; 1969 Waterbury & Waterbury Ctr.; 1974 Vergennes & West Addison; 1981 Schenectady: Carman; 1989 Sabbatical; 1990 Schenectady: Carman; 1999 Newtonville; 2000 Gloversville: Fremont Street; 2001 Retired.

Farrell, Brigid: D 1997; P 1997; E 2001; F 2001; 1997 Saranac: Exploring Parish North; 1998 Saranac; 1998 Lyon Mountain; 2001 Essex Junction: Grace; 2005 Bradford.

Farrell, James A. (Ruth): D 1955; T 1955; E 1957; F 1957; 1955 School; 5-15-57 Colorado Conf.; 6-16-57 Troy Conf., school; 1958 Georgia & St. Albans Bay; 4-9-61 Shelburne; 1965 Alplaus; 1969 Albany: St. Luke's; 1972 Albany: St. Luke's & Calvary (Delaware Avenue); 2-1-74 Queensbury; 1981 Schenectady: First; 1990 Retired.

Fenimore, James Jr. (Susan): 1989-BS, University of Vermont; 1992-MDiv Drew University; 1993 S.T.M. Drew University; 2001-DMin Drew University. D 1991; P 1991; E 1996, F 1996; 1991 School, Drew; 1993 Schenectady: Faith; 1997 Troy: Christ; 2006 Albany District Superintendent

Flower, Edward E. (Judith Choate): 1958-BA, Rutgers University, 1962-MDiv New Brunswick Theological Seminary; 1975 STM, Yale University; 1988-DMin Andover Newton. F 1962; 1958 NJ Conf, South Amboy: Calvary; 1959 South Amboy: Calvary; 1960 Forked River; 1963 Chaplain, U.South Army; 1983 Appointed to attend school; 1984 Pastoral Counseling Center, Brattleboro, VT; 5-29-86 Troy Conf., Executive Director, Pastoral Counseling Center, Brattleboro, VT; 1996 Executive Director Emeritus, Brattleboro Pastoral Counseling Center, VT; 1999 Retired.

Flynn, Sarah Jeane: D 1968; P 1968; E 1970; F 1970; 1968 New York Conf., Bronx: Crawford Memorial; 1972 Hartford: St. Paul's; 1975 East Branch, Fish's Eddy & Harvard; 4-15-77 Troy Conf., Albany: St. Lukes's & Calvary-Delaware Ave.; 1979 Leave of absence; 1982 School; 1987 Counselor, George Henry Fdn.; 1988 Mohegan Community College Registrar, Norwich, CT, & PT pastor, Windsorville, CT; 1996 Registrar, Three Rivers Connecticut Technical College, Norwich, CT; 2002 Retired.

Fors, Martin R. (Sheila): D 1990; P 1990; E 1993; F 1993; 1989 Thetford Center; 1991 Bradford, Thetford Center & North Thetford Federated; 1992 Bradford, Grace & North Thetford Federated; July 1996 Bradford: Grace; 2001 Retired.

Frueh, Henry C.; D 1979; P 1979; E 1981; F 1981; 1979 Assoc, Shenendehowa; 1983 Keeseville & Harkness; 1988 Williston: Federated; 1998 Glens Falls: Christ; 2003 East Greenbush; 2006 Adirondack District Superintendent.

Fry, Stanley; Nebraska Conf.; D 1956; P 1950; E 1957; F 1957; 1950 Bd of Missions, Brazil; 1955 Seminary; 1957, Transfer, Troy Conf; 1957 Champlain Islands; 1960 Schroon Lake; 1964 Schenectady: Calvary; 1968 Sabbatical; 1969 Stephentown, PT; 1971 Leave of absence; 1973 Transfer Nebraska Conf.; 1973 Assoc. Beatrice: Centenary, NE; 1976 Lincoln: South Gate, NE; 1980 Custer Cooperative Parish Coordinator, NE; 1983 Plattsmouth, NE; 1988 Tr. Troy Conf. Chittenden; 1988 Chittenden; 1990 Retired.

George, Loise L.; D 1982; P 1982; E 1985; F 1985; [1975 Deaconess Candidate. Puerto Rico]; 1977 Deaconess (Commissioned by BOGM), Puerto Rico; 1978 NY Conf. Diaconal Minister Hartley House; 1980 Diaconal Minister, Nat'l Conf of Christians & Jews; 1981 Diaconal Minister, Council of Churches of New York, NY; 8-8-81 Troy Conf, North Hoosick, Eagle Bridge & South Cambridge; 1984 Sharon Springs & Dorloo; 1987 Castleton-on-Hudson; 1992 Retired.

Gould, Brian (Belinda): Licensed 3/17/1999; Commissioned 2001; P 2001; E 2004; F 2004; 1999 Voorheesville; 2000 Troy: Lansingburgh; 2002 Albany: Emmaus; 2006 Voorheesville, 2009 Edinburg.

Green, James A.; D 1954; T 1953; E 1955; F 1955; 1953 Georgia & St. Albans Bay; 1957 Williamstown: Federated; 1959 Lyndonville, East Lyndon & Lyndon: Federated; 1962 Northfield & Northfield Falls; 1966 Green Island & Troy: Levings; 1968 Green Island; 1970 White River Jct.; 1976 Sabbatical; 1977 Chaplain, V.A. Hospital, White River Jct.; 4-1-79 Fairlee & North Thetford; 1-1-81 North Thetford; 1985 Chaplain V.A. Hospital, White River Jct.; 1989 Retired.

Griffin, Elizabeth (Frederick): D 1996; P 1996; E 2001; F 2001; 1995 Richford and Montgomery; 1998 Fairfax: Federated & Binghamville; 2001 Fairfax: United & St. Albans Bay.

Guariniello, Louis N. (Marie): D 1963; T 1963; E 1965; F 1965; 1963 Danville, West Danville, Walden & South Walden; 1966 Enosburg Falls & West Enosburg; 1968 Eagle Mills; 1972 Johnstown; 11-1-81 Assoc, Schenectady: First; 1985 Ravena; 1987 Bennington; 1993 West Sand Lake: Salem; 2003 Retired.

Gutekunst, Gurney O., Jr. (Dorothy): E 1969; F 1964; 1964 NY Conf.; 6-1-67 Troy Conf. Glens Falls: Christ; 1976 Sabbatical; 1977 Assoc. Prof., North Country Community College, Saranac Lake, NY; 1985 Leave of absence; 1988 Retired.

Hackett, Edward A. Jr. (Margaret): 1978-BS Lyndon State College; 1983-MDiv Gordon-Conwell Theological Seminary. D 1982; P 1982; ; E 1986; F 1986; 1982 Appointed to attend school; 1983 North Hero, Grand Isle, Isle LaMotte & South Alburg; 1987 Enosburg Falls & West Enosburg; 1996 Rutland; 2007 Burnt Hills.

Hager-Smith, Susan: D 1983; P 1983; E 1985; F 1985; 1983 Associate, Delmar; 1985 Vergennes & West Addison; 1988 Leave of absence; January 1989-June 1989 Underhill; 1989 Appointed to attend school; 1990 Elmire & Worcester; 1993 Leave of absence; 1993 Presbyterian Counseling Service, Seattle, WA; 1996 Campus Minister, Wesley Club & Wesley Foundation, University of Washington and Presbyterian Counseling Service, Seattle, WA, 1997 Campus Minister, Wesley Club & Wesley Foundation, University of Washington, Seattle, WA.; 8/1/2008 Colby UMC (Pacific Northwest)

Hagy, Arthur F. Jr.: D 1955; T 1954; E 1957; F 1957; 1954 No appt, school; 1956 School; 1957 Esperance & Sloansville; 10-15-60 Granville; 1962 Granville & Rupert; 1967 Albany: Calvary; 10-15-67 Calvary, Pine Hills & Calvary, Delaware Ave.; 1972 Schenectady, Trinity; 1976 Glens Falls: Christ; 1985 Delmar; 1992 Superintendent, Embury District; 2000 Retired.

Hamm, Christopher A. (Terri): D 1997; P 1997; E 2000; F 2000; Licensed --/--/--; 1995 North Bush & Assoc. Gloversville/North Main; 1996 Fonda-Fultonville & Fort Hunter; 1999 Fonda-

Fultonville & East Stone Arabia; 2000 Clifton Park: Shenendehowa; 2002 Gloversville/North Main Street.

Handy, David A. (Paula): D 1979; P 1979; E 1982; F 1982; 1979 School; 1980 Associate, Plattsburgh; 1981 Cambridge & Shushan; 1986 Rensselaer: Broadway & First; 1988 Johnstown; 1995 Cobleskill; 1999 Schenectady: Carman; 2006 Retired.

Hartman, Doris: D 1944; T 1959; E 1946; F 1963; 1946-1952 Associate Pastor Lake Region, Barton; 1952-55 Short Term Missionary to Japan; 1956-1962 Missionary to Japan; 1963 School; 1963-1981 Missionary to Japan; 1981 Retired.

Hay, V. Mitchell (Barbara Lemmel): D 1988; P 1988; E 1990; F 1990; 1988 Danville, West Danville Walden & South Walden; 1993 North Creek & North River; 1999 Montpelier: Trinity; 2007 Essex (VT).

Hayes, Charles E. (Kim): D 1986; P 1986; E 1991; F 1991; 1986 Appointed to attend school; 1987 Clifton Park; 2001 South Bethlehem.

Hayes, Pamela Mikel: 2006 Commissioned; P 2006; E 2009; F 2009; 2004 Malta Ridge; 2006 Schenectady: Faith; 1-1-2008 Cobleskill.

Haynes, Charles A. (Susan): D 1978 (ABC Orders Recog) P 1978; E 1985 (ABC orders Recog) F 1985; [1-1-78 Danville, West Danville, Walden & South Walden; 1983 Milton Federated; 1987 Troy, Memorial; 1991 Albany, Calvary Pine Hills; 1993 Albany: Calvary-Pine Hills & Albany: Calvary-St. Lukes.; 1995 Albany: The Emmaus Parish; 1998 Centre Glenville & Galway; 1999 Leave of absence; 2001 Retired.

Heater, Cheryl D.: 1969-BA SUNY Albany; 1986-MDiv Andover Newton. D 1985; P 1985; E 1987; F 1987; 1985 Bradford; 1989 Underhill: United; 1996 White River Junction; 1998 Sabbatical Leave; 1999 Pomfret UCC; 2000 Enosburg Falls & West Enosburg; 9-1-2007 Family Leave.

Heleine, Fred E.; D 1962; T 1962; E 1965; F 1965; 1962 Central Illinois Conf.; 5-1-65 Troy Conf, Albany District Missionary; 1972 Sabbatical; 1973 Director, South Mall Towers; 1976 Dept of Field Work & Church Extension, BGOM; 1978 Field Rep, Nat'l Div. BGOM; 11-1-85 Asst. Admin, Pitman Manor, UM Homes of NJ, Pitman, NJ; 1987 Administrator, Asbury Manor, UM Homes of NJ; 1995 Field Rep. Congregational Development, Program Management Unit, BGOM; 1996 Executive Director, The House of the Good Shepherd; 2005 Retired.

Hibbert, Richard H. (Mary Beth): D 1969; P 1969; E 1972; F 1972; 1969 School; 1971 Lake Luzerne, Stony Creek & Lake George; 1974 Centre Glenville, Galway; 2-15-77 Champlain: Three Steeples; 1982 Voorheesville; 1989 Plattsburgh; 1996 Plattsburgh: Exploring Parish North; 1998 Williston: Federated; 2001 Burlington: First.

Higgins, Kent E.; D 1981; P 1981; E 1984; F 1984; 1981 Virginia Conf.; 1982 Troy Conf, Berlin & Grafton; 1985 School; 1994 Univ. of Massachusetts, Amherst. MA.

Hobbs, Alice (David): D 1990; P 1990; E 1993; F 1993; [1985 Rexford]; 1991 Port Henry & Moriah; 1994 Moriah & Crown Point; 2001 Retired.

Hoffman, Paul: 2004 Commissioned; P 2004; FE 2008; 2001 Without appointment: 2004 Northfield Parish.

Hornung-Marcy, Kimberly (Theodore W. Marcy): Ed: BA. Stanford, 1977; M. Div. Yale 1980; D 1979; P 1979; E 1985, F 1985; 1998 Transferred to TAC from Minnesota. 1979 Student appointment, NY; 1980 Chaplain, U of Rochester; 1983 Rocky Hill Ct; 1987 Associate, Woodbury, MN; 1988 Associate, Woodbury, MN; 1992 Appointed to attend school; 1993 Family Leave; Troy Conf. 1995 Middlesex; 2003 Family Leave; 02/01/2007 North Ferrisburg.

Howe, Brenda Lynne (Dana): 1976-BA Dartmouth College; 1979-J.D. Case Western Reserve University of Law; 1994-MTS Bangor Theological Seminary. D 1997; P 1997; E 2001; F 2001;

1997 Chelsea: Federated; 2000 Chelsea: Federated and West Hill; 2000 Lyon Mountain & Saranac; 2002 Leave of absence.

Howe, Ralph W. : D 1998; P 1998; E 2003; F 2003; 1996 Plainfield and Adamant; 2002 Northfield; 2004 Barre: Hedding.

Humphrey-Fox, Judith L. (Timothy): D 1987; P 1987; E 1991; F 1991; 1987 Appointed to attend school; 1989 Ames-Sprout Brook; 1995 Appt.in Wyoming Conf.; 2000 Porter Corners; 2002 Lake George & South Corinth; 2008 Lake Luzerne & Middle Grove.

Hundemann, Robert (Judith): D (RCA Orders Recog. 1980) P 1980; E 1988; F 1988; 1980 Shaftsbury; 1983 Mooers & Mooers Forks; 1986 Saranac; 1995 Windsor: Rachel South Harlow & Brownsville; 1998 Esperance-Sloanville; 2004 Retired.

Hunter, David R. (Linda): D 1968; P 1968; E 1970; F 1970; 1968 School; 1972 Port Henry & Moriah; 1979 North Ferrisburgh & Ferrisburgh; 1983 Moretown & Middlesex; 1988 Elmore & Worcester; 1990 Leave of absence; 1995 Woodbury-Calais Parish; 1996 Woodbury-Calais Parish and Worcester; 2007 Retired.

Ingraham, C. Joseph (Mary): D 1955; T 1955; E 1957; F 1958; 1955 New York Conf. School; 1956 Stockport & Stockville; 1959 Lake Mahopac & Mt. Hope; 1962 School; 1965 Prof. of Psychology, Endicott Junior College, Beverly, MA; 1969 School; 1971 Asst.Prof, of Psych.& Counselor, Essex Community College, Baltimore, MD; 9-1-75 Assoc, White Plains: Memorial; 6-10-79 Troy Conf, Ravena; 1985 Troy: Christ; 1997 Retired.

James, Henry K. ; African Methodist Church, Liberia D 1972; E 1984; 1985 Payne Theological Seminary, Wilberforce, OH; [1985 African Methodist Episcopal Church (AME) - St. Andrew and St. Paul]; 1989 AME Church, Charleston, WV; 1992 Transfer to West Virginia Conf., United Methodist Church; 1992 John Wesley, Lewisburg, WV; 1996 Transfer to Troy Conf.; 1996 Niverville and Chatham Center; 1999 New England Conf.; 2007 Rutland; 2008 Georgia.

Jewell, Joe B. (Carla Negggers): D 1972; P 1972; E 1980; F 1980; 1972 Tennessee Conf; School; 3-1-78 Troy Conf, Waterford; 1979 Berlin & Grafton; 1982 Leave of absence; 1988 North Hoosick, Eagle Bridge South Cambridge; 1989 Center Brunswick; 1991 Springfield; 1998 White River Junction; 2004 Leave of absence.

Jewell, Robert L.: D 1973; P 1978; E 1982; F 1982; [1972 East Stone Arabia, Ephratah(PT): [9-15-77 Watervliet]; 1980 Round Lake; 1986 Corinth; 1995 Retired.

Johnsen, Richard A. (Carol): D 1955; T 1953; E 1956; F 1956; 1953 School; 1955 Rotterdam Jct.; 5-1-58 Central New York Conf.; 6-1-60 Troy Conf, Hartford & Argyle; 1964 Middleburgh & Huntersland; 1968 Schenectady: Carman; 1981 Troy: Memorial; 1983 Averill Park; 1992 Retired.

Johnson Siebold, Judith: D 1970; P 1970; E 1972; F 1972; N.Central Conference; 1970 Attend School; Wyoming Conference; 1971 McClure; 1973 Attend School; 1975 Endicott: Central; 1978 Peckville; 1979 Westover; 1982 Christian Alternate School; 1987 Lounsbury; 1989 Owego; 1991 Endicott: St. Paul's; 1993 Binghamton: Tabernacle; 1995: Colgate Rochester Divinity School; 1996 Marathon; 2000 Moscow; 2002 Troy Conference: Greenwich; 2004 Warterford; 04/01/2007 Transfer to Troy Conference; 2008 Rotterdam..

Joyce, Kandice C.: D 1987; P 1987; E 1990; F 1990; 1987 Associate, Melrose, MA (PT): 1988 Moretown & Middlesex; 1993 Latham: Calvary; 1995 Schenectady: Broadway; 1999 Family Leave.; 2004 Financial Aid Counselor, Drew University, Madison, NJ.

Kamaras, John M.C.: D 1969; P 1969; E 1973; F 1973; 1966 Western New York. Conf, Sardinia; 1969 East Bloomfield; Ionia; 1973 Portville; 1978 Appointed to attend school; 1979 Director, Wesley Foundation, State University, Buffalo; 5-29-86 Troy Conf, Director of Pastoral Care, St. Peter's Hospital, Albany; 1989 Horizon Counseling Center; 1992 Rensselaer: Broadway & Horizon Counseling Center; 1995 Appointment in Florida Conf., The Rock, Tallahassee, FL; 1997 Big Bend Hospice, Tallahassee, FL; 1999 Retired.

Kanuck, Robert L.: D 1972; P 1972; E 1974; F 1974; 1972 Assoc, Burlington & Winooski; 1974 Northfield & Northfield Falls; 1982 Schenectady: Eastern Parkway; 1994 Delmar; 2000 Retired.

Kark, William A. (Elizabeth): D 1967; P 1982; A 1970; E 1985; F 1985; [1965 Lyndonville, East Lyndon & Lyndon]; 1970 Lyndonville, East Lyndon & Lyndon; 1971 School; 1973 Supernumerary; 1974 Student, Highgate Center; 1977 Willsboro & Reber; 1985 Schenectady: Albany St.; 1993 Retired.

Kauffman, Gerald A. (Bertha): D 1965; T 1965; E 1967; F 1967; 1965 School; 1967 Hyndsville, Mineral Springs & Assoc, Cobleskill; 1971 North Chatham & Niverville; 9-15-76 West Sand Lake; 1983 Schenectady: Fisher; 1992 Mechanicville; 2002 Retired.

Kelly, Peter: D 1999; P 1999; E 2002; F 2002; 1995 Greenfield Center; 1996 Exploring Parish South - Greenfield Center; 1997 without appointment; 1998 Troy/Pawling Avenue; 1999 Troy/Pawling Avenue & Cohoes/St. James; 2002 Green Island-Troy Pawling Avenue (Yoked); 2005 Galway.

Kessler, Charles W. , Jr.: D 1968; T 1968; E 1970; F 1970; 1968 School; 1970 Assoc. Chaplain, New Eng.Deaconess Hospital; 1972 Waitsfield Federated & Warren UCC; 1975 Chaplain, New England Deaconess Hospital, Boston, A; 1-1-1997 Director of Pastoral Care, Beth Israel-Deaconess Hospital, Boston, MA; 11/23/1998 CPE Supervisor, Interfaith Health Care Ministries, Providence, RI; 11/25/2000 Chaplain & Coordinator for Clinical Pastoral Ed. at Mass. General Hospital; 9/1/2003 Director of Clinical Pastoral Education at The Chaplaincy Center, Providence, RI..

King, Eric R.: F 1950 (Credentials from United Church of Canada): 1950 Windsor; 3-1-55 Assoc, Schenectady: First; 1957 Schenectady: Stanford; 1965 Amsterdam: First; 1967 Castleton; 1971 Saranac Lake; 1979 Retired.

Kirk, John A. (Adele Wilcox): D 1964; P 1964; E 1968; F 1968; 1964 Southern Illinois Conf, School (NC Dept of Corrections): 1965 School; 1969 YMCA Inner-City Dept., Nashville, TN; 1971 NC Dept of Corrections; 1974 Troy Conf, Waterbury & Waterbury Ctr.; 1979 Shelburne; 1988 Dir. Current & Differed Gifts Program, GBGM; 1998 Director of Planned Giving, Drew Theological School, Madison, NJ; 1999 Director of Prison-Community Relations, GBGM; 2003 Retired.

Klohck, George H. (Margaret): 1960-BA Taylor University; 1964-MDiv New York Theological School. D 1961; T 1961; E 1964; F 1964; 1961 School; 1964 Northville & Edinburgh; 1968 Schenectady, Grace; 1979 Schenectady, Stanford & Grace; 1984 Middlebury, East Middlebury, & Ripton; 1989 Voorheesville; 2001 Retired.

Lambert, Sidney, J. (Bonita): D 1967; T 1967; E 1970; F 1970; [1966 Weston & Landgrove (St)]; 1967 Weston, Landgrove & Bondville; 1970 Green Mountain Parish; 1976 Bennington; 11-1-81 Newport: Federated; 1988 Shelburne; 2002 Retired.

LaPierre, Lawrence L. (Jane): D 1981; P 1981; E 1984; F 1984; 1980 Maine Conf, Jacksonville; 1982 Lincoln; 1-19-85 Troy Conf., Swanton & W Swanton; 1990 VA Hospital, White River J.; [1990 Proctorsville]; 1992 Chief of Chaplaincy, White River Junction VA Hospital; 2004 Retired.

LaRoe, David (Stahley): D 1986; P 1986; Southern New England Conf.; E 1992; F 1992; 1986 Glendale, Everret, MA; 1990 Transferred to Troy Conf.; 1990 Albany United Methodist Society, Exec. Dir.; 1993 Schenectady: Albany Street; 1997 Sabbatical; 1998 Cohoes: St. James; 1999 Leave of absence.

Lasher, William A. (Joanna): 1962-BA MCLA at North Adams; 1966-MDiv Boston University; 1991-DMin United Theological Seminary (Ohio). D 1964; T 1963; E 1966; F 1966; 1963 School; 1965 Whitehall & East Whitehall; 1970 Assoc, Clifton Park: Shenendehowa & Rotterdam Jct.; 1973 Associate, Clifton Park: Shenendehowa; 1976 Montpelier; 1981 CCOM Executive Director; 1988 Adirondack District Superintendent; 1994 Saratoga Springs; 2004 Retired

Lavery, James M.:D 1964; T 1964; E 1967; F 1967; 1964 Appointed to attend school; 1967 Galway; 1971 Schenectady: Fisher; (9-75 to 8-76 Blydon Circuit Newcastle-upon-Tyne,

England); 1977 Gloversville: First; 1981 Ballston Spa; 1992 Sabbatical; 1993 Newtonville, 1999 Retired.

Lefurgey, David A. ; D 1998; A 1998; P 2000; E 2002; F 2002; 1992 Clifton Park: Jonesville; 2000 Hudson Falls. 2009 Retired.

Lemmel, Barbara (V. Mitchell Hay): D 1989; P 1989; E 1991; F 1991; 1989 Plainfield & Adamant; 1993 Johnsbury, Wevertown & Riparius; 1996 Mill Creek (Johnsbury, Wevertown & Riparius); 1998 name change to Churches of Johnsbury, Riparius & Wevertown; 1999 Family Leave; 2000 Conf. Minister; 2007 Family Leave; 2008 North Ferrisburg; 2009 New England Conference Parish Consultant (344.1d).

Lockwood, David L (Mary): D 1974; P 1974; E 1977; F 1977; 1974 School; 1976 Assoc., Glens Falls: Christ; 1980 Rensselaer: Broadway; 1985 Gloversville: North Main St.; 1992 Latham: Calvary; 2009 Clifton Park: Jonesville.

Long, Robert F. (Sandra): D 1961; T 1961; E 1964; F 1964; 1961 School; 1966 Assoc., Albany: Pine Grove; 1969 Nassau; 1973 Ballston Spa; 1981 Montpelier; 1985 Saratoga Springs; 1994 Schenectady: Eastern Parkway; 2003 Retired.

Lowenthal, Robert A. (Joy): D 1973; P 1973; E 1977; F 1977; [1971 Easton]; 1973 School; 1975 Stephentown & Petersburg; 1980 Corinth; 1986 Saranac Lake; 1992 Saranac Lake & Bloomingdale; 1995 Essex Junction: Grace; 2001 Green Mountain District Superintendent, 2009 East Greenbush.

Lowman, DeeAnne L.:(Chris Scranton): D 1994; P 1994; E 2001; F 2001; 1994 Troy: Memorial & Center Brunswick; 1995 Wilton: Trinity; 1997 Director of Camping and Spiritual Formation; 8/1999-6/2000 Glens Falls: Christ; 2000 Montpelier, Associate; 2001 Plainfield & Adamant; 2002 Burlington: First; 2005 (346.1) Washington-Baltimore Conf., Foundry UMC, Washington DC (346.1).

Marino, Ralph A. (Jacqueline): D 1964; T 1964; E 1967; F 1967; 1964 School; 1967 Chelsea Federated; 1971 Waterford; 1-1-78 Valley Falls & Melrose; 10-1-86 Queensbury & Sanford's Ridge; 2001 Clifton Park: Shenendehowa; 2006 Retired.

Marshall, John Jr. (Theresa): D 1987; P 1987; E 1990; F 1990; 1987 Appointed to attend school; 1988 Jericho; 1992 Georgia & St. Albans Bay; 1997 St. Johnsbury: Grace.

Martin, David Woodruff (Judith): D 1989; P 1989; E 1991; F 1991; 1988 Port Henry & Moriah; 1991 Brattleboro: First; 1998 Plattsburgh; 2000 Troy: Hope.

Matthews, Jeffrey A.: D 1980; P 1980; E 1985; F 1985; 1980 School; 1983 Schuylerville & Quaker Springs; 1989 Slingerlands; 2004 Leave of Absence; 5/1/2008 Trinity, Albany.

McCarey, Maggie: D 1987; P 1987; E 1989; F 1989; 1987 Associate, Delmar; 1988 Calvary-Pine Hills; 1991 Alaska Missionary Conf.; 1993 Leave of absence; 1996 Swanton: Memorial & West Swanton, Sheldon and Rice Hill; 1999 Schenectady: Broadway; 2002 Cohoes, Two Rivers of Peace; 8/19/2007 Saranac Lake.

McDonald, Bruce A.: D 1972; P 1972; E 1974; F 1974; 1972 Central Texas Conf.; 1972 Troy Conf, Georgia & St. Albans Bay; 1978 Argyle & Fortsville; 1988 School; 1994 Leave of absence; 1995 Assoc. Prof., Texas Wesleyan University, Fort Worth, TX.

McGaughey, Douglas R. (Margit): D 1970; P 1970; E 1978; F 1978; 1970 School; 1971 Brownsville; 1972 School; 1977 Berlin & Grafton; 1979 School; 1983 Instructor, Religion & Philosophy, Greensboro College, NC; 1988 Prof of Religion Willamette University, Salem, OR.

McGaughey, Melvin R.: D 1940; T 1938; E 1942; F 1942; 1938 Nebraska Conf.; 11-1-41 Troy Conf, Ellenburg Depot & Ellenburg; 1943 Ellenburg Depot, Ellenburg Ctr. & Ellenburg; 1945 Hoosick Falls Federated; 12-1-48 Morrisville, Wolcott, North Wolcott & Elmore; 1-16-56 Peru Federated; 1958 Peru Federated & Clintonville; 1962 Bennington; 1971 Assoc, Schenectady: First; 1979 Retired.

Melius, Arthur R.; D 1959; T 1959; E 1961; F 1961; 1959 School; 1961 Assoc, Schenectady: First; 1963 Chaplain Instructor, Green Mountain College, VT; 1967 Hudson Falls; 1971 Schenectady: First; 1981 St. Johnsbury; 9-1-84 Disability leave; 7/31/1999 Retired.

Mickel, Christopher A.; D 1986; P 1986; E 1990; F 1990; 1986 Appointed to attend school; 1988 Brandon & Pittsford; 1992 Rock City Falls & Middle Grove; 1996 Incapacity leave.

Miller, George F. Jr. (Carolyn): D 1959; T 1958; E 1961; F 1961; [1957 Pownal & Eagle Bridge]; 1958 Pownal, Eagle Bridge & North Petersburg; 1959 North Hoosick, Eagle Bridge, & North Petersburg; 1960 North Hoosick & Eagle Bridge; 1961 North Hoosick, Eagle Bridge & South Cambridge; 4-1-64 Conf.Dir.Youth Work; 1968 Granville; 1970 Green Island, Good Shepherd; 2000 Retired.

Mitchinson, F. Gordon; D 1963; P 1963; E 1965; F 1965; 1965 Michigan Conf; [1963 Augusta, Michigan]; 1967 Trinity, Niles MI; 1968 North Port UCC, MI; 1972 Charlevoix UCC, MI; 1973 Lakeview UCC; 1976 Rock Island/Derby Line UCC; 1978 Cornwall UCC; 1987 Hinesburg Federated & Monkton; 7/1/91 Troy Conf.; 2002 Retired.

Moore-Colgan, Marion M. (Mark Colgan): 1984-BA SUNY Plattsburgh; 1989-MDiv Drew University. D 1985; P 1985; E 1991; F 1991; 1985 School; 1986 Lake Luzerne, Lake George & Stony Creek; 1990 Keeseville & Harkness; 1998 Enosburg Falls & West Enosburg; 2000 Fair Haven & Poultney; 2006 Plattsburgh

Moss, John A. (Hatsumi): D 1948; T 1948; E 1953; F 1953; 1948 School; 1954 Missionary to Japan; 1995 Retired

Mourice, Camillius J. (Clementine): D 1991; P 1991; E 1994; F 1994; 1991 Delanson, Burtonville & Gallupville; 1994 Canajoharie & East Stone Arabia; 1999 Canajoharie; 2001 Clifton Park.

Murphy, David J.; (Judy): D 1970; P 1970; E 1974; F 1974; 1970 West PA Conf. School; 1973 Pittsburgh, Emory, Assoc.; 10-21-75 Johnstown, Cooper Ave-Cramer; 5-1-79 Resident Dir., Camp Allegheny; 1-1-84 Troy Conf, Assoc. Prog. Dr.; 1990 Barre, Hedding; 1993 Leave of absence; 1998 Assoc. Burlington: First; 2002 Shelburne; 2007 Retired.

Neal, Richard W.: D 1984; P 1984; E 1987; F 1987; 1984 Southern Illinois Conf.; 1985 Troy Conf, Associate, Delmar; 1992 Assoc, North Presbyterian Church, Williamsville, NY; 1993 Approved for Appointment in other Conf.s - Western NY Conf.; 1994 Leave of absence; 1995 Union Road Community UCC, South Cheektowaga, NY; 1996 Mary Vale Drive Presbyterian Church, Cheektowaga, NY.; 1997 Middlebury & East Middlebury/Ripton; 2003 Clifton Park/Jonesville; 2005 Church of the Covenant, Averill Park; 2007 Western NY Conference (346.1).

Newquist, Carrol D. (JoAnn): D 1961; T 1961; E 1964; F 1964; 1961 South Iowa Conf.; 4-20-66 Troy Conf, Brattleboro; 1973 Schenectady: Stanford; 1979 Mechanicville; 9-1-84 St. Johnsbury; 1988 B-T District Superintendent; 1992 Clifton Park: Jonesville; 2001 Retired.

Newton, Samuel S. (Beverly): D 1980; P 1980; E 1983; F 1983; 1980 School; 1981 Plainfield & Adamant; 1988 Northfield, Northfield Falls; 1992 Brandon & Pittsford: Greater Cooperative Parish; 1995 Elmore; 2003 Georgia; 2008 New England Conference 346.1.

Nichols, Nina M. (Andrew Torres): Central Texas P 1995; E 1997; F 1997; 11/1/2008 Transferred to Troy Conf.) 1995 Wesley/Cleburne (Central TX); 1997 Our Saviours (N. Illinois); 2000 Berry Memorial (N. Illinois); 4-1-2002 Family Leave; 2006 Christ/Troy.

Nye, Holly (Kenneth Williams): North New Jersey Conf. D 1989; P 1989; E 1991; F 1991; 1988 PLP Rahway: First, NJ; 1989 Associate, Maplewood: Morrow Memorial; 1993 ¶426.1 Troy Conf. Associate, Burnt Hills; 1995 Family Leave; 1996 Troy Conf.; 1996 Hartford; 1998 Media Editor; 2000 Director of Communications; 2005 Associate, Saratoga Springs; 2007 Conference Minister.

O'Hara, R. Philip (Sabine): D 1963; T 1963; E 1965; F 1965; 1963 Appointed to attend school; 1974 Voluntary location; 1984 Readmitted, Enosburg Falls & West Enosburg; 1987 Newtonville; 1993 Schenectady: First; 1999 Tinmouth; 2000 Disability; 2006 Retired.

O'Neill, Terrence M. (Barbara): D 1979; P 1979; E 1982; F 1982; 1979 School; 6-15-80 Fort Ann & West Fort Ann; 1983 Ticonderoga; 1989 Albany: McKownville; 11/1/2002 Chaplain, St. Peter's Hospital, Albany, NY; 2009 Gloversville: Foothills.

Oskamp, Shirley: North New Jersey Conf. D 1984; P 1984; E 1987; F 1987; 1984 Morristown, Associate; 1987 Oxford & Summerfield; 1991 Denville, Assoc; 1993 (Chittenden: Greater Cooperative Parish): 1994 Transfer Troy Conf.; 1994 Chittenden, Church of the Wildwood(Greater Cooperative Parish): 1996 Chittenden - Church of the Wildwood; 2004, Tinmouth, Chittenden/Church of the Wildwood, Chaplain, Green Mountain College.

Ott, Gilmore, D 1992; P 1992;E 2004; F 2004; Transferred NY Conf. 7/1/1998; 1998 Poultney and Green Mountain College Chaplaincy; 2000 N Central NY Conf.; 2001 Newcomb & Long Lake; 2007 Montpelier: 05/01/08 Flatlands Reform Church (Brooklyn, NY) 344.4d.

Pak, David U. (Sue): D 1976; P 1976; E 1978; F 1978; (Orders from Korean Methodist Church recognized): 1976 Bristol; 1979 Dean, Graduate School, Mokwon Methodist University, Korea; Missionary/Professor, Mokwon Methodist Univeristy; 2005 Retired.

Palm, Janice W.: D 1987; P 1987; E 1992; F 1992; 1987 Appointed to attend school; 10-01-1988 Wilmington/Whiteface United; 1993 Ballston Spa.; 2000 Embury District Superintendent; 2008 Delmar.

Pattison, G. William (Norah): D 1970; P 1970; E 1974; F 1974; 1970 School; 10-1-70 Lake Luzerne, Lake George Stony Creek (St.): 1971 School; 1973 Esperance-Sloansville; 9-15-76 North Chatham & Niverville; 1979 Rensselaer: First; 1986 Round Lake; 1991 Valley Falls and Melrose; 2001 Valley Falls; 2005 Albany: Pine Grove.

Patton, Luther A. (Ruth): D 1941; T 1941; E 1943; F 1943; 1941 Old Chatham & Malden Bridge; 1942 Pittsfield: Trinity, MA; 1944 Chaplain, U.S. Naval Reserves; 2-1-46 Watervliet: First Ave.; 1949 Latham; 1961 Gloversville: Fremont St.; 1971 Superintendent, Glens Falls District; 1977 Slingerlands; 1982 Retired.

Peden, James B. (Elizabeth): D 1964; P 1964; E 1967; F 1967; [1962 NE Conf, East Douglas (St)]; 1964 Natick, First Memorial, Asst.; 1965 Malden, Robinson; 1967 Arlington Heights; 1969 Chaplain, Champlain College; (1970 Southern North England Conf.): 5-1-80 Troy Conf, Chaplain, Champlain College; 1982 Professor, Champlain College; 1987 Retired.

Phillips, Laurel Westover (David): D 1997; P 1997; E 2000; F 2000; 1997 AuSable Forks & Clintonville; 1998 Assoc. Schenectady: First; 1999 Schenectady: First; 2001 Galway; 2003 Cobleskill; 12-31-2007 Leave of Absence.

Piper, Gerine; D 1992; P 1992; E 1995; F 1995; 1988 Assistant, Middlebury; 1990 Gilman, East Concord & Lunenburg; 2004 Orleans Federated; 2007 West Danville; 10/01/2009 Springfield.

Poorman, Roberta A. (John): D 1979; T 1979; E 1981; F 1981; 1979 Salem & West Hebron; 1985 Associate, Schenectady: Eastern Parkway (PT); 1986 Leave of absence; 1988 Dir. Family Ministries, Schenectady City Mission; 1992 Ex. Dir, New Horizons Christian Counseling Center; 2002 Retired.

Proctor, James R. (Caryl): 1979-BS Frostburg State College (MD); 1987-MDiv Gordon-Conwell Theological Seminary. D 1985; P 1985; E 1989; F 1989; 1985 Appointed to attend school; 1987 South Royalton: Federated; 1995 Leave of absence, Mission in Russia; 1996 South Royalton: Federated.

Proper, Roberta R. (Richard): D 1974; P 1974; E 1977; F 1977; 1974 Worcester; 1976 Johnsbury, Wevertown & Riparius; 1981 Bristol: Federated; 1985 Whitehall; 1990 Rock City Falls

& Middle Grove East Galway; 1991 Rock City Falls, Middle Grove; 1992 School, State University of New York; 1994 Retired.

Reed, Kimberly Ann (Richard Weihing): D 1993; P 1993; E 1999; F 1999; 1993 Appointed to attend school; 1994 Associate, Delmar; 1996 Leave of absence; 1/1/97-6/30/97 Malta Ridge; 1997 Associate Clifton Park: Shenendehowa; 2000 Leave of absence; 2003 Family Leave

Rhodes, Alan C. (Nancy): 1973-AB Lycoming College; 1976-MDiv Boston University; 1997-DMin Bangor Theological Seminary. D 1974; P 1974; E 1977; F 1977; 1974 School; 1976 Assoc., Clifton Park: Shenendehowa; 1979 Fort Plain & Freysbush; 1983 Castleton-on-Hudson; 1987 Ravena: Grace; 1998 Gloversville: North Main Street; 2002 Mechanicville.

Richards, Philip Helms (Macy): D 1992; P 1992; E 1996; F 1996; 1992 Niverville-Chatham Center; 1996 Assoc. Clifton Park: Shenendehowa; 2000 Newtonville; 2005 Glens Falls: Christ.

Robbins, Dawn P.; D 1983; P 1983; E 1987; F 1987; 1983 School; 1984 Burke-Haven Parish; 1986 Greenfield Center, Porter Corners & South Corinth; 1990 Porter Corners & South Corinth; 5/19/91 Maternity leave; 1991 Argyle & Fortsville; 1995 Warrensburg & Bolton Landing; 2003 Warrensburg, 2009 Hudson Falls.

Robinson, Ellen W. (James): D 1981; P 1981; E 1985; F 1985; [6-30 Detroit Conf, Sutton: Sunshine & Bethel]; 11-81 Easton; 3-1-82 Easton & North Cambridge; 1982 Troy Conf., Easton & North Cambridge; 3-1-87 Leave of absence; 1992 Associate, Clifton Park: Shenendehowa; 1995 Family Leave.

Robinson Colley, Jill; 1995-BA Middlebury College; 1999-MDiv Boston University. Commissioned 2000; P 2000; E 2003; F 2003; 1999 Vergennes & Addison; 2003 Middlebury, East Middlebury & Ripton.

Rogers, William F. (Ruth): D 1961; P 1961; E 1963; F 1963; [2-59 NYE Conf; East Berlin]; 1961 East Berlin; 1962 Rocky Hill; (1964 NY Conf): 1965 Cairo; 1969 Woodstock; 1971 Ravena; 1-1-77 Troy Conf, Ravena; 1979 Newtonville; 1987 Retired.

Rowe, William S. (IV) (Sondra): D 1991; P 1991; E 1996; F 1996; 1988 North Bush; 1992 Middleburgh & Fultonham; 2002 Rotterdam Junction; 2007 Leave of Absence.

Rowell, Janice McClary (David): 1975-BA Empire State College (NY); 1978-MDiv Andover Newton. D 1976; P 1976; E 1981; F 1981; 1976 School; 1978 Rock City Falls, Middle Grove & East Galway; 1983 West Sand Lake; 1988 Leave of absence; 11/25/1990 Associate (PT), Schenectady: First; 1997 Scotia; 2008 Embury District Superintendent.

Rugh, Emerson R. (Beulah): D 1939; T 1941; E 1943; F 1943; 1939 Ohio East Conf (United Brethren); 1957 Florida Conf (Evangelical United Brethren); 1966 New York Conf (Evangelical United Brethren); 9-13-68 Troy Conf, West Sand Lake; 1972 Albany: Calvary-Pine Hills; 1974 Leave of absence; 1979 Retired.

Sabin, Michelle Marcoux Perry: D 1995; P 1995; E 1998; F 1998; 1995 Groton; 2001 Bradford: Grace; 2005 Family Leave; 2006 North Ferrisburgh; 2008 Leave of Absence.

Sauer, Sharon Marie: D 1990; P 1990; E 1993; F 1993; 1991 Chestertown & Pottersville; 1996 Rock City Falls: Exploring Parish South & Middle Grove; 1997 Rock City Falls & Middle Grove; 2001 North Chatham & Malden Bridge; 2003 Chaplain, Schenectady Hospice; 2006 Chestertown & Pottersville.

Scandrol, Donald M. (Bette): D 1958; T 1958; E 1960; F 1960; 1958 Pittsburgh Conf; 5-20-60 Troy Conf, North Ferrisburgh & Ferrisburgh; 1962 School; 1964 Chaplain, Children's Village, Dobbs Ferry, NY; 10-11-65 NJ State Hospital, Greystone Park, NJ; 1992 Retired.

Schlansker, David H. : D 1966; T 1966; E 1969; F 1969; 1966 School; 1969 Scotia, Associate; 1971 Esperance & Sloansville; 1973 Berlin & Grafton; 1977 Lake Luzerne, Lake George & Stony Creek; 1982 Lyndonville; 7-15-85 Centre Glenville & Galway; 1990 Fonda-Fultonville & Fort Hunter; 1996 Chestertown & Pottersville.; 2004 Retired.

Schmidt, Donald E. (Don Osmer): 1981-BA McGill University; 1986 MDiv McGill University; 2006-DMin Wisfom University (SanFrancisco). D 1984; P 1984; E 1988; F 1988; (1982 Schuyler Falls, Morrisonville & Peasleeville): 1984 Schuyler Falls, Morrisonville & Peasleeville; 1986 Waterbury; 1993 Moretown & Middlesex; 1995 Middlesex; 1995 Editor, *Whole People of God*: 2004 Retired.

Scoville, Rodney: D 1949; T 1949; E 1951; F 1951; 1951 St. Louis Conf.; 1957 Troy Conf, Castleton; 1963 Saratoga Springs; 1971 Voluntary Location; 1972 Protective Unit, Albany City Welfare; 1975 Family & Children's Services, Albany (Saratoga Springs CC): 1983 Retired

Sears, Richard L. (Janice): D 1961; T 1961; E 1963; F 1963; 1961 School; 1963 Watervliet: Third Avenue; 1966 Watervliet, First & Third Avenues; 1967 Watervliet: United; 1974 Essex Jct.; 1983 East Greenbush; 8-17-86 Lake Placid; 1995 Johnstown & Gloversville: First; 2001 Retired.

Shippey, Harold A; (Carol): D 1969; P 1969; E 1974; F 1974; 1969 School; 1973 Associate, Latham: Calvary; 1976 Skye Farm Steward; 9/1/1984 School; 1986 Leave of absence; 1992 Honorably Located; 2000 Readmitted; 2000 Director of Camping/Executive Director of Skye Farm Camps. 01/01/2009 Retired.

Siebold, E. Allen; D 1969; P 1969; E 1972; F 1972; Wyoming Conference; 1969 Attend School; 1971 Lanesboro; 1973 Skinners Eddy; 1975 Endicott: Central; 1978 Lake Ariel; 1979 Kirkwood; 1985 Enwell; 1992 Vestal; 1995 Greene; 2000 Clarks Green; 2002 Troy Conference: Lansingburgh; 04/01/2007 transfer to Troy Conference; 2007 Lansingburgh Community Church

Silk, Barbara J. : D 1986; P 1986; E 1989; F 1989; 1986 Appointed to attend school; 1987 Berlin & Grafton; 1990 Waterford; 1993 Incapacity Leave.

Smith, Bryson M. (Melba): F 1949 (Credentials from United Church of Canada): (1946 Lyndonville): 1949 Bradford & Waits River; 1952 Nassau & Brainard; 1957 Newport Federated & Newport Ctr; 1958 Newport: Federated; 1963 Castleton; 1967 Slingerlands; 1977 Superintendent, Glens Falls District; 1979 Superintendent , Adirondack District; 1983 Retired.

Smith, David E. (Diane): 1969-BA Siena College; 1979-MDiv McGill University. D 1978; P 1978; E 1985; F 1985; [6-17-76 Dannemora & Lyon Mountain]; 1978 Dannemora & Lyon Mountain; 11-4-79 Middleburgh; 1982 Fonda-Fultonville & Fort Hunter; 1990 Whitehall; 1998 Whitehall; 1998 Raceville; 1999 Swanton: Memorial & West Swanton, Sheldon & Rice Hill; 2001 Chelsea: Federated & Chelsea: West Hill; 2005 Willsboro & Reber; 08/01/2008 Shaftsbury & Bennington; May 1, 2009 Retired.

Smith, Erik L. (Jane): D 1972; P 1972; E 1974; F 1974; 1972 Saranac; 1976 Assoc, Latham; 1978 Green Mountain Parish; 1981 Alplaus; 1989 Warrensburg & Bolton Ld.; 1995 Gloversville: Fremont Street; 2000 Green Island: Good Shepherd; 2002 Chaplain, Nursing Home Team of Schenectady Community Hospice. 2009 Retired

Smith, Gregory A. (Diana): D 1986; P 1986; E 1989; F 1989; 1986 Appointed to attend school; 1987 Schuyler Falls, Morrisonville & Peasleeville; 1991 Morrisonville & Peasleeville: Zion; 1996 Essex; 2007 Shelburne.

Smith, Russell D. (Joyce): D 1961; T 1960; E 1962; F 1962; 1960 Wyoming Conf.; 1969 Troy Conf, Valley Falls & Melrose; 1973 Schenectady: Calvary; 2-1-78 East Greenbush; 1983 Superintendent, Adirondack District; 10/1/88 Clifton Park: Shenendehowa; 2001 Retired.

Smith, Steven M.: 1992-BA SUNY Canton; 1997-MDiv Drew University. D 1998; P 1998; E 2002; F 2002; 1997 Schenectady: Faith; 2003 Schenectady: Eastern Parkway.

Snedeker, James H. Jr. (Gladys): D 1950; T 1950; E 1950; F 1953; 1950 West Virginia Conf., Missionary, Panama; 1954 Central America Provisional Ann Conf, Costa Rica; 1955 Mesas Church, Alajuela, Costa Rica & Director-Founder of Training School for Christian Workers; 1960 Uruguay Ann. Conf, Paso de los Toros, Uruguay; 1964 Supt, Litoral Dist, (Salto)Uruguay; 1968 Colon, Uruguay; 1969 also Aguada, Montevideo & Emanuel, Montevideo; 1969 Argentina Ann Conf, Buenos Aires: First; 1969 West Ohio Conf, Missionary, Buenos Aires: First; 1978 Missionary in Residence, World Division, BOGM; 5-1-79 Troy Conf, World Div, BOGM; 1979 Canajoharie; 9-1-82 East Arlington Federated; 8-1-85 Retired.

Sorley, James D. (Elsa): D 1961; T 1961; E 1963; F 1963; 1961 Georgia & St. Albans Bay; 1965 North Chatham & Niverville; 9-1-69 Clifton Park: Jonesville; 1978 Lake Placid: Adirondack Community; 8-17-86 St. Albans; 1990 Retired.

Sprenger, James R. (Patricia): D 1987; P 1987; E 1990; F 1990; 1987 Appointed to attend School; 1988 Fort Ann Federated & West Fort Ann; 1992 Gloversville First & North Bush; 1995 Saranac Lake & Bloomingdale; 1997 Bloomingdale; 1999 Protestant Chaplain, Bare Hill Correctional Facility.

Steas, Ray R. (Cheryl): D 1975; P 1975; E 1982; F 1982; 1975 South New Jersey Conf., School; 6-11-80 Troy Conf., Assoc, Delmar; 1983 Cohoes: First; 1987 Associate, Clifton Park: Shenendehowa; 1992 Sabbatical; 1993 Clifton Park: Shenendehowa; 1996 Albany: Pine Grove; 2005 Clifton Park: Jonesville. 2009 Retired.

Stowe, Megan (Stephen Schad); 2001 BS University of New Mexico; 2004-MDiv Boston University. 2005 Commissioned; P 2005; FE 2008; 2006 Associate, Clifton Park: Shenendehowa

Stratton, Jeffrey M. (Jane): D 1983; P 1983; E 1986; F 1986; 1983 New York Conf.; 1983 Troy Conf., North Ferrisburgh & Ferrisburgh; 1991 Round Lake.

Stringer, Denise L. (Jeffrey): D 1977; P 1977; E 1980; F 1980; [6-1-76 Greensboro Bend, Elmore & North Wolcott]; 1977 Greensboro Bend, Lake Elmore & North Wolcott; 1978 Elmore, Worcester & Greensboro Bend; 1980 Leave of absence; 1982 Speculator & Lake Pleasant (PT); 1984 Associate, East Greenbush (PT); 1985 Rensselaer: Broadway; 1986 Eagle Mills; 1993 Schenectady: Faith; 2001 Voorheesville; 2006 Albany: Emmaus. 11/15/2009 Retired.

Taylor, Walter E. (Lucille): D 1949; T 1950 ; ; E 1951; F 1952; 1950 New England Conf.; 1951 Troy Conf., Assoc, Delmar; 1952 Voorheesville; 1975 East Greenbush; 1-1-78 Exec. Director, Albany United Methodist Society; 1989 Retired.

Thompson, Kirk (Katherine): D 1979; P 1979; E 1981; F 1981; NNJ Conf. 1981; 1980 Western Patterson; 1984 Milton; 1988 Stillwater; 1990 Honorably Located; 1992 Jericho; 1995 Transferred to Troy Conf.; 1999 Jericho and Associate at Georgia; 2001 Morrisville: Puffer & Wolcott; 2004 Essex Junction.

Toll, K. Joy (Paul Chandler): D 1984; P 1984; E 1987; F 1987; 1984 Main Conf, Appointed to attend school; 1985 Columbia Falls; 1988 Guilford; 1990 Bath; 1991 Leave of absence; 1992 Chaplain, Maple Lane Nursing & Retirement Ctrs., Barton, NY; 1994 Appt in Troy Conf. 1996 Troy Conf.; 1995 Barton: United & Lake Region Parish; 2000 Newport: United; 2009 extension ministry.

Townley, James A. (Nancy): D 1966; T 1966; E 1968; F 1968; 1966 School; 1968 Schuylerville & Quaker Springs; 1974 Albany: St. Luke's; 2-15-77 Centre Glenville & Galway; 1985 Poultney, & Raceville; 1995 Argyle & Fortsville; 1998 Nassau: Grace; 2006 Retired.

Townley, Nancy (James): D 1993; P 1993; E 2000; F 2000; 10-2-83 Assoc., Schenectady: Stanford -Grace (PT); 1984 Schenectady: Grace, (PT); 1993 Pawlet; 1997 Pawlet and Raceville; 1998 Castleton: St. Paul's; 2004 Incapacity Leave; 10/01/2008 Retired.

Townsend, Marcheta P. (Lindsey): D 1966; T 1966; E 1968; F 1968; 1966 North-East Ohio Conf.; 1967 Troy Conf, Twin Valley Parish (Moretown & Hancock): 1968 Mansfield Parish (Underhill & Jericho); 1973 Moretown & Middlesex; 1978 Georgia & St. Albans Bay; 1983 Assoc.,

Burlington; 1989 Superintendent, Green Mountain District; 1995 Sabbatical; 1996 East Montpelier; 2004 Isle LaMotte; 2006 Retired.

Trost, Michelle Bogue (Nathan): D 1998; P 1998; E 2002; F 2002; 1996 North Bush; 1999 Niverville-Chatham Center; 2001 Associate, Saratoga Springs; 2005 Newtonville

Trost, Robert F. (Alice): D 1959; T 1959; E 1961; F 1961; 1959 School; 1-25-61 Troy: Grace; 1965 Cohoes: First; 1969 Cohoes: First & St. James; 12-1-70 Saratoga Springs; 1982 Superintendent, Bennington-Troy District; 1988 Albany: Pine Grove; 1996 Retired.

Tucker, Rexford F.(Rosa Lea): D 1954; T 1954; E 1956; F 1956; 1954 Asst, Delmar; 2-1-56 Schaghticoke: Federated; 1960 School; 1966 Instructor, NC Wesleyan College; 1968 Asst Prof, NC Wesleyan College; 1973 Assoc Prof, NC Wesleyan College; 1977 Prof, NC Wesleyan College; 1995 Retired.

Tyler, Scott R.(Polleen): Licensed 4/22/1999; 1 Jonesville 2001; P 2002; Commissioned 2002:E 2005; 2005 Canajoharie; 2007 Ticonderoga.

Vanderminde, Meredith (William); Licensed 5/2/1997; 1999 Commissioned as a Minister; P 1999; E 2003; F 2003; 1997 Queensbury & Sanford's Ridge; 1998 Lake George; 1999 Hartford: North Granville; 2003 Faith Development Coordinator, Troy Conf.; 12-31-2007; 1/1/2008 Director of "Entheos" Extension Ministry, 2009 Lake George.

Van Dreser, Donald: D 1961; T 1960; E 1962; F 1962; 1960 Holston Conf.; 6-1-61 Troy Conf, Lake Luzerne, Lake George & Stony Creek; 1964 Williston: Federated; 1983 Retired.

Wait, Gary E.; D 1965; T 1965; E 1967; F 1967; 1965 School; 1976 North Thetford (St): 1978 Retired.

Wait, Kenneth H. (Ruth): D 1952; T 1949; E 1953; F 1953; 1949 Berlin & Stephentown: Federated; 1951 School; 1953 Galway; 1956 Mayfield & Blecker; 4-1-60 North-East Ohio Conf.; 6-1-75 Troy Conf., Assoc. Prof. Orange County Community College, Middletown, NY; 1981 Prof, Orange County Community College, Middletown, NY; 1989 Retired.

Warner, Charles J. (Rose): D 1951; T 1950; E 1952; F 1952; 1950 School; 1952 Speculator, Lake Pleasant & Wells; 1956 Albany: McKownville; 1965 Troy: Pawling Ave.; 1973 Hudson Falls; 1990 Retired.

Warner, Kelly Kay (Mark): D 1997; P 1997; E 2000; F 2000; 1997 Georgia & St. Albans Bay; 2001 Georgia; 2003 South Glens Falls.

Washburn, Donald R. ; D 1964; P 1964; E 1966; F 1966; 1964 Wyoming Conf, School; 1966 Bainbridge; 1971 Newark Valley; 1976 Northwest Group Ministry, Newark Valley; 1977 Coordinator, Binghamton & Oneonta Districts; 1978 Windsor; 1981 Troy Conf, Assoc, Burnt Hills; 10-15-84 Mechanicville; 1992 Amsterdam: United; 1995 Burnt Hills; 2007 Retired.

Waters, Raoul J. (Jeanne): D 1957; T 1955; E 1958; F 1958; 1952 Northern New York Conf. Lay Pastor; 1952 Madrid, Chases Mills & Bucks Bridge; 1955 DeKalb Junction & DeKalb; 1957 Delta; 1961 Remsen & Prospect; 1963 Transferred to New York Conf.; 1963 Croton-on-Hudson; 1972 Bristol, CT.; 1976 Newburgh: Grace; 1985 Transferred to Troy Conf.; 1985 Glens Falls: Christ; 1992 Retired; (1992 Eagle Bridge & South Cambridge).

Watters, Merry; D 1986; P 1986; E 1988; F 1988; 1986 Essex Center; 1996 South Burlington: Faith; 2005 Saranac Lake; 2007 Averill Park.

Weihing, Richard (Kimberly Reed): 1990-BA Millsaps College (MS); 1994-MDiv Perkins School of Theology. D 1993; P 1993; E 1997; F 1997; PM Louisiana Conf; 1993 Appointed to attend school; 1994 Assoc. Albany: McKownville; Transferred to Troy Conf.; 1995 Assoc., Burnt Hills; 2000 Ballston Spa; 2004 Queensbury.

Welkley, Richard H. (Arlene): D 1967; T 1967; E 1969; F 1969; [1966 Mooers, Mooers Forks & Scotia]; 1967 Mooers, Mooers Forks & Scotia; 1970 Assoc, Glens Falls: Christ; 1972 Eagle Mills; 1979 Troy: Lansingburgh; 1995 Troy: Lansingburgh & Cohoes: First; 2000 Retired.

White, Sarah (Rodger); Licensed 5/4/1999; 2003 Commissioned; P 2003; E 2006 2001 Keeseville & Harkness; 2006 Ballston Spa & Malta Ridge; 2007 Ballston Spa.

Willard, Marvin R. (Helen): D 1951; T 1949; E 1953; F 1953; 1949 Wyoming State Conf, School; 1951 New York East Conf, St. Albans, NY; 1954 Ridgewood; 1962 Central Islip; 1964 New York Conf.; 1968 Roslyn; 1974 South Bethlehem; 2-1-77 Troy Conf, South Bethlehem; 1982 Champlain: Three Steeples; 1986 Northfield & Northfield falls; 1988 Stephentown; 1992 Retired.

Yang, Cheol-Hee (Kyung-Eun); Transferred in 2002; 2002 Vermont Korean-American and Jericho; 2009 Voorheesville.

Yount, David A. (Suzanne): D 1961; T 1960; E 1963; F 1963; 1960 Western North Carolina Conf.; 1962 Troy Conf, North Ferrisburgh & Ferrisburgh; 1966 Supernumerary; 1968 Chaplain & History Master, Mercersburg, PA; 1976 Bolles School, Jacksonville, FL; 7-11-78 Instructor of Religion, Lees McRae College, Banner Elk, NC; 1992 Assoc. Prof of Social Studies in Religion, Lees-McRae College, Banner Elk, NC; 1996 Associate Professor of History and Religion, Lees McRae College, Banner Elk, NC; 1997 Retired.

Zaccaro, Victor R.; D 1954; T 1953; E 1955; F 1955; 1953 School; 1955 Richmondville, West Richmondville & Warnerville; 1961 Richmondville & Warnerville; 1995 Retired

Zittel, Robert J.(Barbara): D 1994; P 1994; E 1997; F 1997; 1994 North Chatham & Malden Bridge; 2001 Averill Park: Church of the Covenant; 2005 Slingerlands.

2. DEACONS - FULL MEMBERS

Mahn-Hee Kang, Ordained Deacon 1999; Full Member 1999; Transferred from West Ohio 1998; 1994 Minister of Music, Korean of Albany & Professor of Music, Hartwick College; 2000 Professor of Music, Hartwick College; 2002 Korean Baptist Theological Seminary

McKibben, Florence (Wayne): Cert. 1970; Diaconal Minister 1987; Ordained Deacon 1997; Full Member 1997; 1967 Director of Christian Ed., Schenectady, Trinity; 1988 Director of Christian Ed., Scotia; 1990 Leave of absence; 1993 Coordinator of Christian Education, CCOM; 1997 Teaching Ministries Coordinator, CCOM. 2009 Retired.

3. PROBATIONERS

Delia, William (Regina): PE 2009; 2006 Broadalbin (Seminary Student)

Do, Insok; 2009 P; Galway; 2005 No appointment

Goodrich, Kim (Robert): Licensed 04/01/2006; 2008 Commissioned; PE 2008; 9/1/2007 Assistant, Scotia, 2008 Waterford & Melrose.

Knapp, James: 2003 Commissioned; P 2003: 2003 North Creek & Johnsbury, Riparius & Wevertown; 2005 Conference Youth Coordinator and Johnsbury, Riparius & Wevertown; 04/04/2007 Johnsbury, Riparius, & Weavertown; 2007 Speculator & Lake Pleasant.

Lake, Lawrence (Sarah); 2004 Commissioned; 2004 Esperance –Sloansville.

Lee, Esther (Sung Hee): 2006 Commissioned; P2006; 2005 Hartford & North Granville; 08-01-2007 Family Leave; 9-1-2008 Extension Ministry – Chaplain Albany Hospice & South Corinth.

Poland, Edie: Licensed 10/14/2004; 2007 Commissioned; P 2007; 2004 Williamstown: United Federated; 2006 Keeseville & Harkness.

White, Jr., Rodger (Sarah), Licensed 07/01/2000; 2008 Commissioned; P 2008; 2000 Morrisonville & Peasleeville: Zion; 2006 West Fort Ann; 2007 West Fort Ann & Sanford's Ridge; 2008 Johnsonville & Pittstown.

4. ASSOCIATE MEMBERS

Armitage, G. Dewey, Jr.; D 1970; A 1976; [South Wilton (PT): 11-1-67 Schuyler Falls, Morrisonville & Peasleeville]; 1976 Schuyler Falls, Morrisonville & Peasleeville; 1978 Esperance-Sloansville; 1987 Johnsonville: Christ; 1996 Retired.

Asbornsen, Alden; Licensed 8/12/1988 D 1995; A 1995; 1992 Esperance & Sloansville; 1998 Retired

Bates, Bonita (Rick): Licensed 8/15/1991; D 2001; A 2001; 1991, Rensselaer: First; 1996 Rensselaer: First and Brainard; 2000 Schuylerville & Quaker Springs.

Benjamin, Herman (Sandra): D 1991; A 1991; (1978 Moretown & Middlesex): 1979 Moretown & Middlesex; 1983 Without Appointment, attending school; 1988 Mendon; 1993 Barre, Hedding; 2004 St. Albans.

Borland, Carol: Western Pennsylvania Conf. D 1967; T 1967; A 2002: 1968 Transferred to Troy Conf; 1/68-1/69 Lake Region Parish; 1/70-6/70 Moretown & Middlesex; 1975-77 Sheffield; 1980-83 PT-Westfield UCC; 1995 Readmitted as P; 1995 Danville, West Danville; 1999 West Danville; 2000 West Danville & Walden; 10/01/2006 Incapacity Leave; 12/31/2006 Retired.

Dufford, Paul L. Jr. (Sylvia): D 1971; A 1979; [1964 Chazy & West Chazy (PT): 1965 Greenfield Center, Porter's Corners & South Corinth (Stu): 1967 Gansevoort & Gurn Sprg (Stu): 11-19-67 Gansevoort, Gurn Spring & South Wilton]; 1979 Gansevoort, Gurn Spring & South Wilton; 1980 Warrensburg & Bolton Landing; 1989 Ticonderoga; 1997 Ticonderoga: First & Chilson.; 2004 Retired

Estey, Deborah: D 2004; a 2004; 1994 South Corinth; 1995 Shaftsbury & White Creek; 2004 Shaftsbury & Bennington; 08-01-2008 Rutland.

Holzhauser, Phyllis J. (George): D 1992; A 1992; 8/22/86 Licensed; 1986 Assistant, Alplaus (PT): 1989 Fort Plain & Freybush(FT): 1996 Fields of the Lord Cooperative Parish, Greenwich: Centenary; 2002 Sabbatical Leave.2004 Clifton Park: Shenendehowa; 03/01/2007 Retired

Miller, Lyle: 1992-Local Pastor Studies, Wesley Seminary; 2002-BS Empire State College (NY); Licensed 7/01/1984; D 2002; A 2002; 1983 Greensboro Bend; 1992 Sharon Springs, Dorloo, 1994 Sharon Springs & Cherry Valley (North Central New York Conf.): 1998 Sharon Springs & Ames-Sprout Brook: 2004 Retired

Newkirk, David C. (Faye): D 1967; A 1969; [1964 Pawlet & Wells]; 1969 Pawlet & Wells; 1981 Mayfield & Bleecker; 1992 Mayfield, Bleecker & Thurman; 1996 Mayfield, Bleecker, Retired.

Pierce, Virginia: Licensed 9/1/1992;A 2005; 1996 Discontinued; 1997 Reinstated: 1998 AuSable Forks & Clintonville; 2005 Family Leave; 2006 AuSable Forks & Clintonville; 2008 Morrisonville & Peasleeville.

Rathbun, Janice (Maurice): Licensed 9/01/1992; A 2005; 1994 Moretown; 2000 Moretown & Riverton, McKenzie; 2002 Waterville, Union Federated

Stewart, Elizabeth J. (William): FLP; Licensed 8/22/1986;D 1999; A 1999; 1988 Petersburg; 1989 Cohoes: First; 1994 Central Bridge, Barnerville & Grosvenor's Corner; 2001 Central Bridge & Grosvenor's Corner; 2004 Indian Lake & Blue Mountain Lake.

5. LOCAL PASTORS

Ames, Carol: Licensed 07/01/2003; 2003 Bolton Landing; 2007 Long Lake & Newcomb.

Asbury, Mike; Licensed 11/20/2007;

Ashworth, Freeman; ; Licensed 8/15/1991; 1992 E.Stone Arabia & Ephratah; 1993 without appointment; 2000 Retired.

Batcher, Marvin, Jr.; Licensed 10/01/2002; 2003 Richmondville & Warnerville.

Beach, Tresita; Licensed 6/1985; 1985 Jericho; 1988-2000 Valley Forge (Eastern PA); 10/1/2000 Highgate; 1/15/2001 No Appointment; 10/1/2002 Waterbury; 3/1/2005 White River Junction; 12/31/2006 Retired.

Berdan (Marquit), Diane M.: 1984-BA Gordon College; 1995-MSEd SUNY Oneonta; 2003-MDiv Drew University. 2004 Slingerlands; 2006 North Creek; 09/01/2008 St. Paul's Castleton; 2009 St. Paul's Castleton & Nassau.

Bliss, Jon; Licensed 10/16/2003; 2004 Weston

Bly, Jon; Licensed 06/30/1999; 1998 Intern Warrensburg; 1999 Fort Ann & West Fort Ann; 2004 Vergennes & West Addison; 2008 Enosburg Falls & West Enosburg.

Bowles, Matthew: Licensed ?; 8-1-2009 Bennington & Shaftsbury

Bowley, Adeline (Wilfred): Licensed 7/03/1981; 1981 Hyndsville & Mineral Springs (PT); 1983 East Stone Arabia-Epratah; 1991 Rupert; 1999 Retired.

Bradford, Joseph; Licensed 07/01/2005; West Fort Ann; 2006 Corinth; 9/1/2009 No appointment.

Brink, Penny; (Licensed 07/23/2006) 2006 Wells (NY); 9-1-2007 Malta Ridge.

Britton, Claudia; Licensed 1996; 1999 Without appointment; 2000 North Bush. (Seminary Student)

Brown, Bertha: 2006 Retired

Burke, Richard; Licensed 1/01/1971; D 1973; 1972 Stuyvesant; 1975 Brainard (PT); 1981 Discontinued; 1982 Brainard; 1996 North Hoosick; 1999 Wyoming Conf., Schenevus & Westford; 2002 Eagle Bridge & South Cambridge; 2006 Retired.

Bryson, Joyce (Doug): D 1987; P 1987 NH Conf.; reinstated Troy Conf. as P 2001; 1998 Johnsonville, Christ; 2000 Waterford; 10-01-2004 Incapacity Leave; 2007 Wilmington/Whiteface. 2009 Discontinued as Probationer. 2009 Reinstated as Local Pastor.

Cameron, Kerry (Steven): Licensed 09/23/2005; 2005 Highgate Center & Rice Hill

Campbell, Gaylord; Licensed -/-/1992; 1982 Petersburg; 1984 Petersburg; 1985 Petersburg & Boyntonville; 1991 Discontinued; 1993 Reinstated; 1993 Pownal & Tomhannock; 1995 Pownal; 1995 Tomhannock; 2005 Retired.

Coltrain, R. Carol (Joseph): Licensed 7/18/1980; 1981 Huntersland.

Corson, George L. ; D 1970; 1962 Stuyvesant (PT); 1966 Brainard (PT); 1975 Malden Bridge, Chatham Ctenter (PT); 1986 Chatham Center (PT); 1990 Retired.

Dart, Kristan: 2005-BA Lycoming College; Licensed 01/20/2007; 02/01/2008 Niverville-Chatham Center

Davis, Gayle (Wally): Licensed 5/4/1999; 1999 without appointment.

Davis, Kenneth; Licensed 08/17/2001; 2002 Dannemora; 2006 No appointment; 2008 Discontinued; 2009 Reinstated; 2009 Lyon Mt .

DeFelice, Robert (Sheila): Licensed --/--/--; 2004 North Chatham & Malden Bridge; 2006 North Chatham. (Seminary Student)

Doran, Michael (Belinda): Licensed 10/14/2004; 2000 Binghamville; 07/20/2008 Vergennes & West Addison.

Ducharme, Myron: Licensed 07/28/2000; 2002 Lake Luzerne & Stony Creek; 2008 Retired.

Dunn, Richard F. Sr. (Lucille): D 1966; E 1968; 1961 South Tunbridge, (Y): 1966 Danville, West Danville, Walden & South Walden; 1970 North Ferrisburgh & Ferrisburgh; 1979 Brandon & Pittsford; 1982 Essex Center; 1986 Retired.

Elwell, William: Licensed 08/18/2001; 2001 Pittstown; 2004 Pittstown and Melrose; 2008 Bristol & Monkton.

Falsetti, Gail; Licensed 01/01/2005; 2005 Faith Schenectady; 2008 No Appointment; 09/01/2008 Wilton.

Girard, Patricia (Frank): Licensed 9/01/1988; 09/01/1988 South Glens Falls Associate; 1989 Hartford; 1996 South Glens Falls Outreach Pastor; 10/01/1997 Corinth; 2004 Wilton: Trinity; 2008 Sanford's Ridge. 01/01/2009 Retired.

Gray, Ruth: Licensed 09/01/1993; 1993 Eagle Bridge & South Cambridge; 2001 Retired.

Greenough, John (Lori): Licensed 01/10/2008; 2008 Hartford & Raceville; 9-1-2009 Hartford.

Griffith, Alan L. (Lynn Dunn) : 1994 Hyndsville, Mineral Springs & Dorloo; 2002 Schenectady: Broadway; 2004 Mayfield & Bleeker; 2006 Fort Plain & Bleeker; 1/1/2008 Fort Plain & Freysbush. (Completed Seminary)

Heise, David (Barbara): 1991-Master Certificate of Theology, Bangor Theological Seminar. Licensed 9/1/89; 1991 Sharon Springs & Dorloo; 1992 Discontinued; 1997 Reinstated; 1997 Schenectady/Stanford & Rexford; 2001 Schenectady/Stanford & Albany St. (Completed Seminary)

Hopp, Karyl (Gary McKay): Licensed 07/24/06; 2007 Troy: Pawling Ave.

Hough, Theresa; Licensed 1/01/1981; 1982 Keene & Upper Jay (PT): 2001 Retired.

Hovermann, Bonnie (Nord); (Licensed)8/01/2008 Winooski.

Hurd, Robert J. (Priscilia); Licensed 7/17/87; 1989 Indian Lake & Blue Mt. Lake, 1993 Willsboro & Reber; 1999 Berlin, Grafton. 2009 Retired.

Jeffers, Robert; Licensed 05/08/67; 1994 North Hoosick; 1996 Northampton at Fish House; 1998 Retired.

Johnson, Albert (Yassin): 1978-BA Siena College. Licensed 11/20/1998; 1999 Wells; 2002 Ellenburg Center United & Ellenburg Center/Mooers & Mooers Forks (Yoked); 2004 Mooers & Mooers Forks. .

Kerwath, Eric: (Licensed) 2009 Centre Glenville

Kim, Sangwoo: 02/01/2007 Vermont Korean American UMC (Completed Seminary); 2008 Attend School.

Lavender, Melvin D. (Donna): D 1956; E 1958; 9-1-48 Boyntonville & Potter Hill (PT): 1949 Valley Falls & Easton (PT): 1952 Valley Falls & Schaghticoke (PT): 1955 Valley Falls (PT): 1958 Rotterdam Junction (PT): 9-1-70 Left without appointment; 9-1-76 Argyle (PT): 1977 Cohoes: St. James (PT): 1987 Retired.

Leonard, Cindy: Licensed --/--/--; 2002 Hagaman. (Seminary Student)

Lewis, Brenda: Licensed 08/10/2003; 2004 Barnerville; 2005 Central Bridge.

Loan, Steve Sharon): Licensed 07/01/1989; 1989-1993 North Central NY; 1993-2005 New England; 2005 Champlain: 3 Steeples.

Lowenthal, Joy (Robert): Licensed 8/15/1991; 1992 Bloomingdale Assoc., 1993 Saranac Lake & Bloomingdale; 1995 Without appointment; 1998 Waterbury: Wesley; 2000 Waterbury, Wesley and Waterbury Center: Community; 2003 Waterbury Center; 2006 without appointment.

MacKay, Sue: Licensed 02/01/2007; 02/01/2007 West Burke.

Magill, Charlie: Licensed 08/01/2005; 2005 Elmore; 2007 Retired

Maker, Kathleen: Licensed 7/31/1997; 1998 Schroon Lake; 2007 Carmen, Schenectady.

Mann, Keith (Sharlene): Licensed 1/19/1999; 1999 Fields of the Lord-Cooperative Parish/Easton & North Cambridge; 2004 Retired.

Maxfield, Louis (Bennie): Licensed 7/19/1980; 1981 Asst, White River Jct. & North Hartland; 1982 Asst, White River Jct. & North Hartland (PT): 1986 Asst, White River Jct. (PT): 1988 Union Village(PT): 1998 Retired.

Meachen, Cheryl: Licensed; 2009 Brattleboro.

Meade, Ashley R.; Licensed 7/29/1982; 1985 Fair Haven; 1997 Retired.

Meseck, Wilfred: Licensed 08/01/2004; 2003 Sciota; 2004 Morrisonville & Peasleeville: Zion. 11-1-2007 Crown Point

Molik, Patricia M. (David): (Licensed 12/2008); 12/01/2009 Sanford's Ridge.

Mueller, Jacqueline; Licensed 11/29/2007; 08/01/2008 RWJohnsburg.

Nolan, Shirley: Licensed 04/01/2006; 04/01/2006 Chelsea West Hill;

Padula, Michael; P 2002; Commissioned 2002: (Seminary Completed); 2000 Cabot Federated & Marshfield; 2001 Rock City Falls & Middle Grove; 2004 Ballston Spa; 2005 Family Leave; 2007 East Ohio (346.1). 2009 Discontinued as Probationer. 2009 Reinstated as Local Pastor.

Peacock, Debra: Licensed 4/-/1997;1998 Malta Ridge; 2004 Argyle.

Pearson, Pamela: P 1971; E 1973; F 1973 (South Indiana Conference); 1971 Attended school; 1982 Earlham College; 1986 Withdrew; 1998 Argyle & Fortsville; 2003 Champlain: Three Steeples; 1/1/2005 Saranac.

Peterson, David: Licensed 11/01/2003; 2002 Moretown; 2006 Moretown & Middlesex.

Pullen, Nancy: Licensed 9/01/1992; 1992 without appointment; 1995 Rensselaer/Broadway; 2001 Sanford's Ridge: 2004 Albany: Trinity; 2005 East Stone Arabia; 2006 Retired.

Purvee, Robert: Licensed 07/01/1998; 1998 Winooski.; 2008 Retired.

Rauhauser, Jeff (Connie); Licensed 02/26/2008; 08/01/2008 Grosvenors Corners; 09/1/2008 Grosvenors Corners & Middleburgh.

Reese, Kathy (Robert); Licensed 02/26/2008; 08/01/2008 Bleeker.

Reyes, Marcial; Licensed --/--/--; 1998 Ticonderoga and Chilson; 1999 without appointment.

Ricker, Candace (William); Licensed 10/01/2003; 2000 Groton.

Rodriguez, Mariana; Licensed 1998; 1999 without appointment; 2001 Albany: Emmanuel Faith Community; 2004 Rensselaer: First & Albany: Emmanuel.

Ruggles, Alfred G. (Nancy); Licensed 8/22/1986; 1986 Sheffield Federated; 1991 Speculator & Lake Pleasant; 2001 Retired.

Scherwerts, William East (Helen); Licensed 7/23/1985; 1986 Thetford Center; 1989 Ludlow Federated; 1992 Ludlow Fed & Proctorsville, St. James; 1996 Johnsonville, Christ; 1998 Springfield; ;2004 Retired.

Scholten, South Thom (Wilma); Licensed 6/30/1992; P 1985 (RCA Orders Recognized): 1957 RCA, Assoc, Pompton Plains, NJ; 1959 RCA, Pine Bush, NY; 1961 RCA, Somerville, NJ; 1965 RCA, Keyport, NJ; 1984 Kingsbury Baptist, Hudson Falls, NY; [8-19-84 Northville & Edinburgh]; 1985 Northville & Edinburgh; 1989 Middleburgh & Fultonham; 1992 Discontinued as Probationer; 1992 Fort Ann Federated & West Fort Ann; 1996 Retired.

Scott, Kenneth (Greta); Licensed 08/10/2003; 1995 South Corinth; 1996 South Corinth: Exploring Parish South; 1997 South Corinth; 2002 Cohoes: First; 2006 no appointment; 3/1/2007 Green Island.

Sears, Andrea;; Licensed 08/01/2001; 2002 Bloomingdale; 2008 Retired.

Sheldon, William (Zilpha); Licensed 05/28/1999; 1999 South Reading: Old Stone Church; 2004 Brownsville and South Reading; 2007 Brownsville.

Shepard, Carlton; 1969-BS SUNY Albany; 1973-MS and 1993 PhD SUNY Albany. Licensed --/--/--; 2004 Schenectady: Broadway; 2007 Alplaus. (Seminary Student)

Sherwin, Ronald (Susan); Licensed 8/15/1992; 1990 Pittsfield Federated Supply; 1992 Pittsfield Federated; 2006 Mendon.

Sorrell, Edward; Licensed 06/24/2001; 2001 Montgomery.

Terrell, Michael (Jennifer); Licensed 10/01/2002; 2002 Barnerville; 2003 Northville. 9-1-2007 Northville & Wells.

VanAllen, Cynthia(Leo); Licensed --/--/2006; 02/01/2007 Assistant, Foothills (Gloversville)

VanPatten, Kristi; (Seminary Completed); 2001 Riparius, Wevertown & Johnsburg/North Creek; 2003 Hartford/North Granville; 2005 without appointment. 1-1-2009 North Creek.

Waxman, Dolly; Licensed 2005; 2002 Burnt Hills, Associate

Wheeler, Clifford Don (Sandy); Licensed 8/15/1991; 1990 Groton; 1993 Mendon; 1995 Lyndonville; 1999 Whitehall & Fair Haven; 2000 Whitehall; 6-1-2008 Retired.

Whited, Edward (Ellen); Licensed / / ; 1996 Petersburg and Boyntonville; 2002 Rensselaer.

6. DIRECTORS OF CHRISTIAN EDUCATION AND DIACONAL MINISTERS

Burbank, Elisabeth; Consecrated Diaconal Minister 1996; 1996-2007 Minister of Music, Burlington: First. 2009 Retired.

Edwards, Joyce; Deaconess: Hospice of Schenectady (Social Worker); Retired.

McKibben, Florence (Wayne): Cert. 1970; Diaconal Minister 1987; 1967 Director of Christian Ed., Schenectady: Trinity; 1988 Director of Christian Ed., Scotia; 1990 Leave of absence; 1993 Coordinator of Christian Education, CCOM; 2001 Retired.

Rhodes, Alan C. (Nancy): D 1974; P 1974; E 1977; F 1977; 1974 School; 1976 Assoc., Clifton Park: Shenendehowa; 1979 Fort Plain & Freysbush; 1983 Castleton-on-Hudson; 1987 Ravena: Grace, 1998 Gloversville: N Main St; 2002 Mechanicville.

Wrisley, Winifred; Diac. Min. 1977; 1976 Dept. of Libraries, Montpelier; 1977 Christian Ed Coordinator, Wesley, Waterbury; 1978 Minister's Assistant, Waterbury; 1979 Local Pastor(PT) Waterbury Center; 1993 Retired.

7. HONORABLY LOCATED MINISTERS

(Paragraph 454.2b of the *1984 Discipline* directs that the names of those who have been granted Honorable Location be printed in the Journal. Such persons are no longer Members of Conference. They are, however, ordained ministers, and may serve as such, unless some further action is taken by the Annual Conference. Those listed below are currently serving a Troy Conf. church.

Peters, Robert J.; D 1968; P 1968; E 1975; F 1975; 1968 Appointed to attend School; 1974 Rock City Falls, Middle Grove, & East Galway; 1978 Leave of absence; 1983 Voluntary Location; [1987 Watervliet: United]

8. ADDENDA

Beavers, Thurman B. (Rosemary): D 1954; T 1952; E 1955; F 1955; 1953 West Virginia Conf; 1955 Troy Conf, Johnsonville, South Cambridge & Buskirk; 1957 Johnsonville, South Cambridge & North Hoosick; 1958 Johnsonville & North Hoosick; 1959 Johnsonville, Christ United; 1963 Broadalbin; 1967 Associate, United, Amsterdam; 1970 Canajoharie & E.Stone Arabia; 1972 Canajoharie; 1974 Barre; 1978 Sabbatical; 1979 Leave of absence, Part time Centerville, NJ, North New Jersey Conf. Conf. to 1982; 8-29-82 Nassau; 1991 Retired. Deceased 05/30/2009

Bertolino, Prudence; D 1996; P 1996; E 2000; F 2000; 1996 Transfer Missouri East Conf.; 1996 Champlain: Three Steeples; 2004 Ticonderoga: First. 2007 Kansas East Conf. (346.1); 07-30-2008 Withdrawn under complaint.

Bonds, Thomas; ; Licensed 10/01/1994, 1994 without appointment; 1999 Clifton Park: Jonesville; 2002 without appointment. 2009 Discontinued.

Clouser, James H. (Dolores): D 1956; T 1956; E 1958; F 1958; 1953 Central Pennsylvania Conf.; 1-1-61 Troy Conf, North Hero, Grand Isle & Isle La Motte; 1962 North Hero, Grand Isle, Isle La Motte & South Alburg; 1965 Richford & Montgomery; 1968 Assoc. Dir., Program Administration Council; 1971 Montpelier; 1976 Averill Park; 1983 Plattsburgh; 1989 Latham; 1992 South Burlington: Faith; 1996 Retired. Deceased 11/10/2009

Dressler, Raymond: D 1960; P 1960; E 1962; F 1962; Deacon West Wisconsin Conf; Elder, Rock River Conf; 1962 Sauk Center-Osakis, MN; 1964 Hopkins, MN; 1969 U.South Navy; 1989 Troy Conf., U.South Navy Chaplain; 1991 Retired from Navy; 1992 Weston, 1996 Leave of absence; 1998 Retired. 2005 Transferred to Minnesota Conference.

Fishbeck, Royal B. Jr.; (Roberta): D 1952; T 1951; E 1953; F 1953; 1951 School; 1953 Eagle Mills & Melrose; 1957 Eagle Mills; 1-15-58 Amsterdam, Forest Ave.; 1962 Slingerlands; 1967 Troy, Memorial; 1-1-74 Executive Director, CCOM; 1981 Assoc.Gen.Sec'y, Gen.Council on Ministries; 2/1/1992 Retired. Deceased 03/22/2009

Fullerton, Warren H.: D 1979 (RCA Orders recog.) P 1979; [1-14-79 Schroon Lake Federated]; 1979 Schroon Lake Federated; 1983 Rock City Falls & Middlegrove; 1985 Retired. Deceased 01/03/2009

Graham, Charles N.; D 1966; T 1965; E 1967; F 1967; 1965 School; 6-15-66 Ohio Conf.; 6-1-68 TAC, Northville & Edinburg; 1975 Supernumerary; 1978 Essex & Whallonsburg; 1982 Hardwick Federated; 1989 North Hero, Grand Isle, Isle LaMotte, South Alburg; 1991 Bristol: Federated; 2003 Bristol: Federated & Monkton; 2008 Retired. Deceased 09/04/2009

Gilbert, Cass III (Grace): D 1970; P 1970; E 1974; F 1974; 1970 Salem, Shushan & West Hebron; 1973 Ticonderoga; 1978 Greenwich; 3-1-82 Bennington; 1987 Retired. Deceased 01/22/2009.

Gilbert, Frederick A.; D 1985; P 1985; E 1990; F 1990; [7-16-79 Port Henry & Moriah]; [1981 Port Henry & Moriah (LP)]; 1985 Port Henry & Moriah; 1988 Dannemora & Lyon Mountain; 1994 Porter Corners; 1997 Porter Corners: Southern Adirondack (Cooperative) Parish; 1998 Porter Corners; 1999 Leave of absence; 12/23/2008 Withdrew.

Jones, Wayne, E., Sr. (Elaine): D 1988; A 1988; E 2003; F 2003; [1981 Tinmouth (PT)]; 8-1-82 Orleans; 1988 Georgia - St. Albans Bay; 1992 Northfield & Northfield Falls; 2001 Gloversville: Fremont Street; 2005 Gloversville: Foothills. Deceased 09/14/2008

Lane, Oren J. (Connie): D 1966; T 1966; E 1968; F 1968; 1966 Saranac; 1969 Fort Edward & Sanfords Ridge; 1971 Warrensburg & Bolton Landing; 1980 Morrisville, Wolcott & North Wolcott; 1990 St. Albans: St. Paul's; 2004 Retired. Deceased 11/06/2009

Lex, Raymond: Licensed 8/15/1991; 1992 Rotterdam Junction; 2002 Mendon; 2006 Retired. Deceased 04/24/2009

Moore, Stanley J. D 1943; T 1943; E 1944; F 1945; 1943 South Tunbridge; 1944 Chaplain, USN; 7-23-46 School; 6-1-47 Shelburne & Winooski; 1-1-50 AuSable Forks & Clintonville; 1952 Chaplain, U.S. Navy; 11-15-53 Port Henry & Moriah; 1959 East Greenbush; 1975 Burlington; 1978 Albany: Trinity; 1984 Supt, Burlington District; 1987 Supt, Green Mountain District; 1989 Retired. Deceased 10/05/2009

Wagner, Sally Licensed in 2008; 2008 Cohoes Two Rivers of Peace; Deceased 04/21/2009

Wright, Franklyn N. Jr.(Eleanor): D 1944; T 1944; E 1946; F 1946; [1943 Hyndsville & Dorloo]; 1944 Hyndsville & Dorloo; 1946 Hyndsville, Dorloo & Mineral Springs; 1948 Mayfield; 1951 Mayfield & Blecker; 1956 Canajoharie; 1961 Centre Glenville; 1965 Assoc, Glens Falls: Christ; 1970 Cobleskill; 1986 Retired. Deceased 09/22/2009

TROY CONFERENCE RETIRED PASTORS

CHARGE CONFERENCE

Adkins, Leon Jr.	Middlebury
Adriance, Carter	Fort Plain UMC
Armitage, Dewey	Carman/Schenectady
Asbornsen, Alden	Esperance
Bachmann, Anne	Champlain Islands
Ball, George	Shelburne
Barney, William	Glens Falls/Christ
Borden, Jane	Saratoga Springs
Borland, Carol	Walden
Boston, Robert	Rotterdam
Bowen, James	Gallupville
Brandon, Frank	Saratoga Springs
Briggs-Harris, Cal	Mooers UMC
Brushett, Donald	Houlton (ME) UMC
Burgess, Clayton	Wilton
Callender, Clark	Puffer UMC/Morrisville, VT
Campbell, Garry	Gloversville/Foothills
Carver, Sherwood	Delmar UMC
Chatterton, Richard	Burnt Hills
Cheney, Henry	Danville UMC
Chesney, John	Edinburgh
Clark, James	Retired Honorable Location
Claydon, David	Parishville UMC
Conklin, Rowland	Shenendahowa
Connors, Martha	Lyin Mountain UMC
Cooper, Richard	Dingmans Ferry UMC (PA)
Cornell, Virginia	Easton
Cotant, Bill	East Greenbush UMC
Curtis, Lawrence	Essex Junction
Day, Roger	Grace UMC/Keene,NH
Dearstyne, Eleanor	Saratoga Springs
Deming, Eileen	Valley Falls
Dickey, Richard	Georgia UMC (VT)
Dickson, Gary	Pownal
Drown, Maurice	Calvary/Latham
Dufford, Paul Jr.	Fortsville
Elmendorf, Wendell	Gloversville/Foothills
Farmer, Robert	Voorheesville
Farrell, James	Schenectady/First
Flower, Ed	Brattleboro
Flynn, Sarah	Burlington
Fors, Martin	Lyndonville
Fry, Stanley	Poultney
George, Loise	Castleton: St. Paul's
Green, James	White River Junction

Retired pastors continued...

Guariniello, Louis	Salem UMC/West Sand Lake
Gutekunst, Gurney	Christ UMC/Glens Falls
Hagy, Arthur F.	Center Brunswick
Handy, David	Schenectady/Carman
Hartman, Doris	Amherst/Wesley (MA)
Haynes, Charles	n/a
Heleine, Fred	Trinity UMC/Albany
Hobbs, Alice	Round Lake
Holzhauser, Phyllis	Shenendehowa
Hundemann, Robert	Schenectady/Faith
Hunter, David	Montpelier UMC
Ingraham, Joseph	Troy/Christ
Jewell, Robert	Lake Luzerne UMC
Johnson, Richard	Averill Park
Kamaras, John	Albany/Trinity
Kanuck, Robert	Delmar UMC
Kark, William	Fonda/Fultonville
Kauffman, Gerald	Amsterdam
King, Eric	Trinity/Roswell, NM
Kirk, John	Shelburne
Klohck, George	Middlebury
Lambert, Sidney	Sparta, GA
LaPierre, Lawrence	Campbell UMC (CA)
Lasher, William	Saratoga Springs
Lavery, James	Newtonville
Lefurgey, David	Houlton (ME) UMC
Long, Robert	Schenectady/First
Marino, Ralph	Valley Falls
McGaughey, Melvin	Saratoga Springs
Melius, Arthur	First/Schenectady
Miller, George	Green Island UMC
Miller, Lyle	Bakersfield
Mitchinson, Gordon	Tunbridge United
Moss, John	Amherst/Wesley (MA)
Murphy, David	Montpelier UMC
Newkirk, David	Mayfield
Newquist, Carrol	Eureka UMC (CA)
O'Hara, Philip	Metro.Memorial, DC
Pak, David	Bristol
Patton, Luther	So. Glens Falls UMC
Peden, James B.	Shelburne
Poorman, Roberta	Salem
Proper, Roberta	Middle Grove UMC
Rogers, William	Ravena
Rugh, Emerson	Albany/Emmaus

Retired pastors continued...

Scandrol, Donald	n/a (attends a UCC congregation)
Schlansker, David	Chestertown
Schmidt, Donald	Waterbury
Scoville, Rodney	Saratoga Springs
Sears, Richard	Gloversville/Foothills
Shippey, Harold	Glens Falls/Christ
Smith, Bryson	Saratoga Springs
Smith, David	Eastern Pky UMC/Schenectady
Smith, Erik	Saranac UMC
Smith, Russell	Eastern Pky UMC/Schenectady
Snedeker, James	Albany/Trinity
Sorley, James	Essex Community (NY)
Stees, Ray	Gloversville/Foothills
Stringer, Denise	Emmaus/Albany
Taylor, Walter	Voorheesville
Townley, James	Bradford, VT
Townley, Nancy	Bradford, VT
Townsend, Marcheta	Isle LaMotte
Trost, Robert	Averill Park
Tucker, Rexford	University UMC/Chapel Hill,NC
VanDreser, Donald	Williston Fed.
Wait, Gary	Bradford, VT
Wait, Kenneth	Mayfield
Warner, Charles	Hudson Falls
Washburn, Donald	Burnt Hills UMC
Waters, Raoul	Shushan
Welkley, Richard	Shenendahowa
Willard, Marvin	Williamsburg (VA)
Yount, David A.	North Ferrisburg
Zaccaro, Victor	Richmondville

Revised January, 2010